

FREQUENTLY ASKED QUESTIONS (FAQs) FOR LOCAL CHAPTER IMPLEMENTATION OF AMENDMENTS ADOPTED AT 2025 CONVENTION OF INTERNATIONAL CHAPTER

Q: When may local chapters begin balloting upon names of candidates who are seventeen years old?

A: The change to the age requirement for membership is implemented with notice of the adopted amendment on publication of the Fall 2025 P.E.O. Record. Brochures about membership that state the age requirement will be updated and posted to the P.E.O. International website.

CHANGES IN THE PROCEDURE FOR P.E.O. CHAPTER MEETING (WHICH IS A PART OF THE PRESIDENT'S BOOK)

Q: When will we receive new pages for the President's Book that show the change approved at the 2025 Convention of International Chapter?

A: New pages for the President's Book showing the change approved at the 2025 Convention of International Chapter will be distributed to each local chapter with the winter mailing in late January 2026.

Q: When will the change to the guard giving a report in the local chapter meeting begin?

A: The change to the wording for the report of the guard is not to be implemented until revised materials are received in the winter mailing in late January 2026.

CHANGES TO THE CEREMONY OF INITIATION

Q: Wording changes were adopted to the Ceremony of Initiation. When will we receive the new prompter's guide and initiatory booklets?

A: The changes to the Ceremony of Initiation prompter's guide and initiatory booklets approved at the 2025 Convention of International Chapter will be distributed to each local chapter with the winter mailing in late January 2026. These changes are not to be implemented until revised materials are received.

OTHER CHANGES TO SUPPORT MEMBERSHIP

Q: When may sisters who have been members for six months begin presenting names and sponsoring women for membership?

A: The change to allow sisters who have been members for six months to present names and sponsor women for membership is implemented with notice of the adopted amendments on publication of the Fall 2025 P.E.O. Record.

Q: When will inactive members who wish to reinstate begin paying the increased reinstatement fee?

A: Beginning March 1, 2026, reinstating inactive members will pay the updated reinstatement fee of \$50.00.

REQUIREMENTS RELATED TO CHAPTERS WITH MEMBERS IN MULTIPLE STATES, PROVINCES, DISTRICTS AND/OR RESIDENCY IN NON-CHARTERED TERRITORY

Q: When does a petition for a new chapter in non-chartered territory require signatures by a majority of women who have residency in non-chartered territory and/or multiple states, provinces or districts?

A: The change to the petition requirement for a new chapter in non-chartered territory is implemented with notice of the adopted amendment on publication of the Fall 2025 P.E.O. Record.

Q: If a local chapter has a bank account, when does the requirement that their bank account be held in the United States and/or Canada take effect?

A: The change to require local chapters that have bank accounts to use financial institutions located and licensed in the United States and/or Canada is implemented with notice of the adopted amendment on publication of the Fall 2025 P.E.O. Record.

CHANGES RELATED TO COTTEY COLLEGE

Q: How do the changes adopted to the ownership of the real property of Cottey College impact the relationship of Cottey College and the Sisterhood?

A: The changes adopted do not change the basic relationship between P.E.O. and Cottey College. Cottey College is still a project of the Sisterhood. The land and buildings of the college are no longer owned by P.E.O., which means that Cottey College may buy property, sell property or incur debt secured by property without P.E.O. approval.