



**Kansas State Chapter
of the P.E.O. Sisterhood**

**Proceedings of the
122nd Convention
June 6-8, 2025**

**Manhattan Conference Center
Hilton Garden Inn
Manhattan, Kansas**



Proceedings

122nd Annual Convention

Kansas State Chapter of the P.E.O. Sisterhood

**Manhattan Conference Center
Hilton Garden Inn
Manhattan, KS**

June 6-8, 2025

HOSTESS CHAPTERS

AZ Lawrence	DY Madison
BB Marysville	EB Sabetha
CG Emporia	EE Horton
CW Lawrence	EJ Frankfort
DI Emporia	EP Topeka
DK Valley Falls	HN Wichita
DN Topeka	IM Wichita
DV Topeka	IP Wichita

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Rules of Convention

Admission:

1. Delegates and visitors must register before attending convention business meetings.
2. Admission to business meetings will be by registration badge. Please return your registration badge holder when you leave convention.
3. No one will be admitted during the Report of the Guards.

General:

4. Chapter letters mark the delegates seats. Members are requested to be in their seats five (5) minutes before the call to order.
5. Remain seated for the processional and the recessional.
6. Use of cameras or camera phones **is prohibited** during business meetings.
7. For all electronic devices, please mute the volume. During business meetings, smart phones, tablets or laptops may only be used for accessing the online convention packet and taking notes.
8. Inability to hear shall be signified by raising the hand.
9. Pages and guards will distribute necessary communications. Please put your name and chapter letters on all communications.
10. Envelopes for those wishing to present a gift to the P.E.O. projects will be available from the guards, pages and tellers or at the front of the business meeting room.
11. A committee appointed by the president shall read and approve the minutes of convention.
12. Addresses, remarks and answers to questions given by the Representative of International Chapter or by the organizer shall not be recorded, duplicated or distributed.
13. Please complete the online convention evaluation.

Speaking and Voting:

14. A member wishing to address the chair shall come to the microphone, give her name, chapter letters and city before being recognized.
15. When speaking to an amendment, no member shall speak more than once or for more than one (1) minute. Total time per amendment will be seven (7) minutes.
16. The time required to respond to a request for information (point of information) shall not be applied to the limits placed on debate.
17. Two (2) copies of a motion from the floor shall be signed and sent to the platform.

Amendments adopted at convention will take effect at the close of convention
and as instructed in the Kansas State Chapter Bylaws.

Welcome to Convention 2025

Good afternoon, Kansas sisters, and welcome to the 122nd Convention of Kansas State Chapter! What a year it's been. If I'm proud of anything we've accomplished in the last year, it is the renewed sense of joy we have in our sisterhood in Kansas.

We have spent twelve months seeking new sisters, trying new things in our chapters, activating inactive sisters, reinvesting in our sisterhood, and sponsoring deserving project applicants. This is how we, as individual P.E.O.s, and local chapters, make a positive impact on women. This is why we have a sisterhood—so we can motivate women to be the best versions of themselves, educate women so they can reach their goals, and celebrate women's accomplishments at all stages of life.

I'd ask you to take a moment right now to look back on the last year and think about how your chapter has changed and how your life in P.E.O. has changed. Focus on the positive changes, maybe even write them down. But that's only step one. Don't worry—we'll get to step two tomorrow.

I am so excited for this convention. We have two and a half days of events for you to enjoy, starting with the first half of the business meeting today. You will also have time to browse (AND SHOP) in our Boutique, spend a casual evening with sisters as you enjoy dinner out on the town (or here in the hotel) in Manhattan, and cut loose in the game room.

Saturday will feature interesting seminars, a birthday party, MORE business meeting, and our annual projects night dinner. For those staying until Sunday, we will remember our

sisters newly transferred to Chapter Eternal and celebrate our Golden Girls. There will be smaller meetings and buzz sessions sprinkled here and there—maybe visualize those like glitter (my favorite). Don't forget to visit the hospitality room on the hotel side of the building if you need a snack or a minute to get off your feet.

The goal of this Convention is to keep you on your toes and busy, and to send you home with a renewed sense of connection to our Sisterhood. So, settle in, buckle up, and get ready for some fun!



Aidan Koster, JP, Lawrence
2024-2025 state president



2024-2025 Kansas State Chapter Executive Board

(Left to Right) Mary McGehee, IA, Newton, organizer; Joyce Smith, HQ, Hutchinson, secretary; Aidan Koster, JP, Lawrence, president; Jan Guevel, JF, Shawnee Mission, vice president; Carie Johnson, FX, Kansas City, treasurer.



Terry Northcutt
2025 Representative of
International Chapter

Representative of International Chapter

Terry Northcutt, B, Pittsburgh, PA, is the chair of the P.E.O. Scholar Award Board of Trustees. Kansas State Chapter will make a contribution to the P.E.O. Scholar Award in Terry's honor.

Members of Honor

Kansas State Chapter has three Members of Honor for the 2025 Convention.

Susan Smith, IN, Olathe, is a member of the Board of Trustees for the P.E.O. STAR Scholarship.

Carolee Hoffman, IT, Shawnee Mission, is a member of the International Study and Research Committee.

Debbie Dumler, C, Lyons, is an appointment to the Special Committee to Study Grants-in-Aid as Seventh Project.

Founders of the P.E.O. Sisterhood

January 21, 1869, Iowa Wesleyan College
Mount Pleasant, Iowa

Mary Allen Stafford	1848-1927
Suela Pearson Penfield	1851-1920
Alice Bird Babb	1850-1926
Franc Roads Elliott	1852-1924
Hattie Briggs Bousquet	1849-1877
Ella Stewart	1848-1894
Alice Virginia Coffin	1848-1888

Kansas State Chapter

Organized September 2, 1903, in Hutchinson, Kansas

Officers of Kansas State Chapter

President

Aidan Koster, JP, Lawrence
1815 E 800th Road, Lecompton, KS 66050

Vice President

Jan Guevel, JF, Shawnee Mission
21456 W 107th Place, Olathe, KS 66061

Organizer

Mary McGehee, IA, Newton
705 Lewis Drive, Hesston, KS 67062

Treasurer

Carie Johnson, FX, Kansas City
10022 W 94th St, Overland Park, KS 66212

Secretary

Joyce Smith, HQ, Hutchinson
907 Old Farm Estates, Hutchinson, KS 67502

Executive Assistants

Executive Secretary

Kasey Griffith, GY, Abilene
200 N Pine Street, Abilene, KS 67410

Executive Treasurer

Sharon Leatherman, JC, Lawrence
1213 Stone Meadows Dr, Lawrence, KS 66049

Kansas Presidents of Supreme Chapter

Alice Scott, AY, McPherson

Helen F. Evers, CU, Winfield

Kansas State Chapter Past Presidents

*Mamie Axline Fay, F
*Anna Grimes, BL
*Lola Taft, A, Oregon
*Nellie Humphrey, BP
*Maude Tallant, AD
*Alice Scott, AY
*Nancy Godfrey, DF
*Helena Chambers, Z
*Beatrice Clapp, J
*Stella B. Haines, AF
*Alice Keyes, HC, California
*Anna Searcy, AD
*V. Bess Smith, AN
*Bertha Sallee, Q
*Ottis Strickland, BD
*Edna Young, AZ
*Ozene Starr, CX
*Katharine Stelle, CP
*Ellen Sledd, BQ, California
*Hortense Scales, BY
*Yetta Speck, BL
*Maude Haver Davis, BN
*Glenna Lewis, BQ
*Helen Chubb, BT
*Mildred Kent, GI
*Stella M. Alexander, CF
*Myrtle Graves, DI
*Edythe Wolff, DI
*Myrtle A. Snyder, DT
*Marian C. Cavert, DA
*Mary B. Hartley, CK
*Wilma Beeler, GZ
*Grace Simpson, AY
*Vivian Rutter, AJ
*Stella Clapp, BD
*Christine Davis, CX
*Grace Dodt Kimm, EN, Florida
*Virginia Cleland, FJ
*Mildred H. Raney, AZ
*Katrina Cross, H



P. E. O.
KANSAS STATE CHAPTER

*Jean Kampschroeder, X
*Mary Louise Broadie, BA
*Juanita Barnes, DK
*Helen F. Evers, CU
*Bernice Bell Field, V
*Linda Grove, CB
*Nettie E. Steinheimer, AV, Ohio
*Irene Long, NJ, California
*Mary Riedell Jenkins, JU, California
*Hazel Cranston, AE, Oregon
*Lorraine Marcellus, ES
*Geneva Nelson, EF
*Irene Craft, AR
*Frances Fatzer, EP
*Nira Hamilton, GV
*Tressie Montgomery, FZ
*Sarah M. Butcher, EU
*Rebecca V. Bright, DQ
*Charlotte J. Street, K
*Valere Sinning, P
*Susan S. Spriggs, FM
*Marilyn P. Snyder, C
*Gertrude Goddard, CF
*Jean A. Lee, FE
JoAnn Kemp, HW
*Helen Storbeck, FD
*Patricia McFarland, CL
*Catherine Kruse, D, Idaho
*Mary Ruth Dieter, JQ
*Gerry Hollingsworth, BY
*Margaret Jones, BD
*Alice Blair, JJ
*Kathleen Thomas, DJ

*Nell Updegraff, DA
*Peg Woods, IH
*Eleanor Head, DQ
Helen Kirby, AV, Missouri
Ann Bingham, GD
*Susan Pease, GP
Carol Bird, FB
*Susan Medill, DC
*Susan Benkelman, CT
Sharon Christensen, IG
Judy Long O'Neal, HZ
Betty Seltsam Cleland, EP
Joyce M. Lutz, HX
Sophia C. Zetmeir, FN
Rebecca H. Lewis, IK
*Charlotte Summers, BL
Jody Schlup, JW
Susan L. Stone, FY
*Lois M. Cox, DN
Sparla Dick, CU
Carol Sweat, DE, Texas
*Nikki J. Feuerborn, EP
Alice Faye Riley, I, Oklahoma
Ginger Goering, DP
Karla Jo Armstrong, IG
Jeanette Mooney, BI, Wyoming
Teresa Franz, BY
Gracie Bryant, AN
Julie Cahoj, AX
Carolee Hoffman, IT
Jan Keeley, HR
Judy Sawyer, EU
Debbie Dumler, C
Rita Nienstedt, AU
*Elizabeth Meyer, FU
Susan Smith, IN
Carol Warden, DE
Linda Kekina, GI
Lori Havens, AY
* **Chapter Eternal**

2024-2025 Leadership Team

KSC Executive Board

President

Aidan Koster, JP, Lawrence

Vice President

Jan Guevel, JF, Shawnee Mission

Organizer

Mary McGehee, IA, Newton

Treasurer

Carie Johnson, FX, Kansas City

Secretary

Joyce Smith, HQ, Hutchinson

■ **Executive Assistants**

Executive Secretary

Kasey Griffith, GY, Abilene

Executive Treasurer

Sharon Leatherman, JC, Lawrence

■ **P.E.O. International Project Chairs**

Cottey College

Mary Pat Patrick, IY, Wichita

P.E.O. Educational Loan Fund

Pat Jones, CJ, Pittsburg

P.E.O. International Peace Scholarship Fund

Louise Hicks, HE, Overland Park (through 12/17/2024)

Joann Motter, JL, Shawnee Mission

P.E.O. Program for Continuing Education

Stacey Jennings, IN, Olathe

P.E.O. Scholar Awards

Louise Hicks, HE, Overland Park (through 12/17/2024)

JoAnn Motter, JL, Shawnee Mission

P.E.O. STAR Scholarship

Pat Jones, CJ, Pittsburg

■ **Standing Committees**

***Denotes chair**

Amendments and Recommendations

*Heather Unruh, GY, Abilene

Mandi McKinley, IL, Manhattan

Julie Cahoj, AX, Atwood

Kansas State Chapter past president

Convention Advisory

*Connie Humes, HW, Topeka

Emily Kannady, DB, Marion

LouAnne Maddox, GJ, Topeka

Allison Grice, U, St. Francis

Registrar

Tammy Grice, U, St. Francis

Heather Germann, AS, Clay Center

Boutique coordinators

Finance

*Sarah Steele, IM, Wichita

Clara Hemphill, FZ, Lawrence

Jan Keeley, HR, Great Bend

Kansas State Chapter past president

History

*Sue Atchison, JU, Lawrence

Kansas Cottey College Scholarships

Mary Pat Patrick, IY, Wichita

*Kim Vortherms, HT, Derby

Margaret Carte, IY, Wichita

Mary Lou Anderson, AD, Leavenworth

Membership

*Susan Crawford, JF, Shawnee Mission

*Sarah O'Donnell, GH, Arkansas City

Stacia Piroutek, JA, Belleville

Leslie Hubbel, JS, Basehor

Stephanie White, FX, Kansas City

Nominating

*Annette Moore, FX, Kansas City

Candace Sage, BE, Phillipsburg

Lisa Woods, FL, Olathe

Lori Havens, AY, McPherson

Kansas State Chapter past president adviser

Technology

*Rachel Brudnicki, IN, Olathe

Kim Augspurger, JO, Shawnee

Unaffiliate

*Joy Mae Johnson, GI, Fairway

Carol Higgs, AG, Newton

Marcia Cooper, IW, Manhattan

■ **Kansas P.E.O. Sunflower Corporation**

Board of Trustees

Debby Brewer, GR, Olathe, president;

Margaret Ogle, HW, Topeka, vice president;

Dee Holman, IV, Great Bend, secretary

Debby Eickbush, AY, McPherson, immediate past president;

Rita Nienstedt, AU, Ottawa

Kansas State Chapter past president, adviser

■ **Appointments**

Newsletter Editor

Kasey Griffith, GY, Abilene

Investment Consultant

Sharon Leatherman, JC, Lawrence

2025 Kansas State Chapter Convention Organization

■ Executive Officers of Convention

Cheryl Soderlund, EE, Horton

Co-chair

Jeanne Cranz, CG, Emporia

Co-chair

Margaret Jarvis, DN, Topeka

Secretary/Treasurer

Honorary Convention Co-Chair

Betty Cleland, EP, Topeka

Kansas State Chapter past president

■ Committee Chairs

Boutique

Anne Moser, EB, Sabetha

Tammy Grice, U, St. Francis,

CAC Boutique Coordinator

Heather Germann, AS, Clay Center,

CAC Boutique Coordinator

Business Meeting Arrangements

Lucy Thomas, DK, Valley Falls

Courtesy And Hospitality

Emily Hurt, HN, Wichita; Carolyn Gaughan, IP,

Wichita

Exhibits

Susan Rowell, EP, Topeka

Golden Girls

Erin Tuttle, CW, Lawrence; Sarah Steele, IM,

Wichita

Guards & Tellers

Sharmon Polson, EJ, Frankfort

Invitation 2025

Stacy Wullschleger, BB, Marysville

Friday Night Hosts

Joy Knudson, EE, Horton

Preconvention Dinner

Debbie O'Neal and Sandy Kramer, AZ,

Lawrence

Project/Guest Night

Megan Evans, DI, Emporia

Registration, Housing

Barbara Watkins, DV, Topeka; Lisa Kile, DY,

Madison; Allison Grice, U, St. Francis,

Registrar

Saturday Celebration Luncheon

Margaret Jarvis, DN, Topeka

Signs

Stacy Wullschleger, BB, Marysville

Memorial Hour

Glenda Priest, CG, Emporia

■ Convention Assistants

Convention Assistants to International Representative and President

Laura Brensing and Lori Lange, JP, Lawrence

■ Assistant to Secretary

Kasey Griffith, GY, Abilene

■ Assistant to Treasurer

Sharon Leatherman, JC Lawrence

■ Parliamentarian

Terry Northcutt

Representative of International Chapter

■ Credentials Committee

Julie Cahoj, AX, Atwood

Kansas State Chapter past president

Carol Higgs, AG, Newton

Kimberly Vortherms, HT, Derby

Anne Jarboe, JJ, Lawrence

■ Committee to Approve Minutes

Jeanette Mooney, BI, Wyoming

Kansas State Chapter past president

Marcia Cooper, IW, Manhattan

Stacia Piroutek, JA, Belleville

■ Guards and Tellers

From EJ, Frankfort

Sally McMillen

Head guard

Lauren Broxterman; Denise Fritz; Katina Gros;

Melanie Hawkinson; Wendy Johll; Christy

Jones; Tina Koch; Nan Lisher; Sharmon

Polson; Bonnie Rasmussen; Moogie Roeder;

Dianna Younger

Susan Smith, IN, Olathe

Kansas State Chapter past president, adviser

Kansas State Chapter 2025 Convention Schedule

■ Friday, June 6

Breakfast on your own. Please check with your hotel for breakfast availability.

<u>Time</u>	<u>Event & Location</u>	<u>Who Attends</u>
8:00 a.m.	Kansas P.E.O. Sunflower Corporation Board of Trustees meeting, Suite 222	Sunflower Board of Trustees
8:25 a.m.	Individual meetings with the Executive Board and Leadership Team committees, project chairs and appointees as assigned, Little Apple Boardroom	Leadership Team Members, KSC Executive Board
9 a.m.	Registration and Credentials open, Manhattan Conference Center Front Entrance	All registered attendees
9 a.m.—1:30 p.m.	The Daisy Boutique open, McDowell	All registered attendees
9 a.m.—1:30 p.m.	Hospitality Room open, Big Blue River & Fort Riley (in Hilton Garden Inn	All registered attendees
9 a.m.—1:30 p.m.	Exhibits Open, Ballroom Pre-function Space	All registered attendees
9 a.m.	Technology Practice, Kaw Nation & Big Basin	Designated Convention Speakers
11:00 a.m.	Choir Practice Kaw Nation & Big Basin	P.E.O. Convention Choir Members
11:30 a.m.	Technology Practice, Flint Hills & Kings A, B, C	Designated Convention Speakers
1:15 p.m.	Convention prelude, Kaw Nation & Big Basin	All registered attendees
1:30 p.m.	Convention Business Meeting opens Kaw Nation & Big Basin	All registered attendees
4 p.m. (approx.)	Annual Meeting of the Kansas P.E.O. Sunflower Corporation Kaw Nation & Big Basin	All Kansas P.E.O.s
Immediately following the Annual Meeting of the Sunflower Corporation	2027 Convention Planning Meeting Kaw Nation & Big Basin Chapters R, T, V, AB, AF, AM, AQ, AU, BN, BT, CH, CJ, CP, DD, DE, FR, HT, IO and Mary McGehee	Indicated chapter delegates

Kansas State Chapter 2025 Convention Schedule

■ Friday, June 6, continued

<u>Time</u>	<u>Event & Location</u>	<u>Who Attends</u>
Immediately following the Annual Meeting of the Sunflower Corporation	2028 Convention Planning Meeting <i>Flint Hills/Kings A—C</i> Chapters I-EW, L, Y, BP, CK, DO, FI, FJ, FN, FX, FZ, GI, GJ, GL, GU, HA, II and Carrie Johnson	Indicated chapter delegates
4:30—9 p.m.	The Daisy Boutique Open, <i>McDowell</i>	All registered attendees
6 p.m.	<i>Dinner Out in Manhattan</i> <i>Dinner on your own—Go enjoy a fun restaurant</i>	
6 p.m.	Box Dinner Pick Up <i>Alcove/Tuttle</i>	<u>ONLY</u> those who ordered box dinner from the hotel.
6—9 p.m.	Game Room, <i>Alcove/Tuttle</i> <i>A fun social time to play games and hang out with sisters.</i>	All registered attendees

■ Saturday, June 7

<u>Time</u>	<u>Event & Location</u>	<u>Who Attends</u>
7:30 a.m.	Registration & Credentials open, <i>Manhattan Conference Center Front Entrance</i>	All registered attendees
7:30 a.m.	Exhibits open, <i>Ballroom Pre-function space</i>	All registered attendees
7:30 a.m.	Meeting for delegates and visitors to the 2025 Convention of International Chapter <i>Konza A, B, C</i>	<i>All 2025 CIC Delegates and Visitors</i>
8 a.m.—2:30 p.m.	The Daisy Boutique open, <i>McDowell</i>	All registered attendees
8:30—9:20 a.m.	Buzz Sessions <i>See name badge for assigned group number</i>	All registered attendees
9:30 a.m.—2:30 p.m.	Hospitality Room open, <i>Big Blue River & Fort Riley (in Hilton Garden Inn)</i>	All registered attendees

Kansas State Chapter 2025 Convention Schedule

■ Saturday, June 7, continued

9:45—11:40 a.m., 1:30—2:25 p.m. Seminars

Group 1—Chapters A—CO

Group 2—Chapters CP—GP

Group 3—Chapters GQ—KA

9:45—10:40 a.m. Seminar Rotation 1

Group 1—Online Chapter Scrapbooks: Archiving Your Star Sisters

Location: Konza A, B, C

Presented by Doris Lippe, Jessica Lyman, Bridget Pohlman, Deana Zahnd and members of Chapter JF, Shawnee Mission

Group 2—Sunflower Seeds for Sharing

Location: Kaw Nation/Big Basin

Presented by the Sunflower Corporation Board of Trustees

Group 3—Explore the Exhibits, Boutique and Hospitality

Spend some time learning about KSC through our exhibits, find something new in the Boutique, and enjoy a little down time in the Hospitality Room.

10:45—11:40 a.m. Seminar Rotation 2

Group 1—Explore the Exhibits, Boutique and Hospitality

Location: Manhattan Conference Center

Group 2—Online Chapter Scrapbooks: Archiving Your Star Sisters

Location: Konza A, B, C

Group 3—Sunflower Seeds for Sharing

Location: Kaw Nation/Big Basin

12 p.m. **Party for our P.E.O. Stars**

Anniversary Luncheon

Flint Hills & Kings A, B, C

1:30—2:25 p.m. Seminar Rotation 3

Group 1—Sunflower Seeds for Sharing

Location: Kaw Nation/Big Basin

Group 2—Explore the Exhibits, Boutique and Hospitality

Location: Manhattan Conference Center

Group 3—Online Chapter Scrapbooks: Archiving Your Star Sisters

Location: Konza A, B, C

Kansas State Chapter 2025 Convention Schedule

■ Saturday, June 7, continued

<u>Time</u>	<u>Event & Location</u>	<u>Who Attends</u>
2:30 p.m.	Convention Prelude, <i>Kaw Nation & Big Basin</i>	All registered attendees
2:45 p.m.	Convention Business Meeting resumes <i>Flint Hills & Kings A, B, C</i>	
5:30 p.m.	<i>Convention adjourns</i>	
5:30 p.m.	The Daisy Boutique open, <i>McDowell</i>	All registered attendees
5:30 p.m.	Exhibits open, <i>Ballroom Pre-function Space</i>	All registered attendees
6 p.m.	Social Hour, <i>Ballroom Pre-function Space</i>	All registered attendees
7 p.m.	Shooting Stars of P.E.O. Projects/Guest Night Meal <i>Flint Hills & Kings A, B, C</i>	

■ Sunday, June 8

Breakfast on your own. Please check with your hotel for breakfast availability.

7 a.m.	Cotley Fun Run East Convention Center Doors. Sign up before Sunday and/or contribute at the Cotley table.	All registered attendees
8 a.m.	Convention reimbursement check distribution, registration area	All registered delegates
8 a.m.	Exhibits open, <i>Ballroom Pre-function space</i>	All registered delegates
8 a.m.	Kansas P.E.O. Sunflower Corporation Board of Trustees meeting, <i>Suite 222</i>	Sunflower Board of Trustees
8 a.m.	2026 Convention Planning Meeting <i>Alcove/Tuttle</i> Chapters H, N, AR, BD, BG, CZ, ED, EK, FC, HD, HH, HP, HQ, IQ, IY, JG, JK and Jan Guevel	Indicated chapter delegates
9 —11:30 a.m.	The Daisy Boutique open, <i>McDowell</i>	All registered attendees
9 a.m.	Memorial Hour prelude, <i>Konza A, B, C</i>	All registered attendees

Kansas State Chapter 2025 Convention Schedule

■ Sunday, June 8, continued

<u>Time</u>	<u>Event & Location</u>	<u>Who Attends</u>
9:15 a.m.	Memorial Hour <i>Konza A, B, C</i>	
9:30 a.m.	Seating Area for Golden Girls open, <i>Pre-function space</i>	Golden Girls and Guests
10:30 a.m.	Golden Girl Registration and Reception, <i>Pre-function space</i>	All registered Golden Girls and Escorts
11:30 a.m.	2025 Golden Girl Luncheon <i>Kaw Nation/Big Basin</i>	
1:30 p.m.	Executive Board Meeting, <i>Boardroom</i>	KSC Executive Board

2025 Minutes of Kansas State Chapter Convention

**Minutes of Convention
Friday, June 6, 2025
Manhattan Conference Center
Manhattan, Kansas**

**Aidan Koster, JP, Lawrence
President of Kansas State Chapter
Presiding**

The 122nd annual convention of Kansas State Chapter of the P.E.O. Sisterhood convened at 1:36 p.m., Friday, June 6, 2025, at the Manhattan Conference Center, Manhattan, Kansas. Chapters AZ, Lawrence; BB, Marysville; CG, Emporia; CW, Lawrence; DI, Emporia; DK, Valley Falls; DN, Topeka; DV, Topeka; DY, Madison; EB, Sabetha; EE, Horton; EJ, Frankfort; EP, Topeka; HN, Wichita; EM, Wichita; and IP, Wichita, served as hostesses.

“In the Summertime” by Mungo Jerry was played during the processional for the past s/p/d presidents, the executive board and Representative of International Chapter.

The meeting was called to order by President Aidan Koster at 1:40 p.m.

Betty Cleland, Chapter EP, Topeka, Kansas State Chapter past president, delivered the invocation.

Julie Fuller, Chapter JP, Lawrence, led the Pledge of Allegiance, after which Meredith Reid, Chapter BG, Girard, accompanied by Pat Harry, Chapter CA, Fort Scott, sang “O Canada” and “The Star-Spangled Banner.”

President Aidan Koster welcomed convention delegates and visitors.

The guards processed in to “Star Wars Theme”. The assistant guards took their places and Head Guard Sally McMillen, Chapter EJ, Frankfort, gave the report of the guards.

The first report of the Credentials Committee was given by the chair, Julie Cahoj, Chapter AX, Atwood, past president of Kansas State Chapter, who first presented the other members of the committee: Carol Higgs, Chapter AG, Newton, KSC Unaffiliate Committee; Kim Vortherms, Chapter HT, Derby, Kansas Cottey College Scholarship Committee; and Anne Jarboe, Chapter JJ, Lawrence, Kansas visitor.

Julie reported 608 members of convention entitled to vote. On behalf of the committee, the chair moved the report be adopted. There being a majority in the affirmative, the report was adopted.

Joyce Smith, secretary, moved that the Rules of Convention, as printed in the program, be adopted. The motion was seconded and adopted.

The president called attention to Convention Rule #6 regarding the prohibition of photographs, videos and livestreaming during the business meeting, unless the rules are suspended.

Joyce Smith, secretary, moved the adoption of the printed program with necessary changes. Jeanette Mooney, BI, Wyoming, Kansas State Chapter past president, has been appointed chair of the Committee to Approve Minutes of Convention instead of Susan Stone, FY, Wichita, Kansas State Chapter past president. The motion was seconded and adopted.

A quorum being established, the president declared the 122nd Convention of Kansas State Chapter opened in due form and ready for the transaction of business.

LouAnne Maddox, Chapter GJ, Topeka, led the singing of the Opening Ode (Lindley tune). Stacia Piroutek, Chapter JA, Belleville, led the reciting of the Objects and Aims.

President Aidan Koster introduced and welcomed Terri Northcutt as the Representative of International Chapter. Terri currently serves as chair of the P.E.O. Scholar Award Board of Trustees.

Member of Honor Susan Smith, Chapter IN, Olathe, is a past president of Kansas State Chapter and currently serves the International Chapter as a member of the Board of Trustees for the P.E.O. STAR Scholarship. A gift will be made to the P.E.O. STAR Scholarship fund in her honor.

Member of Honor Carolee Hoffman, Chapter IT, Shawnee Mission, is a past president of Kansas State Chapter and currently serves the International Chapter as a member of the International Study and Research Committee. A gift will be made to a project of her choice in Carolee’s honor.

Member of Honor Debbie Dumler, Chapter C, Lyons, is a past president of Kansas State Chapter and is currently appointed to the Special Committee to Study Grants-in-Aid as Seventh Project. A gift will be made to the P.E.O. Program for Continuing Education in her honor.

The president introduced the Honorary Chair of Convention, Betty Cleland, EP, Topeka. Jan Keeley, HR, Great Bend, president of the Past Presidents' Club, introduced the Kansas past presidents in attendance. Present were Betty Cleland, Chapter EP, Topeka; Sophia Zetmeir, Chapter FN, Mission; Susan Stone, Chapter FY, Wichita; Ginger Goering, Chapter DP, Medicine Lodge; Jeannette Mooney, Chapter BI, Wyoming; Teresa Franz, Chapter BY, Hutchinson; Julie Cahoj, Chapter AX, Atwood; Carolee Hoffman, Chapter IT, Shawnee Mission; Jan Keeley, Chapter HR, Great Bend; Debbie Dumler, Chapter C, Lyons; Rita Nienstedt, Chapter AU, Ottawa; Susan Smith, Chapter IN, Olathe; Carol Warden, Chapter DE, Manhattan; and Lori Havens, Chapter AY, McPherson. The president asked the secretary to send greetings to the past state presidents who were unable to attend.

President Aidan Koster introduced the members of the 2024-2025 Kansas State Chapter Executive Board: Joyce Smith, Chapter HQ, Hutchinson, secretary; Carie Johnson, Chapter FX, Kansas City, treasurer; Mary McGehee, Chapter IA, Newton, organizer; and Jan Guevel, Chapter JF, Shawnee Mission, vice president.

The president introduced Kansas State Chapter's Executive Assistants Sharon Leatherman, Chapter JC, Lawrence, executive treasurer, Kasey Griffith, Chapter GY, Abilene, executive secretary, and registrar, Allison Grice, Chapter U, St. Francis.

President Aidan Koster introduced convention assistants Laura Brensing, Chapter JP, Lawrence, and Lori Lange, Chapter JP, Lawrence. She also recognized the Leadership Team committees, Executive Officers of Convention, Hostess Chapters and convention chairs.

The members of the Committee to Approve Minutes of Convention were authorized by the Rules of Convention. The members of the committee were introduced by the president and thanked for assisting the secretary with the minutes. Members of the committee were Jeanette Mooney, BI, Wyoming, Kansas State Chapter past president; Stacia Piroutek, Chapter JA, Belleville; and Marcia Cooper, Chapter IW, Manhattan.

The president announced that Terri Northcutt, Representative of International Chapter, would serve as parliamentarian.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter DC, Sedan. The vote was favorable and the disbandment was granted, effective June 6, 2025.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter JQ, Abilene. The vote was favorable and the disbandment was granted, effective June 6, 2025.

President Aidan Koster led a dance break.

Joyce Smith, secretary, read a letter from Cathy Moss, president of International Chapter of the P.E.O. Sisterhood.

Following the introduction by President Aidan Koster, Representative of International Chapter Terri Northcutt presented the keynote address, "P.E.O. is a Safe Place.". The president thanked her for her inspiring message.

The report of the Nominating Committee was given by the chair, Annette Moore, FX, Kansas City. Annette introduced her committee and gave the report. Members of the committee are Candace Sage, Chapter BE, Phillipsburg, Lisa Woods, Chapter FL, Olathe, and advisor Lori Havens, Chapter AY, McPherson, Kansas State Chapter past president. The nominations for 2025-2026 are as follows:

President: Jan Guevel
Vice President: Mary McGehee
Organizer: Carie Johnson
Treasurer: Joyce Smith
Secretary: Stacia Piroutek

The president thanked the committee for its work.

The next order of business was the election of officers. There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. Election of officers was completed and the following members declared elected as officers of Kansas State Chapter for the ensuing year:

President: Jan Guevel
Vice President: Mary McGehee
Organizer: Carie Johnson
Treasurer: Joyce Smith
Secretary: Stacia Piroutek

The president announced the installation of new officers would take place Saturday afternoon.

President Aidan Koster led a dance break.

The KSC Convention Choir, directed by Meredith Reid, BG, Girard, accompanied by Pat Harry, CA, Fort Scott, on the piano and Jean Ney, FG, Bonner Springs, on the flute, performed "Catch a Falling Star" by Paul Vance and Lee Pockriss.

Organizer Mary McGehee, assisted by Carie Johnson, Joyce Smith and Susan Smith, Chapter IN, Kansas State Chapter past president, presented the period of instruction entitled "Twas the Night Before the Official Visit". The president thanked Mary for the reminder that state officers are there to encourage and support local chapters.

The president invited Joyce Smith, secretary, to share a special announcement about Buzz Sessions.

Convention co-chairs Cheryl Soderlund and Jeanne Cranz gave the announcements.

The president reminded members of convention to remain at their assigned seats following the adjournment for the annual meeting of the Kansas P.E.O. Sunflower Corporation.

Convention was adjourned at 3:06 p.m. until 2:45 p.m. Saturday. The prelude will begin at 2:30 p.m.

Adjournment

Annual Meeting of the Sunflower Corporation

Buzz Sessions

Saturday Morning Seminars

Saturday Celebration Luncheon

Minutes of Convention

Saturday, June 7, 2025

President Aidan Koster called the second meeting of the 122nd Convention of Kansas State Chapter to order at 2:46 p.m. She suspended Rule #6 regarding the use of cameras and camera phones so that pictures could be taken of the guards.

Sally McMillen gave the report of the guards.

President Aidan Koster thanked the guards and announced Rule #6 was once again in effect.

Prior to the final report of the Credentials Committee, Jule Cahoj, Chapter AX, Atwood, Kansas State Chapter past president, presented a corrected report from the first report of the Credentials Committee. The total number of members of convention was 251. The final report of the Credentials Committee was given by Julie. She reported 274 members of convention. (Reports, page 39). On behalf of the committee, Julie moved the report be adopted. There being a majority in the affirmative, the final report was adopted. The president thanked Julie and her committee.

President Aidan Koster introduced Susan Engle, Chapter JP, Lawrence, who presented a special seminar on Nell Donnelly Reed.

The next order of business was election of delegates to Convention of International Chapter. Secretary Joyce Smith moved to approve the list of local chapter delegates to the 2025 Convention of International chapter as listed as nominees in the online convention packet.

Group 1

Allison Grice, U, St. Francis

Group 2

Tandy Rundus, JA, Belleville

Group 3

Ruth Anne Bigge, FB, Stockton

Group 4

Donna Davis, AI, Syracuse

Group 5

Lindy Nelson, AP-FA, Liberal

Group 6

Tamra Brensing, BK, Stafford

Group 7

Tasha Hickert, CM, Hutchinson

Group 8

Emily Hackney, EG, Coldwater

Group 9

Marla Dies, AF, Augusta

Group 10

Stephanie Guy, IY, Wichita

Group 11

Elizabeth Williams, EM, Wichita

Group 12

Ericka Lysell, CC, Lindsborg

Group 13

Barbara Shunn, EV, Concordia

Group 14

Anne Marie Brown, GE, Wichita

Group 15
Kathie Buckman, ES, Emporia
Group 16
Sheila Biggs, CZ, Abilene
Group 17
D'Ann Adams, T, Neodesha
Group 18
Linda Proehl, BS, Parsons
Group 19
Elaine Dunbar, Y, Garnett
Group 20
Karen Harris, AQ, Pittsburg
Group 21
Diana Walker, DO, Osawatomie
Group 22
Janet Fisher, EY, Wamego
Group 23
Jan Matlack, AN, Washington
Group 24
Monia Simecka, JN, Council Grove
Group 25
Vicky Gorrell, DF, Topeka
Group 26
Margaret Ogle, HW, Topeka
Group 27
Debbie O'Neal, AZ, Lawrence
Group 28
Katie Hardee, HS, Tonganoxie
Group 29
Joy Knudson, EE, Horton
Group 30
Celeste Jasperson, BC, Kansas City
Group 31
Anne Kidder, GW, Overland Park
Group 32
Rosemary Plum, JO, Shawnee
Group 33
Penelope Strack, GD, Prairie Village
Group 34
Noelle Memmott, GP, Leawood

President
Jan Guevel, JF, Shawnee Mission
Vice President
Mary McGehee, IA, Newton

The delegates and alternates listed were elected.

The president announced that four past presidents are entitled, according to the Constitution, to attend Convention of International Chapter. The secretary read the names of past Kansas State Chapter presidents entitled to meals and housing at Convention of International Chapter: Beckie Lewis, IK, Lawrence; Jody Schlup, LW, California; Sparla Dick, CU, Winfield; and Carol Sweat, DE, Texas.

President Aidan Koster announced that the annual reports of the executive board, standing committees and executive assistants were available on the electronic delegate packet and these reports will be filed with the secretary for inclusion in the proceedings.

Since there was no objection, the president said the membership report of disbanded chapters DC, Sedan, and JQ, Abilene, would not be read and would be filed with the secretary for inclusion in the proceedings.

President Aidan Koster led a dance break.

In preparation for the presentation of the resolution, the president requested all members of convention be in their assigned seats. She instructed the convention in the procedure for voting. The president announced that no amendments had been proposed to the Kansas State Chapter Bylaws and Standing Rules to be considered.

The report of the Amendments and Recommendations (A&R) Committee was given by the chair, Heather Unruh, Chapter GY, Abilene, who first introduced the other members of the committee: Mandi McKinley, Chapter IL, Manhattan, and Julie Cahoj, Chapter AX, Atwood, Kansas State Chapter past president. The president thanked the members of the Amendments and Recommendations Committee for their work.

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

Resolved, That the 2025 – 2026 Executive Board of Kansas State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of Kansas State Chapter.

The editorial resolution was adopted.

President Aidan Koster called attention to the budget materials available to each member of convention in the electronic packet and instructed all voting members to access it. (Reports, pages 65-66, 43-49). She introduced Finance Committee member Sarah Steele, IM, Wichita, who introduced other members of the committee: Clara Hemphill, Chapter FZ, Lawrence, and Jan Keeley, Chapter HR, Great Bend, Kansas State Chapter past president.

The chair presented the committee's report (Reports, page 65-66), including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds. The chair moved the adoption of the report. By general consent, the vote was divided into four parts and a majority voted in favor of each of the following:

- (1) Adoption of the 2025-2026 general operating fund budget.
- (2) The adoption of the 2026 convention budget.
- (3) Transfer of funds:
 - a) \$18,000 from the General Operating Fund to the International Convention Reserve Fund;
 - b) \$2,000 from the General Operating Fund to the Equipment Reserve Fund
 - c) \$874.23 from the General Operating Fund to the General Reserve Fund
 - d) \$4,273.85 from the State Convention Reserve Fund to the 2024 Convention.
- (4) The remainder of the report.

The president stated the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance Committee for their careful attention to the financial details of Kansas State Chapter over the past year. She announced the audits of Kansas State Chapter were available on the Kansas State Chapter website.

President Aidan Koster said the Report of the Investment Consultant, Sharon Leatherman, Chapter JC, Lawrence, is available in the electronic convention packet and will be filed for inclusion in the proceedings.

The next business in order was the closing remarks by President Aidan Koster and installation of officers.

By general consent guests were admitted into convention hall for remarks by the outgoing president, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitation to the 2026 convention. It was announced that Rule #6 was suspended to allow pictures during the president's outgoing remarks and installation of officers. Sally McMillen escorted the newly elected officer to the platform.

President Aidan Koster led a dance break.

President Aidan Koster made her closing remarks to convention.

The next business in order was the installation of officers.

Joyce Smith called the roll of the newly elected officers of Kansas State Chapter: Jan Guevel, president; Mary McGehee, vice president; Carie Johnson, organizer; Joyce Smith, treasurer; Stacia Piroutek, secretary. Terri Northcutt, Representative of International Chapter, installed the officers.

Jan Guevel, newly elected Kansas State Chapter President, accepted the gavel.

Terri Northcutt, Representative of International Chapter, presented the past president credentials to Aidan Koster. Lori Havens, AY, McPherson, Kansas State Chapter past president, presented the past president's pin to Aidan Koster. Aidan was escorted to her seat.

Kansas State Chapter President Jan Guevel gave her incoming remarks and announced her theme, "Anchored with P.E.O."

She announced the goals for the 2025-2026 year. Each Kansas P.E.O. chapter is asked to work together to attain the following goals:

1. Chapters will increase their membership this year by at least one new member through initiation or reinstatement by building connections and increasing chapter vitality.
2. Chapters will promote our International Projects, Cottey College, Kansas Cottey College Scholarship and Kansas Sunflower Grants this year to increase the number of project applicants, recipients, and overall general awareness.
3. Sisters will celebrate P.E.O. in their chapters this year as they encourage each woman to consider her connections to others in the chapter and to the chapter as a whole.

The guests of convention who were present for the Ceremony of Installation were introduced: Aidan Koster's BIL, Dr. Chris Koster. Jan Guevel's guests included BIL, Patrick Guevel; their daughter Jenny Sturgeon, Chapter JF, Shawnee Mission; Jan's mother, Karen Clason, Chapter EX, Kansas City, MO; sister-in-law Janet Clason, Chapter IT, Shawnee Mission; special friend and Jenny's mother-in-law, Samantha Sturgeon, Chapter DQ, Paola, and Samantha's daughters Hannah Lakebrink and

Madeline Sturgeon, both members of Chapter DQ, Paola; and Mari Tetwiler, Chapter DQ, Paola. Other guests included Greg McGehee, BIL of Mary McGehee; Warren Johnson, BIL of Carie Johnson; Jim Smith, BIL of Joyce Smith; Russ Piroutek, BIL of Stacia Piroutek; Teresa Albert, mother of Stacia Piroutek, and friend Mindy Wolfe, both members of Chapter AE, Smith Center.

Members of Chapter JF, Shawnee Mission, presented a tribute to the new president.

An invitation to the 2026 Convention of Kansas State Chapter to be held in Manhattan, Kansas, on June 5-7, 2026, at the Manhattan Conference Center, was extended by members of Chapter BG, Girard. Invitations were also distributed.

The president accepted the invitation to the 2026 Convention on behalf of the Kansas State Chapter.

Guests were escorted from convention hall by the guards.

President Jan Guevel announced that the rules were back in effect and photographs were not allowed.

Representative of International Chapter Terri Northcutt gave a few closing remarks. The president announced that a donation of \$150 would be sent to the P.E.O. Scholar Awards in Terri's honor.

Registrar Allison Grice, Chapter U, Saint Francis, reported 430 total visitors, including 177 P.E.O. visitors (three from out of state), 16 BILs and family members attending the Saturday evening Projects' Dinner, 42 Golden Girls and 121 Golden Girl guests. Additionally, there were 74 hostess chapter workers.

There was no unfinished business.

President Jan Guevel announced that the convention proceedings, the Period of Instruction and seminar content would be available on the Kansas State Chapter website in late summer or early fall.

President Jan Guevel said committee appointments, approved by the new executive board for the 2025-2026 year, would be posted on the Kansas State Chapter website after convention.

The 2025 convention co-chairs gave the final announcements.

Following the closing given by the president, the 122nd annual Convention of Kansas State Chapter was closed at 5:02 p.m.

Joyce Smith
Kansas State Chapter Secretary

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter and past presidents.

Remarks by the 2024-2025 president

I will admit, I've had a hard time writing this speech. I don't know if my writer's block was caused by the impending finality of this convention (at least in terms of my service on the board and my year as the captain of this starship), or the five-year-long to-do list that felt like it got longer every day during the last two months, or what. But I can always come up with **SOMETHING** to talk about—just ask Chris Koster. He's been legally required to put up with me for 23 years.

Yesterday, I asked you to think about and maybe write down the ways that your chapter has changed in the last year, and how your own life in P.E.O. has changed. Here are some of mine: My chapter started using GroupMe almost exclusively for chapter discussions between meetings, like reminders about small group gatherings and me begging for help with crazy convention-related craft projects (they really are the best). We tried a completely new-to-us fundraiser, and Susan, who you heard from earlier today, took the bull by the horns as the chair of that project. And I, just this year, really figured out what it means to be part of a sisterhood. It may have taken 5 years of board service, but I'm proof that you really can teach an old dog new tricks. Most of what the board does probably seems like a mystery to you—I assure you, a large part of it is just paperwork—but you should look at us as almost a mini-chapter. We have business meetings, we socialize, and we have random text conversations when we think of things between meetings that need to be discussed. But we are there for each other. And this year, we have really had to be there for each other, and that's what sisterhood is. My Chapter JP sisters have been there for me, and have been forgiving of me for my horrible attendance over these past 5 years. And that's what sisterhood is.

So, what's Step Two?

Step Two is taking it further. Evaluate and progress, or maybe rinse and repeat. Think about the ways that your chapter changed this year. Were the changes good, or maybe not so good? Did you try something new and totally crush it, or did that new thing fall totally flat? Did the good changes leave room for improvement, or do they even need improvement? Now, turn those questions inward. What did you do this year to allow P.E.O. to have more meaning in your life? Did you develop a closer bond with members of your chapter? Did you find new excitement about one of our projects as you helped guide an applicant your chapter

was sponsoring? Did you make space during a meeting to really think about our Objects and Aims as you recited them, and analyze what they are really trying to say? Did you grow in charity, knowledge, and culture? Did you radiate light? Did you aim at equipoise? Did you consider the full import of P.E.O.? Are you expressing a loving concern for each sister regardless of the circumstance? That is Step Two. To more fully incorporate P.E.O. into who you are individually and redouble your efforts as a chapter to be the best possible version of your chapter. And I have every confidence that Jan will do so much as your Kansas State Chapter president to continue to push us forward to be stronger than we are today.



I'm sure you're wondering how we did as a state with our goals. Well, as the board can tell you, I love Excel spreadsheets, and I absolutely made one. Before I get into the nitty gritty, we're going to practice something. When I say "three claps", I want everyone to do three claps in unison. Ok, are you ready? **THREE CLAPS!** Ooh, that was a good first try. We're going to do it one more time to solidify how awesome we are. Ready, set, **THREE CLAPS!** **YAY!!**

Our first goal was Sponsor Project Applicants, and if your chapter did that, you have a red star on your recognition bling pin, which I hope you're still wearing. Specifically, I asked us to sponsor 2 percent more project applicants this year than we did last year. I had to enlist the Kansas Project Chairs to help me calculate that information, and what we can get isn't perfect. But, from the looks of it, last year, we sponsored at least 149 applicants, and this year we sponsored at least 156 applicants, for a total increase of 4.7 percent. Additionally, 120 chapters reported sponsoring at least one project applicant in their President's Letter. Way to go, us! **THREE CLAPS!**

Our next goal was Try Something New—this is your orange star. I will be honest, it was pretty easy for chapters to get credit for this goal—the Chapter JP sisters who helped me chart our success with goals were told to interpret letters generously. We did even better with this goal: a total of 144 chapters described something in their President's Letters that sounded like they tried something new. There was a Part B to this goal—you were also supposed to brag about the new things you tried. For instance, the Executive Board (except me—it wasn't new for me) went out for ice cream at Syllas and Maddy's in Lawrence after we had our board photos taken in August. Because it was a million degrees outside. Chap-

Remarks by the 2024-2025 president

ter IF, Pratt, held their April meeting at noon instead of in the evening. Chapter AG, Newton, made fused glass art. Chapter T, Neodesha, added a cookie exchange to their December meeting. And there were so many more. **THREE CLAPS!**

I asked our chapters to Activate Inactives, aka reinstate inactive sisters, which earned you a yellow star. I also double-checked the membership report to make sure we didn't leave any chapters out. We also gave credit to those chapters who reported making specific efforts to reach out to inactive sisters to encourage them to reinstate. Seventy-nine chapters reinstated inactive sisters or actively worked to bring back inactive sisters, totaling 46 sisters returning to active status. Though this is not a larger total than last year, remember that last year was the beginning of the You Add 2 P.E.O. campaign, which Kansas **ABSOLUTELY ROCKED**. Reinstatements are a fantastic way to strengthen chapters and reconnect to our sisters—our lives are better because of our sisterhood. Spectacular work, chapters! **THREE CLAPS!**

The fourth goal, for a green star, was Reinvest in your Chapter. There were two layers to this goal—the first was finding ways to reinvest your time, talent, or treasure to your chapter, or for your chapter to reinvest in itself by finding ways to improve and grow. Some chapters held family meetings for the first time. Others did internal surveys. Some chapters donated more to the projects this year than they did last year. There are 183 green stars floating around this convention—more of our chapters accomplished this goal than the other four goals! The second layer was to increase our project giving, as a state, by 5 percent over last year. One hundred fifty-seven (157) chapters increased their giving by at least 5 percent from the 2024 P.E.O. year to the 2025 P.E.O. year!

Well, we made it! Our total giving to projects from the 2025 P.E.O. year was \$430,191, for a 68 percent increase. Holy moly! Though there were large gifts in honor of Sophia Zetmeir and the successful effort to build the Sophia Gymnasium, we filtered those large gifts out of our total. You should be incredibly proud of yourselves! **THREE CLAPS!**

The final goal, signified by a blue star, was Seek New Sisters. A total of 147 chapters initiated new sisters between last year's convention and this week, and another 28 chapters reported actively pursuing new members, for a total of 175 chapters seeking new sisters!

That represents 273 new sisters by initiation this year. As a matter of fact, 115 of our chapters met the 2023-2025 biennial You Add 2 P.E.O. goal by adding two or more new members by initiation or reinstatement (if you had a magnet at your spot, that's why)!

For those reasons, Kansas P.E.O.s are **MEMBERSHIP SUPERHEROES!** At this time, please put on your superhero mask so we can do a really big group selfie!

Way to be superstars! **THREE CLAPS!**

The final star, the purple one, signifies that a chapter met all five state goals. There are 36 chapter delegates with purple stars on their bling. If your chapter got a purple star, please stand if you are able. Now, I want everyone to look around at these delegates. OK, you can sit down. They may be the ones who were here to be recognized, but I assure you, they didn't accomplish all 5 goals by themselves. It takes a whole chapter to accomplish goals like these.

And that's what I want you to remember. Whether your chapter accomplished one goal or all five, it was an activity that required **SISTERHOOD** to accomplish. Together we can do hard things. Together we can move forward. Together, we go **TO THE STARS THROUGH P.E.O.** **THREE CLAPS!**

This time last year, at the end of that speech, I asked our Kansas sisterhood to celebrate the ways we are different but focus on the things that bring us together. In some ways, that seems like an oxymoron. Why would we fix our eyes on one thing only to cheer for its opposite? I promise you, those are two sides of the same coin. In my five years of doing official visits, I have tried to remind every chapter that each has its own personality, but there are some P.E.O. things that look the same no matter what chapter you're visiting. Those things are true at the same time, and they are also the two things that help make our sisterhood stronger. Think of it this way: if each chapter were an exact cookie-cutter copy of the next, we would run out of sisters. Because we would all be competing for exactly the same members, and leaving out exactly the same women. But that's not who we are. Some chapters meet in the evening and some during the day. Some meet from September to May, and others year-round. Some chapters are open to wine (shoutout to Chapter JP), and some serve tea. Some chapters recite the Lord's Prayer and others do not. And that's not just OKAY, I would argue it is **GOOD**. We have to represent the entire spectrum of womanhood because there is an entire spectrum of women who deserve to have access to educational opportunities and the chance to be part of a sisterhood built on love and encouragement. Those new members who earned 174 chapters blue stars are all unique individuals, and they all help make the fabric of our sisterhood stronger. We have to be the entire rainbow.

Before I forget, there are people I need to thank for these last 5 years on the board, and especially this year as your

Remarks by the 2024-2025 president

president. First, I give my love to every single one of the sisters I have served with on the Kansas State Chapter executive board: Susan Smith, Carol Warden, Linda Kekina, Lori Havens, Jan Guevel, Mary McGehee, Carie Johnson, and Joyce Smith. I also would not have survived without the four exceptional executive assistants I have worked alongside: Chris Pannbacker, Lezlee Heryford, Kasey Griffith, and Sharon Leatherman. I've already thanked my Chapter JP sisters, but there is truly no way to express how much they mean to me and how important their support has been. And finally, my family. Our two girls, Emma and Claire. The exchange students who have been "home" with us while I was on the board: Hanna, Shane, Emma P, Ania, and sweet Mar, who just went home. And finally, my favorite person, my BIL, that handsome devil, Chris Koster.

I'd like to leave you with a quote from Tom Hanks as Jimmy Dugan in *A League of Their Own*: "It's SUPPOSED to be hard. If it wasn't hard, everyone would do it. The hard is what makes it GREAT." Thank you so much for this last year. It was hard, but we did it!

THREE CLAPS!

A handwritten signature in black ink, appearing to read 'Aidan Koster', with a large, stylized flourish at the end.

Aidan Koster, JP, Lawrence
Kansas State Chapter 2024-2025 president

Remarks by the 2025-2026 incoming president

Thank you for this tremendous privilege of serving you as your Kansas State Chapter President for the coming year. I look forward to working with you to make our P.E.O. connections as strong as they can be.

A few weeks ago, I thought, how do I even begin to tell my sisters all I want to say in a meaningful way?

And then I said, Jan, relax, you are 'Anchored With P.E.O.'

This is our theme for the coming year. You see, growing up, I was a Navy brat. I moved 18 times in 18 years. My dad was the commander of a nuclear submarine. He was one of the original Hunt for Red October guys. While growing up, I remember being surrounded by anchors all the time, even down to the brass buttons on my father's uniform. This symbol became a common icon in my life.

Now, most of you know some anchor basics. For a ship, an anchor is a device attached by a chain and cast overboard to hold it in a particular place.

For our coming year, I consider an anchor to be a reliable or principal support. This is the way I envision P.E.O.

I became a P.E.O. over 30 years ago. I was a young anxious woman new to a small town with one small little girl and one on the way when Chapter CO, Burlington, Kansas, gave me the gift of membership. Back in those days, many of the chapter members still wore hats and gloves, and it was a little intimidating, to say the least. Of course, what was one of the very first things they asked me to do? Anyone? Yes, they asked me to become an officer in the chapter. My first thought was, "Really? No, not me. I couldn't do that." But then I thought if these women who were more experienced than I in P.E.O. and life had the confidence in me to nominate me for an office, why shouldn't I try it? Yes, along the way, I got a little help now and then from some of my sisters, in the most loving way possible. But this gave me the confidence to grow as a young woman in a leadership role in a safe environment. My P.E.O. sisters, including some very loving past state presidents, Sophia Zetmeir, Betty Cleland, and Charlotte Summers, continued to urge me to expand my leadership roles with our sisterhood, and I continued to grow in a safe space.

P.E.O. became my anchor.

When I was new to town, P.E.O. offered me instant friendships in Burlington, Alabama, Tennessee, and now in Kansas City. When my daughter was born, P.E.O. celebrated with me through meals, cards, and flowers. When I took a new office in the chapter, my sisters were there to support me with encouragement. When I had surgery again, my sisters were with me. When I was

elected to the Kansas State Chapter Executive Board, boy, they were there and excited for me, and when my dad passed away, they were there to mourn with me.

Now, many of you are quite familiar with an anchor, what it does, and what it looks like, but did you also know that it is the weight and length of the chain that helps hold the boat in place?

I like to think of P.E.O. as a great big ship; the anchor is my P.E.O. chapter, and the links in the chain are my P.E.O. sisters. Each of my sisters is a very important link in the chain. It is how we are connected with each other.

It is the connections we have with each other that make us strong. You have heard we are only as strong as our weakest link, but I think P.E.O. sisters who are strong secure themselves to that sister who may be going through a rough time. They hang on to her, help build her back up and support her when the seas are too tall to manage alone.

Why P.E.O.? And why now? In 2021, research commissioned by Cigna Healthcare Corporation found that 59 percent of women reported feelings of loneliness. This makes a strong case for why P.E.O., why now, and how our sisterhood can make a difference in the lives of other women. But, for it to work, the connections that we have now in our sisterhood have to be meaningful and compelling.

We have to talk the P.E.O. talk, walk the walk, and play up our connections with each other in P.E.O. These connections matter and can make a difference in the life of a woman. Yes, P.E.O.'s mission is about educating women, and that is how we make a difference, but the cornerstone of our sisterhood is friendship.

This past winter, I was at a Christmas party for my husband's company, and to his credit, he makes sure everyone knows what I have been so busy with these past few years. He is a cheerleader for our sisterhood. Anyway, one young woman tracked me down after the event. She asked me to meet her for coffee because she was genuinely interested in hearing more about P.E.O. I met with her and in the course of our conversation, I learned she was a young mom working from home. She said that with her young son and working from home, she just didn't get out and was missing camaraderie and a group she could belong to and help make a difference with. Wow! This is precisely what I am talking about.

How are the connections between you, your P.E.O. chapter, and your sisters? What do you do to make sure the connections are strong in your chapter? Do you notice the sister who may be sitting alone in a meeting, and go over and visit with her? Do you drop a note or email to

Remarks by the 2025-2026 incoming president

someone you noticed who has been missing from your meetings? Do you contact a sister who you think might be going through a rough time? Do you offer congratulations to that sister who just conquered a hurdle in her life? It is not just up to your care and concern committee to make these things happen. It is up to each one of us to anchor those connections. All women in our chapters need to feel connected. They need to feel seen. Our sisterhood is much more than belonging to something; it's about doing something together that makes belonging matter.

Has P.E.O. become a permanent and vital part of your life? Life is so much better when we are connected. Are you anchored with P.E.O.?

This year, the goals of Kansas State Chapter are:

- 1) Chapters will increase their membership this year by at least one new member through initiation or reinstatement by building connections and increasing chapter vitality.
- 2) Chapters will promote our International Projects, Cottey College, Kansas Cottey College Scholarship, and Kansas Sunflower Grants this year to increase the number of project applicants, recipients, and overall general awareness.
- 3) Sisters will celebrate P.E.O. in their chapters this year as they encourage each woman to consider her connections to others in the chapter and to the chapter as a whole.

To help us achieve our goals this year, you will be given a type of bingo card as you leave. It looks like what is on the screen now. This will be available on the P.E.O. Kansas website after convention as well. The activities on the card are aimed not only to help us achieve our goals, but to increase the length and strength of our P.E.O. connections, our chain to our anchor. As you mark off a square, achieve an entire "bingo," or maybe even a "blackout card," let us know. Shout it from the rooftop, post pictures on our P.E.O. Kansas Facebook page, tell us about it in your President's letters, or drop your board buddy an email with your activities. We want to celebrate those connecting activities with you. We will recognize these accomplishments next year at convention.

To close, I would like to read you a poem entitled:

"You Are My Anchor"

Sometimes in life, you meet someone who makes your world better simply by being a part of it.

And while others drift in and out when the waters get rough, they remain steadily by your side.

Even as the tides rise and fall, there is no force strong enough to divide you.

Thank you for being my someone.

The calm through the storm.

The safety I rely on, my unwavering friend. My anchor.

We can all be "Anchored With P.E.O."

Thank you.



Jan Guevel, JF, Shawnee Mission
2025-2026 Kansas State Chapter president
June 8, 2025





Saturday Morning Buzz Sessions

Saturday, June 7, 2025

8:30 a.m.—9:20 a.m.

<u>Group</u>	<u>Location</u>	<u>Group</u>	<u>Location</u>
1	Little Apple Boardroom	11	Kaw Nation/Big Basin
2	Alcove/Tuttle	12	Kaw Nation/Big Basin
3	Alcove/Tuttle	13	Konza Prairie A-C
4	Alcove/Tuttle	14	Konza Prairie A-C
5	Kaw Nation/Big Basin	15	Konza Prairie A-C
6	Kaw Nation/Big Basin	16	Konza Prairie A-C
7	Kaw Nation/Big Basin	17	Pre-Function Hallway
8	Kaw Nation/Big Basin	18	Pre-Function Hallway
9	Kaw Nation/Big Basin	19	Pre-Function Hallway
10	Kaw Nation/Big Basin	20	Pre-Function Hallway

Buzz Session group numbers can be found on your nametags.

If you are not assigned to a Buzz Session, please feel free to join any group or talk to Joyce Smith.

2025 Saturday Celebration Luncheon Party for our P.E.O. Stars

**Recognizing Chapters Marking 125-, 100-, 75-,
and 50-year Anniversaries**

*Saturday, June 7, 2025
12:00 p.m.*

■ **Welcome & Invocation**

Carie Johnson, FX, Kansas City
Kansas State Chapter treasurer

■ **Lunch**

■ **Recognition Program of
Our Anniversary Chapters**

Kansas State Chapter Executive Board

125 years

F, Pratt

July 13, 1900

100 years

CP, Pittsburg

March 23, 1925

CQ, Kinsley

May 2, 1925

CS, Topeka

September 26, 1925

75 years

FP, Independence

January 12, 1950

FR, Eureka

February 11, 1950

FT, Atchison

April 3, 1950

FU, Fort Scott

October 31, 1950

50 years

HL, Olathe

April 6, 1975

HM, Dodge City

April 20, 1975

HN, Wichita

May 3, 1975

HP, Hutchinson

May 22, 1975

HQ, Hutchinson

May 22, 1975

■ **Announcements**

Cheryl Soderlund, EE, Horton
Jeanne Cranz, CG, Emporia
2025 Convention co-chairs

■ **Arrangements**

Chapter DN, Topeka

Shooting Stars of P.E.O.

P.E.O. Guest and Projects Dinner

Saturday, June 7, 2025



6:00 p.m.

Starlit Sips and Social
Pre-function space

7 p.m.

■ **Welcome**

Jan Guevel, JF, Shawnee Mission
*2024-2025 Kansas State Chapter
vice president*

■ **Invocation**

Amy Zetmeir Taylor, II, Overland Park

■ **Introduction of Representative of International Chapter**

Jan Guevel

■ **Recognition of Significant Contributions by Kansas P.E.O.s**

Sophia Zetmeir—*The Sophia Gymnasium at Cottey College*
Presented by Mary Pat Patrick, IY, Wichita, Cottey College chair

Entertainment

“Ad Astra” by Jacob Narverud
KSC P.E.O. Choir
Accompanied by Pat Harry

■ **Dinner**

■ **Greetings from Kansas State Chapter; Introduction of Family**

Aidan Koster, JP, Lawrence
*2024-2025 Kansas State Chapter
president*

■ **Greetings from International Chapter**

Terry Northcutt
*P.E.O. Scholar Award Board of
Trustees, chair*

■ **Introduction of Speaker**

Lori Lange, JP, Lawrence

■ **Guest Speaker**

Jalyssa Ceasar
*P.E.O. Program for Continuing
Education grant recipient*

■ **BIL Point of View**

Dr. Chris Koster, BIL of Aidan Koster

■ **Announcements**

Cheryl Soderlund, EE, Horton
Jeanne Cranz, CG, Emporia
2025 Convention co-chairs

■ **Arrangements**

Chapter DI, Emporia

2025 Memorial Hour

Prelude

"Amazing Grace" Chapter CG Bell Choir

Call to Celebration

Today, as we gather to remember and honor the beautiful journey of our P.E.O. sisters, we also come together to celebrate the legacy of love, kindness, and joy that they left behind. In this moment of reflection, let us embrace the beautiful memories, the shared laughter, and the countless moments of joy that marked their journey on this earth.

Reading

Ecclesiastes 3:1-4

Remembering Our Sisters

**Tribute to Past State President Alice Blair,
Chapter JJ**

By Carolee Hoffman, Chapter IT, PSP,
and Beckie Lewis, Chapter IK, PSP

**Tribute to Past KSC Executive Secretary
Doris Brannan, Chapter GII**
By Betty Cleland, Chapter EP, PSP

Tribute to Chapter Eternal Sisters
When a sister's name is read, members of
the audience familiar with her may
stand to honor her.



Closing

"Remember Me"

by Anthony Dowson

Speak of me as you have always done.
Remember the good times, laughter, and
fun.

Share the happy memories we've made.

Do not let them wither or fade.

I'll be with you in the summer's sun
And when the winter's chill has come.

I'll be the voice that whispers in the
breeze.

I'm peaceful now, put your mind at ease.

I've rested my eyes and gone to sleep,
But memories we've shared are yours to
keep.

Sometimes our final days may be a test,
But remember me when I was at my best.

Although things may not be the same,
Don't be afraid to use my name.

Let your sorrow last for just a while.

Comfort each other and try to smile.

I've lived a life filled with joy and fun.

Live on now, make me proud of what
you'll become.

Benediction

We remember with gratitude our sisters
who have shared their love, service, and
faithfulness with us over the years. As we
look up at the stars, their light continues
to shine for us.

Final Tribute

"Somewhere Over the Rainbow" Janice
Borla, CG

Arrangements

Chapter CG, Emporia

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2024-2025 Kansas State Chapter Memorial Roll

C	Brenda Rae Hampton	BC	Paula Yoakum	CU	June Vasey
C	Kala Knight	BC	Mary Ruth R. Yulich	CV	Erma Lee Stites
C	Estelle Reed	BD	Gloria Hart	DB	Patty McLinden
C	Lynne M. Townsend	BD	Joan Shull	DB	Dorothy Youk
F	Mildred Riley	BE	Coleen Gale	DD	Lucy Lee McDowell
H	Phyllis C. Metzger	BF	Viola Janzen	DE	Diane Mullinax
I-EW	Bonnie Bookless	BG	Willadean Bever	DF	Carolyn A. Adams
I-EW	Charlotte Holt	BH	Mary Leber	DF	Jo Anne Teeter
J	Phyllis Walton	BI	Anne E. Hall	DI	Lynn Bonney
K	Jane Wallace	BM	Marjorie Waring	DI	Maxine Mitchell
M	Marsha F. Paull	BQ	Norma Streck	DI	Norma Waddell
M	Alicia Widdows	BS	Sara Lee Combs	DJ	Nancy Brammer
Q	Mary Beth Curry	BS	Norma Jean Hendricks	DK	Jo Ann Stoskopf
Q	Vera Graber	BS	Helen C. Jones	DN	Lu Anne Dwyer
Q	Janeil Klassen	BS	Marjorie Troy	DP	Barbara Lonker
Q	Carolyn Piken	BT	Phyllis Garrett	DQ	Shirley Banks
Q	Charlene Wesley	BT	Carma Lou Johnson	DQ	Mary Ann Grimes
R	Ramona S. Perkins	BT	Helen Moss	DQ	Kitty Knecht
W	Ann Mosier	BU	Sue Moyer	DQ	Sharon Lybarger
X	Betty Benson	BV*	Gail Pearl	DQ	Judy Norris
X	Linda Oakes	BY	Arvilla Sampson	DU	Phyllis K. Bosley
AA	Gloria A. Nelson	BY	Carlene Wells	DV	Carolyn Carlson
AA	Jean Williams	BZ	Myrna Mayo	DV	Mary Hurrel
AC	Glenda Mc Millan	CB	Mary R. Sherman	DW	Donna Johnson
AE	Evelyn Levin	CC	Linda Harding	DY	Karen Edwards
AE	Lois Rethorst	CE	Diana Schiffner	DY	Carol Hind
AG	Jerilyn Buchholz	CE	Patsy Ziegelmeier	DY	Bettie Horst
AG	Merlyn E. Buss	CI	Mary L. Aikins	EB	Joyce Hutton
AG	Virginia Holstine	CI	Wilma D Gaylor	EC	Joanne Rymph
AG	Iva Reber	CI	Carolyn Grier	ED	Lou Ann Dunn
AJ	Judy Kimes	CI	Ann Hunter	EE	Suanne Hoffman
AM	Anna Marie Ford	CK	Larna Sue Henderson	EF	Janice Briggs
AO	Beth Whisler	CK	Delma Hitchcock	EI	Denyce G. Gammell
AP-FA	Donna Nix	CL	Kimberly Fairbank	EI	Janet Smith
AQ	Marianne Wachter	CM	Julia Chalfant	EJ	Betty Sisk
AR	Jane Roether	CM	Norma Lea Mitchell	EN	Marilyn Ferbert
AW	Gwen Ramsey	CP	Jean Barber	EO	Lois C. Arter
AX	Prudence Bell	CQ	Patti Boggs	EO	Haroldine Nisbet
AY	Tonya Olson	CS	Cheryl Brown	EP	Janet Nelson
AZ	Julie Hack	CS	Arlene O. Fredricks	EP	Patricia Pressman
AZ	Frances Lintecum	CS	Jeani Tevis	ER	Judith Groves
BA	Charlene Hughes	CT	Ann Minson	ES	Jean Buckman
BC	Rosalie Hyde	CU	Dorothy Bernard	ET	Velma M. Henrichs
BC	Carol E. Mangun	CU	Joan Drake	ET	Shari Richards
		CU	Beverly Keller	EU	Marilyn Carlson

2024-2025 Kansas State Chapter Memorial Roll

EV	Amaryllis Gerber	GU	Doris Brannan	JE	Doris Lee
EV	Shirley Moynihan	GU	Eloise Brown	JG	Pamela Oroke
EV	Callie M. Reber	GV	Karna Schroeder	JJ	Alice Blair
EZ	Betty Lou Gossard	GW	Caroline Jacobson	JK	Joanna Stalker
EZ	Deborah Murphy	GY	Orrene Wetzel	JM	Marge Grafke-Doby
FB	Kori Bigge	HA	Gertie Max	JM	Roberta Snyder
FC	Rose Stimac	HA	Bertalou Schafer-Stiles	JO	Shirley Schilling
FC	Martha Tollefson	HD	Elin Colglazier	JQ	Susan Taylor
FF	Sara Robinson	HD	Mollie Haberer	JU	Kay A. Johnson
FF	Carlene Schweer	HD	Odetta Marietta	JV	Joyce Bardeen
FG	Doranne Tewell	HE	Ruth Bingham	JX	Gayle DeHoff
FI	Louise Hoffmaster Gleason	HE	Joyce Jennings	JZ	Beryl Lowery Born
FI	Dea Olson	HF	Ann L. Smith		
FI	Mary Tempero	HG	Scotty M. Deever		
FL	Diane Nelson	HH	Judith King		
FN	Anne E. Broshar	HJ	Judith R. Knight		
FN	Susan C. Miller	HK	Charlotte Buterbaugh		
FO	Robin Henman	HK	Gretchen Reed		
FP	Martha Sauder	HK	Shanthi Samuel		
FT	Kathleen Botts	HL	Oleta Irby		
FU	Lissa Gorman	HL	Judith McKee		
FU	Betty Ruddick	HM	Pat Shrader		
FU	Elizabeth Schafer	HN	Sharon A. Bezdek		
FZ	Diane Sanders	HN	Susan Gaskill		
GA*	Judith Young	HS	Janet Jades		
GC	Sue Meyer	HT	Pat Kitterman		
GC	Melody Witt	HY	Mary Jo Gallup		
GD	Dee Ann Attaway	HY	Ann J. Havenhill		
GH	Susanne Stark	HY	Pat Howard		
GI	Peggy Schmiedeler	HY	Diana Jones		
GI	Judy Swofford	HZ	Dottie Bowline		
GJ	Jane Casson	ID	Mary Ann Briney		
GJ	Nancy Michener	IE*	Nancy Derryberry		
GJ	Marlys Strobel	IF	Lois E. Gray		
GJ	Jackie Stutzman	IK	Linda M. Davis		
GK	Debby Hunt	IM	Polly J. Beckman-Downing		
GK	Nancy Saylor	IO	Harriett Neer		
GL	Cathy Brown	IQ	Ann Allison		
GP	Nancy Dykes	IQ	Lois Elizabeth Park		
GQ	Lois Capps	IR	Stephanie Streck-Watson		
GR	Donna B. Ashlock	IV	Janet G. Little		
GR	Marilyn Lukens	IW	Dorothy K. Dickerhoof		
GS	Susan Boos	IW	Jacqueline L. Mershon		
GT	Joanne Foyle	IW	Susan A. Shultis		

* Denotes disbanded chapter

Note: This list includes names of sisters who have passed away between March 1, 2024, and May 27, 2025, and have been reported to the P.E.O. Membership Department in Des Moines, Iowa, prior to May 28, 2025.

2025 Kansas State Chapter Golden Girls Luncheon

Honoring 50 Years of P.E.O. Membership

11:30 a.m.
Sunday, June 8, 2025
Flint Hills & Kings
A, B, C Ballroom

Arrangements by
Chapters CW, Lawrence,
and IM, Wichita

Entry of Golden Girls
Deb Strong, Chapter IM

Invocation
Cindy Burr, Chapter IM

Lunch

**Closing Blessing by Ai-
dan Koster**
Kansas State Chapter
President

Closing Blessing
Kathy Button

D	Jane Langvardt	DB	Cynthia Seaman Wyatt
F	Mary Heitman	DF	Kay Vernon
M	Nanette Wooten	DI	Charlotte Sneed
U	Leora Keller	DI	Susan Moran
U	Laura Lee	DI	Janell North
	Harwood	DU	Doris Spray
W	Betty Calderwood	DV	Mary Lynn McGee
AB	Patricia Noe	DX*	Sharlene Wright
AL	Penny Singer	DZ	Jacquelyn
AQ	Martha Beezley		Barngrover
AQ	Linda Walker	ED	Janis Haynes
AR	Yvonne Drake	ED	Martha S. Reese
AR	Mary Minick	ED	Elizabeth A Timmel
AT	Loris New	EO	Martha Crow
AX	Margaret Kastens	ES	Robbie Hill
AY	Lynne Lichty	ET	Dana Nethercot
AY	Kristin Schmidt	ET	Sally Amberg
AY	Jeanne Ediger	EV	Anne Severance
AY	Kathryn S.	EV	Judy Keil
	Hawkinson	EY	Brett Stewart
AZ	Marlene Penny	EY	Janet Amend Weeks Fisher
BA	Leanne Pike	FF	Janet Weidner
BA	Catherine Giles	FI	Jane Davis
BA	Sally Mc Nickle	FI	Rita Roeder
BB	Laura Musil	FJ	Kathryn Ann
BD	Linda Weis Olson		Mackintosh
BH	Jean Martin	FL	Charyne Bruns
BN	Kay Ann Jones	FN	Dorothy Beeman
BP	Marilyn Waller	FP	Sally Davis Pokorny
BP	Deborah Young	FU	Patricia Gorman
BQ	Nancy Harman	FU	Martha J. Gentry
BW	Connie Stutterheim	FU	Carla Bryant Farmer
CA	Sheryl Bloomfield	FX	Betsy Luptak
CB	Carol James	FY	Victoria
CC	Maleta Forsberg		Throckmorton
CF*	Candy Kindsvater	FZ	Jane Getto
CH	Jill Bolignesi	GH	Margaret Bennett
CH	Roxanne Gregg	GH	Melba Maechtlen
CH	Lynda Taylor	GK	Joyce Winter
CI	Sandra K. Price	GK	Ann Pederson
CU	Helen Holdeman	GK	Nancy L. Griffin
CW	Barbara Lewerenz	GM	Peggy Harmon
CW	Camille S Heeb	GM	Suzie Hampton
DB	Judith Mills	GP	Judith Bliss

2025 Kansas State Chapter Golden Girls Luncheon

GP	Sharon L. Manis
GR	Janet Damore
GR	Janet Matthews
GT	Donna Seibel
GU	Mary A. Schlesener
GV	Gail E. Pilgrim
HD	Aldean Banker
HE	Donna C. Martin
HE	Jeannene Hayes
HG	Carol Chipman
HG	Meg Winslow Maffitt
HJ	Wendy V. Reynolds
HL	Colette McGee
HM	Linda Bjork
HN	Sue Watson
HN	Barbara Robertson
HN	Janet Sage
HN	Kathi McGinnes Clavin
HP	Karen Ash
HQ	Marilyn Atkinson
HQ	Diane Longenecker
HX	Diane Hatfield
IC	Barbara Harris
IC	Heidi Koebernick
IH	Marsha Bieker
IL	Marilyn Fox
IL	Deborah Kleinau
IM	Sharon Anderson
IM	Debra A. Williams
IR	Gina Irish
IZ*	Dian Guthrie
JZ	Shirley Lomax



**Denotes Disbanded Chapter*

Names in boldface planned to be in attendance.

2025 Major Membership Milestones

Celebrating 60+ Years in P.E.O.

List current as of April 20, 2025

81 Years

GK Joann W. Hurt

79 Years

EC Donna Dreiling

78 Years

X Molly Wieland

AR Eunice Rolfs

77 Years

AN Mary Alice Pacey

AR Betty Ann Waters

BU Diane Couch

GS Margaret Schmidt

JO Dorothy Bruner

76 Years

D Mary Janet Collins

F Mary F. Bergner

IC Patsy Harris Merrill

IL Marilyn Scherling

75 Years

AA Willa Vollertsen

BT Laura M Beecher

CI Judith Thompson

GJ Joan Gatewood

GU Mary Lou

Steinkruger

HZ Lavonne Nauman

74 Years

BK Elinor Vasey

BW Amy Ladd Hoffman

CI Mary L. Aikins

DB Janice Case

FY Joanne L. R.

Gardner

GX Lois Merriman

73 Years

HG Ethlyn B. Irwin

HL Virginia

Schwartzbeck

72 Years

X Karin L Henkle

DI Sarabel Garrison

EO Anne O. Richardson

GD Marcia Beardsley

HZ Peggy Rasmussen

71 Years

D Helen Rogers

AE Florence Stenseng

BI Jean Hahn Todd

CG Joan Shumate

CK Phyllis Braun

DF Eleanor A. Miller

DI Joan Underwood

DZ Sharon Rooney

EI Mary Lynn Priest

GQ Royalynn Stewart

GW Marilyn Ebersole

HJ Amelia Jane Case

HJ Rosemary Hall

70 Years

U Billie Joan Hilt

Y Laverne K. Cole

AP-FA Nancy Allen

AZ Charlotte Mueller

CM Mary Holderman

CN Aletha M. Loomis

CQ Susan Roenbaugh

DE Coralie Boatman

EY Luranell Stewart

GI Rachael Chambers

GU Ann Erickson

HA Carolyn Holmes

HA Ruth Ingold

HZ Janet Mody

IC Joan S. Rodkey

69 Years

J Jo Ann Hays

U Barbara Waters

AZ Alice Ann Johnston

BB Lucia L. Brodrick

BF Barbara Lewis

BY Julie Teeter

CO Dorothy Parker

CO Eloise Smith

EP Doris Lentz

EU Donna Strutz Scott

GB* Sarah Ann Wille

GM Mona Freiburger

HE Ann Kindred

HG Sybil N. Wiegman

HJ Carol Sue Hunt

HY Mary Fisher

IV Joan V Trebilcock

68 Years

AQ Jo Ann H. Steele

CM Martha Fee

CM Mary A. Conklin

DD Mary Louise Barber

DS* Marilyn Cross

DU Lois Replogle

EU Connie E. Hess

HE Judith Eckman

HJ Sheryl Matthews

67 Years

Q Barbara Pallister

AA Beverly Kohfeld

AU Phyllis Foster

BI Gretchen Ann

Cleveland

BY Carol Murray

DE Joyce Bixby

DV Janice L. Damron

DZ Judith Fraley

Hinnergardt

EF Martha Bross

EP Marilyn S. Ward

EX Patricia Wright

FG Ardis Ann McIntyre

FL M Jean Branson

FY Susan Stone

HI Patricia Wheelborg

HW Jo Ann Kemp

IH LaVaughn Hull

66 Years

AA Mary Beth Boyd

AW Marilyn Miller

AZ Carrie Sue Heim

BZ Brenda Bruch

DU Marjorie Miller

DZ Anita M. Rooney

EP Betty Seltsam

Cleland

ES Paula F. Sauder

FM* Mary Ann Smith

Tunney

FN Lynne M. Stark

GU Ilene Vorhies

HE Julie Ann Riekhof

HE Mary K Coldiron

HF Margaret Ganzman

HH Marcia Anderson

HJ Nancy S. Westcott

HZ Sharon S. Rankin

2025 Major Membership Milestones

Celebrating 60+ Years in P.E.O.

List current as of April 20, 2025

IN Karen Minor
IW Susanne Bradley
JG Kay Rigdon
JM Lorna Mathison
JV Hilda C Miller Poort
JZ Pamela Parker

65 Years

D Marilyn Lynch
N Nancy Rogers
U Velda Wright
AZ Eloise Sloan
BF Linda Mitchell
CH Jacqueline Oakes
CU Marilyn McNeish
CZ Harriet H. Glatt
DD Jane Burns
DI Barbara DeBauge
DI Paula Sue Evans
ED Diane Sampson
ET Carol Long
EZ Jeanne Page
FI Barbara Hesse
FL Janet Elliott
FN Sophia C. Zetmeir
FU Constance Banwart
FW Marianne Fritzler
GD Ann Bingham
GD Paula Lohmeier
GJ Susan Lemon
GS Christine Vitztum
GV Donna Berner
GY Joan McNeal Taylor
HG Betty Lue Anderson
HJ Priscilla Marston
HT Suzanne Craig
IO Dee Ann Felter

64 Years

I-EW ChristieFoulston
Reynolds
I-EW Cynthia Farnham
AP-FA Susan Stoddard
AR Barbara Cowen
Craft
AW Dorothy Hutchins
AY Pamela Otte
AZ Doris Evans
Williams
BE Helen Witmer
DB Bettie Batt
DE Virginia Reitz

DJ Judy Michel
EL Barbara Lukert
EU Shirley Morris
FO Althea Groff
FZ Janet S. Huchingson
FZ Marcia Johnson
GM Catherine Dunmire
GM Kay Jones
GQ Cynthia Kay Hale
GU Joleen Hill
GV Merrilee Baker
HC* De Ann Eley
HE Joyce Galbreath
HG Kay Logan
HZ Nancy Hale
JV Jo Ellen Elliott

63 Years

X Sue Swords
AC Anna Minnis
AE Gyra Wagner
AP-FA Mary Shook
BD Claudette Laurie
CC Barbara A. Elliott
CJ Karen A. Bowen
CQ Susan Ploger
CY Julia A. Magana
EB Delores Wenger
ES Mary Lou Scofield
EY Dianne Childs
FJ Janet N. Johnson
FV* Carol Arms
FW Ila J. Fritzler
FZ Martha Hurley
GQ Sondra Jane Mosley
GU Doris Brannan
GU Kay S. Weigel
HA Beth Mc Donald
HA Mary Kullberg
HA Patricia Ganser
HT Diane D Quantic
HT Frances Redman
HU Ruthanna Seward
IR Carol Anderson
JJ Mary Ann Brenner
JO Nancy Gatz
JO Sue Trast
JV Diane Colburn
JV Lynda Jensen

62 Years

C Connie Sewell
H Sally Newcomer
K Patricia Boyd
L Carol Immel
AY Alma Nigh
AY Jerri W Yeargan
AZ Mary Anne McClure
BB Sharon Kessinger
BD Judith Boley
BS Jacquelyn Cobble
CA Janet Braun
CI Helen D. Bullock
CU Betty Hess
DB Suzanne Thole
EF Dorothy Burt
EI Marcia Wilder
EU Ruth Hill
FB Carol Bird
FN Barbara Elliott
GQ Kathleen Davis
HA Patricia Erington
HI Peggy S. Ball
HJ Nancy Dawson
IA Sue Harper Ice
JH M Kathleen Marshall
JM Susan Hobbs
JO Ruth A. Booth

61 Years

A Wilma Pennington
F Nancy Kerr
X Nelda Lewis
AE Ramona A Acre
AW Carolyn Schmitt
AY Anita Wise
AY Leonor Mills
AZ Barbara Hill
BA Patricia Fellers
BK Ruth Teichman
BL Terry Beach
Edwards
BM Nancy Simms
BN Sharon George
BQ Celia Nicholson
BY Phoebe Welty
CH Roberta Gordon
Myers
CS Mary Koles
CT Kathryn Cleland
CU Delcia Allison
CZ Jean Mohler

2025 Major Membership Milestones

Celebrating 60+ Years in P.E.O.

List current as of April 20, 2025

DA	Marie Scovel	AZ	Judith Krueger
DF	Barbara Brady	AZ	Lela R Cooley
DG*	Patricia Moore	CI	Phyllis Mc Neil
EB	Diane Hanzlicek	CK	Merrie Skaggs
EF	Elizabeth Reynolds	DW	Patricia Terwilliger
EM	Patricia Edison	DY	Jean Edwards
ES	Judith Murphy	EF	Donna Demo
FI	Sarah Henson	ES	Sharon Stewart
FJ	Sally Dyke	EY	Margo Laubhan
FL	Mary Adkins	FE	Lillian Shublom
FX	Carol A Polo	FI	Janet Dixon
GP	Anne V. Mairet	FJ	Jane Smelser
GP	Carol Hardten	FL	Genie Hocott
GP	Linda Pierpoint	FN	Sharon Butts
GW	Barbara Mc Ilroy	FZ	Carladyne Conyers
GX	Doris Milldyke	FZ	Susan Harper
HA	Eileen Broadie	GU	Norma Sue Klingler
II	Lynda Le Van	GY	Marcia Williamson
JJ	Virginia Vermooten	HE	Andrea Martin
JS	Janet Hein	HF	Jane Schmidt
JU	Kathryn Stover	HF	Pamela Wells
JU	Nancy A. Rumsey	HF	Sally Roberts
JW	Beth Pannbacker	HH	Lynne Ryan
		HM	Jan Scoggins
		HQ	Marcia Corey
		IA	Kay Ediger
		IS	Kendra Wilkinson
		JD	Marcia Phillips

60 Years

F	Mary Ann Van
	Blaricum
X	Emily Miller

**Denotes disbanded chapter*

2025 Convention Choir

Meredith Reid, director
Pat Harry, accompanist

Sue Poltera, D
 Deb Farnham, I-EW
 D'Ann Adams, T
 Karolyn Schultz T
 Sandra Wick, AE
 Donna Davis, AI
 Anne Collett, AR
 Gail Eyestone, BD
 Pam Crist, BE
 Mary Susan Cole, BG
 Meredith Reid, BG
 Belinda Thompson, CA
 Lisa Frost, CT

Gail Boisseau, EG
 Hilary Duderstadt, EL
 Linda Bardot, EO
 Rhonda Lassiter, EP
 Pat Jackson-Istas, EV
 Faye Millen, EZ
 Jean Ney, FG
 Melodie Parman, GH
 LouAnne Maddox, GJ
 Erlene Senseney, GM
 Kathy Leonard, GX
 Kim Vortherms, HT
 Bonnie Starr, HY

Rhonda Westerhaus, IF
 Debbie Tidwell, IG
 Krista Smith, IV
 Lynda Bachelor, IW
 Cathy Scroggs, IW
 Mary Pat Patrick, IY
 Stacia Piroutek, JA
 Kathy Marshall, JH
 Lori Lange, JP
 Nancy Falkner, JT
 Linda Wolf, JT

MEMBERS OF CONVENTION

Officers of Kansas State Chapter

President: Aidan Koster, JP
Vice President: Jan Guevel, JF
Organizer: Mary McGehee, IA
Treasurer: Carie Johnson, FX
Secretary: Joyce Smith, HQ

*Indicates member was present, but may have been counted in a different category for Credentials.

Past Presidents of Kansas State Chapter

Betty Cleland, EP; *Sophia Zetmeir, FN; Susan Stone, FY; *Ginger Goering, DP; Jeanette Mooney, BI, Wyoming; Teresa Franz, BY; Julie Cahoj, AX; Carolee Hoffman, IT; Jan Keeley, HR; Judy Sawyer, EU; Debbie Dumler, C; Rita Nienstedt, AU; Susan Smith, IN; Carol Warden, DE; and Lori Havens, AY.

Boards and Standing Committees

Amendments and Recommendations

Heather Unruh, GY; Mandi McKinley, IL; *Julie Cahoj, AX, Kansas State Chapter past president.

Convention Advisory

Connie Humes, HW; Emily Kannady, DB; LouAnne Maddox, GJ; Tammy Grice, U; Allison Grice, U, registrar

Finance

Sarah Steele, IM; *Clara Hemphill, FZ; *Jan Keeley, HR, Kansas State Chapter past president

History

*Sue Atchison, JU

Kansas Cottey Scholarship

Mary Pat Patrick, IY; Kim Vortherms, HT; Meg Carte, IY; Mary Lou Anderson, AD

Membership Committee

Susan Crawford, JF; Sarah O'Donnell, GH; Stacia Piroutek, JA; Leslie Hubbel, JS; Stephanie White, FX

Nominating Committee

Annette Moore, FX; Candace Sage, BE; Lisa Woods, FL; *Lori Havens, AY, Kansas State Chapter past president

Technology

Rachel Brudnicki, IN; Kim Augspurger, JO

Unaffiliate

Joy Mae Johnson, GI; Carol Higgs, AG, Marcia Cooper, IW

State International P.E.O. Project Chairs

*Pat Jones, CJ, ELF/STAR; Joann Motter, JL, IPS/PSA; Stacey Jennings, IN, PCE; *Mary Pat Patrick, IY, Cottey

Kansas P.E.O. Sunflower Corporation Board of Trustees

Debbie Brewer, GR; Margaret Ogle, HW; Dee Holman, IV; *Rita Nienstedt, Kansas State Chapter past president, AU

Final Report of Credentials Committee

Number of chapters in state.....	236
Number of chapters with delegates necessary to establish quorum (majority).....	118
Number of chapters represented in convention.....	225
Number of local chapter delegates.....	224
State Chapter Officers.....	5
Past Presidents of Kansas State Chapter.....	13

Members of Standing Committees and Boards:

Amendments and Recommendations.....	2
Convention Advisory.....	5
Finance Committee.....	1
History.....	0
Kansas Cottey College Scholarship Committee	3
Kansas P.E.O. Sunflower Corporation Trustees.....	3
Membership Committee.....	5
Nominating Committee.....	3
State Project Chairs.....	3
Technology Committee.....	2
Unaffiliate Committee.....	3

Total Members of Convention.....272

Julie Cahoj, AX, Atwood
Kansas State Chapter past president,
Credentials Committee, chair
Carol Higgs, AG, Newton
Kansas State Chapter Unaffiliate Committee
Kimberly Vortherms, HT, Derby
Kansas Cottey College Scholarship Committee
Ann Jarboe, JJ, Lawrence
Due to a calculation error, the report of the Credentials Committee was corrected.
The total Members of Convention is 272.

CERTIFICATE

I, Joyce Smith, secretary of Kansas State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of the proceedings of Kansas State Chapter assembled in Manhattan, Kansas, on June 6-8, 2025. Witness by hand and seal of the Kansas State Chapter, P.E.O. Sisterhood, at Abilene, Kansas, this 6th day of August, 2025.



Joyce Smith

Joyce Smith
Secretary, Kansas State Chapter P.E.O. Sisterhood

Aidan Koster

Aidan Koster
President, Kansas State Chapter P.E.O. Sisterhood

These minutes were read and approved by the Committee to Approve the Minutes on August 6, 2025, by Jeanette Mooney, BI, Wyoming, Kansas State Chapter past president, chair; Marcia Cooper, IW, Manhattan, Kansas State Chapter Unaffiliate Committee; and Stacia Piroutek, JA, Belleville, Kansas State Chapter Membership Committee.

2025 Kansas State Chapter Convention Delegates

A	Meade	Kathy Boyd	BA	Ashland	Terrie Luckie
C	Lyons	Jennifer Brundage	BB	Marysville	Sally Oliver
D	Hutchinson	Sue Poltera	BC	Kansas City	Celeste Jaspersen
F	Pratt	Tammy Killough	BD	Manhattan	Gail Eyestone
H	Council Grove	Becky Catlin	BE	Phillipsburg	Pam Crist
I-EW	Wichita	Deb Farnham	BF	Elkhart	Lynette Shrauner
J	Atchison	Diane LaJoie	BG	Girard	Penny Vogts
K	Beloit	Alice Simmons	BH	Oberlin	Peggy Roe
L	Iola	Julie Strickler	BI	Minneapolis	No Delegate
M	Ellsworth	Shannon Reid	BK	Stafford	Tamra Brensing
N	Fredonia	Charlotte Svaty	BL	Hutchinson	Dr. Marilyn Graham
Q	Nickerson	Ann Richardson	BM	Belleville	Phyllis Jensik
R	Howard	Patty Wiseman	BN	Douglass	Dee Moran
T	Neodesha	D'Ann Adams	BP	Wichita	Staci DeGeer
U	St. Francis	Lea Keller	BQ	Hays	Sandy Werth
V	Columbus	Lisa Howard	BS	Parsons	Cheryl Bowen
W	Sterling	Emily Wellman	BT	Baxter Springs	Lawana Binns
X	Garden City	No Delegate	BU	Anthony	Martha Hadsall
Y	Garnett	Sonya Martin	BW	Salina	Ann Payne
Z	Goodland	Darla Mosbarger	BY	Hutchinson	Kelly Anne Lanham
			BZ	Cottonwood Falls	Connie Mushrush
AA	Norton	Deb Anderson	CA	Fort Scott	Belinda Thompson
AB	Galena	No Delegate	CB	Larned	Katie Carlton
AC	St. John	No Delegate	CC	Lindsborg	Ericka Lysell
AD	Leavenworth	Sara Edwards	CE	Colby	Sally Smith
AE	Smith Center	Sandra Wick	CG	Emporia	Phyllis Kay Neill
AF	Augusta	Marla Dies	CH	Yates Center	Jana Goebel
AG	Newton	Nancy Graber	CI	Wichita	Mary Ruth Byerley
AI	Syracuse	Donna Davis	CJ	Pittsburg	Pat Jones
AJ	Topeka	Margaret Warren	CK	Baldwin City	Lynora McKenzie
AK	Halstead	Macey Mueller	CL	Cimarron	Sara McFarland
AL	Kansas City	Judith Rayl	CM	Hutchinson	Laurie Westlake
AM	Humboldt	Michelle Umholtz	CN	Mankato	Wilma Pearson
AN	Washington	Jan Matlack	CO	Burlington	Sue Rodgers
AO	Concordia	Deanna Link	CP	Pittsburg	Teri Blanco
AP-FA	Liberal	Lindy Heitschmidt	CQ	Kinsley	Jennifer Eastman
		Nelson	CS	Topeka	Toni Farrell-Higgins
AQ	Pittsburg	Karen Harris	CT	WaKeeney	Lisa Frost
AR	Junction City	Anne Collett	CU	Winfield	Susan Andrews
AS	Clay Center	Carolyn Buchmann	CV	La Cygne	Dian Dotts
AT	Tonganoxie	Becki Christner	CW	Lawrence	Erin Tuttle
AU	Ottawa	Cherry Coen	CY	Kansas City	Deborah Stockman
AV	Clyde	Janice Burdick	CZ	Abilene	Sheila Biggs
AW	Scott City	Dorothy Spitzer			
AX	Atwood	Margaret Kastens			
AY	McPherson	Laura Willems			
AZ	Lawrence	Debbie O'Neal			

2025 Kansas State Chapter

Convention Delegates

DA	Independence	Lisa Hugo	FB	Stockton	Ruth Ann Bigge
DB	Marion	No Delegate	FC	Herington	Elise Clore
DD	Chanute	Terri DeGeer	FD	Winfield	Tricia Hedrick
DE	Manhattan	Patti Thomas	FE	Kansas City	Nancy Clark
DF	Topeka	Vickey Gorrell	FF	Garden City	Janet Weidner
DI	Emporia	Shawna Moyer	FG	Bonner Springs	Jean Crumrine
DJ	Wichita	Marcia Smola	FI	Topeka	Sammy E. Peck
DK	Valley Falls	Lesia Brose	FJ	Topeka	Lori Davenport
DN	Topeka	Holly Reed	FL	Olathe	Deborah Hoyle
DO	Osawatomie	Cindy Manning	FN	Mission	Sophia Zetmeir
DP	Medicine Lodge	Ginger Goering	FO	Ellis	No Delegate
DQ	Paola	Stacy Banks	FP	Independence	Joy Barta
DU	Great Bend	Dianne Call	FR	Eureka	Sheila Koup
DV	Topeka	Carolyn Jones	FT	Atchison	Jackie Isenhower
DW	Caldwell	Trish Wesemann	FU	Fort Scott	Becky Tourtillott
DY	Madison	Lisa Kile	FW	Ness City	No Delegate
DZ	Dodge City	Pat Mercado	FX	Kansas City	Angela Brown
			FY	Wichita	Nancy Barton
			FZ	Lawrence	Clara Hemphill
EB	Sabetha	Christine Isch			
EC	Hays	Gia Scott			
ED	Salina	Carla Dill	GC	Hugoton	Charlotte Veatch
EE	Horton	Joy Knudson	GD	Prairie Village	Penelope Strack
EF	Independence	Jodi Hayse	GE	Wichita	Anne Marie Brown
EG	Coldwater	Gail Boisseau	GF	Dighton	Amber Reifschneider
EI	Wichita	No Delegate	GH	Arkansas City	Melodie Parman
EJ	Frankfort	Alyce Dressman	GI	Fairway	Sheila Cohenour
EK	Hutchinson	Beth Preston	GJ	Topeka	Cindy Wright
EL	Kansas City	Hilary Duderstadt	GK	Topeka	Nancy Griffin
EM	Wichita	Elizabeth Williams	GL	Ottawa	Heather Reding
EN	Leavenworth	Barb Vincent	GM	Shawnee Mission	Erlene Senseney
EO	Leavenworth	Linda Bardot	GP	Leawood	Noell Memmott
EP	Topeka	Rhonda Lassiter	GQ	Lawrence	Tina Nipper-
ER	Arkansas City	Carol House			Karnowski
ES	Emporia	Jenni Denton	GR	Olathe	Lauren Rosenthal
ET	Wellington	Ginny Butts	GS	Hays	Janet Stramel
EU	McPherson	Tammy Goering	GT	Emporia	Jo Dambro
EV	Concordia	Pat Jackson-Istas	GU	Manhattan	Karen Walczak
EX	Oakley	Debbie Poe	GV	Wichita	Barbee Castello
EY	Wamego	Jenny Stewart	GW	Overland Park	Ellen Larson
EZ	Coffeyville	Becky Griffiths	GX	Manhattan	Kathy Leonard
			GY	Abilene	Julie Weishaar

2025 Kansas State Chapter

Convention Delegates

HA	Overland Park	Susan Inich	JA	Belleville	Catherine Duryea
HB	Plainville	No Delegate	JB	Paola	Shirley Ferley
HD	Russell	Raeleen Reinhardt	JC	Lawrence	Michelle Thomsen
HE	Overland Park	Jan Horine	JD	Overland Park	Christa Stirling
HF	Overland Park	Sarah Donohoe	JE	Parsons	No Delegate
HG	Topeka	Lynn Pardue	JF	Shawnee Mission	Deana Zahnd
HH	Salina	Kay Elliott	JG	Topeka	Liz Blakely
HI	McPherson	Carla Neufeld	JH	Halstead	Kathy Marshall
HJ	Overland Park	Cindy Ascher	JI	Holton	Nancy Nelson
HK	Winfield	No Delegate	JJ	Lawrence	Angela Loch
HL	Olathe	Amy Thompson	JK	Andover	Kara Belew
HM	Dodge City	Barbara Spohr	JL	Shawnee Mission	Lynn Ross
HN	Wichita	Emily Hurt	JM	Leavenworth	Anne Rielly
HP	Hutchinson	Sharon Peterson	JN	Council Grove	Monica Simecka
HQ	Hutchinson	Julie Drach	JO	Shawnee	Mary Waye
HR	Great Bend	Sarah Shirer	JP	Lawrence	Julie Fuller
HS	Tonganoxie	Nancy Starr Smith	JS	Basehor	Dianne Scott
HT	Derby	Kelly Gifford	JT	Gardner	Nancy Falkner
HU	Hiawatha	Karen Ingels	JU	Lawrence	Sue Atchison
HV	Ulysses	Daena Gallegos	JV	Spring Hill	No Delegate
HW	Topeka	Sarah Granger	JW	Manhattan	Hannah Duethman
HX	Rossville	Jo Goolsby	JX	Louisburg	Susan Groves
HY	Emporia	Bonnie Starr	JZ	Topeka	JoAnn Moseman
HZ	Lawrence	Dot Smith			
IA	Newton	Betty Lanzrath	KA	Olathe	Elizabeth MacDonald
IC	Overland Park	Jennifer Whiteside			
ID	Goodland	Jill Deeds			
IF	Pratt	Terry Olsen			
IG	Garden City	Debbie Tidwell			
IH	Hays	P. JoAnn Jennings			
II	Overland Park	AnnLouise Fitzgerald			
IK	Lawrence	Cheryl Hewitt			
IL	Manhattan	Micah Karl			
IM	Wichita	Emily Metzger			
IN	Olathe	Katherine Newman			
IO	Pittsburg	Kelly Burnick			
IP	Wichita	Carolyn Gaughan			
IQ	Osage City	Diane Whiteside			
IR	Leawood	Debbie Eltiste			
IS	El Dorado	Freda Briggs			
IT	Shawnee Mission	Beth Bock			
IU	Manhattan	Jodi Caldwell			
IV	Great Bend	Krista Smith			
IW	Manhattan	Cathy Scroggs			
IX	Shawnee Mission	Cheryl Scott			
IY	Wichita	Stephanie Guy			

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2025 to March 31, 2026
GENERAL OPERATING FUND BUDGET**

	Adopted Budget 2024-2025	Actual 2024-2025	Proposed Budget 2025-2026
<u>REVENUES</u>			
State Dues & Fees			
State Chapter Dues (8,519 members @ \$10.50)	\$92,925.00	\$92,925.00	\$89,449.50
Officer Workshop Fee	2,380.00	2,380.00	2,360.00
Total State Dues & Fees	95,305.00	95,305.00	91,809.50
Investment Income			
Checking/Money Mkt Accounts	800.00	405.43	450.00
Certificates of Deposit	18,000.00	17,056.26	17,000.00
Total Interest Income	18,800.00	17,461.69	17,450.00
Other Income			
Charter, Reinstatement & Other Fees	0.00	20.00	0.00
Sunflower Corporation			
Portion of Treasurer Salary	4,500.00	4,500.00	4,500.00
Portion of Fidelity Bond	50.00	50.00	50.00
Miscellaneous	0.00	101.21	0.00
Total Other Income	4,550.00	4,671.21	4,550.00
 Total General Income	 \$118,655.00	 \$117,437.90	 \$113,809.50
<u>EXPENSES</u>			
Administrative Expense			
Exec Officer Expense	6,500.00	4,190.61	6,500.00
Website	2,000.00	506.58	2,000.00
Equipment & Software	2,500.00	2,337.46	2,500.00
Rent - exec officers	1,200.00	950.00	600.00
Storage Fee	245.00	391.56	263.00
Audit Fee	5,175.00	5,170.00	5,425.00
Fidelity Bond	100.00	100.00	100.00
Investment Fees	0.00	0.00	0.00
D&O Insurance	325.00	325.00	285.00
Past President's Pin	200.00	200.00	200.00
Secretary of State Fee	40.00	0.00	80.00
Safe Deposit Box Rent	30.00	30.00	30.00
Honorariums/Memorial Gifts	400.00	350.00	400.00
Anniversary Chapter Honorariums	225.00	225.00	325.00
Allocations			
Interest to Int'l Conv Reserve	1,700.00	2,103.93	1,700.00
Interest to State Conv Reserve	3,500.00	3,892.22	3,500.00
Miscellaneous	0.00	50.00	0.00
Total Administrative Expense	24,140.00	20,822.36	23,908.00
State Officer Expense	3,500.00	3,116.82	3,500.00
Board Meeting Expense	4,200.00	3,652.30	4,200.00
Chapter Visit Expense	5,000.00	6,691.03	5,000.00
Chapter Organization Expense	2,000.00	552.00	2,000.00

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2025 to March 31, 2026
GENERAL OPERATING FUND BUDGET-continued**

	Adopted Budget 2024-2025	Actual 2024-2025	Proposed Budget 2025-2026
Committee & Appointment Expense			
Amendments&Recommendations	250.00	105.75	250.00
Finance Committee	200.00	0.00	200.00
Historian	250.00	137.00	250.00
Membership Committee	700.00	524.87	1,000.00
Nominating Committee	450.00	274.93	450.00
Technology	250.00	62.20	250.00
Unaffiliate	250.00	31.75	250.00
KS Cottey Scholarship Com.	300.00	386.64	600.00
Cottey College	50.00	0.00	50.00
ELF	50.00	55.75	50.00
IPS	50.00	32.50	50.00
PCE	50.00	0.00	50.00
PSA	50.00	32.50	50.00
STAR	50.00	55.75	50.00
Conv Advisory Committee	1,200.00	585.30	1,200.00
Total Comm & Appointment Exp	<u>4,150.00</u>	<u>2,284.94</u>	<u>4,750.00</u>
LEAD Conference	0.00	0.00	0.00
Cottey Seminar (biennial exp)	600.00	568.00	0.00
Payroll Expense			
Exec Secretary - Salary	34,780.00	34,273.98	36,360.00
Exec Treasurer - Salary	18,544.00	19,900.92	19,200.00
Payroll Taxes	4,800.00	4,701.32	4,800.00
Total Payroll Expense	<u>58,124.00</u>	<u>58,876.22</u>	<u>60,360.00</u>
 Total General Expense	 <u>\$101,714.00</u>	 <u>\$96,563.67</u>	 <u>\$103,718.00</u>
 Total Net General Revenue/Expenses	 <u>\$16,941.00</u>	 <u>\$20,874.23</u>	 <u>\$10,091.50</u>

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2025 to March 31, 2026
STATE CONVENTION FUND BUDGET**

	Adopted Budget For Conv 2024 2024-2025	Actual For Conv 2024 2024-2025	Budget For Conv 2025 2025-2026
<u>REVENUES</u>			
Kansas Convention Assessment (8,519 @ \$4.50) as of 3/1/25	\$40,653.00	\$39,825.00	\$39,825.00
Convention Registration Fee (238 chapters @ \$50.00)	12,000.00	11,900.00	11,900.00
Visitor Meal Reimbursement	17,000.00	16,491.09	17,000.00
Convention Decoration Reimbursement	0.00	415.87	0.00
Boutique/Souvenir	10,000.00	20,518.50	16,000.00
President Theme Sales	0.00	4,177.63	0.00
Sunflower Corporation Income (4 members @ 3 nights + meals)	1,330.00	996.42	1,265.00
Total State Convention Income	<u>\$80,983.00</u>	<u>\$94,324.51</u>	<u>\$85,990.00</u>
<u>EXPENSES</u>			
Site Insurance	\$250.00	\$239.00	\$250.00
Transportation (pages)	200.00	65.25	200.00
Meals (Attendees & Visitors)	53,000.00	43,389.46	46,000.00
Housing	35,000.00	34,473.38	36,500.00
Housing Cnv Committees	1,200.00	400.00	1,200.00
Convention Setup Expenses			
Courtesy	50.00	50.00	50.00
Decoration & Stage	550.00	391.17	550.00
Exhibits	150.00	0.00	150.00
Hospitality	800.00	800.00	800.00
Music	200.00	0.00	200.00
Rental of Meeting Site/Equipment	800.00	0.00	800.00
Signs	150.00	150.00	150.00
Total Convention Setup Exp	<u>2,700.00</u>	<u>1,391.17</u>	<u>2,700.00</u>
Convention Event Expenses			
50-year Member Luncheon	400.00	360.83	400.00
Memorial Hour	200.00	107.15	200.00
Opening Meal	400.00	234.87	400.00
Preconvention Dinner	400.00	0.00	400.00
Projects/Guest Dinner	700.00	700.00	700.00
Celebration/Sat Luncheon	400.00	150.00	400.00
Total Convention Event Exp	<u>2,500.00</u>	<u>1,552.85</u>	<u>2,500.00</u>
50-year Member Gifts	600.00	0.00	0.00
Guards, Pages, & Tellers	200.00	200.00	200.00
Invitation to Next Convention	225.00	221.36	225.00
Boutique/Souvenir	4,000.00	9,464.50	5,000.00
President Theme Items	0.00	2,919.52	0.00
Programs	700.00	775.02	700.00
Period of Instruction	50.00	0.00	50.00

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2023 to March 31, 2024
STATE CONVENTION BUDGET—CONTINUED**

	Adopted Budget For Conv 2024 2024-2025	Actual For Conv 2024 2024-2025	Budget For Conv 2025 2025-2026
President's Discretionary Fund	2,000.00	399.70	2,000.00
Project Recipient Speakers/Seminars	450.00	444.28	450.00
Tickets & Registration Committee	200.00	200.00	200.00
Registration Coordinator	575.00	1,500.00	1,500.00
Registration Supplies	500.00	310.05	500.00
Conv Exec Board Expenses			
Printing, Postage	50.00	0.00	50.00
Mileage	900.00	652.82	900.00
Total Conv Exec Board Exp	950.00	652.82	950.00
Total State Convention Expense	\$105,300.00	\$98,598.36	\$101,125.00
Total Net State Convention Revenue/Expenses	(\$24,317.00)	(\$4,273.85)	(\$15,135.00)

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2025 to March 31, 2026
General Operating & State Convention Fund Budget Combined**

	Adopted Budget 2024-2025	Actual 2024-2025	Proposed Budget 2025-2026
TOTAL KANSAS STATE CHAPTER GENERAL & CONVENTION INCOME	\$199,638.00	\$211,762.41	\$199,799.50
TOTAL KANSAS STATE CHAPTER GENERAL & CONVENTION EXPENSE	\$207,014.00	\$195,162.03	\$204,843.00
TOTAL KANSAS STATE CHAPTER REVENUE/EXPENSES	(\$7,376.00)	\$16,600.38	(\$5,043.50)

SURPLUS (SHORTAGE) TO BE TRANSFERRED AS DESIGNATED:

FROM GENERAL OPERATING FUND TO INTERNATIONAL CONVENTION FUND:
\$18,000.00

FROM GENERAL OPERATING FUND TO EQUIPMENT RESERVE FUND:
\$2,000.00

FROM GENERAL OPERATING FUND TO GENERAL RESERVE FUND:
\$874.23

FROM THE STATE CONVENTION RESERVE TO THE 2024 CONVENTION:
(\$4,273.85)

**Kansas State Chapter of the P.E.O. Sisterhood
Summary of Receipts and Disbursements by Fund
April 1, 2024 to March 31, 2025**

GENERAL	BALANCE 4/1/2024	RECEIVED	DISBURSED	TRANSFER	BALANCE 3/31/2025
GENERAL FUND					
General Operating	\$15,107.08	\$22,132.90	\$90,567.52	\$74,201.77	\$20,874.23
Deferred Dues & Fees *	\$147,045.00	\$141,960.00	\$15.00	(\$147,030.00)	\$141,960.00
Intl Dues & Fees	\$0.00	\$323,735.00	\$323,735.00	\$0.00	\$0.00
Equipment Reserve	\$8,172.92	\$0.00	\$0.00	\$0.00	\$8,172.92
GROW Kansas	\$3,526.24	\$0.00	\$372.29	\$0.00	\$3,153.95
Workshop Reserve	\$3,262.23	\$0.00	\$0.00	\$0.00	\$3,262.23
General Fund Reserve	\$321,266.94	\$0.00	\$0.00	\$0.00	\$321,266.94
TOTAL GENERAL FUND	\$498,380.41	\$487,827.90	\$414,689.81	(\$72,828.23)	\$498,690.27
STATE CONVENTION FUND					
2023 Convention	(\$15,669.62)	\$0.00	\$0.00	\$15,669.62	\$0.00
2024 Convention	\$4,406.66	\$34,703.83	\$95,109.34	\$51,725.00	(\$4,273.85)
2025 Convention	\$0.00	\$6,117.42	\$2,742.00	\$0.00	\$3,375.42
2026 Convention	\$0.00	\$0.00	\$2,604.00	\$0.00	(\$2,604.00)
Convention Reserve	\$158,332.36	\$0.00	\$0.00	(\$11,777.40)	\$146,554.96
TOTAL STATE CONVENTION	\$147,069.40	\$40,821.25	\$100,455.34	\$55,617.22	\$143,052.53
INTERNATIONAL CONVENTION	\$66,622.21	\$0.00	\$2,417.50	\$17,211.01	\$81,415.72
Cottey des/undesignated	\$0.00	\$25,058.82	\$25,058.82	\$0.00	\$0.00
ELF	\$0.00	\$34,064.42	\$34,064.42	\$0.00	\$0.00
IPS	\$0.00	\$34,386.82	\$34,386.82	\$0.00	\$0.00
PCE	\$0.00	\$41,831.82	\$41,831.82	\$0.00	\$0.00
SCHOLAR AWARDS	\$0.00	\$32,711.82	\$32,711.82	\$0.00	\$0.00
STAR	\$0.00	\$39,561.82	\$39,561.82	\$0.00	\$0.00
P.E.O. FOUNDATION	\$0.00	\$56,483.85	\$56,483.85	\$0.00	\$0.00
(includes Kansas Cottey Scholarship Fund)					
SUNFLOWER GRANTS	\$0.00	\$42,079.34	\$42,079.34	\$0.00	\$0.00
TOTALS	\$712,072.02	\$794,006.61	\$723,286.02	(\$0.00)	\$723,158.52

* Deferred Dues & Fees represents the amount received in March. It will be transferred 4/1/2025.
to the General Operating Fund and 2025 Convention Fund.

HOME FUND	\$434,770.12	\$18,433.13	\$18,433.13	\$0.00	\$434,770.12
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**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2026 to March 31, 2027
2026 State Convention in Manhattan**

**Proposed Budget
for Conv 2026**

REVENUES

Kansas Convention Assessment (8,519 @ \$4.50)	\$38,335.50
Convention Registration Fee (236 chapters @ \$75.00)	17,700.00
Visitor Meal Reimbursement	17,000.00
Convention Decoration Reimbursement	0.00
Boutique/Souvenir	16,000.00
President Theme Sales	0.00
Sunflower Corporation Income (4 members @ 3 nights + meals)	1,300.00
Total State Convention Income	<u>\$90,335.50</u>

EXPENSES

Site Insurance	\$240.00
Transportation (pages)	200.00
Meals (Attendees & Visitors)	45,000.00
Housing	33,000.00
Housing Cnv Committees	1,200.00

Convention Setup Expenses

Courtesy	50.00
Decoration & Stage	550.00
Exhibits	150.00
Hospitality	800.00
Music	200.00
Rental of Meeting Site/Equipment	3,000.00
Signs	150.00
Total Convention Setup Exp	<u>4,900.00</u>

Convention Event Expenses

50-year Member Luncheon	400.00
Memorial Hour	200.00
Opening Activity	150.00
Preconvention Dinner	400.00
Projects/Guest Dinner	700.00
Celebration/Sat Luncheon	400.00
Total Convention Event Exp	<u>2,250.00</u>

Guards, Pages, & Tellers	200.00
Invitation to Next Convention	225.00
Boutique/Souvenir	5,000.00
President Theme	0.00
Programs	900.00
President's Discretionary Fund	2,000.00
Project Recipient Speakers/Seminars	450.00
Tickets & Registration Committee	200.00
Registration Coordinator	1,500.00

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2025 to March 31, 2026
2025 STATE CONVENTION IN MANHATTAN—CONTINUED**

	Proposed Budget for Conv 2026
Registration Supplies	500.00
Conv Exec Board Expenses	
Printing, Postage	50.00
Mileage	900.00
Total Conv Exec Board Exp	950.00
Total State Convention Expense	\$98,715.00
Total Net State Convention Revenue/Expenses	(\$8,379.50)
 SURPLUS (SHORTAGE) TO/FROM STATE CONVENTION RESERVE	
	(\$8,379.50)

2024-2025 Kansas State Chapter Gift List

Chapter	Total	Per Member	Chapter	Total	Per Member
A	\$300	\$23.08	BG	\$1,210.50	\$28.82
C	\$1,060.50	\$29.44	BH	\$425	\$15.74
D	\$440	\$16.30	BI	\$1,200	\$37.50
F	\$1,175	\$36.72	BK	\$360	\$25.71
H	\$1,810.50	\$33.53	BL	\$1,300	\$37.14
I-EW	\$2,021.50	\$65.21	BM	\$520	\$9.81
J	\$800	\$33.33	BN	\$1,190	\$62.63
K	\$1,355	\$43.71	BP	\$1,000	\$30.30
L	\$1,095	\$26.07	BQ	\$625	\$12.76
M	\$795.50	\$18.50	BS	\$0	\$0
N	\$400	\$19.05	BT	\$320	\$7.11
P	\$150	\$21.43	BU	\$751	\$24.23
Q	\$1,075	\$32.58	BW	\$10,000	\$181.82
R	\$290.50	\$21.69	BY	\$2,670	\$70.26
T	\$0	\$0	BZ	\$100	\$2.04
U	\$625	\$20.83			
V	\$1,051	\$47.77	CA	\$2,245	\$42.36
W	\$450	\$15.52	CB	\$431.50	\$11.66
X	\$2,010.50	\$51.55	CC	\$0	\$0
Y	\$610.50	\$25.44	CE	\$1,575	\$78.75
Z	\$360	\$12	CG	\$10.50	\$0.39
AA	\$665.50	\$17.99	CH	\$550	\$15.71
AB	\$495	\$22.50	CI	\$1,885.50	\$65.02
AC	\$10.50	\$0.81	CJ	\$510.50	\$14.18
AD	\$918.50	\$23.55	CK	\$480	\$9.80
AE	\$360.50	\$18.97	CL	\$600	\$16.22
AF	\$620	\$18.24	CM	\$900	\$28.13
AG	\$250.50	\$7.16	CN	\$825	\$33
AI	\$1,610.50	\$107.37	CO	\$800	\$19.51
AJ	\$360	\$7.66	CP	\$1,415	\$30.11
AK	\$450	\$25	CQ	\$400	\$12.12
AL	\$2,610.50	\$70.55	CR	\$10	\$0
AM	\$1,771	\$70.84	CS	\$1,911	\$73.50
AN	\$4,980.50	\$113.19	CT	\$5,500	\$148.65
AO	\$610.50	\$35.91	CU	\$2,455	\$44.64
AP-FA	\$1,135.50	\$37.85	CV	\$1,200.50	\$23.54
AQ	\$8,400	\$150	CW	\$614	\$21.93
AR	\$2,985.50	\$58.54	CY	\$935.50	\$44.55
AS	\$410.50	\$11.09	CZ	\$2,380.50	\$82.09
AT	\$1,000	\$22.73			
AU	\$1,956.50	\$45.50	DA	\$1,410.50	\$33.58
AV	\$700	\$41.18	DB	\$2,610.50	\$63.67
AW	\$421	\$23.39	DC	\$3,300	\$0
AX	\$2,950.50	\$70.25	DD	\$1,600	\$28.07
AY	\$417	\$6.04	DE	\$1,292.50	\$21.91
AZ	\$2,00.50	\$36.37	DF	\$770.50	\$28.54
			DI	\$14,050	\$195.14
BA	\$725	\$16.11	DJ	\$860.50	\$22.06
BB	\$0	\$0	DK	\$350	\$12.96
BC	\$1,460.50	\$91.28	DN	\$1,100	\$45.83
BD	\$2,150	\$37.72	DO	\$900	\$47.37
BE	\$1,321	\$34.76	DP	\$2,085.50	\$61.34
BF	\$21	\$1.05	DQ	\$1,870	\$51.95

2024-2025 Kansas State Chapter Gift List

Chapter	Total	Per Member	Chapter	Total	Per Member
DU	\$180.50	\$5.16	GF	\$750	\$22.73
DV	\$835.50	\$13.48	GH	\$800	\$32
DW	\$495.50	\$17.09	GI	\$2,392.50	\$82.50
DY	\$0	\$0	GJ	\$9,566	\$195.22
DZ	\$1,210.50	\$37.83	GK	\$700	\$31.82
			GL	\$680	\$27.20
EA	\$0	\$0	GM	\$835.50	\$30.94
EB	\$1,235.50	\$36.34	GN	\$10.50	\$10.50
EC	\$415.50	\$21.87	GP	\$4,075	\$61.74
ED	\$1,750	\$31.82	GQ	\$830	\$19.76
EE	\$371	\$16.86	GR	\$3,081	\$44.65
EF	\$21	\$0.44	GS	\$810.50	\$23.16
EG	\$800	\$25	GT	\$730.50	\$20.87
EI	\$710.50	\$16.92	GU	\$1,830	\$26.52
EJ	\$1,125	\$56.25	GV	\$2,775	\$66.07
EK	\$1,100	\$28.21	GW	\$1,110.50	\$42.71
EL	\$1,050	\$43.75	GX	\$2,220	\$69.38
EM	\$3,700	\$77.08	GY	\$2,821	\$62.69
EN	\$3,528.80	\$73.52			
EO	\$2,127.20	\$60.78	HA	\$3,550	\$78.89
EP	\$10,324.31	\$181.13	HB	\$230	\$0
ER	\$1,050	\$47.73	HD	\$821	\$24.88
ES	\$400	\$12.50	HE	\$5,968.02	\$94.73
ET	\$350	\$6.60	HF	\$4,830.50	\$123.86
EU	\$1,831.50	\$33.92	HG	\$3,200.50	\$64.01
EV	\$550	\$17.50	HH	\$2,663.50	\$63.42
EX	\$1,521	\$54.32	HI	\$800	\$22.86
EY	\$2,890	\$48.17	HJ	\$4,050	\$106.58
EZ	\$2,305	\$52.39	HK	\$4,370.50	\$168.10
			HL	\$935.50	\$34.65
FB	\$230	\$13.53	HM	\$360.50	\$20.03
FC	\$10.50	\$0.40	HN	\$1,500	\$25
FD	\$800	\$34.78	HP	\$810.50	\$31.17
FE	\$3,160.50	\$63.21	HQ	\$525	\$12.50
FF	\$500	\$16.13	HR	\$826	\$25.03
FG	\$4,085.50	\$88.82	HS	\$250	\$8.33
FI	\$2,225	\$49.44	HT	\$1,690.50	\$54.53
FJ	\$3,490.50	\$51.33	HU	\$1,431	\$23.85
FL	\$4,180	\$60.58	HV	\$800	\$23.53
FN	\$1,115	\$39.82	HW	\$2,016	\$43.83
FO	\$771	\$55.07	HX	\$1,436	\$49.52
FP	\$910.50	\$37.94	HY	\$135.50	\$6.45
FR	\$2,021.50	\$37.44	HZ	\$1,359	\$35.76
FT	\$1,310	\$62.38			
FU	\$2,585.50	\$50.70	IA	\$1,341	\$30.48
FW	\$270.50	\$15.91	IC	\$1,400	\$41.18
FX	\$1,837	\$31.14	ID	\$50	\$1.47
FY	\$2,290	\$46.73	IF	\$2,460	\$102.50
FZ	\$1,141	\$21.53	IG	\$6,835.50	\$139.50
			IH	\$2,660	\$70
GC	\$1,475	\$39.86	II	\$4,050	\$81
GD	\$1,575	\$47.73	IK	\$2,770	\$52.26
GE	\$2,337.71	\$122.72	IL	\$4,121.50	\$74.94

2024-2025 Kansas State Chapter Gift List

Chapter	Total	Per Member	Chapter	Total	Per Member
IM	\$800	\$33.33	JI	\$425	\$19.32
IN	\$2,701.50	\$60.03	JJ	\$1,796.50	\$66.54
IO	\$970.50	\$37.32	JK	\$1,675	\$67
IP	\$731	\$22.84	JL	\$4,475.50	\$84.44
IQ	\$400	\$17.39	JM	\$3,339.60	\$87.88
IR	\$3,785	\$82.28	JN	\$400	\$22.22
IS	\$210.50	\$7.80	JO	\$2,310	\$67.94
IT	\$4,010.50	\$154.25	JP	\$552.50	\$15.79
IU	\$1,610.50	\$33.55	JQ	\$10.50	\$10.50
IV	\$740.50	\$17.63	JS	\$3,460.50	\$104.86
IW	\$4,921	\$106.98	JT	\$460.50	\$24.24
IX	\$1,395	\$53.65	JU	\$2,300	\$62.16
IY	\$4,735.66	\$121.43	JV	\$885.50	\$59.03
			JW	\$10.50	\$0.40
JA	\$975	\$28.68	JX	\$2,010.50	\$71.80
JB	\$421	\$20.05	JZ	\$1,473	\$64.04
JC	\$610.50	\$19.69			
JD	\$2,750	\$63.95	KA	\$906.50	\$47.41
JE	\$0	\$0			
JF	\$2,056.50	\$30.69			
JG	\$1,720	\$66.15			
JH	\$1,160.50	\$55.26			

Kansas State Chapter P.E.O. Total Gifts Credited to Local Chapters March 1, 2024 to February 29, 2025

ELF:	\$40,372.42
IPS:	\$41,024.82
PCE:	\$53,264.82
Scholar Awards:	\$39,869.82
STAR:	\$49,429.82
Cottey College:	\$50,877.58
Sunflower Grants:	\$49,985.34
Foundation:	
Kansas Cottey Scholarship Fund	\$41,370.34
Other Funds	<u>\$25,710.84</u>

Total gifts credited to local chapters: \$391,905.80

Gifts per member for 8,819 Kansas members: \$46

***Note: If personal gifts of four figures remained in the grand total, the giving per member would be \$49.44**

*Note: Individual gifts of \$1,000 or more totaled \$452,194.79 and are not included in the Local Chapter Gift List. If the individual gift was under \$1,000, it is included in the applicable chapter total. An additional \$8,845 was received from reciprocities, groups, anonymous donors and other donors and is not credited to a chapter in the chapter gift list.

2024-2025 Kansas State Chapter Gift List

Personal gifts of \$1,000 or more that were NOT included in chapter totals:

<u>Chapter</u>	<u>Project</u>	<u>Amount</u>
BS	Cotter College	\$148,280.91
BY	Cotter College	\$9,435
CP	Cotter College	\$1,000
DE	P.E.O. Foundation	\$10,000
ED	Cotter College	\$9,500
FN	Cotter College	\$251,681.08
FX	Cotter College	\$4,297.80
HE	P.E.O. Foundation	\$3,000
IM	Cotter College	\$1,000
IW	Sunflower Grants	\$1,000
IY	Cotter College	<u>\$13,000</u>
	TOTAL:	\$452,194.79

Groups/other gifts not credited to a chapter, so NOT included in chapter totals:

<u>Donor</u>	<u>Amount</u>
Jane Byerley	\$11
Disbanded Members	\$190
Fun Run Not Identified	\$288
Grace Denison	\$10.50
Great Bend Noon Lions Club	\$250
Johnson/Wyandotte CO Reciprocity	\$2,685
KS State Chapter	\$475
Lawrence P.E.O. Reciprocity	\$2,500
Sandra & George Marshall	\$50
Kay Logan	\$25
P.E.O. Council of Emporia	\$50
Libby Stucky	\$10.50
Sunflower Grants Not Identified	\$220
Topeka Cooperative Board	<u>\$2,080</u>
TOTAL:	\$8,845

All gifts received **AFTER** February 28, 2025 will appear on the 2026 Gift List. The gifts listed in this report are those which have been processed by the state executive treasurer or have been reported to her by International Chapter or Cotter College.

Reports of Officers

President

This officer was proud to serve as Kansas State Chapter president from June 2024 to June 2025. During the year, this officer drew closer to the other officers on the executive board, met with countless sisters and chapters across the state, celebrated P.E.O. milestones, and helped Kansas P.E.O.s go To the Stars Through P.E.O.

Duties accomplished are listed below:

- Planned and presided at all in-person and virtual board meetings, including preparing agendas and consent agendas.
- Planned and presided at the convention-specific meeting with the executive board, executive assistants, and registrar in the spring.
- Reviewed financial reports, reviewed and approved warrants, and initiated board discussions and approval votes for new and unexpected expense items.
- Presided over the interview process and hiring of a new Executive Treasurer after the retirement of the previous Executive Treasurer.
- Attended the retirement reception for the outgoing Executive Treasurer.
- Attended LEAD in Des Moines, Iowa, in July 2024 along with the Kansas State Chapter organizer, and presidents and organizers from all other states, provinces, and districts, and organized a group meal for other 2025 S/P/D presidents.
- Participated in the P.E.O. International president virtual training session.
- Participated in President and Vice President training along with the vice president, the executive secretary, and the executive treasurer.
- Was a proxy for the organizer and made official visits to Chapters AO, Concordia; BB, Marysville; DK, Valley Falls; EB, Sabetha; EE, Horton; and EJ, Frankfort.
- Presided over the transition to digital yearbook submission and reviewed yearbooks, especially in relation to official visits and when chapters requested guidance.
- Received the president's letters and, with the help of Chapter JP, reviewed them in order to recognize chapters for accomplishing the state's goals for the year.
- Served as a liaison to the Amendments and Recommendations Committee, Convention Advisory Committee, Finance Committee, Nominating Committee, and Kansas P.E.O. Sunflower Corporation Board of Trustees.
- Attended Sunflower Grants meetings as an ex-officio member and helped guide the Kansas P.E.O. Sunflower Corporation board in creating a seminar for Kansas State Chapter Convention 2025.
- Organized Zoom meetings for liaison committees when requested, and organized Zoom meetings for individual chapters when requested.
- Attended the following reciprocity events: Topeka, Marais des Cygnes, Salina, Johnson/Wyandotte County, and Leavenworth; and was honored to speak at the Johnson/Wyandotte County event.
- Attended Chapter EE, Horton Silver to Gold event to honor special sisters.
- Celebrated with Chapter CO, Burlington, for their 100th Anniversary.
- Communicated with board buddies as a group and individually, as needed.
- Conducted Zoom town hall meetings with board buddy chapters and Kansas Past State Presidents.
- Promptly answered email, phone, and text questions.
- Attended Hostess Chapter planning meetings in Manhattan in the fall and the spring, the convention meal tasting meeting, and met as needed with representatives of hostess chapters with questions.
- Worked with the Amendments and Recommendations Committee and the International Study and Research Committee to prepare the Editorial Resolution for Kansas State Chapter Convention.
- Wrote articles for Star Points as scheduled.
- Updated all manuals.
- Filed completed audit for the president's file.
- Completed preparations for proceedings 2024-2025 and presided over the 2025 Kansas State Chapter Convention.

This officer feels honored to have had the privilege of serving as Kansas State Chapter President for the past year. The sisterhood in Kansas is truly headed for the stars even through difficulty, and P.E.O. is a shining light in our lives.

This officer is grateful for the hard work of her Executive Officers of Convention—Jeanne Cranz, CG, Emporia; Cheryl Soderlund, EE, Horton; and Margaret Jarvis, EP, Topeka. She truly appreciates the creativity and dedication of all the hostess chapters for this Convention. Over the past five years, this officer could not have performed her duties without the love and support of her sisters on the executive board, Jan Guevel, JF, Shawnee Mission; Mary McGehee, IA, Newton; Carie Johnson, FX, Kansas City; and Joyce Smith, HQ, Hutchinson, and all of the other sisters she served with on

the board, and the KSC executive assistants: Lezlee Heryford, FJ, Topeka; Chris Pannbacker, AN, Washington; Kasey Griffith, GY, Abilene; and Sharon Leatherman, JC, Lawrence.

This officer would also like to acknowledge her Chapter JP, Lawrence, sisters for their five years of support, help, encouragement, and affection. She promises to have better attendance going forward. And finally, nothing happens in this officer's life without the support of her family: her two daughters, Emma and Claire; the three exchange student daughters who have been with our family during her board service, and her favorite person, her long-suffering BIL, Chris.

Aidan Koster, JP, Lawrence
Kansas State Chapter President

Vice President

Aidan Koster's theme, "To the Stars Through P.E.O.," certainly had us looking at all the stars of P.E.O., and there certainly are a lot of them. This officer had a wonderful year working and getting to know so many stars, starting with her sisters on the Kansas State Chapter Executive Board. Her four board sisters and two executive assistants undeniably made it easy to see the many ways our P.E.O. stars shine. Thank you for the opportunity to serve our great state of Kansas P.E.O. with you.

This year has been very full as this officer traveled to and visited with 12 local chapters last fall during official visits. Visits to Chapters AR, Junction City J, Atchison, AA, Norton, AD, Leavenworth, AE, Smith Center, AT, Tonganoxie, AX, Atwood, CN, Mankato, CY, Kansas City, EL Kansas City, FN, Mission, and GP, Leawood, truly showed this sister just how many stars we have in KSC P.E.O., what they do to achieve our mission, and the wonderful ways they stay connected. All assigned chapters were visited, and related reports were filed.

This officer had the privilege of serving, attending meetings, and learning with many KSC Committees. It was an honor to attend meetings of the Kansas Cottey College Scholarship Committee, the Kansas P.E.O. Sunflower Board, and the Finance Committee. Scholarships were joyfully given, grants were heartfelt in their distribution, and a budget has been carefully prepared for the next year.

Although many invitations were received to various reciprocity functions and chapter celebrations, this officer regrets that she was unable to attend them all. This officer did attend the Salina Reciprocity Founder's Day, the Manhattan Reciprocity brunch, the P.E.O. Council of Emporia Activity brunch, the Leavenworth Circle of Sisters annual brunch, and the 100th Anniversary dinner honoring this officer's initiating chapter, Chapter CO, Burlington.

Board Buddy and Past State President Zoom town halls were hosted and attended. All Executive Board meetings were attended, and this officer hosted her board sisters for the November meeting. Various trainings were attended as requested by the international office.

Local Chapter Officer Workshops were organized and held in accordance with the Bylaws of Kansas State Chapter. A PowerPoint program was written by this officer and given to the office of local chapter president. This officer, with the help of her board sisters, the executive secretary, the executive treasurer, and the Kansas registrar, saw that two sessions for the local chapter president, corresponding secretary and treasurer were conducted via Zoom.

With the approval of the Executive Board of Kansas State Chapter, appointments to our leadership team committees for the 2025-2026 year have been made. This officer looks forward to working with many talented committee members.

The plans for the 123rd Convention of Kansas State Chapter are well under way with the outstanding leadership of Patti Schoenrock, AR, Junction City, Andrea Cross, HD, Russell, and Annette Wiggins, BD, Manhattan. This officer looks forward to the creative ways 16 hostess chapters will come together to host an informative and fun convention.

Organization of the delegation to the Convention of International Chapter is beginning to take shape. This promises to be a very fulfilling trip as we learn about "The Art of Sisterhood", International President Cathy Moss's theme.

This officer has been busy planning a full year ahead as she looks forward to her final year on the Kansas State Executive Board. This journey could not have been possible without the patience and love of her family, friends, and sisters in Chapter JF, Shawnee Mission. Thank you to each of them for their unwavering support.

This year, we absolutely have gone "To the Stars through P.E.O."!

Jan Guevel, JF, Shawnee Mission
Kansas State Chapter Vice President

Organizer

This officer was honored to be reelected as an Executive Board Officer of Kansas State Chapter and to be installed as the Kansas State Chapter (KSC) P.E.O. Executive Board Organizer at the 2024 Convention.

President Aidan Koster's theme was To The Stars Through P.E.O. This officer had fun traveling through the stars with the executive board officers, Kansas State Chapter sisters, and her family.

This officer did the following activities during her year as organizer.

- Attended five Board meetings. Four in person and one by Zoom.
- Divided 49 Kansas chapters between the five Executive Board (EB) members for Official Visits. (OV)
- Visited 14 Kansas Chapters for OVs. One visit to observe the new EB Secretary. One visit with the EB secretary: classified as a “Happy Visit.” Twelve visits were OVs.
- Helped with the disbandment of two Kansas chapters.
- Attended two convention planning meetings.
- Had two Zoom meetings with this officer’s Board Buddies.
- Sent quarterly emails to this officer’s Board Buddies.
- Sent emails to this officer’s Past State Presidents (PSP) buddies.
- Wrote the Period of Instruction (P.O.I.) for the 2025 KSC convention.
- Went to LEAD in Des Moines in July 2024.
- Went to Cottey College Seminar in August 2024.
- Was available to answer questions my Kansas P.E.O. sisters had by phone, text, and email.
- Went to three reciprocities: Hutchinson, Salina and Manhattan.
- Went to an Easter pancake feed in Halstead. (Bunny Brunch)
- Met with a PSP for lunch several times.
- With the KSC P.E.O. Executive Board Treasurer started the process of two Kansas chapters merging.
- Sent out surveys for two chapters to fill out.
- Attended a retirement party for the KSC P.E.O. Executive Treasurer of 24 years.
- Attended a Christmas Napkin exchange. (Chapter AG, Newton)
- Did two Zooms with the International President, Organizer and Secretary.
- Went to a B.I.L. event at a car museum.
- Have scheduled 12 Ovs for the Fall of 2025.
- Have reached out through an email to this officer’s 2027 Convention Hostess Chapters.

This officer could not do this job without the support, love, and prayers she has received from her Kansas sisters, her class of 2027 sisters and her international sisters.

This officer has been so humbled by the celebration many sisters have shown her for this officer being cancer-free for two years. It has left a warm feeling in this officer’s heart.

This officer loved being with the four other KSC P.E.O. Executive Board Officers and the two KSC P.E.O. Executive Assistants.

This officer could not do all she does without the support of her B.I.L., Greg, and her two children and their families.

Mary McGehee, IA, Newton

Kansas State Organizer

Treasurer

This officer was honored to be installed during the 2024 convention in Manhattan. It was a year of building connections, reaching for the stars, and remembering to have fun along the way as P.E.O.s across Kansas celebrated President Aidan Koster’s theme “To the Stars Through P.E.O.”

All duties have been carried out as assigned. During the 2024-2025 year, the treasurer has:

- Attended all meetings of the Executive Board of Kansas State Chapter.
- Assisted Board Buddy chapters by answering questions and addressing concerns.
- Sent notifications to those responsible for Star Points Newsletter articles.
- Assured that all articles were collected and sent to the newsletter editor by the deadline.
- Assisted the newsletter editor from time to time with proofreading the newsletter before distribution.
- Worked closely with webmasters on all information and pictures to be loaded on the Kansas website.
- Worked with the Membership Committee on monitoring the Facebook page.
- Created and scheduled posts with news, announcements, and congratulations for the Facebook page.
- Communicated with the Kansas Leadership Team, Finance Committee, and History Committee.
- Coordinated the formation and appointment of the Special Committee for the KSC P.E.O. 125th History Book.

- Created job posting for KSC Executive Treasurer. Coordinated efforts in candidate search, including answering inquiries, collecting applications, and scheduling interviews.
- Supported new Executive Treasurer Sharon Leatherman.
- This officer visited 12 chapters in the fall of 2024. The following chapters were visited: BM, Belleville; EV, Concordia; GD, Prairie Village; EO, Leavenworth; AL, Kansas City; JM, Leavenworth; HS, Tonganoxie; IR, Leawood; JS, Basehor; BC, Kansas City; FT, Atchison; and FE, Kansas City. Chapter visits continue to be a highlight of the year for this officer.
- Attended Reciprocity events in Topeka, Manhattan, and Wyandotte and Johnson counties. This officer regrets not being able to attend all events invited.
- This officer assisted with Local Chapter Officers Workshop (LCOW), leading a session for Presidents and providing support for a Treasurer session.
- Worked with International and all Reciprocity groups in Kansas to update officer information.
- Coordinated with chapters celebrating 125th, 100th, 75th, and 50th anniversaries for the celebration at convention.
- All supplies of the office and Instructions to Successor have been updated and readied to hand to the next Treasurer. All convention duties are on target to be carried out as assigned.

This officer wishes to extend her appreciation and thanks to the sisters across the state who have offered support and kind words of encouragement. This officer continues to be in awe of the amazing women who make P.E.O. and Kansas State chapter so special.

This officer wishes to express her gratitude to her Executive Board sisters, who each in their own unique way mentored and supported this officer so much this year. The time this officer spent at executive board meetings, driving to reciprocity events, or on the phone with board sisters has been a pleasure.

This officer extends her sincere gratitude to KSC executive assistants, Sharon Leatherman, executive treasurer, and Kasey Griffith, executive secretary. And a hearty congratulations and thank you to retired executive treasurer, Lezlee Heryford. Each has gone above and beyond what is required to keep the state chapter running smoothly.

A very special thank you goes to this officer's home chapter, FX, Kansas City. Their encouragement, support, love, and commitment to walk with this officer on this adventure means more than words can express.

Finally, to this officer's greatest loves, BIL Warren, son Abe, and daughters Alice and Nell, thank you for cheering the loudest and making this officer the proudest!

This officer looks forward to heading To The Stars Through P.E.O. with all of you at the 2025 convention.

Carie Johnson, FX, Kansas City
Kansas State Chapter Treasurer

Secretary

This officer was honored to be elected and installed during the 2024 convention in Manhattan. It was a year of energy, enthusiasm, and fun as chapters celebrated President Aidan Koster's theme and goals, "To the Stars through P.E.O."

During the year 2024-25, the Secretary has:

- Attended all meetings of the Executive Board of Kansas State Chapter. Minutes were recorded, distributed, and stored according to the Policy and Procedures of the board.
- Birthday cards were sent to all past state presidents, honorary members, and paid assistants.
- Sympathy, Thank You, and Thinking of You cards were sent as directed by the Kansas State Chapter President.
- Chapter anniversary cards were sent to all chapters celebrating 100, 75-, or 50-year anniversaries.
- Christmas cards were sent from the board as directed by the Kansas State Chapter President.
- Official visits as a proxy for the organizer were a highlight of the year for this officer. Visits were made to Chapters K, Beloit; AR, Junction City; BE, Phillipsburg; BH, Oberlin; BI, Minneapolis; CE, Colby; EN, Leavenworth; HB, Plainville; and HU, Hiawatha.
- Received and reviewed chapter yearbooks.
- Sent emails to Board Buddy chapters.
- Assisted Board Buddy chapters by answering questions and addressing concerns.
- Communicated with the Kansas Leadership Team International Projects Chairs.
- Attended reciprocity events.

- Updated the Policies and Procedures of the Executive Board of the Kansas State Chapter.
- Assisted in the virtual Local Chapter Officers' workshops.
- Planned Buzz Sessions for the 2025 convention.
- Received, reviewed, and approved chapter bylaw changes. Provided guidance on required changes.

This officer wishes to extend her appreciation and thanks to the sisters across the state who have offered support and kind words of encouragement. This officer continues to be amazed by the women who make P.E.O. and Kansas State Chapter so special.

This officer wishes to express her gratitude to her Executive Board sisters, who each have mentored and taught this officer so much this year. And this officer thanks Kansas State Chapter executive assistants, Kasey Griffith, GY, Abilene, and Sharon Leatherman, JC, Lawrence, who always go above and beyond what is required to keep the state chapter running smoothly.

A very special thank you goes to this officer's home chapter, HQ, Hutchinson. Their encouragement, support, and love mean more than words can express.

Finally, a big thank you to this officer's husband, Jim, for his love, support, and understanding of the paper piles and miles on the car.

This officer looks forward to looking "To the Stars with P.E.O.," at the 2025 convention.

Joyce Smith, HQ, Hutchinson
Kansas State Secretary

Reports of Executive Assistants

Executive Secretary

Membership is this assistant's primary responsibility. She tracks initiations and reinstatements throughout the year and reports these changes to the Executive Board of Kansas State Chapter. For the 2024-2025 year, Kansas chapters initiated 279 new members and reinstated 62 members. Total Kansas active membership on March 1, 2025, was 8,519, down 331 from a year ago. Kansas sisters must work hard at staying connected with each other and their local chapters for our membership to grow.

In addition to membership matters, a substantial portion of this assistant's time this year was devoted to updating and maintaining the Kansas website. In addition to website changes, this assistant added new users every month, and helped sisters reset their passwords when they were locked out.

Other responsibilities and highlights during the year include:

- Preparing written reports for meetings of the executive board and meetings with the board in person in August and April, and via Zoom in November and January.
- Preparing and presenting two sessions for corresponding secretaries for the virtual Local Chapter Officers' Workshops.
- Collecting and editing articles for Star Points, posting the Star Points blog posts, and creating and sending the Star Points Constant Contact email each month.
- Training Executive Officers of Convention for their roles in convention planning.
- Preparing and sending mailings for Golden Girls, the Kansas winter mailing, the editorial resolution to be voted on at convention, and other items as directed by the board.
- Assisting local chapter officers with their online annual reports
- Preparing convention materials.
- And other work as directed by the executive board.

President Aidan Koster's theme, "To The Stars Through P.E.O." inspired our local Kansas Chapters as they looked for new ways to meet the 2024-2025 KSC goals. The Executive Board of Kansas State Chapter is truly devoted to the Sisterhood, and especially the members of Kansas State Chapter. Through the challenges facing them, they have remained committed to the improvement of the Sisterhood.

The opportunity to work the last three years with now-retired Executive Treasurer Lezlee Heryford was truly a blessing. New Executive Treasurer Sharon Leatherman is a wonderful addition to the leadership of Kansas State Chapter, and this assistant has enjoyed getting to know her and working with her for the past seven months.

This assistant also thanks her children, Grace, Simon, and Ruth, and Grace's husband, Jordan, for all their love and patience, especially during the busy times of the P.E.O. year. It would also be difficult to do this work without the support and encouragement of her parents, Larry and Debbie Dumler, past president of Kansas State Chapter.

It is this assistant's privilege to work for Kansas P.E.O.s.

Kasey Griffith, GY, Abilene

Kansas State Chapter executive secretary

Annual Report to International Chapter Of Membership March 1, 2025 Executive Secretary Kansas State Chapter

1. Number of active members March 1, 2024 (See last year's report)	8,850
Increase since March 1, 2024	
2. By Initiation	279
3. By Transfer	53
4. By Reinstatement	62
5. Total Active membership during year	9,244
Decrease since March 1, 2024	
6. By transfer	69
7. By death of active member	157
8. By expulsion of active member	0
9. By becoming inactive March 1, 2025	499
10. Total decrease in active membership during year	725
11. Number of active members March 1, 2025	8,519
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2024	112
Summary	
13. Total number initiated from date of organization	37,552
14. Total enrollment from date of organization	52,000
15. Total number of inactives March 1, 2025	4,427
Total Chapters Active March 1, 2024	238
Number chapters organized since March 1, 2024	0
Number chapters disbanded since March 1, 2024	0
Number chapters merged together since March 1, 2024	0
Chapters created due to merger since March 1, 2024	0
Number chapters active March 1, 2025	238

Executive Secretary released on April 9, 2025

Kathy A. Soppe

Executive Director, P.E.O. Sisterhood

Aidan Koster

Kansas State Chapter president

Katherine C. Griffith

Kansas State Chapter executive secretary

Annual Report of Membership of Disbanded Chapters

March 1, 2025

Executive Secretary Kansas State Chapter

Number of active members March 1, 2024 (See last year's report)	97
Increase since March 1, 2024	
By reinstatement	1
By disbandment of chapters	0
Total active membership during year	98
Decrease since March 1, 2024	
By transfer	5
By death of active member	1
By expulsion of active member	0
By becoming inactive March 1, 2025	10
Total decrease in active membership during year	16
Number active members March 1, 2025	82
Number classified lost contact or	
Inactive members lost by death since March 1, 2024	2
Total number of inactive March 1, 2025	656

Disbanded Chapters

Disbanded Chapters	Date of Organization	Date Disbanded
B, LaCrosse	12/17/1891	03/01/1901
E, Seneca	04/24/1895	03/01/1911
G, McPherson	11/29/1902	03/01/1911
O, Chanute	03/09/1907	03/01/1910
P, Holton	05/08/1907	03/01/2019
S, Hutchinson	05/25/1908	03/01/1923
AH, Greensburg	03/08/1912	03/01/2011
BJ, Wilson	03/14/1921	03/01/1964
BO, Arkansas City	11/15/1921	03/01/2005
BR, Miltonvale	04/14/1922	03/01/2018
BV, Harper	03/27/1923	03/01/2012
BX, Salina	04/10/1923	03/01/2023
CD, Pleasanton	09/15/1923	03/01/2015
CF, Dodge City	12/08/1923	03/01/2013
CR, Osborne	06/30/1925	03/01/2013
CX, Wichita	02/10/1927	03/01/2002
DG, Kingman	10/31/1928	03/01/2023
DH, Cherryvale	11/16/1928	03/01/2022
DL, Salina	04/09/1930	03/01/2022
DM, Protection	04/12/1930	03/01/2013
DR, Coffeyville	01/19/1932	03/01/2022
DS, El Dorado	04/09/1932	03/01/2014
DT, Lincoln	04/01/1933	03/01/1991
DX, Wichita	05/03/1934	03/01/2021
EA, Lawrence	05/28/1935	03/01/2021
EH, Seneca	05/07/1937	03/01/1981
EQ, Newton	01/14/1942	03/01/2002
FH, Wichita	01/11/1947	03/01/2016
FK, Manhattan	04/24/1947	03/01/2012

Disbanded Chapters — continued

FM, Wichita	09/26/1947	03/01/2022
FQ, Lakin	01/19/1950	03/01/2011
FS, Great Bend	03/23/1950	03/01/2013
FV, Mission	11/04/1950	03/01/2015
GA, Dodge City	04/17/1953	03/01/2019
GB, Prairie Village	05/02/1953	03/01/2019
GG, Hoisington	05/08/1954	03/01/2013
GN, Wichita	01/25/1958	03/01/2022
GO, Junction City	03/30/1959	03/01/2014
GZ, Prairie Village	04/25/1964	03/01/2018
HC, Topeka	01/22/1966	03/01/2014
HO, Wichita	05/16/1975	03/01/2016
IB, Liberal	11/06/1978	03/01/2018
IE, Coffeyville	04/24/1979	03/01/2005
IJ, Salina	11/15/1981	03/01/2005
IZ, Overland Park	01/28/1989	03/01/2021
JR, Buhler	04/26/2009	03/01/2014
JY, Derby	10/24/2015	03/01/2022

Executive Treasurer

The Executive Treasurer role was transferred this year from Lezlee Heryford, upon her retirement, to Sharon Leatherman.

The financial records of the Kansas State Chapter of the P.E.O. Sisterhood and Kansas P.E.O. Sunflower Corporation have been maintained by the assistants as noted above. Duties included financial reports; processing of project donations; monthly transmittal of gifts to International Chapter and Cottey College; processing of convention receipts; review and remittance of annual dues and reports from 238 chapters; collection of dues from active members of disbanded chapters; collection and review of the annual reports for reciprocities; payments of all expenses and Sunflower Grants as directed; and all payroll reports, sales tax reports and other required reporting for the corporations.

The annual report of the treasurer and the financial summary (IRS-SC) for Kansas State Chapter P.E.O. were filed with International. New this year was submitting gifts, dues and fees via Melio, an online payment system used by International. The Kansas State Chapter is a test chapter for this program, and the new assistant can report that it works very well.

All requested financial records for Kansas State Chapter were submitted to Novak Birks, P.C. Certified Public Accountants for audit.

Form 990 was prepared for Kansas P.E.O. Sunflower Corporation and filed with the Internal Revenue Service. All financial records were submitted to the Kansas P.E.O. Sunflower Corporation Audit Committee.

The assistants met in person or by Zoom with the Executive Board of Kansas State Chapter, Sunflower Trustees, Finance Committee, executive officers of convention, convention hostess chapters, and others this past year. The new assistant also prepared and presented treasurer training by Zoom for Local Chapter Officer Workshops.

Special thanks to the local chapter treasurers for their dedication and willingness to serve. Our fourth year with online annual reports was the best yet, thanks to the local chapter officers. Their patience, willingness to learn new processes, and their commitment to the goals of P.E.O. remain steadfast. Communicating in person, by email, Zoom, or phone with sisters across the state remains a highlight of this position.

The new assistant would like to acknowledge the tremendous support of the retired Executive Treasurer and Executive Secretary Kasey Griffith during this year of training. Both are true assets to the Kansas State Chapter.

Sharon L. Leatherman, JC, Lawrence
Kansas State Chapter executive treasurer

Lezlee L. Heryford, FJ, Topeka
Kansas State Chapter executive treasurer

Annual Report of Treasurer To International Chapter P.E.O. Sisterhood March 1, 2025 — Report of Kansas State Chapter

NUMBER OF CHAPTERS REPORTING March 1, 2025	238
NUMBER OF ACTIVE MEMBERS March 1, 2025	8,519
I. Amount of dues payable to International Chapter per active member International Chapter dues of \$36.00 (Includes \$6 for Cottey College)	\$306,684.00
II. Initiation and Reinstatement	
\$15 each for 279 members initiated 3/1/2024 to 2/28/2025	4,185.00
\$15 each for 62 members reinstated 3/1/2024 to 2/28/2025	930.00
III. Supply/Resource/Technology Payment	11,900.00
IV. Liability Insurance, \$1 per chapter as of 3/1/2025 (# active local chapters + one state chapter)	239.00
V. Directors and Officers Insurance Premium	285.00
VI. Fidelity Bond Insurance (Officers covered: Executive Treasurer)	100.00
VII. Quickbooks Usage Fee	300.00
VIII. Total Remittance (payable to International Chapter for total dues and fees.)	\$324,623.00

Approved by International Chapter and released
On May 2, 2025

Dana Van Roekel
Director of Finance, International Chapter

Aidan Koster
Kansas State Chapter president

Sharon L. Leatherman
Kansas State Chapter executive treasurer

Reports of Committees

Amendments and Recommendations

The A&R Committee fulfilled its responsibility of preparing proposed amendments for presentation at the 2025 Convention of the Kansas State Chapter. Special thanks go to Ellen Busby, our Study and Research Committee Advisor, for her continued support and willingness to assist with any proposals brought forward.

This year, no amendment proposals were submitted by the Kansas State Chapter Executive Board or by any Kansas chapters.

At the encouragement of Ellen Busby, our committee took the opportunity to refresh our reviewing skills by utilizing the tools and instructional videos provided on the International website. Additionally, we contributed articles to the Star Points newsletter in July and October. These articles emphasized the importance of when and why to amend bylaws and included reminders about submission deadlines: January 1 for International and February 1 for State chapters.

We extend our thanks to the Kansas State Chapter Executive Board for their ongoing support. While this year may have been quieter than previous years, there is value in taking time to observe the impact of past efforts. The work of previous A&R Committee members has come to fruition, and we look forward to seeing the results of those changes during the International Convention in September.

Amendments and Recommendations Committee

Heather Unruh, GY, Abilene, chair

Mandi McKinley, IL, Manhattan

Julie Cahoj, AX, Atwood, Kansas State Chapter past president

Convention Advisory Committee

1. On October 12, 2024, 16 Hostess Chapters met with Aidan Koster, JP, who is the 2025 Kansas State Chapter President, along with her EOCs to plan and set guidelines for the upcoming 2025 Kansas State Convention in Manhattan, KS. Connie Humes, HW, Emily Kannady, DB, and LouAnne Maddox, GJ, from the CAC Leadership committee, were also in attendance.
2. A second meeting was planned for February 8th, 2025, to receive updates, answer questions, and finalize details from the hostess chapters. Aidan Koster, Kansas State Chapter President, along with her EOCs and CAC, were in attendance. The meeting was held at the Manhattan Convention Center. Connie Humes, HW, and Emily Kannady, DB, from the CAC Leadership committee, were also in attendance.

Following the 2025 meeting, Jan Guevel, JF, Kansas State Chapter Vice President, and her EOCs met with 17 hostess chapters for the 2026 Kansas State Chapter Convention. They reviewed and answered any questions about their chapter assignments for the 2026 convention. Connie Humes, HW, and Emily Kannady, DB, from the CAC Leadership committee, were also in attendance.

3. Convention planning meetings for 2026, 2027, and 2028 will be held in Manhattan during the 2025 Kansas State Chapter Convention. CAC sent a letter to the 2028 convention hostess chapters to inform them of the date and time of the meeting. Delegates from those years are asked to attend.
4. Connie Humes, HW, CAC Chair, Emily Kannady, DB, and LouAnne Maddox, GJ, have been in contact with Aidan Koster during the spring as we move closer to our convention.
5. During the convention, CAC will be available to assist anyone who needs assistance to ensure the 2025 Convention of Kansas State Chapter goes smoothly.

Convention Advisory Committee

Connie Humes, HW, Topeka, chair

Emily Kannady, DB, Marion

LouAnne Maddox, GJ, Topeka

CAC—Boutique Coordinator

This year has been another creative adventure for the Boutique managers. New items, new hostess chapter, new memories with sisters. Here is a summary for the 2024-2025 year.

Summer

- Attended planning meetings at the 2024 convention
- Briefly met with the 2025 Boutique Chapter
- Attended Market at the end of June and ordered jewelry for the 2025 Convention
- Corresponded with the 2025 Boutique Chapter throughout the year
- Worked on merchandise for the 2025 Convention

Fall

- Attended the Fall meeting in Manhattan
- Briefly met with the 2025 Boutique Chapter in Manhattan and looked at some of their ideas
- Emails, phone calls with the Hostess Chapter for item approvals.
- Worked with Allison Grice on new designs for t-shirts and tote bags
- Worked on merchandise for the 2025 Convention

Winter

- Attended the February meeting in Manhattan.
- Met with the 2025 Boutique Chapter, and they shared ideas for approval
- Corresponded with the 2025 Boutique Chapter on merchandise and pricing
- Visited with the 2026 Hostess Chapter to go over things for next year.

Spring

- Continued working on merchandise for convention
- Ordered more merchandise for convention
- Worked on getting workers for the 2025 Boutique
- Corresponded with the 2025 Boutique chapter about display items and more approval of items
- Made arrangements to get merchandise to Manhattan early

Thank you to Chapter EB, Sabetha, for all their hard work in making items for the boutique. Kristen and her sisters were great to communicate with and work with throughout the year!

Special thanks to Allison Grice and Mary Lou Douthit for stepping in to help order merchandise, make items for the boutique, design shirts, and your moral support. I would also like to thank the officers for their continued support of the boutique. This job could not be done without all of you.

Lovingly in P.E.O.,

Tammy Grice, U, St. Francis

Heather Germann, AS, Clay Center

Kansas State Chapter Boutique Coordinators

CAC—Registrar

Registrar Allison Grice went To the Stars Through P.E.O. this year with President Aidan Koster's theme.

- In the Fall, attended the 2025 Convention Planning Meeting in Manhattan. At the meeting, she shared information about registering for convention and Event Function Form information with the hostess chapters.
- Attended the 2026 Executive Officers of Convention training meeting in Manhattan. During the training, she shared information about Event Function Forms and the registration process.
- Worked with the hotel staff to start the planning process for the 2025 convention.
- As convention planning started to take place, she began to work on getting the Event Function Form, Registration Form, and Golden Girl Form ready to place on the Kansas State Chapter website with Executive Secretary Kasey Griffith.
- Wrote a registration article and a convention article for Star Points.

- Attended the food tasting for the 2025 convention.
- Attended the 2025 Planning Meeting and the 2026 Planning Meeting in February. At the meeting, she provided information to Registration and Golden Girl hostess chapters and assisted hostess chapters with hotel questions that were asked at the meeting.
- Worked with Vice President Jan Guevel to prepare for Local Chapter Officer Workshops. The registrar was in charge of registration and email correspondence with the officers attending the Zoom calls.
- Made multiple Facebook posts about convention registration, Local Chapter Officer Workshops, and Convention 101 tips before convention.
- Attended the Executive Board Meeting in April to prepare for convention in June.
- Worked with the Executive Board to plan the New Delegate Orientation that took place on Zoom in May.
- Finalized Banquet Event Orders with Convention Center.
- Finalized rooming list for hotel rooms at Hilton Garden Inn, Fairfield Inn, and Holiday Inn.
- Printed and organized name tags and meal tickets.
- Email convention attendees information before arrival at convention.
- Worked with many hostess chapters during the year and is very grateful for everything they did for the convention.

Details for the convention planning meetings for the 2026, 2027, and 2028 hostess chapters are in progress and will be held at convention in June. The registrar will continue to support Jan Guevel, Mary McGehee, and Carie Johnson as each one starts to prepare for her convention. The registrar will continue to plan and make sure that the 2025 convention is To the Stars Through P.E.O. for President Aidan Koster.

After convention, the registrar will work on sending out the convention survey to all convention attendees.

Special thanks goes to Kasey Griffith, Lezlee Heryford, and Sharon Leatherman. They are always available to help or run questions by. It's a great pleasure to be able to work with these three wonderful sisters. The registrar would like to thank Kasey Griffith for pre-credentialing all the sisters who come to convention. Special thanks to Aidan, Jan, Mary, Carie, and Joyce for all your encouragement and support during the year. The registrar truly enjoys getting to know each of the officers and being able to work with them during the year.

The registrar would also like to thank Tammy Grice and Mary Lou Douthit for all their continued encouragement, help, and support during the year.

Allison Grice, U, St. Francis
Kansas State Chapter Registrar

Finance Committee Report

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Kansas State Chapter, the Finance Committee submits the following report.

Reports from Kansas State Chapter officers, trustees and committees containing accounts of receipts and expenditures of Kansas State Chapter funds have been examined.

Audits of the books of the executive treasurer of Kansas State Chapter and the internal audit of the Kansas P.E.O. Sunflower Corporation have been studied by this committee and found in agreement with the reports of the respective officers.

The budget for the current P.E.O. year, 2025-2026, retroactive to April 1, 2025, has been prepared after careful study of the receipts and expenditures for the past year. The budget for the 2026 Convention of Kansas State Chapter also has been prepared. Copies of these two proposed budgets follow this report in the online convention packet. Both are submitted to the convention for adoption.

It should be noted that the proposed State Convention Fund Budget is presented at a shortage. This allows for the State Convention Reserve to fund the shortage. The State Convention Reserve fund had a balance of \$146,554.96 as of 3/31/2025.

The committee recommends the following transfers:

\$18,000 from the General Operating Fund to the International Convention Reserve Fund;
\$2,000 from the General Operating Fund to the Equipment Reserve Fund
\$874.23 from the General Operating Fund to the General Reserve Fund
\$4,273.85 from the State Convention Reserve Fund to the 2024 Convention.

The Finance Committee would like to express its gratitude for the excellent job our state officers, executive staff and Leadership Team members have done during the past year in all areas of financial recordkeeping, cost-cutting measures and budget preparation.

Finance Committee

Sarah Steele, IM, Wichita

Clara Hemphill, EZ, Lawrence

Jan Keeley, HR, Great Bend, Kansas State Chapter past president

History

The Kansas State Chapter archives contain invaluable STARS of the past. This collection gives us a window into our members and events that make up our sisterhood. It's the mission of the KSC archives to gather, manage, and preserve primary facts, data, and historical evidence of Kansas State Chapter.

The Kansas State Chapter History Committee preserves and protects the Kansas State Chapter archives, which are a collection of records, personal documents, artifacts, photographs, and memorabilia. These artifacts are stored in an environmentally safe underground vault in Topeka. A digital inventory is maintained by the historian and can be shared upon request.

The historian:

- Sent the biographical profile document to several past state presidents and updated their files
- Created a display for KSC convention with vintage photos from The Record
- Located requested information for local chapters
- Updated the archives listing and placed artifacts in the Underground Vault and Storage in Topeka
- Received and responded to correspondence about possible collections for the archive
- Reviewed materials from the archives using the new KSC collection criteria
- Sent a thank you note to Gary and Louise Hicks, HE, for their donation of the "Seven Sisters Follow a Star" paper doll book
- Finished updating and organizing the Record Tear Sheet Collection and added two boxes to the archives (there are a few missing years.)
- Finished creating a collection criteria document for the acquisition and de-accession processes. These documents are presented on the KSC website.

The archives are stored at Topeka Underground Vaults & Storage and include:

- Kansas State Chapter charter
- Early KSC minutes, registers, fragile items
- KSC Proceedings from 1909 to the present
- 1893,1903,1919,1927,1931,1937 Constitutions
- International Chapter Proceedings and Memorabilia
- KSC Convention scrapbooks and history books
- List of convention themes
- KSC Past President Profile notebook
- KSC Book Library
- Miscellaneous P.E.O. Material Culture
- PSP Helen Storbeck scrapbooks
- The P.E.O. Record Tearsheet Collection
- PSP and International Past President Helen Evers Files and Memorabilia

For a more detailed list of the contents of the archives, please contact the KSC historian at kscpeohistorian@gmail.com.

Sue Atchison, JU, Lawrence

Kansas State Chapter historian

Kansas Cottey College Scholarship Committee and Cottey College

The KCCS team started June with a successful Fun Run at the 2024 Convention of Kansas State Chapter in Manhattan. Since that time, we have been busy with three primary focuses: care of our Cottey women, promotion, and selection of our KCCS scholarship winners, and communication about Cottey to our P.E.O. sisters across the state.

In the area of Cottey care, we sent cards to our Cottey women four times a year. In addition, we sent graduation cards to those graduating this spring. Through our Adopt Cottey program, Kansas P.E.O. Chapters adopted all our Kansas Cottey women. In addition, Kansas Suite was adopted by at least one chapter every month. Last year, the adoption process was placed online. This year, we expanded the procedure slightly so more chapters could be involved in the adoption process.

The KCCS Scholarships were placed online this year. All current, returning Cottey students applied for the scholarship, which is a first. In addition, we had more high school students as well. Even though we are still working out a few issues with the instructions on the scholarships, a survey of the students who participated showed that they felt the scholarship was easy to fill out. The returning students, especially, appreciated the placement of the KCCS Scholarship online. Recipients of the 2025-2026 KCCS Scholarship are as follows:

New students are Amera Hatfield, Molly Hoyt, Elizabeth Loveless, Joclyn Scobee, Teagan Warner. Returning students awarded scholarships are Cassidy Barker, Danielle Beauregard, McKinzie Bohrer, Monya Dean, Abby Geering, Gibsun Harkins, Alianna Holcomb, Sadie Hubbard, Christina King, Josie Stults.

The last area of emphasis was communication with Kansas chapters. This year, we gave information to 12 individual chapters for Cottey programs as well as two reciprocity groups. Within our committee, we presented programs on Cottey in person to five chapters.

One area we had hoped to improve that we really did not have time to was to be a regular presence on the Kansas Facebook group beyond just announcements. Also, we had great difficulty maintaining our email addresses for the KCCS Scholarship on the Kansas website and ended up abandoning them. We think that the problem has already been corrected for 2025-2026. Adopt Cottey, fortunately, worked fine.

We have enjoyed working with our state sisters, our state officers, and one another on the Cottey team. Thank you for giving us this opportunity to share Cottey with all.

Kansas Cottey College Scholarship Committee

Mary Pat Patrick, IY, Wichita, Cottey College chair

Kim Vortherms, HT, Derby, Kansas Cottey College Scholarship chair

Meg Carte, GN, Wichita, Adopt Cottey

Mary Lou Anderson, AD, Leavenworth, Cottey Student Support and Fun Run

Membership

The 2024-2025 Kansas State Membership Committee, consisting of co-chair, Susan Crawford, Chapter JF, co-chair, Sarah O'Donnell, Chapter GH, Stacia Piroutek, Chapter JA, Stephanie White, FX, Kansas City, and Leslie Hubbel, JS, Bashor, celebrated and encouraged chapters across the state to increase their membership and to care for their current sisters.

We began the year at convention in June 2024, getting to know our new committee members. We celebrated Kansas State Chapter for meeting the International goals with a celebration on Friday with music, light sticks, and a PowerPoint presentation, praising all chapters who worked hard to achieve the goals. At convention with our new committee members, Leslie Hubbel and Stephanie White, we began the summer by goal setting and looking forward to where the membership committee could be of help.

In August, Laura Parris, International Membership Committee, joined us in training as Chapter Vitality Coaches. She was a wealth of information and made us all feel comfortable to be able to assume the role of CVC. We continued to practice and learn through the fall and revisited the information on the International website to keep our skills sharp.

Sarah and Stacia are working with Chapter GP, Wichita, and Stephanie and Susan with Chapter BC, Overland Park. The response so far has been encouraging, and the chapters appreciate the extra ideas and thoughts we can bring to their chapter.

The committee recommitted to act as the admins of the P.E.O. Kansas Facebook group. Every month, one committee member is in charge of approving the requests to join the Facebook group. Twice a month, a member of the committee is responsible for posting “Membership Moments.” These posts are designed to encourage chapters to look for new sisters and to take care of sisters already in their chapter.

A Town Hall titled “Superhero Strategies for Membership” was held in October via Zoom. Sixty-three ladies registered for the Town Hall. We learned from last year that it was only necessary to offer the Town Hall one time.

The Membership Committee was scheduled to hold two LCOW workshops titled “You Have a New Member. Now What?” in April. A PowerPoint was prepared and will be sent to the participants.

Convention planning has been ongoing throughout the year. The committee is carrying over the theme of “superheroes” from the Town Hall and LCOW for convention. There will be recognition of all the chapters for meeting the “You Add 2 P.E.O.” goals. We will also help the president celebrate the chapters.

Throughout the year, we have enjoyed being a resource to the sisters of Kansas P.E.O. chapters and the Kansas State Executive Board. We are very excited about the future of membership in Kansas and the growth of the P.E.O. Sisterhood!

Lovingly in P.E.O.,

Membership Committee

Susan Crawford, JF, Shawnee Mission, co-chair

Sarah O'Donnell, GH, Arkansas City, co-chair

Stacia Piroutek, JA, Belleville

Stephanie White, FX, Kansas City

Leslie Hubbel, JS, Basehor

Nominating

The KSC Nominating Committee, consisting of Annette Moore, Candace Sage, Lisa Woods, and Lori Havens, KSC past president/adviser, started the year at convention asking sisters to “Share Your Sparkle” by completing a flyer from our display or from the back of the convention program booklet. We were looking for those interested in applying for the KSC Executive Board and Leadership Team, or to recommend a sister to get involved with leadership. Several “interested” forms were left at our display table, which were communicated with after the convention.

We met each month, via Zoom, beginning in June, to brainstorm ideas, develop goals, and revise documents that are posted on the Kansas State P.E.O. website in preparation for the application process. The documents we revised, had approved, and posted on the KSC P.E.O. website include Duties and Responsibilities of Executive Board Members; Procedures for Recommendation of a Candidate for Nomination to the Executive Board of Kansas State Chapter; Application Form for KSC Executive Board; and Local Chapter Recommendation Form. We also made numerous changes to our interview questions used for board applicants.

Candace Sage wrote an article for the August Star Points. We had several posts in the P.E.O. Kansas Facebook group to encourage sisters to apply for the KSC Executive Board. We developed a list of questions for the current board to respond to in September. Their responses were posted over a few weeks, starting in October, on the P.E.O. Kansas Facebook page. The three questions used were, “What is special to you about being on the Executive Board?” “What does a typical month look like at your position on the board?” and “What is your best characteristic that makes you shine like a star?”

During October, all members of the Nominating Committee attended a Zoom with International P.E.O. to review procedures and gain new ideas for our committee. The information we learned was discussed at our next committee Zoom meeting.

The Manhattan Public Library was chosen as the location to conduct in-person interviews at the end of January. A wonderfully qualified and enthusiastic nominee was selected, and fortunately, she eagerly accepted the nomination. Confirmation of all other officers to commit to another term was solidified, and the slate of nominees for the 2025-2026 Kansas

State Chapter Executive Board was sent to Aidan Koster, president.

Our committee has requested to have a display table close to the convention exhibit area, which will be manned by someone on our committee at various times throughout the convention. We hope to encourage sisters in person to consider the benefits and personal growth of participating on the KSC Executive Board as well as the KSC Leadership Team. We can readily be available to answer questions and get to know more sisters personally this way. Once again, there will be a tear-out page in the convention program book to fill out, if you are interested in applying, as well as flyers at our display table.

Your Nominating Committee wishes to thank the KSC Executive Board, executive secretary, and executive treasurer for their support of our committee. We encourage all sisters of Kansas State Chapter to consider applying for the KSC Executive Board. Are YOU the STAR that we are looking for to apply for leadership positions?

Nominating Committee

Annette Moore, FX, Kansas City, chair

Candace Sage, BE, Phillipsburg

Lisa Woods, FL, Olathe

Lori Havens, AY, McPherson, Kansas State Chapter past president, adviser

Technology

As usual, the realm of online P.E.O. is always an adventure. Kansas P.E.O.s have been exceptional in accepting and embracing technology to further communication with sisters and keeping connections vital and strong.

In the past year, this chair has assisted both the KSC Board and local chapters in their technology needs, as well as preparing for the 2025 Convention and the changing needs of an ever-evolving state chapter.

This committee is enthusiastic and excited about the new possibilities that are available for technology, in this third year in Manhattan at convention.

Technology Committee

Rachel Brudnicki, IN, Olathe, chair

Kim Augspurger, JO, Shawnee

Unaffiliate

The Kansas State Chapter Unaffiliate Committee has three members. Each member is assigned to a region of the State of Kansas. The members are:

Joy Mae Johnson, Chapter GI, East Region

Carol Higgs, Chapter AG, South Region

Marcia Cooper, Chapter IW, North Region

As Joy Mae completes her third year with the committee, Anne Hannon, Chapter JF, will take the East Region after the 2025 Convention of Kansas State Chapter.

An unaffiliate P.E.O. sister is a member who resides in a community other than where her chapter is located. Some sisters have moved a short distance and plan to remain with their chapter, while others have moved farther away and need a new chapter to call home. In the past year (March 1, 2024, through February 28, 2025), 77 unaffiliates have transferred into other chapters. That total includes 35 transfers into Kansas from other states. Twelve of the out-of-state transfers were sisters who also reinstated their membership. The other 42 transfers were from one Kansas chapter to another, including seven sisters from disbanded chapters who found a new chapter home. Total transfers out of Kansas to other states (in the same time frame) were 55.

The committee used the P.E.O. International membership portal to access and create a list of unaffiliated P.E.O. sisters for our state. The list was then edited for a specific region and emailed to all chapter presidents and reciprocities. The Unaffiliate List is emailed each January, March, May, July, September, and November.

This year, the committee had three goals: To effectively communicate with chapter presidents through emails, to promote chapter vitality, and to develop leaders for the committee.

We provided suggestions for contacting unaffiliates in our emails, so presidents could prompt their chapters to contact the sisters by inviting them to a meeting or social. An unaffiliated sister joins a chapter through the transfer process. Increasing the chapter membership is vital for chapter health and the continued support of P.E.O. projects.

We participated in membership training with a representative from P.E.O. International and members of the Kansas State Executive Board. We then collectively assisted the members of the committee with training in accessing the International membership portal. We have a committee guidebook that details all the duties of the committee and how to perform them. Any updates are added to the notebook, as changes may occur within the International website regarding membership.

To the STARS through P.E.O.

Unaffiliate Committee
Joy Mae Johnson, GI, Fairway, chair
Carol Higgs, AG, Newton
Marcia Cooper, IW, Manhattan

Reports of P.E.O. International Projects

Cottey College

Please see Kansas Cottey College Scholarship for the Cottey College report.

P.E.O. Educational Loan Fund

The P.E.O. Educational Loan Fund (ELF) is the first P.E.O. project and was established in 1907. It is a revolving loan fund that lends money to qualified women students to assist them in securing additional education. These loans are available to women enrolled in non-degree accredited programs, associate, bachelor's, master's, or doctoral degrees. Eligible candidates should submit applications online within six to 24 months prior to stated graduation or course completion dates. Applications are processed year-round.

Kansas sisters can be proud of loans approved for 20 women between April 1, 2024, and March 31, 2025, for a total of \$376,000.

The following chapters had recipients awarded an ELF:

AM	BM	GY
AN	CV	H
AY	DD	HT
BE	DV	JC
BG	GW	JL

Additionally, of the 1233 total Legacy Chapters, 17 were from Kansas:

BW	GP	IL
DI	GR	IT
FG	HE	IW
FL	HF	IF
GD	HJ	J
GJ	HN	

Thank you to the International ELF board and staff, KSC Executive Board, executive secretary, and executive treasurer for KSC, and all KSC chapters for their vital assistance in making these loans possible. This report would be remiss if it did not specifically mention with gratitude the support received from International Lead Project Supervisor and Educational Loan Fund Supervisor, Jaime Jensen. It is not possible to have answers to all the questions concerning this project encountered by a chair, so the input from sisters who are more experienced and knowledgeable at International is invaluable! For my tenure, Jaime has always responded promptly, usually on the same day if not the same hour, with infor-

mation, guidance, and good cheer. We are blessed to have her assistance.

Pat Jones, CJ, Pittsburg

Kansas State Chapter P.E.O. Educational Loan Fund chair

P.E.O. International Peace Scholarship

In 2025, the P.E.O. International Peace Scholarship (IPS) celebrated 76 years of providing financial assistance to women from outside the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university.

IPS has a maximum award of \$12,500, with lesser amounts granted based on need. A recipient may apply for one renewal of her scholarship. The selection process for IPS does not require a P.E.O. chapter sponsor. An applicant establishes eligibility on her own and applies online.

In April 2025, the IPS Board of Trustees awarded \$2,270,250 to 217 recipients from 59 different countries, including one student studying in Kansas. During the 2025-2026 academic year, these exceptional women will be studying toward graduate degrees at 98 different universities in 37 states and three Canadian provinces. Since 1949, IPS has awarded 9,143 scholarships to 7,155 women from 176 different countries, totaling over \$55,804,263.

For 2024-2025, Kansas chapters generously donated \$40,925 to IPS. For 2023-2024, Kansas chapters generously donated \$32,874. All donations to IPS are greatly appreciated.

P.E.O. chapters that donate a lump sum of \$500 or more to IPS by January 31 are designated as Partners in Peace (PIP) chapters and are paired with an IPS recipient. PIP chapters can communicate with their IPS recipient throughout the year. For the 2025-2026 academic year, IPS will match 1,019 PIP chapters with students. Multiple PIP chapters are paired with the same IPS recipient, offering opportunities for recipients to receive more communication and supportive encouragement throughout the year.

For 2024-2025, Kansas had 11 PIP chapters: DQ, Paola; FG, Bonner Springs; FL, Olathe; GP, Leawood; HF, Overland Park; HW, Topeka; IL, Manhattan; IT, Shawnee Mission; IW, Manhattan; JL, Shawnee Mission; and JM, Leavenworth. For 2023-2024, Kansas had 15 PIP chapters.

IPS recipients have demonstrated their ability to make significant contributions in their chosen field of study, having assumed leadership positions in university academics, scientific research, medicine, law, performing arts, international economics, history, literature, government, and other demanding fields.

IPS recipients are expected to return to a country other than Canada and the U.S. and utilize their education to make a positive impact and foster global peace.

Joann Motter, JL, Shawnee Mission

Kansas P.E.O. International Peace Scholarship chair

P.E.O. Program for Continuing Education

From April 1, 2024, to March 31, 2025, **14** Kansas chapters sponsored **25** successful PCE recipients to further their educational goals. Grants were given to women who were able to better their employment opportunities, better provide for themselves and their families, and help them achieve their educational goals.

During this year, Kansas awards totaled **\$81,300** (an increase of \$11,000 from last year!), ranging from \$1,000 to \$4,000. We congratulate and thank the following chapters who sponsored recipients:

AF, Augusta; BZ, Cottonwood Falls; DP, Medicine Lodge; EU, McPherson (8 grants); FI, Topeka; GH, Arkansas City; GK, Topeka; GY, Abilene; HA, Overland Park (5 grants); HT, Derby; IW, Manhattan; JG, Topeka; JH, Halstead; and JU, Lawrence.

The following 24 Chapters donated \$500 or more to PCE, making them Brighter Tomorrow Chapters:

C, Lyons; AN, Washington; BW, Salina; CZ, Abilene; DI, Emporia; FE, Kansas City; FG, Bonner Springs; FJ, Topeka; FL, Olathe; FU, Fort Scott; FY, Wichita; GJ, Topeka; GP, Leawood; GW, Overland Park; HE, Overland Park; HF, Overland Park; HG, Topeka; HJ, Overland Park; HK, Winfield; IL, Manhattan; IR, Leawood; IT, Shawnee Mission; IW, Manhattan; and JL, Shawnee Mission.

Thank you to our Kansas P.E.O. sisters for the wonderful support given to PCE this year.

Stacey Jennings, IN, Olathe

Kansas P.E.O. Program for Continuing Education chair

P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) were established in 1991 to provide substantial merit-based awards for women of the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university. In 2023, the award amount increased from \$20,000 to \$25,000 as a one-time, competitive, merit-based award intended to recognize and encourage academic excellence and achievement by outstanding women in doctoral-level programs.

P.E.O. Scholars have demonstrated their ability to make significant contributions in their chosen field of study, having assumed leadership positions in academics, scientific research, medicine, law, performing arts, international economics, history, literature, government, and other demanding fields.

Since 1991, PSA has granted more than \$36.7 million to doctoral-level recipients. The selection process for PSA is highly competitive. Recipients are announced in May and chosen by the PSA Board of Trustees from among applicants sponsored by local chapters.

For 2024-2025, Kansas chapters generously donated \$39,770 to PSA, an increase from the \$30,885 generously donated by Kansas chapters for 2023-2024. All donations are valued.

P.E.O. chapters that donated a lump sum of \$500 or more to PSA by January 31 are designated as Laureate Chapters. The Laureate Chapter designation can also be earned when a chapter's PSA nominee is selected and is granted a P.E.O. Scholar Award.

For 2025, Kansas had 18 Laureate Chapters: BW, Salina; CT, WaKeeney; DI, Emporia; FG, Bonner Springs; FL, Olathe; GJ, Topeka; GP, Leawood; GR, Olathe; HE, Overland Park; HF, Overland Park; HG, Topeka; HJ, Overland Park; HK, Winfield; IL, Manhattan; IT, Shawnee Mission; IW, Manhattan; JF, Shawnee Mission; and JL, Shawnee Mission. Kansas had 13 Laureate Chapters for 2024.

Fourteen PSA candidates were nominated for 2025-2026 by Kansas Chapters: AY, McPherson; BE, Phillipsburg; CT, WaKeeney; DD, Chanute; FJ, Topeka; FZ, Lawrence; GV, Wichita; HV, Ulysses; IL, Manhattan; IO, Pittsburg; IT, Shawnee Mission; IW, Manhattan; and JU, Lawrence. Twenty-one Kansas chapters nominated candidates for PSA for the 2024-2025 year.

Each of these chapters is actively pursuing our P.E.O. Mission. WE APPLAUD their exemplary efforts to help worthy doctoral women reach for the stars.

Joann Motter, JL, Shawnee Mission

Kansas P.E.O. Scholar Award chair

P.E.O. STAR Scholarship

The STAR Scholarship was established in 2009 after a survey completed by P.E.O.s indicated the desire to have a local project, a way to talk about P.E.O. in their community, and a way to find younger members. The STAR Scholarship is awarded to recognize graduating high school senior women demonstrating excellence in leadership, extracurricular activities, community service, academics, and potential for future success who plan to pursue a post-secondary education in the United States or Canada with a one-time award of \$2500. The applications are completed entirely online. Recipients are notified by April 28 each year.

Chapters have between August 15 and October 15 to complete and submit the online recommendation form. Applicants have 30 days from notification of nomination from the International Office to complete their portion of the application. It is possible to sponsor a candidate who does not live in the same town as a chapter. If a chapter does not have an applicant, they may reach out to the KSC STAR Chairman for assistance in locating a possible candidate.

The P.E.O. STAR Scholarship Board of Trustees has met to select recipients for the 2024-2025 academic year. 904 of the 2,185 recommended have been selected to receive scholarships. *Of the 96 recommendations received from Kansas, 36 were selected as recipients.* Their names are:

Lauren Julie-Ann Andringa C\KS
 Campbell Mae Odell N\KS
 Savannah Marie Stroot R\KS
 Jaclyn Ruth Milliken U\KS
 Cylie Janice LaTourell W\KS
 Lillyan Higgs AG\KS
 Hattie Madeleine Blackwood AO\KS
 Lucy Elizabeth Bowman AY\KS
 Jaci Makenna Biggs BI\KS
 Taylor Brooke Hudson BT\KS
 Callan Ann Hall BW\KS
 Anna Starbuck CE\KS
 Hannah Jo Simmelink CN\KS
 Jasmine Hunt DD\KS
 Hayley Ann Hines DQ\KS
 Harper Ann Smith EB\KS
 Reygan Jane Schrock ED\KS
 Ella Faye Swearingen EF\KS

Hattie Maxine Gros EJ\KS
 Lorelei Florence Wesselowski EM\KS
 Gabrielle Reece Carnoali EN\KS
 Sarah Bukaty Schieber FE\KS
 Allison Nicole Reed FJ\KS
 Belinda Chen FL\KS
 Marissa Dandreo GL\KS
 Olivia Raye Burgess GM\KS
 Lauren Elizabeth Kmetz GP\KS
 Lilian Jean McGrath GS\KS
 Bethany Taylor DeDonder GT\KS
 Lauryn Marie Turner HK\KS
 Rebecca Hope Craft HZ\KS
 Ryan Elizabeth Viscomi JC\KS
 Lorna Catherine Smith JJ\KS
 Ruby Elizabeth Corzine JL\KS
 Prisha Patel JS\KS
 Isabella Vaz JV\KS

Congratulations to all the nominees, recipients, and sponsoring chapters!

This report would be remiss if it did not mention with gratitude the support received from International P.E.O. STAR Scholarship Project Supervisor, Nichole Bougher. It is not possible to have answers to all the questions concerning this project encountered by a chair, so the input from sisters who are more experienced and knowledgeable at International is invaluable! For my tenure, Nichole has always responded promptly, usually on the same day if not the same hour, with information, guidance, and good cheer. We are blessed to have her assistance.

Pat Jones, CJ, Pittsburg

Kansas State Chapter P.E.O. STAR Scholarship chair

Appointments

Newsletter Editor

Star Points, the KSC monthly newsletter, continues to keep Kansas P.E.O. sisters informed and connected. Each month, the executive board treasurer starts the process by notifying KSC Executive Board members and Leadership Team committees of scheduled articles. She then sends the completed articles to the newsletter editor for inclusion in that month's Star Points email. The editor then arranges the newsletter's teaser format, creates the full-length articles on the KSC P.E.O. website, and links the teasers to the articles. Star Points is distributed using Constant Contact to all subscribed Kansas P.E.O. sisters.

Most recently, Star Points was sent to 8,140 sisters and opened by 4,760. Of those who read the May newsletter, 320 clicked through to the full-length articles on the website. Because Constant Contact has analytic statistics, we can track how many times the email is opened and not opened, how many articles are clicked on, and how many sisters unsubscribe from the emails. Overall, around 60 percent of those subscribed open Star Point emails.

Each Kansas sister has the option of receiving Star Points in her inbox. There is a subscription form available on the Star Points page on the P.E.O. Kansas website, or a sister can subscribe by contacting Kasey Griffith, Kansas State Chapter Executive Secretary.

This editor sends her deepest thanks to Carie Johnson, Kansas State Chapter Treasurer and Star Points liaison, who sent monthly reminder emails about assigned articles and has been a second set of eyes for her. This support is greatly appreciated.

Kasey Griffith, GY, Abilene

Kansas State Chapter Newsletter Editor

Report of Investment Consultant

The investments of Kansas State Chapter have been made in accordance with the guidelines outlined in the Kansas State Chapter Bylaws, Article VII, Section 5. All investments are in certificates of deposit as of March 31, 2025.

Certificates of deposit are selected based on the rate of return and staggered maturity dates in order to take advantage of any increases in rates. The FDIC-insured amount for each of these institutions is \$250,000.

A listing of investments as of March 31, 2025, follows.

Sharon Leatherman, JC, Lawrence

Kansas State Chapter investment consultant

Kansas State Chapter P.E.O. General Fund March 31, 2025

<u>Certificates</u>	<u>Maturity</u>	<u>Rate or APY</u>	<u>Term</u>	<u>Amount</u>
CoreFirst Bank & Trust, Topeka	5/29/2025	2.99485	13 weeks	\$116,345.47
Kaw Valley Bank, Topeka	8/1/2025	4.5	9 months	\$91,103.35
Kansas State Bank, Manhattan	12/11/2025	4.2	36 months	\$60,000.00
Capitol Federal Savings, Topeka	12/19/2026	3.70	48 months	\$129,525.45
Kansas State Bank, Manhattan	5/20/2027	2.87	5 year	\$88,000.00

Kansas State Chapter P.E.O. Home Fund March 31, 2025

<u>Certificates</u>	<u>Maturity</u>	<u>Rate or APY</u>	<u>Term</u>	<u>Amount</u>
Farmers Bank & Trust, Overland Park	9/14/2025	4.21	7 months	\$90,333.38
Capitol Federal Savings, Topeka	9/16/2025	4.97	14 months	\$35,431.53
Kaw Valley Bank, Topeka	11/10/2025	4.15	9 months	70,000.00
Farmers Bank & Trust, Overland Park	1/21/2026	3.8	12 months	\$87,153.69
Kansas State Bank, Manhattan	10/5/2027	3.75	5 year	\$100,000.00

Report of the Kansas P.E.O. Sunflower Corporation

The Kansas P.E.O. Sunflower Corporation Board of Trustees administers the Kansas P.E.O. Sunflower Grants, one of two projects unique to Kansas. Sunflower Grants are available to any permanent Kansas resident who cannot find financial aid from other sources. This one-time grant can be used for any reasonable need that provides support to the applicant, be they a man, woman, or child. Using a sponsoring process, the Kansas P.E.O. Sunflower Corporation Board of Trustees reviews the donations received, the grant requests, and then determines the feasibility of each application. The Sunflower Grants are always paid to a place of business or vendor and cannot be paid to the applicant.

The project began 54 years ago with monies initially raised to build a P.E.O. retirement home in Kansas. In 1970, it was determined that building a home was economically impractical. In 1971, these funds were combined with the existing Welfare Fund, and the P.E.O. Sunflower Grants project was born. In 1971, the first grants were awarded in the amount of \$4,400. Since then, more than \$1,600,000 in Sunflower Grants have been awarded to deserving Kansans. All Kansas P.E.O. sisters are members of the Kansas P.E.O. Sunflower Corporation and are entitled to vote during the annual meeting of the corporation held each year during the Convention of Kansas State Chapter.

Kansas State Chapter manages the Home Fund, which is designated to fund the Kansas P.E.O. Sunflower Corporation and contributes all interest earned from it to the Sunflower Corporation. The Sunflower Corporation, in turn, uses the interest to pay expenses. Earnings of \$18,383.13 were contributed to Sunflower Corporation for the year ending March 31, 2025.

The Sunflower Board of Trustees' responsibility is to review all grant applications, determine which applicants will receive grants, and authorize the distribution of funds. The board meets three times annually. In November 2024, the meeting was via Zoom, the February 2025 meeting was held in Manhattan, and the board will meet during the June 2025 convention. Application deadlines are October 1, February 1, and May 1. The application is available on the Kansas P.E.O. website. Any active P.E.O. may sponsor an applicant and chapter approval is not required or recommended. An applicant's identity is protected by the Sunflower Corporation Board of Trustees. Completed applications should be sent to the current president of the Kansas P.E.O. Sunflower Corporation.

Sunflower grants contributions from the Kansas P.E.O. chapters, reciprocity groups and individuals totaled \$45,274. During the 2024-2025 fiscal year, eight grants were awarded for a total of \$34,662.36. The average grant for this past year was \$4330. Grants were awarded for needs such as auto expenses, a washer and dryer, orthodontia work, support during medical recovery in the form of rent, food and utility payments, part of the down payment on a wheelchair accessible van and payment of outstanding medical bills. The treasurer's financial report for the year ending March 31, 2025, contains more information and appears behind this report.

We have worked to increase the visibility of Sunflower grants by posting regularly on the Kansas P.E.O. Facebook Page reminding members of the important deadlines for application submissions. We also provide a Sunflower report regularly to the Star Points email newsletter. Individuals on the Board have tried to make themselves available to give a program to nearby P.E.O. chapters and several have spoken at community organization meetings to further inform non-members.

Sunflower Grants are made possible through the generosity of individual P.E.O. sisters, chapters, and reciprocity groups. Not only do we appreciate the financial gifts, but we treasure the gifts of time in sponsoring deserving applicants. Application packets, as well as a short summary of what Sunflower is all about, are available on the Kansas website at www.peokansas.org. There are programs available on the website on the Sunflower Grant page.

The board of trustees would like to thank Aidan Koster, JP, Kansas State Chapter President, and Jan Guevel, JF, Shawnee Mission, Kansas State Chapter Vice President, ex-officio members and Sharon Leatherman, JC, Lawrence, Kansas State Chapter Executive Treasurer. They actively participate in our board meeting, offering suggestions and guidance.

Kansas P.E.O. Sunflower Corporation Board of Trustees

Debby Brewer, GR, Olathe, President

Margaret Ogle, HW, Topeka, Vice President

Dee Holman, IV, Great Bend, Secretary

Debbi Eickbush, AY, McPherson, immediate past president

Rita Nienstedt, AU, Ottawa, Kansas State Chapter past president, advisor

**KANSAS P.E.O. SUNFLOWER CORPORATION
BUDGET
APRIL 1, 2025 to MARCH 31, 2026
GENERAL FUND BUDGET**

	Adopted Budget 2024-2025	Actual 2024-2025	Proposed Budget 2025-2026
<u>REVENUES</u>			
Contributions (KSC P.E.O. Home Fund)	\$14,000.00	\$18,383.13	\$14,000.00
Interest Income	1,220.00	1,251.49	1,220.00
Total Revenue	<u>15,220.00</u>	<u>19,634.62</u>	<u>15,220.00</u>
<u>EXPENSES</u>			
Supplies, Copies, Postage & Legal Fees	\$700.00	\$385.50	\$600.00
Software	300.00	300.00	300.00
Bank charges/checks	0.00	18.22	0.00
Board Meeting (Travel & other)	350.00	142.50	350.00
Convention Expense (hotel & meals)	1,330.00	996.42	1,300.00
Reimbursement to Kansas State Chapter P.E.O.			
Portion of Treasurer Expense	4,500.00	4,500.00	4,500.00
1/2 of Fidelity Bond	50.00	50.00	50.00
Audit Committee	0.00	0.00	0.00
Secretary of State Fee	40.00	0.00	80.00
Total Expense	<u>7,270.00</u>	<u>6,392.64</u>	<u>7,180.00</u>
Net Surplus or (Deficit)	<u>\$7,950.00</u>	<u>\$13,241.98</u>	<u>\$8,040.00</u>

**KANSAS P.E.O. SUNFLOWER CORPORATION
BUDGET
APRIL 1, 2025 to MARCH 31, 2026
GRANT FUND BUDGET**

	Adopted Budget 2024-2025	Actual 2024-2025	Proposed Budget 2025-2026
<u>REVENUES</u>			
Contributions (Chapters/Individuals/Groups)	\$39,000.00	\$45,274.34	\$40,000.00
Interest Income	25.00	31.97	25.00
Total Revenue	<u>39,025.00</u>	<u>45,306.31</u>	<u>40,025.00</u>
<u>EXPENSES</u>			
Sunflower Grants	\$60,000.00	\$32,427.99	\$74,000.00
Total Expense	<u>60,000.00</u>	<u>32,427.99</u>	<u>74,000.00</u>
Net Surplus or (Deficit)	<u>(\$20,975.00)</u>	<u>\$12,878.32</u>	<u>(\$33,975.00)</u>

Note: The projected deficit represents grant funds from prior years that are available for the 2025-2026 year.

**KANSAS P.E.O. SUNFLOWER CORPORATION
SUMMARY OF RECEIPTS AND DISBURSEMENTS BY FUND
APRIL 1, 2024 TO MARCH 31, 2025**

	BALANCE				BALANCE
	<u>4/1/2024</u>	<u>RECEIVED</u>	<u>DISBURSED</u>	<u>TRANSFER</u>	<u>3/31/2025</u>
General Fund	\$56,448.24	\$19,634.62	\$6,392.64	\$0.00	\$69,690.22
Grant Fund	\$61,613.94	\$45,306.31	\$32,427.99	\$0.00	\$74,492.26
Totals	\$118,062.18	\$64,940.93	\$38,820.63	\$0.00	\$144,182.48

**2025 Annual Meeting of the
Kansas P.E.O. Sunflower Corporation**

**June 6, 2025
Minutes
Manhattan Conference Center and
Hilton Garden Inn,
Manhattan, Kansas**

Debby Brewer, GR, Olathe, president of the Kansas P.E.O. Sunflower Board of Trustees, called the meeting to order.

Debby explained that all Kansas P.E.O.s were members of the Sunflower Corporation and that those in attendance were entitled to vote. Out-of-state visitors were invited to remain but with no voting privileges.

Carolee Hoffman, IT, Shawnee Mission, past president of Kansas State Chapter, and Erin Miller, GR, Olathe, were appointed to read and approve the minutes of the annual meeting of the corporation.

Debby introduced the members of the Kansas P.E.O. Sunflower Corporation Board of Trustees and thanked them for their dedicated, conscientious commitment to the work with the Sunflower Grants. Trustees were Debbi Eickbush, AY, McPherson, immediate past president who was unable to attend; Margaret Ogle, HW, Topeka, vice president; Dee Holman, IV, Great Bend, secretary; Rita Nienstedt, AU, Ottawa, board advisor and past president of Kansas State Chapter.

Ex-officio members were Aiden Koster, JP, Lawrence, president of Kansas State Chapter, and Jan Guevel, JF, Shawnee Mission, vice president of the Kansas State Chapter.

The Sunflower Corporation's appointed treasurer was Sharon Leatherman, JC, Lawrence, Kansas State Chapter executive treasurer.

The annual report of the Kansas P.E.O. Sunflower Corporation Board of Trustees and the financial report of the fiscal year ending March 31, 2025, were not read. These reports are located in the online convention packet.

The annual report of the Board of Trustees was filed for inclusion in the printed proceedings of this convention.

The audit report, prepared by a committee including Clara Hemphill, FZ, Lawrence, Kansas State Chapter Finance Committee member, Jan Keeley, HR, Great Bend, Kansas State Chapter Finance Committee member and PSP, was not read. The report will remain available by request.

The budget for the current P.E.O. year, 2025-2026, retroactive to April 1, was prepared after careful consideration of the receipts and expenditures for the past year and was submitted to the members of the corporation for adoption. The proposed budget was adopted.

Debby Brewer noted that donations from our P.E.O. chapters and sisters at any level are so worthwhile as they further the reach of Sunflower Grants and help our Kansas residents by providing funds for important needs. Those with an IRA that has an annual required minimum distribution might consider a QCD (qualified charitable donation) as a vehicle to contribute to Sunflower Grants. During the 2024-2025 year, eight grants were awarded, totaling \$34,662.36. The average grant amount was \$4,330.

More information is available on the website: www.peokansas.org. P.E.O.s may also contact the president of the Sunflower Board of Trustees.

Dee Holman noted that the Sunflower Board placed envelopes on the tables in order that individuals as well as chapters had an opportunity to make contributions - in general, to honor an individual, or in memory of a loved one. All donations make possible the continuation of our "Love in Action". A QR code was available on the back of the program booklet for those who would rather donate with a credit card.

Margaret Ogle reminded members that the Board of Trustees would be presenting a Sunflower Seminar the next day, where the application process would be discussed with opportunities for questions.

Debby Brewer announced the upcoming appointment of Pat Jones, CJ, Pittsburg, as the newest trustee. She will serve a four-year term on the Kansas P.E.O. Sunflower Corporation Board of Trustees.

Debby Eickbush completed her term as a member of the Board of Trustees. Her kindness, generosity, creativity and dedication will be missed. She was thanked, in absentia, for her service.

From the membership, Connie Mushrush, BZ Cottonwood Falls, brought forward a concern about the application process. The concern was adequately addressed by the Board.

The Board extended its deepest thanks to everyone for attending the corporation board meeting and asked them to remember Sunflower Grants throughout the year. It is only through the generosity of the Kansas chapters and individual caring sisters that we are able to make a difference in the lives of so many others.

Debby Brewer invited all to the Sunflower Seminar the following day.

The meeting was adjourned.

Respectfully submitted,
Dee Holman
Secretary
Kansas P.E.O. Sunflower Grant Board of Trustees



THE STATE OF KANSAS

Paul R. Shanahan - Secretary

To all of whom these present shall come, Greetings:

I, PAUL R. SHANAHAN, Secretary of the State of Kansas, do hereby certify that the following and hereto attached is a true copy of

ARTICLES OF INCORPORATION OF THE KANSAS STATE CHAPTER OF THE P.E.O. SISTERHOOD

FILED: July 29, 1957
STATE OF KANSAS, LYON COUNTY, as

(SEAL) Filed for Record this 30th day of July, 1957, at 3:30 o'clock P.M. and duly recorded in Vol. 256, Page 771
Mrs. Ernest Sauder
Register of Deeds

the original of which is now on file and a matter of record in this office. In testimony whereof: I hereto set my hand and cause to be affixed my official seal. Done at the City of Topeka, this 29th day of July A.D. 1957.

(SEAL) Paul R. Shanahan
Secretary of State

ARTICLES OF INCORPORATION

We the undersigned, incorporators, hereby associate ourselves together to form and establish a corporation NOT for profit under the laws of the State of Kansas.

FIRST: The Name of the Corporation is THE KANSAS STATE CHAPTER OF THE P.E.O. SISTERHOOD

SECOND: The Location and Principal Place of business in this State is Abilene, Dickinson County, Kansas. (Amended the thirty-first day of March, 2022.)

THIRD: The Location of its Registered Office in this State is Abilene, Dickinson County, Kansas. (Amended the twenty-ninth day of October, 2021.)

FOURTH: The Name and Address of its Resident Agent in this State is Katherine C. Griffith, 200 N. Pine St, Abilene, Dickinson County, Kansas 67410 (Amended the twenty-ninth day of October, 2021.)

FIFTH: This corporation is organized NOT for profit and the objects and purposes to be transacted and carried on are: The physical, moral, social and intellectual improvement for women and for the charitable and benevolent purposes of the P.E.O. Sisterhood. This corporation shall have the power to receive title to real and personal property by gift, devise, bequest or purchase; to own, hold, sell, convey, lease, and re-invest or disburse the funds that may accrue from the holding of such property in the manner provided by the Constitution of the P.E.O. Sisterhood and the Bylaws of the Kansas State Chapter. This corporation shall have the power to lend any surplus funds it may have on hand at any time and to enforce the collection thereof in any manner provided by law. This corporation shall have the power to sue and be sued.

No officer, trustee, or member of this corporation shall be individually liable for the obligations of the corporation.

These Articles may be amended in any manner that shall be ordered by vote of the members of the corporation at any annual convention of The Kansas State Chapter of the P.E.O. Sisterhood. This corporation shall have such other authority as may be provided in the Bylaws of Kansas State Chapter of the P.E.O. Sisterhood, not in contravention of the provisions of this Chapter or the laws of the State of Kansas.

The corporation shall not have authority to issue capital stock.

SIXTH: The total amount of capital of this corporation is none: Statement of Grant of Authority, as may be desired to be given to the Board of Directors. The Executive Board of The Kansas State Chapter of the P.E.O.

Sisterhood shall be the trustees of this corporation and shall be the managers of the business of the corporation and shall hold, manage and control all property of the corporation.

The conditions of membership are: All members of The Kansas State Chapter of the P.E.O. Sisterhood and all persons who shall hereafter become members who are in good standing under the laws of said Sisterhood, shall be members of the corporation.

SEVENTH:

The Amount of Capital with which this Corporation will commence business is none.

EIGHTH: The Names and Places of Residence (P.O. Address) of each of the INCORPORATORS:

Bernice Bell Field, 709 West Maple St., Columbus, Kansas	Linda B. Grove, Box 29, Larned, Kansas
Nettie E. Steinheimer, 277 E. Cooke Rd., Columbus, Ohio	Irene Long, 502 North First St., Norton, Kansas
Mary A. Riedell, 1814 Larson St., Salina, Kansas	Bertha S. Wonder, 1019 Ratone St.,
Leota Glotfelty, 836 Vassar St., Wichita, Kansas	Manhattan, Kansas

NINTH: The Term for which this Corporation is to exist is ONE HUNDRED YEARS.

TENTH:

The Number of Directors or Trustees or Governors shall be seven. In Testimony Whereof: We have here unto subscribed to our names this 30th day of May, A.D. 1957.

Bernice Bell Field	/s/	Bernice Bell Field	Linda B. Grove	/s/	Linda B. Grove
Nettie E. Steinheimer	/s/	Nettie E. Steinheimer	Irene Long	/s/	Irene Long
Mary A. Riedell	/s/	Mary A. Riedell	Bertha S. Wonder	/s/	Bertha S. Wonder
Leota Glotfelty	/s/	Leota Glotfelty			

STATE OF KANSAS, COUNTY OF LYON, SS

Personally appeared before me, a Notary Public in and for Lyon County, Kansas, the above-named Bernice Bell Field, Linda B. Grove, Nettie E. Steinheimer, Irene Long, Mary A. Riedell, Bertha S. Wonder, Leota Glotfelty who are personally known to me to be the same persons who executed the foregoing instrument of writing, and duly acknowledged the execution of the same.

In Testimony whereof, I have hereunto subscribed my name and affixed my official seal, this 30th day of May, A.D. 1957.

/s/ Roscoe W. Graves
Notary Public

(Seal)

OFFICE OF SECRETARY OF STATE

Received of the KANSAS STATE CHAPTER OF THE P.E.O. SISTERHOOD and deposited in the State Treasury, fees on these Articles of Incorporation as follows:

July 29, 1957:	Application Fee	\$25.00
	Filing and Recording Fee	\$2.50

By: Edward B. Converse
Assistant Secretary of State

Paul R. Shanahan
Secretary of State

FILED
PAUL R. SHANAHAN
JULY 29, 1:35 P.M., 1957
SECRETARY OF STATE

BYLAWS AND STANDING RULES

Kansas State Chapter, P.E.O. Sisterhood

ARTICLE I – CONVENTION KANSAS STATE CHAPTER

Section 1 - Meetings - Date and Place/Format. The Convention of Kansas State Chapter shall convene annually between April 1 and June 15. In case of an emergency, the date and place of meeting may be changed by the executive board with the consent of the hostess chapters. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

Section 2 - Members. The Convention of Kansas State Chapter shall consist of the following active members when present and registered: executive board; past presidents of Kansas State Chapter; resident past presidents of International Chapter; one delegate from each local chapter; members of the Kansas P.E.O. Sunflower Corporation Board of Trustees; and members of standing committees as listed in Article X.

Section 3 - Local Chapter Delegates. Each local chapter shall be represented by one delegate each year to state convention.

Section 4 - Quorum. Delegates from a majority of all chapters entitled to representation in Convention of Kansas State Chapter shall constitute a quorum. If for any reason, fewer than the number required for a quorum can remain for the closing meeting, the quorum for that meeting shall be determined by vote of the convention.

Section 5 - Hostess Chapters of Convention. The Convention of Kansas State Chapter shall be hosted by groups of local chapters in scheduled rotation, each group to have a minimum membership of 200.

Section 6 - Formal Action. Actions taken by the Convention of Kansas State Chapter which will affect the local chapters shall take effect at the close of convention and must be implemented upon receipt of the official communication.

ARTICLE II - CONVENTION INTERNATIONAL CHAPTER

Section 1 - Representation. Representation to Convention of International Chapter shall be one delegate from each group of seven local chapters or major fraction thereof, the delegate to be nominated by the chapter in rotation and elected at the Convention of Kansas State Chapter held prior to the Convention of International Chapter.

Chapters entitled to representation shall be notified by the vice president of Kansas State Chapter before February 15 and shall nominate delegates and alternates at the annual election meeting. Such nominees shall be members of the following Convention of Kansas State Chapter or have been members of any previous Convention of Kansas State Chapter. Names of nominees for delegates and alternates shall be submitted as required by International Chapter.

Section 2 - Grouping. The groups shall be arranged geographically by the Executive Board of Kansas State Chapter. In case of a disbanded chapter, the board will assign a chapter in that geographical group in its place.

Newly organized chapters shall be arranged in groups of seven with representation as outlined in Section 1. An incomplete group shall be represented by the president of Kansas State Chapter or her proxy, who shall report to the chapter or chapters in the group.

Section 3 – Reports. The Executive Board of Kansas State Chapter shall send a report of convention in October or November of odd-numbered years to local chapters. This report is to be shared with all members of the chapter.

Section 4 - Past Presidents. Past presidents entitled to housing and food at the Convention of International Chapter shall be named by the past presidents in attendance at the Convention of Kansas State Chapter.

Section 5 - Vacancies. The president of Kansas State Chapter shall fill any vacancy in the delegation to Convention of International Chapter by appointment; first, of the alternate from the chapter entitled to representation; next, with a qualified substitute from the state at large. Vacancies filled by appointment will not alter the groupings for representation to and reporting of Convention of International Chapter.

ARTICLE III - NOMINATIONS AND ELECTIONS

Section 1 - Executive Board. The management of the affairs of Kansas State Chapter shall be vested in an executive board consisting of president, vice president, organizer, treasurer and secretary.

Section 2 - Eligibility. Only a member of convention, as outlined in Article I, Section 2, shall be eligible to office in Kansas State Chapter if, at the time of her election, she shall have been duly elected and installed and shall have served as president of a local chapter for at least one term.

Section 3 - Nominating Committee. A Nominating Committee shall consist of three members to serve three years on a rotating basis. The president, with the approval of the executive board and consideration given to regional representation, shall appoint annually one member, with the senior member of that group to serve as chair.

The president of Kansas State Chapter may appoint an adviser who is not presently serving on the executive board and who shall have a vote only if there is a tie in the balloting for a nominee.

A chapter or any active member of Kansas State Chapter wishing to recommend an eligible candidate for nomination shall submit, with the candidate's consent, a letter of endorsement, along with a completed application to the chair of the Nominating Committee. Committee selection of a nominee shall not be restricted to current recommendations.

The committee shall select one nominee for each office and report to the convention. Additional nominations may be made from the floor preceding the elective ballot.

Section 4 - Election of Officers. If there is but one nomination for an office and no further nominations from the floor for each office called for in sequence, by general consent, the ballot may be dispensed with and the vote taken viva voce on the entire ticket. If there are nominations from the floor for one or more offices, separate written or electronic ballots for those offices shall be taken.

Each succeeding office for which there has been no election on the nominating ballot shall be filled before elective ballots are taken for the following office. Members receiving the three highest numbers of votes on the nominating ballot shall be declared the nominees. Voting shall not be limited to nominees. The member receiving the majority vote on the elective ballot shall be declared elected.

Section 5 - Vacancy. A vacancy occurring during the year in any office, except that of president, shall be filled for the remaining term by an appointment from the president with approval of the executive board. The appointee shall have served as president of a local chapter for at least one term.

ARTICLE IV - DUTIES OF OFFICERS

Section 1 - General Duties. Each retiring officer of Kansas State Chapter shall promptly acquaint her successor with the books and supplies of her new office. The officers of Kansas State Chapter shall keep their expense accounts in permanent record books which shall be delivered to their successors.

Section 2 - Special Duties. In addition to those duties listed in the Constitution and in the Instructions to Officers, special duties shall be:

PRESIDENT:

- a. The president shall, with approval of the executive board, make the following appointments:
 1. Necessary new members of all standing and special committees.
 2. Chairs for Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship.
 3. Members to fill vacancies on the Board of Trustees of the Kansas P.E.O. Sunflower Corporation.
 4. An investment consultant, the editor of the newsletter and a website manager.
 5. A parliamentarian who shall be a member who belongs to the National Association of Parliamentarians or who is otherwise qualified to serve in this position.
 6. Any vacancy that occurs during the year in the annual appointments.
- b. To make liaison assignments and assign special duties to members of the executive board as needed.
- c. To serve, or appoint a proxy to serve, as an ex-officio member of all boards, standing and special committees, except for the Nominating Committee.
- d. To proofread the minutes of convention and the Bylaws and Standing Rules of Kansas State Chapter following the expiration of her term in office.
- e. To communicate at least twice, during her term of office, with local chapters, past state presidents, Executive Board of Kansas State Chapter and members of the Leadership Team, giving current information concerning the business of Kansas State Chapter.
- f. To serve as chair of the delegation to the Convention of International Chapter.

VICE PRESIDENT:

- a. To serve as proxy for the organizer.
- b. To serve as an ex-officio member of the Convention Advisory Committee without vote.
- c. To serve as an ex-officio member of the Finance Committee without vote.
- d. To serve as chair of Local Chapter Officers' Workshops.
- e. To arrange for and preside over the program at the Educational Projects Event at Convention of Kansas State Chapter.
- f. To notify before February 15, in odd-numbered years, all local chapters entitled to representation at the Convention of International Chapter.

ORGANIZER:

- a. To visit, or direct her proxy to visit, local chapters as outlined in the Bylaws of Kansas State Chapter,
- b. To supervise an exemplification of the Procedure for P.E.O. Chapter Meeting and/or Ceremony of Initiation or a Period of Instruction during the days of convention of a state chapter.
- c. To serve as an ex-officio member of the Membership Committee without vote.
- d. To serve as an ex-officio member of the Unaffiliate Committee without vote.

TREASURER:

- a. To perform all duties prescribed for her office except such duties assigned to the executive treasurer of Kansas State Chapter by the Bylaws of Kansas State Chapter. (See Article VI.)
- b. To serve as an ex-officio member of the Finance Committee.
- c. To serve as proxy for the organizer.

SECRETARY:

- a. The secretary serving during convention shall proofread the contents of the *Proceedings* and be responsible for publishing and distributing copies of the *Proceedings* to those specified in the P.E.O. Constitution, Part II, Article VIII, Section 6, and all others as directed by the president of Kansas State Chapter by Sept. 1.
- b. To serve as proxy for the organizer.
- c. To conduct correspondence as directed by the executive board.
- d. To check amendments to the bylaws and standing rules of local chapters.
- e. To perform all duties prescribed for her office except such duties assigned to the executive secretary of Kansas State Chapter by the Bylaws of Kansas State Chapter. (See Article V.)

ARTICLE V - EXECUTIVE SECRETARY

Section 1 - Appointment. An executive secretary of Kansas State Chapter shall be appointed annually by the executive board. She shall be an active member of a Kansas chapter and will serve at the pleasure of the executive board.

Section 2 - Duties. The executive secretary shall perform clerical duties as follows:

- a. Duties assigned to the secretary of state chapter in the Constitution, Part II, Article VIII, Section 6, paragraphs 1 and 4.
- b. Duties outlined in the annual contract between the Kansas State Chapter executive secretary and the Executive Board of Kansas State Chapter.
- c. Assist the secretary in preparing the *Proceedings* of convention of state chapter.
- d. Report annually to the Convention of Kansas State Chapter.
- e. Receive names of deceased members from local chapters up to three weeks prior to Convention of Kansas State Chapter to appear on the Memorial Roll.
- f. Present to convention the Annual Membership Report to International Chapter which shall be incorporated in the *Proceedings* of Kansas State Chapter.

Section 3 - Salary. The amount of salary to be paid to the executive secretary shall be determined by the executive board after consultation with the Finance Committee.

ARTICLE VI - EXECUTIVE TREASURER

Section 1 - Appointment. An executive treasurer of Kansas State Chapter shall be appointed annually by the executive board. She shall be an active member of a Kansas chapter and will serve at the pleasure of the executive board.

Section 2 - Duties. The duties of the executive treasurer shall be:

- a. To be responsible for the accounting of all funds of Kansas State Chapter.
- b. To perform duties assigned to the treasurer of Kansas State Chapter
 - (1) Part II, Article VIII, Section 5 of the Constitution.
 - (2) Instructions to Officers of State Chapter.
- c. To perform duties outlined in the annual contract between the Kansas State Chapter Executive Treasurer and the Executive Board of Kansas State Chapter.
- d. To report to the treasurer of Kansas State Chapter all gifts received for P.E.O. projects, together with notices received of gifts sent directly to state and International Chapter projects.
- e. To place upon the annual report form for treasurer of local chapters, the amounts payable to Kansas State Chapter for convention fees, assessments and dues of Kansas State Chapter and of International Chapter.
- f. To pay warrants for the amount due for scholarships to Cottey College.
- g. To forward gifts received for P.E.O. Educational Projects to the executive treasurer of International Chapter.
- h. To send acknowledgements of gifts from individuals to Sunflower Grants.

Section 3 - Salary. The amount of salary to be paid to the executive treasurer shall be determined by the executive board after consultation with the Finance Committee.

Section 4 - Audit. The books of the executive treasurer shall be audited prior to each annual Convention of Kansas State Chapter by a certified public accountant that has been approved by the president of the state chapter. The audit shall be distributed to members of the Executive Board of Kansas State Chapter, chair of the Finance Committee and investment consultant.

Section 5 - Bond. The fidelity bond premium shall be paid by the state chapter.

Section 6 - Kansas P.E.O. Sunflower Corporation. The executive treasurer of Kansas State Chapter also may serve as treasurer of the Kansas P.E.O. Sunflower Corporation. The Kansas P.E.O. Sunflower Corporation shall bear proportionate costs of salary, bond and audit, as determined by the Executive Board of Kansas State Chapter in consultation with the trustees of the Kansas P.E.O. Sunflower Corporation. Duties of the treasurer are set forth in the Bylaws of the Kansas P.E.O. Sunflower Corporation.

ARTICLE VII - FINANCE

Section 1 – Dues. Each local chapter shall pay annual dues of fifty-one dollars (\$51.00) per active member to the executive treasurer of Kansas State Chapter on March 1, to be allocated as follows: Thirty-six dollars (\$36.00) International Chapter dues, which includes six dollars (\$6.00) for Cottey College; fifteen dollars (\$15.00) Kansas State Chapter dues, which includes four dollars and fifty cents (\$4.50) for State Convention Fund.

Section 2 - Convention Fee. Each local chapter shall pay a convention fee determined annually by the Executive Board of Kansas State Chapter. This fee shall be forwarded with the annual dues and shall be allocated to the State Convention Fund. The convention fee for a chapter organized after the beginning of the current local chapter fiscal year and before the opening of convention shall be paid by Kansas State Chapter.

Section 3 – Local Chapter Officers’ Workshops Fee. Chapters scheduled for workshops in the ensuing year shall pay a chapter registration fee. The fee shall be determined annually by the Executive Board of Kansas State Chapter and shall be forwarded with the annual dues.

Section 4 - Depository. The executive board shall designate a depository for the general operation funds of Kansas State Chapter; this designation to be made at the first board meeting following convention. The depository must be insured by the Federal Deposit Insurance Corporation (FDIC) to qualify as a depository for such funds.

Section 5 - Investment. Excepting only those funds deposited in checking and savings accounts, all funds of Kansas State Chapter shall be invested by the investment consultant described in Section 6 of this article, subject to the following restrictions:

- a. Funds not needed for the current general operating expenses of Kansas State Chapter may be, at the discretion of the investment consultant and with oversight by the Finance Committee, maintained in any of the instruments listed below:
 1. FDIC or equivalent insured savings account
 2. Certificates of Deposit — FDIC insured
 3. Insured Money Market Mutual Funds
 4. Bonds or other evidence of indebtedness issued, assumed or guaranteed by a corporation or trust, organized under laws of the United States of America, or any state, district or territory thereof. Instruments should be rated, at time of purchase, A, AA or AAA or the equivalent, by a nationally recognized investment rating firm such as Fitch, S&P or Moody’s.
 5. Commercial paper, not to exceed 270 days to maturity and to receive one or two highest commercial paper credit ratings by nationally recognized investment rating firm.
- b. The length of maturity on surplus investment funds should not exceed five years without express consent of the Finance Committee and the executive board. However, if the Finance Committee and executive board have agreed that it is in their best interest to have some funds placed in longer term bonds, that pre-determination can be shared with the investment consultant and financial adviser so appropriate investments can be made.
- c. The investment consultant and representatives of the Finance Committee are to meet with the financial adviser(s) at least once per year.

Section 6 - Investment Consultant. The president of Kansas State Chapter shall appoint annually an active member of Kansas State Chapter P.E.O. as an investment consultant for Kansas State Chapter. Preferably, the investment consultant shall be currently licensed (Series 7) as a representative of a brokerage/investment firm; however, if no member of Kansas State Chapter is so licensed, any other qualified member of a Kansas chapter may be appointed investment consultant for Kansas State Chapter. The investment consultant shall be responsible for investment of Kansas State Chapter monies as provided in Article VII, Section 5, seeking the advice of professional asset managers. She shall provide written reports for each meeting of the executive board and as directed by the president. Investment decisions on new funds to be invested shall be made in consultation with the Executive Board of Kansas State Chapter.

Section 7 - Fiscal Year. The fiscal year shall be from April 1 through March 31 of the following year.

Section 8 - Business Expense. Kansas State Chapter shall pay:

- a. All necessary expenses of elected officers, the executive secretary and the executive treasurer in conducting the business of the state chapter.
- b. All expenses of meetings of the executive board during the interim between conventions of Kansas State Chapter.
- c. All necessary expense for the organization of new chapters and for a copy of "Our Diamond Heritage" and "P.E.O. in Kansas: Our Centennial Heritage" for chapter supplies.
- d. All necessary expenses of standing and special committees, parliamentarian, investment consultant, the editor of the newsletter and a website manager for the Kansas State Chapter website as approved by the Executive Board of Kansas State Chapter.
- e. The transportation expense to the Convention of Kansas State Chapter for the Executive Board of Kansas State Chapter, members of standing and special committees, parliamentarian, executive secretary, executive treasurer, investment consultant and editor of the newsletter as approved by the Executive Board of Kansas State Chapter.

Section 9 – International Convention Fund. Kansas State Chapter shall maintain an International Convention Fund which shall consist of funds transferred to the fund as recommended by the Finance Committee with the approval of the executive board and the convention of state chapter. The funds shall be used to pay the following expenses related to attending Convention of International Chapter:

- a. All expenses of the president and the vice president to the Convention of International Chapter.
- b. Travel and housing expenses for all state and executive officers not entitled to housing and meals at Convention of International Chapter.
- c. All transportation expenses, at the most economical rate, for delegates from local chapters and resident past presidents of Kansas State Chapter entitled to housing and food. Nonresident past presidents entitled to housing and food will have transportation paid from last Kansas domicile or from present residence, whichever is less expensive. If delegates do not accompany the state delegation, their travel expenses must be substantiated with receipts or other documentation and shall not exceed the proportionate amount paid for other delegates.

Section 10 - State Convention Fund. Kansas State Chapter shall maintain a State Convention Fund which shall consist of an allocation from state chapter dues, local chapter fees, and transfers to the fund as recommended by the Finance Committee with the approval of the executive board and the convention of state chapter. The funds shall be used to pay the following expenses related to Convention of Kansas State Chapter:

- a. Housing and meals for members of convention, (except trustees of the Kansas P.E.O. Sunflower Corporation), executive secretary, executive treasurer, parliamentarian, investment consultant, editor of the newsletter, no more than two pages to the officers of Kansas State Chapter, executive officers of convention, executive officers of the following convention and a representative of the convention registration committee of the following convention.
- b. The transportation to the Convention of Kansas State Chapter for no more than two pages to the officers of Kansas State Chapter. Transportation of said pages is limited to the boundaries of the state of Kansas.
- c. Expense of housing for the Executive Board of Kansas State Chapter, all members of standing and special committees not otherwise provided for, the investment consultant, the editor of the newsletter, the parliamentarian, the executive officers of convention and executive officers of the following convention for the night preceding the opening of convention.
- d. Expenses of chapter or group giving an exemplification of the Procedure for P.E.O. Chapter Meeting and/or Ceremony of Initiation or a Period of Instruction in convention.
- e. Expenses of the meal for a 50-year member on the day she is honored at the convention held during her actual 50th anniversary year.
- f. Expenses for pre-convention dinner for the members of the Executive Board of Kansas State Chapter, members of standing and special committees, two pages, past state presidents, executive secretary, executive treasurer, investment consultant, editor of the newsletter, executive officers of convention and executive officers of the following convention.

ARTICLE VIII - KANSAS P.E.O. HOME FUND

Section 1 - Establishment of the Kansas P.E.O. Home Fund. The Kansas P.E.O. Home Fund is established for the purpose of providing assistance to Kansas members and nonmembers in need.

The income there from, except for the income restricted by the terms of any gift, bequest or devise, shall be paid to the Kansas P.E.O. Sunflower Corporation, as needed, to be used for Sunflower Grants as set forth in the Bylaws of the Kansas P.E.O. Sunflower Corporation; said income to provide assistance to Kansas members and nonmembers in need.

The Kansas P.E.O. Home Fund may be increased by gifts, bequests and devises or by special assessment, when so voted by Convention of Kansas State Chapter.

The Kansas P.E.O. Home Fund shall be administered by the Executive Board of Kansas State Chapter.

Section 2 - Administration of the Kansas P.E.O. Sunflower Corporation. The Kansas P.E.O. Sunflower Corporation shall be administered by a board of trustees. The method of selection, terms and duties of trustees, and selection and duties of officers shall be those set forth in the Bylaws of the Kansas P.E.O. Sunflower Corporation.

Section 3 - Reports. The president and treasurer of the Kansas P.E.O. Sunflower Corporation shall report annually to Convention of Kansas State Chapter, after their reports have been approved by the trustees.

Section 4 - Application for Assistance. Application for assistance to a member or nonmember shall be made to the Kansas P.E.O. Sunflower Corporation and shall be in the form and manner as set forth in the bylaws of said corporation.

Section 5 - The Articles of Incorporation. The Articles of Incorporation and Bylaws of the Kansas P.E.O. Sunflower Corporation shall be printed annually in the *Proceedings* of Kansas State Chapter.

ARTICLE IX - KANSAS COTTEY COLLEGE SCHOLARSHIP

Section 1 - Establishment. The Kansas Cottey College Scholarship Fund is maintained in the P.E.O. Foundation and shall consist of monies received for the fund by gift, devise, bequest, interest, dividends and bills receivable. All monies received shall be awarded as scholarships except those designated by the donor to increase the principal balance of the fund. Any funds or monies received after February 28 of the current fiscal year shall be allocated the following fiscal year.

Section 2 - Kansas Cottey College Scholarship Committee. Selection of the recipients for scholarships shall be made by a committee of four members to serve four years on a rotating basis, with the senior member in point of service to serve as the Cottey College project chair and the second most senior member in point of service to serve as Kansas Cottey College Scholarship chair. The president of the state chapter, with approval of the executive board, shall appoint annually one member. No member may be appointed for two consecutive terms.

Section 3 - Duties of Committee. The duties of the Kansas Cottey College Scholarship Committee shall be: to assist the Cottey College project chair with all Cottey College activities; to receive applications; to award scholarships; to notify recipients; to send names and addresses of recipients to Cottey College; to notify the president and executive treasurer of the state chapter the names of recipients and amounts of scholarships with approved funds to be sent by the executive treasurer to Cottey College upon verification of enrollment; to complete required steps with P.E.O. Foundation for all scholarships awarded from foundation funds; and to report to each annual convention of the state chapter. Duties of the committee shall be reviewed annually by the executive board.

Section 4 - Scholarships.

- a. Monies received as described in Section 1 shall be awarded in the names of Mamie Axline Fay, Alice Hamner Scott, Stella Cady Clapp and Helen F. Evers.
- b. Additional scholarships shall be awarded by Kansas State Chapter Cottey College Scholarship Committee as funded by individuals, chapters, reciprocities and groups and shall be given in the name of Kansas State Chapter.
- c. Recipients of scholarships given in the name of Kansas State Chapter shall be the decision of the committee and in compliance with the IRS requirements for scholarship awards.
- d. If a student is awarded a scholarship and decides to withdraw from Cottey College before the scholarship funds have been transferred, the scholarship committee has the option of awarding these funds to other qualified scholarship applicants or reserving the funds to be awarded the following year.

Section 5 - Requirements. Scholarships to Cottey College shall be awarded to girls who are residents of Kansas and/or are graduates of a Kansas high school; who are of good character; and who have scholastic ability and leadership.

Section 6 - Applications. A candidate for a state scholarship shall be recommended by a chapter, reciprocity group or individual P.E.O. member, and shall submit official application to the Scholarship Committee by the deadline indicated on the application, after her acceptance for admission to Cottey College has been confirmed.

ARTICLE X - STANDING COMMITTEES

Section 1 - Standing Committees. The standing committees of Kansas State Chapter shall be Kansas Cottey College Scholarship, Finance, Nominating, Convention Advisory, History, Amendments and Recommendations, Unaffiliate, Membership, state chairs of International projects and Convention Technology. (Article IV - Duties of Officers. The president serves as an ex-officio member of all boards, standing and special committees, except the Nominating Committee.) Should a vacancy occur on a standing committee, the member serving the shortest remaining term at the time the vacancy occurs shall be the chair. In addition, the president shall appoint a member to fill the unexpired term. In the event of the appointment of an entirely new committee, the president shall designate the terms of each member and the chair of the committee.

Section 2 – Kansas Cottey College Scholarship Committee. The Kansas Cottey College Scholarship Committee membership criteria and duties are listed in Article IX, Sections 2 and 3.

Section 3 - Finance Committee. The Finance Committee shall consist of three members, one of whom shall be a past state president. One member shall be appointed annually for a term of three years by the president of Kansas State Chapter, with the approval of the executive board. The senior member in point of service shall be chair. The president and treasurer shall serve as ex-officio members, and the vice president shall serve as an ex-officio member without vote. No member shall be appointed for two consecutive terms. The executive treasurer may attend committee meetings at the invitation of the chair.

The duties of the Finance Committee shall be to become familiar with all finances of Kansas State Chapter, to annually prepare and present for approval of state convention the general fund budget, convention budget, and recommended transfers to International Convention Fund and State Convention Fund, and to prepare a report for the Convention of Kansas State Chapter.

Section 4 – Nominating Committee. See Article III, Section 3.

Section 5 - Convention Advisory Committee. The Convention Advisory Committee shall consist of six members. Three members shall be appointed for three-year terms, with one member appointed annually. The fourth member shall be the registration coordinator, appointed annually for a one-year term. The fifth and sixth members shall be boutique coordinators, each appointed annually for a one-year term. All appointments shall be made by the president of Kansas State Chapter, with the approval of the executive board. The senior member in point of service, excluding the registration coordinator and boutique coordinators, shall be chair. No three-year member may be appointed for two consecutive terms. The vice president shall serve as an ex-officio member of this committee without vote.

The Convention Advisory Committee will serve as advisers to the hostess chapter groups and attend convention planning meetings as needed from the time of the organizational meeting through the year of their convention. Committee duties shall include assigning groups of local chapters to be hostess chapters of state chapter convention, official visits and for such other purposes as may be deemed necessary.

The committee shall announce the hostess chapters three years in advance of convention; a second announcement shall be made the following year. The committee shall advise the hostess group on preliminary arrangements. The representatives of each group shall first meet with the Convention Advisory Committee at the convention three years preceding the date of convention.

Each hostess group shall be advised by past state presidents who are members of the hostess chapter group. These past state presidents shall serve as honorary chairs of that convention.

Section 6 - History Committee. A History Committee of one, whose term shall be three years, shall be appointed each third year by the president of Kansas State Chapter at the beginning of her term of office.

The duties of the historian shall be to collect and record data relative to P.E.O. in Kansas, prepare a report for the Convention of Kansas State Chapter and manage the storage of and serve as custodian of Kansas State Chapter archives.

Section 7 - Amendments and Recommendations. The Amendments and Recommendations Committee shall consist of three members, one of whom shall be a past state president. One member shall be appointed annually for a term of three years, appointment to be by the president of Kansas State Chapter at the beginning of her term in office. All appointments shall be with the approval of the executive board. The senior member in point of service shall be chair. No member may be appointed for two consecutive terms.

It shall be the duty of this committee to put into parliamentary form, to present to the convention for consideration all proposed amendments to the Bylaws and Standing Rules of Kansas State Chapter and to prepare a report for the Convention of Kansas State Chapter.

Section 8 - Unaffiliate Committee. The Unaffiliate Committee shall consist of three active members. With consideration given to regional representation, one member shall be appointed annually for a term of three years by the president of Kansas State Chapter, with the approval of the executive board. The senior member in point of service shall be chair. No member may be appointed for two consecutive terms. The organizer shall be an ex-officio member of this committee without vote.

The duties of the committee shall be to maintain a state unaffiliate file, to provide unaffiliate information to reciprocities and local chapters, to assist in placement of unaffiliates and to report to the Convention of Kansas State Chapter.

Section 9 - Membership Committee. The Membership Committee shall consist of five active members. One or two member(s) shall be appointed annually for a term of three years by the president of Kansas State Chapter, with the approval of the executive board. The senior member(s) in point of service shall be chair (co-chairs). No member shall be appointed for two consecutive terms. The organizer shall be an ex-officio member of the committee without vote.

The duties of the committee shall be to provide membership guidance to local chapters, to coordinate with the executive board on matters of chapter health and to prepare a report for the Convention of Kansas State Chapter.

Section 10 – State Chairs of International Projects. (Educational Loan Fund (ELF); Program for Continuing Education (PCE); International Peace Scholarship (IPS); Scholar Awards; STAR Scholarship; Cottey College).

Kansas State Chapter shall have one project chair for each International project. The project chairs shall be appointed for a term of three years by the president of Kansas State Chapter, with the approval of the executive board, with the exception of the Cottey College project chair, whose term of office is defined in Article IX, Section 2.

The duties of the project chairs, with the exception of the Cottey College chair, shall be:

- a. To assist chairs of local chapters with promotion and information concerning the P.E.O. projects.
- b. To provide a report to Convention of Kansas State Chapter, which shall be incorporated into the *Proceedings* of Kansas State Chapter.

The duties of the Cottey College chair shall be:

- a. To maintain responsibility for statewide promotional efforts of Cottey College to Kansas P.E.O. chapters and prospective Kansas Cottey students.
- b. To serve as liaison between Cottey College and Cottey area chairs and the Executive Board of Kansas State Chapter.
- c. To visit Cottey College during the school year. (Attendance at the seminar shall constitute a visit.)
- d. To serve as an ex-officio member of the Kansas Cottey College Scholarship Committee.
- e. To provide a report, as Cottey College chair, to the Convention of Kansas State Chapter, which shall be incorporated into the *Proceedings* of Kansas State Chapter.
- f. To complete other duties as outlined in the Kansas Cottey chair guidelines.

Section 11 – Convention Technology Committee. A Convention Technology Committee of two, whose term shall be four years, shall be appointed every two years by the president of Kansas State Chapter at the beginning of her term in office.

The duties of the Convention Technology Committee shall be to work with the executive board and executive officers of convention for technology needs of Convention of Kansas State Chapter; to attend the hostess chapter planning meetings for convention as needed; and to work with the hotel technology director when necessary.

ARTICLE XI - LEADERSHIP TEAM

Section 1 - Members. The Leadership Team shall consist of members of standing and special committees, parliamentarian, investment consultant, editor of the newsletter and members of the Kansas P.E.O. Sunflower Corporation Board of Trustees.

Section 2 - Purpose. The Leadership Team shall be available to assist the executive board as requested in achieving the goals of Kansas State Chapter.

ARTICLE XII - ORGANIZATION OF NEW CHAPTERS

Section 1 - Consent to Organize a New Chapter. A woman desiring to organize a new chapter must secure the consent of the state organizer.

Section 2 - Petition. A petition to form a local chapter shall be signed by not fewer than fifteen women. A woman, not a P.E.O., wishing to become a member of a new chapter must be recommended by three active members. Recommendations in the form of personal letters shall be sent to the organizer by the three active members. The member given consent to organize a new chapter shall arrange for members to recommend the charter initiates.

The petition to form a new chapter shall be signed by the proposed charter members after the organizer or her proxy has conferred personally with them or has corresponded with the one given consent to organize a new chapter.

The petition shall be presented to the organizer at least six weeks before the date of convention.

ARTICLE XIII - OFFICIAL VISIT LOCAL CHAPTER OFFICERS' WORKSHOPS

Section 1 - Official Visit. Local chapters shall be divided into five regions for the purpose of the official visit. Chapters within each region shall be officially visited every fifth year by the organizer or her proxy. Assignments shall be made by the organizer with approval of the president. The division and year of the official visit shall be printed annually in the *Proceedings* of Convention of Kansas State Chapter. New chapters shall be assigned to a region by the Executive Board of Kansas State Chapter.

Section 2 - Local Chapter Officers' Workshops. Local chapters shall be divided into three regions. Local chapter officers within each region are required to attend a workshop every third year. The division and year of the workshops shall be printed annually in the *Proceedings* of Convention of Kansas State Chapter. New chapters shall be assigned to a region by the Executive Board of Kansas State Chapter.

Section 3 - New Chapters. New chapters shall be visited the first two years following organization, and then shall be placed in their respective groups for future official visits.

Section 4 - Expenses. A chapter unable to be visited after an advance notice of 30 days will be responsible for the expenses of the visiting officer for official visit at another time. Expenses include mileage, housing and meals.

ARTICLE XIV - LOCAL CHAPTERS

Section 1 - Yearbooks. It shall be the duty of each chapter to send an electronic copy of the chapter's yearbook to each state officer (5), the executive secretary and the executive treasurer by October 1. Yearbooks must be in Word or PDF format.

Prior to the submission deadline, chapters wishing to submit a printed copy of the yearbook may request an exception from the electronic submission requirement from the secretary of Kansas State Chapter for approval by the executive board. Any exception granted is valid for one program year.

Content requirements for chapter yearbooks shall be determined by the executive board and posted to the P.E.O. Kansas website annually.

Section 2 - President's Letter. The president of each local chapter shall write and send to the president of Kansas State Chapter, not later than March 1, an annual letter reviewing the work of her chapter. This letter shall

be read to and approved by the chapter at a February meeting. A copy shall be kept in the president's file as chapter history. Copies shall also be mailed to members. (See Standing Rule number 3.)

Section 3 - History Books. Copies of "Our Diamond Heritage - 75 Years of P.E.O. in Kansas" and "P.E.O. In Kansas: Our Centennial Heritage" shall be kept in the president's file. Chapters in possession of "Our Golden Heritage - 50 Years of P.E.O. in Kansas" shall retain that copy in the president's file.

Section 4 - Name and Address. The name of a member of the P.E.O. Sisterhood and her correct address shall be used on all official forms and reports.

Section 5 - Bylaws. If local chapter bylaws and standing rules have been amended during the fiscal year, the local chapter recording secretary shall submit changes to the secretary of Kansas State Chapter in March.

ARTICLE XV - LOCAL CHAPTER GROUPS

Section 1 - Local Chapter Groups. Local chapter groups shall be called reciprocities, councils, bureaus or cooperatives.

Section 2 - Supervision. These groups shall be under the supervision of the treasurer of Kansas State Chapter.

Section 3 - Financial Report. The president of such group (or reciprocity or cooperative) shall send by March 10, the financial report required by International Chapter to the treasurer of Kansas State Chapter who is serving as chair of Local Chapter Groups (see Directory).

ARTICLE XVI - PROGRAM LIBRARY

Section 1 - Program Library. An electronic file of programs suitable for presentation at meetings of local P.E.O. chapters shall be maintained under the direction of the Executive Board of Kansas State Chapter. Programs may be added subject to the approval of the president or an executive board member designated by the president. (All programs submitted for approval shall be typewritten and identified by the author and her chapter letters.)

Section 2 - Distribution. Programs shall be available at no charge from the www.peokansas.org website.

ARTICLE XVII- OFFICIAL COMMUNICATIONS

Section 1 — *Newsletter*

A. Establishing Act. Kansas State Chapter shall publish an official newsletter. It shall include such items of information as approved by the Executive Board of Kansas State Chapter. The newsletter will be available online at www.peokansas.org.

B. Appointment of Editor. An editor of the newsletter shall be an active member of a Kansas P.E.O. chapter, appointed annually by the president of Kansas State Chapter, with the approval of the executive board. She shall serve at the pleasure of the executive board.

C. Duties of the Editor. The newsletter editor shall be responsible for editing and the layout and design of the newsletter using the articles given to her by the executive board liaison with the approval of the president of Kansas State Chapter. The executive secretary shall be responsible for notifying local chapter technology contacts when the newsletter has been posted on the Kansas website.

Section 2 — *The Kansas State Chapter Website*

A. Establishing Act. Kansas State Chapter shall maintain an official website (www.peokansas.org). It shall include such items of information as approved by the Executive Board of Kansas State Chapter. The website shall be accessible to any P.E.O.

B. Appointment of Website Manager. A website manager shall be appointed annually by the president of Kansas State Chapter, with the approval of the executive board. The website manager shall serve at the pleasure of the executive board.

C. Duties of the Website Manager. The website manager shall be responsible for designing, maintaining, and updating material on the Kansas State Chapter website with oversight by the executive board liaison with the approval of the president of Kansas State Chapter.

Section 3 — If necessary, the president of Kansas State Chapter may communicate by U.S. mail, official information not included in the newsletter or found on the Kansas State Chapter website.

ARTICLE XVIII – GOVERNING LAW

These bylaws shall comply with governmental laws applicable to the operation of the state chapter.

ARTICLE XIX - AMENDMENTS

Section 1 - Vote Required. The Bylaws of Kansas State Chapter may be amended by two-thirds vote of members present and voting in a Convention of Kansas State Chapter provided that previous notice has been given.

Section 2 - Procedure. Amendments to the bylaws shall be proposed only by local chapters, the executive board, boards of trustees and standing committees, and shall be submitted in writing to the Kansas State Chapter president and the Amendments and Recommendations Committee chair by February 1, before Convention of Kansas State Chapter. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting provided the amendment was submitted in writing at a previous regular meeting and all absent members notified that a vote will be taken at the next regular meeting. Copies of all proposed amendments will be sent to each local chapter and posted on www.peokansas.org at least one month before the Convention of Kansas State Chapter.

STANDING RULES

1 - Gifts. With the exception of flowers and honorariums, no gifts shall be presented to individuals during a meeting of the Convention of Kansas State Chapter.

2 - Printed Reports. Printed reports included in convention kits shall not be read during convention, unless requested by the president.

3 - Annual Letter. The annual letter of the president of a local chapter shall include the following points:

- *Increase or decrease in membership
- *Average attendance
- *Contributions to P.E.O. projects and to other philanthropic work
- *Project recipients
- *Social activities
- *Program features
- *Grants for continuing education

4 - Suggested FORM for local chapter bylaws:

I - Regular Meetings

- Day
- Exception to regular meetings
- Vacation Periods

II - Finance

- Dues: amount, when payable, and delinquent March 1
- Reciprocity dues (if any)

III - Committees

- P.E.O. Educational Projects
- Auditing

IV - Nominations and Elections

V - Amendments

These bylaws may be amended at any regular meeting by a two-thirds vote of the members present, provided the amendment has been presented in writing at the previous regular meeting.

VI – Standing Rules

(The first standing rule shall be:)

The regular meeting of Chapter _____ shall be held at (time) unless otherwise changed by the president and appropriate committee. Such change shall be scheduled in the chapter yearbook or every member notified.

(The last standing rule shall be:)

These standing rules shall be amended by a two-thirds vote without previous notice or by a majority vote with notice. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which vote is taken.

5 – Amendments: These standing rules may be amended by a majority vote of members present and voting in convention if previous notice has been given. Amendments to these standing rules shall be proposed only by local chapters, the executive board, boards of trustees and standing committees, and shall be submitted in writing to the Kansas State Chapter president and the Amendments and Recommendations Committee chair by February 1, before Convention of Kansas State Chapter. Copies of all proposed amendments to the standing rules will be sent to each local chapter at least one month before the Convention of Kansas State Chapter.

THE STATE OF KANSAS

Paul R. Shanahan - Secretary of State

To all of whom these present shall come, Greetings: I, PAUL T. SHANAHAN, Secretary of the State of Kansas, do hereby certify that the following and hereto attached is a true copy of

ARTICLES OF INCORPORATION OF THE KANSAS P.E.O. SUNFLOWER CORPORATION

FILED:

May 29, 1963

STATE OF KANSAS, LYON COUNTY, AS

Filed for Record this 31st day of May, 1963, at 3:30 o'clock P.M. and duly recorded in Vol. 280, Page 688.

(SEAL)

Mrs. Ruth Maxwell

Register of Deeds

the original of which is now on file and a matter of record in this office. In testimony whereof:

I hereto set my hand and cause to be affixed my official seal.

Done at the City of Topeka, this 29th day of May A.D. 1963

(SEAL)

Paul R. Shanahan

Secretary of State

ARTICLES OF INCORPORATION

- FIRST: The Name of the Corporation is Kansas P.E.O. Sunflower Corporation.
- SECOND: The Location and Principal Place of Business in this State is Lawrence, Douglas County, Kansas. (Amended the second day of November, 2024.)
- THIRD: The Location of its Registered Office in this State is Abilene, Dickinson County, Kansas. (Amended the twenty-ninth day of October, 2021.)
- FOURTH: The Name and Address of its Resident Agent in this State is Katherine C. Griffith, 200 N. Pine St., Abilene, Kansas 67410. (Amended the twenty-ninth day of October, 2021)
- FIFTH: This corporation is organized NOT for profit and the objects and purposes to be transacted and carried on are:
To provide for the distribution of funds for assistance to Kansas members of the P.E.O. Sisterhood or those who are not members.
This corporation shall have power to receive title to real and personal property by purchase, gift, devise, or bequest; to own, hold, sell, convey, lease and release, mortgage, let or sublet real and personal property; to manage, invest, reinvest and otherwise disburse funds that may accrue from the holding of such property or that may otherwise be acquired by the corporation, in the manner now or hereinafter provided in the bylaws of this corporation, not inconsistent with its charter provisions or the laws and personal property; to manage, invest, reinvest and otherwise disburse funds that may accrue from the holding of such property or that otherwise may be acquired by the corporation, in the manner now or hereinafter provided in the bylaws of this corporation, not inconsistent with its charter provisions or the laws of the State of Kansas, provided, however, the corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501 (c) (3) of the Internal Revenue Code of 1954 and its regulations as they now exist or may hereafter be amended, or by an organization contributions to which are deductible under Section 170 (c) (2) of such code and regulations as they now exist or may hereafter be amended. This corporation shall have the power to sue and may be sued. No officer, trustee, or other member of this corporation shall be individually liable for the obligations of the corporation.

No part of the net earnings of the corporation shall inure to the benefit of any officer, trustee or member of this corporation or any private individual. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation and the corporation shall not participate in or intervene in (including the publication or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. In the event of the dissolution of this corporation all of its remaining assets shall be lawfully delivered to some organization exempt from taxation under the provision of Section 501 (c) (3) of the Internal Revenue Code of 1954 and its regulations as they now exist or may hereafter be amended.

The Board of Trustees of the corporation shall be the trustees of the property of the corporation.

These articles may be amended in any manner that shall be ordered by vote of the members of the corporation at any annual meeting. This corporation shall have such other authority as may be provided in the bylaws of this corporation, not in contravention of the provisions of this charter or the laws of the State of Kansas.

The corporation shall not have authority to issue capital stock.

SIXTH: The conditions of members are: All active members of the Kansas State Chapter of the P.E.O. Sisterhood and all persons who shall hereafter become active members, shall be members of the corporation.

SEVENTH: The Amount of Capital with which the Corporation will commence business is no capital stock.

EIGHTH: The Names and places of Resident (P.O. Address) of each of the INCORPORATORS:
Lorraine Marcellus, 705 W. Washington Drive, Emporia, Kansas
Geneva Nelson, 1320 N. 10th St., Independence, Kansas
Verneda Beeler, Jewell, Kansas
Bernice Field, 709 West Maple St., Columbus, Kansas
Katrina B. Cross, Council Grove, Kansas
Edith Wilson, 843 McAdams Road, Salina, Kansas
Glenn H. Bennett, 1003 North Main St., Hoisington, Kansas
Vivian H. Rutter, 1216 Mulvane St., Topeka, Kansas

NINTH: The Term for which this Corporation is to exist is ONE HUNDRED YEARS.

TENTH: The number of trustees shall be no less than three and no more than ten as may be provided in the bylaws of the corporation.

BYLAWS OF THE KANSAS P.E.O. SUNFLOWER CORPORATION

ARTICLE I - NAME

The name of this corporation shall be the Kansas P.E.O. Sunflower Corporation.

ARTICLE II – PURPOSE

The purpose of this corporation shall be stated in the Articles of Incorporation.

ARTICLE III – MEMBERS

The membership of this corporation shall include all persons who now are or may hereafter become members of Kansas State Chapter of the P.E.O. Sisterhood and who are in good standing under the laws of the Sisterhood.

ARTICLE IV - MEETING OF MEMBERS

Section 1 - Annual Meeting. The annual meeting of the members of this corporation shall be held during the annual convention of Kansas State Chapter of the P.E.O. Sisterhood.

Section 2 - Special Meetings. Special meetings of the members may be held on the call of the Board of Trustees of the Kansas P.E.O. Sunflower Corporation or the Executive Board of Kansas State Chapter. Notice of such meeting shall be given in writing to the members of the corporation at least fifteen days prior to the date of the meeting.

Section 3 - Quorum. The quorum for all meetings of the general membership shall be one hundred members.

ARTICLE V - BOARD OF TRUSTEES

Section 1 - Administration. The control and management of the affairs, funds and property of this corporation shall be vested in a board of five trustees, one of whom shall be a past president of Kansas State Chapter of the P.E.O. Sisterhood. The trustees shall be recommended by the Executive Board of Kansas State Chapter and appointed by the president of Kansas State Chapter at the annual meeting of the members of this corporation. Term of office shall be four years, and no trustee shall be appointed for two consecutive terms. The president and vice president of Kansas State Chapter shall be ex officio members of the board, without the right to vote.

Section 2 - Vacancies. Vacancies shall be filled by appointment by the president of Kansas State Chapter, with approval of the executive board. A trustee serving less than three years of a term shall be eligible for appointment to a full term.

Section 3 - Meetings of Trustees. At least two regular meetings of the board of trustees shall be held each year, and at such meeting the date of the next regular meeting shall be designated by the board. Such designated date may be changed by the president of the corporation to some other date within one month of the date specified, upon 10 days' notice to all members of the board. Such other meetings of the board may be held as necessity requires. Three appointed trustees shall constitute a quorum at any meeting of the board.

Section 4 - Real Property. A vote of five of the trustees present at any meeting of the board shall be required for the acquisition or disposition of any real property, provided notice of such proposal shall have been given by mail to each trustee, at her last known address, at least seven days before the meeting at which such action is to be taken; and provided that approval of such action is given in writing by not fewer than three members of the Executive Board of Kansas State Chapter.

ARTICLE VI - OFFICERS AND REQUIREMENTS

Section 1 - Officers. The officers of this corporation shall be president, vice president, secretary and treasurer. The president, vice president and secretary shall be elected annually from and by the board of trustees following the annual meeting of the members of the corporation. The treasurer shall be elected annually by the board of trustees following the annual meeting of the members of the corporation and may be either a member of the board of trustees or the executive treasurer of Kansas State Chapter. If the executive treasurer of Kansas State Chapter serves as treasurer, she shall be a non-voting trustee. The officers shall perform the duties prescribed in these bylaws, the Bylaws of Kansas State Chapter and Robert's Rules of Order Newly Revised.

Section 2 - President. The president shall report to the annual meeting of the members of this corporation. She shall also report annually to the Convention of Kansas State Chapter, after the report has been approved by the trustees and by the members of the corporation.

Section 3 - Vice President. The vice president shall act as the assistant to the president and shall, in the absence of the president, be the presiding officer at meetings. In the event of a vacancy in the office of president, the vice president shall succeed to the office for the unexpired term.

Section 4 - Secretary. The secretary shall take minutes of all meetings of the corporation and board of trustees and shall maintain a permanent file of the same. The secretary shall send copies of all minutes to the trustees and officers of the corporation and to the president and vice president of Kansas State Chapter.

Section 5 - Treasurer. The treasurer shall furnish bond as agreed to by the board of trustees and the Executive Board of Kansas State Chapter. Cost of bond and of annual audit of books shall be paid by the Kansas P.E.O. Sunflower Corporation. Her books shall be audited annually at the close of the fiscal year. She shall report annually to the Convention of Kansas State Chapter, after the report has been approved by the trustees and by the members of the Kansas P.E.O. Sunflower Corporation.

Section 6 - Requirements. The funds of the Kansas P.E.O. Sunflower Corporation shall be kept separate and apart from the funds of Kansas State Chapter; none shall be used for the general purposes of Kansas State Chapter, or of any local, state or International Chapter of the P.E.O. Sisterhood; and none shall inure to the benefit of any private individual other than those benefited in accordance with the purpose of this corporation.

ARTICLE VII - FINANCE

Section 1 - Income. Income to support the Kansas P.E.O. Sunflower Corporation is provided by the Kansas P.E.O. Home Fund as set forth in the bylaws of Kansas State Chapter.

Section 2 - Gifts. Gifts, bequests and devises may be made directly to Kansas P.E.O. Sunflower Corporation in furtherance of its charitable activities.

Section 3 - Fiscal Year. The fiscal year shall be from April 1 through March 31 of the following year.

ARTICLE VIII - SUNFLOWER GRANTS

Section 1 - Establishment. Kansas P.E.O. Sunflower Corporation shall maintain a fund for assistance to members and nonmembers in need. Grants hereunder shall be known as Sunflower Grants. These grants shall be underwritten from the Kansas P.E.O. Home Fund and by gifts given for this specific purpose.

Section 2 - Administration. Sunflower Grants shall be administered by the Kansas P.E.O. Sunflower Corporation Board of Trustees.

Section 3 - Application. An applicant must be a Kansas resident and be sponsored by an active Kansas P.E.O. member. An individual may receive a Sunflower Grant only once. Application for assistance shall be made to the president of the Kansas P.E.O. Sunflower Corporation.

Section 4 – Grant Approval. All Sunflower Grants must be approved by vote of the board of trustees which shall be recorded in the minutes of the Corporation.

ARTICLE IX - AMENDMENTS

Section 1 - Procedure. A Bylaws Committee of three members shall be appointed by the president of the Kansas P.E.O. Sunflower Corporation. This committee shall submit, in writing, proposed amendments of these bylaws to the president of the Kansas P.E.O. Sunflower Corporation and to the president of Kansas State Chapter, at least two weeks prior to the deadline set by the Amendments and Recommendations Committee of Kansas State Chapter. Copies of all proposed amendments shall be mailed to each local chapter at least one month before the Convention of Kansas State Chapter.

Section 2 - Vote Required. The bylaws of the Kansas P.E.O. Sunflower Corporation may be amended by a two-thirds vote of members present at its annual meeting.

Past Officers of Kansas State Chapter

Officers from the date of organization in Hutchinson in September 1903 through May 1977 are listed in *Our Diamond Heritage - 75 Years of P.E.O. In Kansas*. Officers from May 1978 through June 2003 are listed in *P.E.O. in Kansas: Our Centennial Heritage*.

June 2004 Manhattan (elected 2003)

President.....Lois Cox, DN, Topeka
First Vice President.....Sparla Dick, CU, Winfield
Second Vice President.....Carol Sweat, CE, Colby
Organizer.....Nikki Feuerborn, JI, Holton
Treasurer.....Alice Faye Riley, BF, Elkhart
Recording Secretary.....Ginger Goering, DP, Medicine Lodge
Corresponding Secretary.....Karla Jo Farmer, CA, Fort Scott

June 2005 Hays (elected 2004)

President.....Sparla Dick, CU, Winfield
First Vice President.....Carol Sweat, CE, Colby
Second Vice President.....Nikki Feuerborn, JI, Holton
Organizer.....Alice Faye Riley, BF, Elkhart
Treasurer.....Ginger Goering, DP, Medicine Lodge
Recording Secretary.....Karla Jo Farmer, CA, Fort Scott
Corresponding Secretary.....Jeanette Mooney, JB, Paola

June 2006 Great Bend (elected 2005)

President.....Carol Sweat, CE, Colby
First Vice President.....Nikki Feuerborn, JI, Holton
Second Vice President.....Alice Faye Riley, BF, Elkhart
Organizer.....Ginger Goering, DP, Medicine Lodge
Treasurer.....Karla Jo Farmer, CA, Fort Scott
Recording Secretary.....Jeanette Mooney, JB, Paola
Corresponding Secretary.....Teresa Everett, BY, Hutchinson

June 2007 Wichita (elected 2006)

President.....Nikki Feuerborn, JI, Holton
First Vice President.....Alice Faye Riley, BF, Elkhart
Second Vice President.....Ginger Goering, DP, Medicine Lodge
Organizer.....Karla Jo Farmer, CA, Fort Scott
Treasurer.....Jeanette Mooney, JB, Paola
Recording Secretary.....Teresa Everett, BY, Hutchinson
Corresponding Secretary.....Gracie Bryant, AN, Washington

June 2008 Wichita (elected 2007)

President.....Alice Faye Riley, BF, Elkhart
First Vice President.....Ginger Goering, DP, Medicine Lodge
Second Vice President.....Karla Jo Farmer, CA, Fort Scott
Organizer.....Jeanette Mooney, JB, Paola
Treasurer.....Teresa Franz, BY, Hutchinson
Recording Secretary.....Gracie Bryant, AN, Washington
Corresponding Secretary.....Julie Cahoj, AX, Atwood

June 2009 Wichita (elected 2008)

President.....Ginger Goering, DP, Medicine Lodge
First Vice President.....Karla Jo Farmer, CA, Fort Scott
Second Vice President.....Jeanette Mooney, JB, Paola
Organizer.....Teresa Franz, BY, Hutchinson
Treasurer.....Gracie Bryant, AN, Washington
Recording Secretary.....Julie Cahoj, AX, Atwood
Corresponding Secretary.....Carolee Hoffman, IT, Shawnee Mission

June 2010 Wichita (elected 2009)

President.....Karla Jo Farmer, CA, Fort Scott
First Vice President.....Jeanette Mooney, JB, Paola
Second Vice President.....Teresa Franz, BY, Hutchinson
Organizer.....Gracie Bryant, AN, Washington
Treasurer.....Julie Cahoj, AX, Atwood
Recording Secretary.....Carolee Hoffman, IT, Shawnee Mission
Corresponding Secretary.....Jan Keeley, HR, Great Bend

June 2011 Wichita (elected 2010)

President.....Jeanette Mooney, JB, Paola
First Vice President.....Teresa Franz, BY, Hutchinson
Second Vice President.....Gracie Bryant, AN, Washington
Organizer.....Julie Cahoj, AX, Atwood
Treasurer.....Carolee Hoffman, IT, Shawnee Mission
Secretary.....Jan Keeley, HR, Great Bend

June 2012 Wichita (elected 2011)

President.....Teresa Franz, BY, Hutchinson
Vice President.....Gracie Bryant, AN, Washington
Organizer.....Julie Cahoj, AX, Atwood
Treasurer.....Carolee Hoffman, IT, Shawnee Mission
Secretary.....Jan Keeley, HR, Great Bend

June 2013 Wichita (elected 2012)

President.....Gracie Bryant, AN, Washington
Vice President.....Julie Cahoj, AX, Atwood
Organizer.....Carolee Hoffman, IT, Shawnee Mission
Treasurer.....Jan Keeley, HR, Great Bend
Secretary.....Judy Sawyer, FY, Wichita

June 2014 Wichita (elected 2013)

President.....Julie Cahoj, AX, Atwood
Vice President.....Carolee Hoffman, IT, Shawnee Mission
Organizer.....Jan Keeley, HR, Great Bend
Treasurer.....Judy Sawyer, FY, Wichita
Secretary.....Debbie Dumler, C, Lyons

June 2015 Wichita (elected 2014)

President.....Carolee Hoffman, IT, Shawnee Mission
Vice President.....Jan Keeley, HR, Great Bend
Organizer.....Judy Sawyer, FY, Wichita
Treasurer.....Debbie Dumler, C, Lyons
Secretary.....Rita Nienstedt, AU, Ottawa

June 2016 Wichita (elected 2015)

President.....Jan Keeley, HR, Great Bend
Vice President.....Judy Sawyer, FY, Wichita
Organizer.....Debbie Dumler, C, Lyons
Treasurer.....Rita Nienstedt, AU, Ottawa
SecretaryLiz Meyer, FU, Fort Scott

June 2017 Wichita (elected 2016)

President.....Judy Sawyer, FY, Wichita
Vice President.....Debbie Dumler, C, Lyons
Organizer.....Rita Nienstedt, AU, Ottawa
Treasurer.....Liz Meyer, FU, Fort Scott
SecretarySusan Smith, IN, Olathe

June 2018 Wichita (elected 2017)

President.....Debbie Dumler, C, Lyons
Vice President.....Rita Nienstedt, AU, Ottawa
Organizer.....Liz Meyer, FU, Fort Scott
Treasurer.....Susan Smith, IN, Olathe
SecretaryCarol Warden, DE, Manhattan

June 2019 Wichita (elected 2018)

President.....Rita Nienstedt, AU, Ottawa
Vice President.....Liz Meyer, FU, Fort Scott
Organizer.....Susan Smith, IN, Olathe
Treasurer.....Carol Warden, DE, Manhattan
SecretaryLinda Kekina, GI, Fairway

June 2020 COVID-19 Convention Cancelled (elected 2019)

President.....Liz Meyer, FU, Fort Scott
President.....Susan Smith, IN, Olathe
Vice President.....Susan Smith, IN, Olathe
Organizer.....Carol Warden, DE, Manhattan
Treasurer.....Linda Kekina, GI, Fairway
SecretaryLori Havens, AY, McPherson

June 2021 Virtual Convention (Officers appointed June 6, 2020)

President.....Susan Smith, IN, Olathe
Vice President.....Carol Warden, DE, Manhattan
Organizer.....Linda Kekina, GI, Fairway
Treasurer.....Lori Havens, AY, McPherson
SecretaryAidan Koster, JP, Lawrence

June 2022 Wichita (elected 2021)

President.....Carol Warden, DE, Manhattan
Vice President.....Linda Kekina, GI, Fairway
Organizer.....Lori Havens, AY, McPherson
Treasurer.....Aidan Koster, JP, Lawrence
SecretaryJan Guevel, JF, Shawnee Mission

June 2023 Manhattan (elected 2022)

President.....Linda Kekina, GI, Fairway
Vice President.....Lori Havens, AY, McPherson
Organizer.....Aidan Koster, JP, Lawrence
Treasurer.....Jan Guevel, JF, Shawnee Mission
SecretaryMary McGehee, IA, Newton

June 2024 Manhattan (elected 2023)

President.....Lori Havens, AY, McPherson
Vice President.....Aidan Koster, JP, Lawrence
Organizer.....Jan Guevel, JF, Shawnee Mission
Treasurer.....Mary McGehee, IA, Newton
SecretaryCarie Johnson, FX, Kansas City

June 2025 Manhattan (elected 2024)

President.....Aidan Koster, JP, Lawrence
Vice President.....Jan Guevel, JF, Shawnee Mission
Organizer.....Mary McGehee, IA, Newton
Treasurer.....Carie Johnson, FX, Kansas City
SecretaryJoyce Smith, HQ, Hutchinson

Groupings for Local Chapter Board Buddies and Official Visits

Group I Mary McGehee

Official Visits: Fall 2029

J	Atchison	AV	Clyde	EE	Horton	GP	Leawood
K	Beloit	AX	Atwood	EJ	Frankfort	HB	Plainville
U	St. Francis	BB	Marysville	EL	Kansas City	HS	Tonganoxie
Z	Goodland	BC	Kansas City	EN	Leavenworth	HU	Hiawatha
AA	Norton	BE	Phillipsburg	EO	Leavenworth	ID	Goodland
AD	Leavenworth	BH	Oberlin	EV	Concordia	IR	Leawood
AE	Smith Center	BI	Minneapolis	FB	Stockton	JA	Belleville
AL	Kansas City	BM	Belleville	FE	Kansas City	JL	Holton
AN	Washington	CE	Colby	FN	Mission	JM	Leavenworth
AO	Concordia	CN	Mankato	FT	Atchison	JS	Basehor
AR	Junction City	CY	Kansas City	FX	Kansas City		
AS	Clay Center	DK	Valley Falls	GD	Prairie Village		
AT	Tonganoxie	EB	Sabetha				

Groupings for Local Chapter Board Buddies and Official Visits

Group II Jan Guevel

Official Visits: Fall 2028

AJ	Topeka	ED	Salina	GW	Overland Park	IH	Hays
BD	Manhattan	EP	Topeka	GX	Manhattan	II	Overland Park
BQ	Hays	EX	Oakley	GY	Abilene	IL	Manhattan
BW	Salina	EY	Wamego	HA	Overland Park	IU	Manhattan
CS	Topeka	FI	Topeka	HD	Russell	IW	Manhattan
CT	WaKeeney	FG	Bonner Springs	HE	Overland Park	JG	Topeka
CZ	Abilene	FJ	Topeka	HF	Overland Park	JW	Manhattan
DE	Manhattan	FO	Ellis	HG	Topeka	JZ	Topeka
DF	Topeka	GI	Fairway	HH	Salina		
DN	Topeka	GJ	Topeka	HJ	Overland Park		
DV	Topeka	GK	Topeka	HW	Topeka		
EC	Hays	GS	Hays	HX	Rossville		
		GU	Manhattan	IC	Overland Park		

Groupings for Local Chapter Board Buddies and Official Visits

Group III Stacia Piroutek

Official Visits: Fall 2027

H	Council Grove	DI	Emporia	GR	Olathe	JF	Shawnee Mission
M	Ellsworth	DO	Osawatomie	GT	Emporia	JJ	Lawrence
Y	Garnett	DQ	Paola	HL	Olathe	JL	Shawnee Mission
AU	Ottawa	ES	Emporia	HY	Emporia	JN	Council Grove
AW	Scott City	FC	Herington	HZ	Lawrence	JO	Shawnee
AZ	Lawrence	FL	Olathe	IK	Lawrence	JP	Lawrence
BZ	Cottonwood	FW	Ness City	IN	Olathe	JT	Gardner
	Falls	FZ	Lawrence	IQ	Osage City	JU	Lawrence
CG	Emporia	GF	Dighton	IT	Shawnee Mission	JV	Spring Hill
CK	Baldwin City	GL	Ottawa	IX	Shawnee Mission	JX	Louisburg
CV	La Cygne	GM	Shawnee Mis-	JB	Paola	KA	Olathe
CW	Lawrence	sion		JC	Lawrence		
DB	Marion	GQ	Lawrence	JD	Overland Park		

Groupings for Local Chapter Board Buddies and Official Visits

Group IV Joyce Smith

Official Visits: Fall 2026

C	Lyons	BK	Stafford	DD	Chanute	HM	Dodge City
D	Hutchinson	BL	Hutchinson	DJ	Wichita	HP	Hutchinson
L	Iola	BP	Wichita	DU	Great Bend	HQ	Hutchinson
Q	Nickerson	BY	Hutchinson	DY	Madison	HR	Great Bend
W	Sterling	CA	Fort Scott	DZ	Dodge City	IA	Newton
X	Garden City	CB	Larned	EI	Wichita	IG	Garden City
AC	St. John	CC	Lindsborg	EK	Hutchinson	IS	El Dorado
AG	Newton	CH	Yates Center	EM	Wichita	IV	Great Bend
AI	Syracuse	CI	Wichita	EU	McPherson	JH	Halstead
AK	Halstead	CL	Cimarron	FF	Garden City	JK	Andover
AM	Humboldt	CM	Hutchinson	FR	Eureka		
AY	McPherson	CO	Burlington	FU	Fort Scott		
		CQ	Kinsley	HI	McPherson		

Groupings for Local Chapter Board Buddies and Official Visits

Group V Carie Johnson

Official Visits: Fall 2025

A	Meade	BF	Elkhart	EG	Coldwater	HT	Derby
F	Pratt	BG	Girard	ER	Arkansas City	HV	Ulysses
I-EW	Wichita	BN	Douglass	ET	Wellington	IF	Pratt
N	Fredonia	BS	Parsons	EZ	Coffeyville	IM	Wichita
R	Howard	BT	Baxter Springs	FD	Winfield	IO	Pittsburg
T	Neodesha	BU	Anthony	FP	Independence	IP	Wichita
V	Columbus	CJ	Pittsburg	FY	Wichita	IY	Wichita
AB	Galena	CP	Pittsburg	GC	Hugoton	JE	Parsons
AF	Augusta	CU	Winfield	GE	Wichita		
AP-FA	Liberal	DA	Independence	GH	Arkansas City		
AQ	Pittsburg	DP	Medicine Lodge	GV	Wichita		
BA	Ashland	DW	Caldwell	HK	Winfield		
		EF	Independence	HN	Wichita		

Groupings for Hostess Chapters

For Convention of Kansas State Chapter

June 5-7, 2026

**Manhattan Conference
Center, Manhattan**

H	Council Grove
N	Fredonia
AR	Junction City
BD	Manhattan
BG	Girard
CZ	Abilene
ED	Salina
EK	Hutchinson
FC	Herington
HD	Russell
HH	Salina
HP	Hutchinson
HQ	Hutchinson
IQ	Osage City
IY	Wichita
JG	Topeka
JK	Andover
JQ	Abilene

June 4-6, 2027

**Manhattan Conference
Center, Manhattan**

R	Howard
T	Neodesha
V	Columbus
AB	Galena
AF	Augusta
AM	Humboldt
AQ	Pittsburg
AU	Ottawa
BN	Douglass
BT	Baxter Springs
CH	Yates Center
CJ	Pittsburg
CP	Pittsburg
DD	Chanute
DE	Manhattan
FR	Eureka
HT	Derby
IO	Pittsburg

June 9-11, 2028

**Manhattan Conference
Center, Manhattan**

I-EW	Wichita
L	Iola
Y	Garnett
BP	Wichita
CK	Baldwin City
DO	Osawatomie
FI	Topeka
FJ	Topeka
FN	Mission
FX	Kansas City
FZ	Lawrence
GI	Fairway
GJ	Topeka
GL	Ottawa
GU	Manhattan
II	Overland Park

2029

Date: TBD

Location: TBD

CA	Fort Scott
CI	Wichita
CO	Burlington
CV	LaCygne
DJ	Wichita
DQ	Paola
FL	Olathe
FU	Fort Scott
GK	Topeka
GM	Shawnee Mission
GP	Leawood
GR	Olathe
GV	Wichita
HE	Overland Park
HL	Olathe
IN	Olathe
IX	Shawnee Mission
JB	Paola

Groupings for Representation To Convention of International Chapter September 4-6, 2025, Phoenix, Arizona

The chapter printed in bold letters in each group is entitled to representation

Group #1

ID Goodland
Z Goodland
AX Atwood
U St. Francis
BH Oberlin
EX Oakley
CE Colby

Group #2

JA Belleville
AA Norton
K Beloit
BE Phillipsburg
HB Plainville
AE Smith Center
BM Belleville
CN Mankato

Group #3

FB Stockton
GS Hays
BQ Hays
IH Hays
FO Ellis
EC Hays
HD Russell
CT WaKeeney

Group #4

AI Syracuse
CL Cimarron
IG Garden City
FF Garden City
X Garden City
FW Ness City
GF Dighton
AW Scott City

Group #5

HM Dodge City
GC Hugoton
BF Elkhart
A Meade
AP-FA Liberal
DZ Dodge City
HV Ulysses

Group #6

BK Stafford
IV Great Bend
HR Great Bend
CQ Kinsley
CB Larned
DU Great Bend
AC St. John

Group #7

CM Hutchinson
HP Hutchinson
HQ Hutchinson
D Hutchinson
BL Hutchinson
BY Hutchinson
EK Hutchinson

Group #8

EG Coldwater
DP Medicine
Lodge
BA Ashland
F Pratt
BU Anthony
IF Pratt

Group #9

BN Douglass
AF Augusta
GH Arkansas City
ER Arkansas City
FD Winfield
HK Winfield
CU Winfield
DW Caldwell

Group #10

IY Wichita
GV Wichita
JY Derby
HN Wichita
EI Wichita
AK Halstead
HT Derby
ET Wellington

Group #11

EM Wichita
CI Wichita
DJ Wichita
I-EW Wichita
IP Wichita
IM Wichita
FY Wichita

Group #12

W Sterling
CC Lindsborg
HI McPherson
C Lyons
AY McPherson
EU McPherson
Q Nickerson

Group #13

EV Concordia
BI Minneapolis
AO Concordia
ED Salina
HH Salina
BW Salina
M Ellsworth

Group #14

GE Wichita
JK Andover
AG Newton
BP Wichita
IS El Dorado
IA Newton
JH Halstead

Group #15

ES Emporia
GT Emporia
CO Burlington
DY Madison
CG Emporia
HY Emporia
DI Emporia

Group #16

CZ Abilene
AR Junction City
BZ Cottonwood
Falls
DB Marion
GY Abilene
FC Herington

Group #17

T Neodesha
N Fredonia
DA Independence
R Howard
FP Independence
EF Independence

Group #18

AB Galena
EZ Coffeyville
BS Parsons
BT Baxter Springs
V Columbus
JE Parsons

Group #19

L Iola
Y Garnett
CH Yates Center
AM Humboldt
CV LaCygne
FR Eureka
DD Chanute

Group #20

AQ Pittsburg
CA Fort Scott
BG Girard
CJ Pittsburg
FU Fort Scott
IO Pittsburg
CP Pittsburg

Groupings for Representation To Convention of International Chapter September 4-6, 2025, Phoenix, Arizona

The chapter printed in bold letters in each group is entitled to representation

Group #21

DO Osawatomie
GL Ottawa
AU Ottawa
CK Baldwin City
IQ Osage City
DQ Paola
JB Paola

Group #22

EY Wamego
JI Holton
HX Rossville
DK Valley Falls
EB Sabetha
HU Hiawatha

Group #23

AN Washington
EJ Frankfort
BD Manhattan
IL Manhattan
BB Marysville
AV Clyde
GX Manhattan
IW Manhattan

Group #24

JN Council Grove
JW Manhattan
H Council Grove
GU Manhattan
IU Manhattan
AS Clay Center
DE Manhattan

Group #25

DF Topeka
AJ Topeka
CS Topeka
EP Topeka
DV Topeka
FI Topeka
GJ Topeka

Group #26

JG Topeka
HG Topeka
JZ Topeka
DN Topeka
HW Topeka
FJ Topeka
GK Topeka

Group #27

AZ Lawrence
HZ Lawrence
JU Lawrence
IK Lawrence
GQ Lawrence
FZ Lawrence

Group #28

HS Tonganoxie
JJ Lawrence
CW Lawrence
AT Tonganoxie
JC Lawrence
JP Lawrence
JS Basehor

Group #29

EE Horton
JM Leavenworth
FT Atchison
EN Leavenworth
J Atchison
AD Leavenworth
EO Leavenworth

Group #30

BC Kansas City
FE Kansas City
CY Kansas City
FG Bonner
S
AL Kansas City
FX Kansas City
EL Kansas City

Group #31

GW Overland Park
JD Overland Park
IC Overland Park
HA Overland Park
HJ Overland Park
IR Leawood

Group #32

JO Shawnee
FN Mission
GM Shawnee Mission
KA Olathe
HE Overland Park
GI Fairway
IT Shawnee Mission

Group #33

GD Prairie Village
JX Louisburg
JL Shawnee Mission
JF Shawnee Mission
II Overland Park
HF Overland Park
IX Shawnee Mission

Group #34

HL Olathe
GP Leawood
JV Spring Hill
JT Gardner
GR Olathe
IN Olathe
FL Olathe

Future Conventions of International Chapter
Kissimmee, Florida September 2027

2025-2026 Kansas State Chapter Executive Board

■President

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■Treasurer

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■Secretary

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Kansas State Chapter Executive Assistants

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■Executive Treasurer

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2025-2026 Leadership Team

Standing Committees, Project Chairs and Appointees

■ 2025-2026 Standing Committees

Amendments and Recommendations

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Kansas State Chapter past president

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