



Sparkles Like a Jewel in the Sun

**Kansas State Chapter
of the P.E.O. Sisterhood**

**Proceedings of the
121st Convention
June 7-9, 2024**

**Manhattan Conference Center
Hilton Garden Inn
Manhattan, Kansas**



Proceedings

121st Annual Convention

Kansas State Chapter of the P.E.O. Sisterhood

**Manhattan Conference Center
Hilton Garden Inn
Manhattan, KS**

June 7-9, 2024

HOSTESS CHAPTERS

C Lyons	CM Hutchinson
M Ellsworth	EUMcPherson
Q Nickerson	FW Ness City
W Sterling	GE Wichita
AW Scott City	GF Dighton
AY McPherson	HI McPherson
BY Hutchinson	IF Pratt
CC Lindsborg	JN Council Grove
	KA Olathe

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Rules of Convention

Admission:

1. Delegates and visitors must register before attending convention business meetings.
2. Admission to business meetings will be by registration badge. Please return your registration badge holder when you leave convention.
3. No one will be admitted during the Report of the Guards.

General:

4. Chapter letters mark the delegates seats. Members are requested to be in their seats five (5) minutes before the call to order.
5. Remain seated for the processional and the recessional.
6. Use of cameras or camera phones **is prohibited** during business meetings.
7. For all electronic devices, please mute the volume. During business meetings, smart phones, tablets or laptops may only be used for accessing the online convention packet and taking notes.
8. Inability to hear shall be signified by raising the hand.
9. Pages and guards will distribute necessary communications. Please put your name and chapter letters on all communications.
10. Envelopes for those wishing to present a gift to the P.E.O. projects will be available from the guards, pages and tellers or at the front of the business meeting room.
11. A committee appointed by the president shall read and approve the minutes of convention.
12. Addresses, remarks and answers to questions given by the Representative of International Chapter or by the organizer shall not be recorded, duplicated or distributed.
13. Please complete the online convention evaluation.

Speaking and Voting:

14. A member wishing to address the chair shall come to the microphone, give her name, chapter letters and city before being recognized.
15. When speaking to an amendment, no member shall speak more than once or for more than one (1) minute. Total time per amendment will be seven (7) minutes.
16. The time required to respond to a request for information (point of information) shall not be applied to the limits placed on debate.
17. Two (2) copies of a motion from the floor shall be signed and sent to the platform.

Amendments adopted at convention will take effect at the close of convention
and as instructed in the Kansas State Chapter Bylaws.

Welcome to Convention 2027

As president of Kansas State Chapter P.E.O., I want to extend a warm welcome to everyone attending the 121st annual convention of Kansas State Chapter. It is my hope that all of you have enjoyed the theme this year, “P.E.O. Sparkles like a Jewel in the Sun.”

Did you each find the talent hidden deep inside you and use it? It is just like finding jewels deep inside of a rock that sparkles when exposed to the sun. We all sparkle as P.E.O.’s.

During our convention this weekend, everyone will have the opportunity to enjoy glittering workshops and celebrate our state’s accomplishments. Plan to see all of the exhibits and displays, attend the workshops, shop in the Daisy Boutique, meet new people and develop new friendships, learn about International and Kansas projects, but most of all, have fun.

We have changed some things this year, most notably the opportunity to have a “sparkling night out in Manhattan” on Friday evening and Breakfast with a Bling on Saturday morning followed by Buzz sessions and fantastic workshops. I am so excited to see all of you and want you to get ready to have a weekend filled with many jewels that sparkle.



Lori Havens, AY, McPherson
Kansas State Chapter president

A handwritten signature in cursive script that reads "Lori Havens".



2023-2024 Kansas State Chapter Executive Board

(Left to Right) Mary McGehee, IA, Newton, treasurer; Carie Johnson, FX, Kansas City, secretary; Lori Havens, AY, McPherson, president; Jan Guevel, JF, Shawnee Mission, organizer; Aidan Koster, JP, Lawrence, vice president.



Jennifer G. Mitchell
2024 Representative
of International Chapter

Guest of Honor

Jennifer G. Mitchell, EM, Melbourne, Florida, is the Organizer of International Chapter. Kansas State Chapter will make a contribution to the P.E.O. Educational Loan Fund in Jennifer's honor.

Members of Honor

Kansas State Chapter has three Members of Honor for the 2024 Convention.

Susan Smith, IN, Olathe, is a member of the Board of Trustees for the P.E.O. STAR Scholarship.

Carolee Hoffman, IT, Shawnee Mission, is a member of the International Study and Research Committee.

Debbie Dumler, C, Lyons, is an appointment to the Special Committee to Research Trade School Grants as a Seventh Project.

Founders of the P.E.O. Sisterhood

January 21, 1869, Iowa Wesleyan College
Mount Pleasant, Iowa

Mary Allen Stafford	1848-1927
Suela Pearson Penfield	1851-1920
Alice Bird Babb	1850-1926
Franc Roads Elliott	1852-1924
Hattie Briggs Bousquet	1849-1877
Ella Stewart	1848-1894
Alice Virginia Coffin	1848-1888

Kansas State Chapter

Organized September 2, 1903, in Hutchinson, Kansas

Officers of Kansas State Chapter

President

Lori Havens, AY, McPherson
1416 Homestead Place, McPherson, KS 67460

Vice President

Aidan Koster, JP, Lawrence
1815 E 800th Road, Lecompton, KS 66050

Organizer

Jan Guevel, JF, Shawnee Mission
21456 W 107th Place, Olathe, KS 66061

Treasurer

Mary McGehee, IA, Newton
705 Lewis Drive, Hesston, KS 67062

Secretary

Carie Johnson, FX, Kansas City
10022 W 94th St, Overland Park, KS 66212

Executive Assistants

Executive Secretary

Kasey Griffith, GY, Abilene
200 N Pine Street, Abilene, KS 67410

Executive Treasurer

Lezlee L. Heryford, FJ, Topeka
4719 SE Croco Road, Berryton, KS 66409

Kansas Presidents of Supreme Chapter

Alice Scott, AY, McPherson

Helen F. Evers, CU, Winfield

Kansas State Chapter Past Presidents

*Mamie Axline Fay, F
*Anna Grimes, BL
*Lola Taft, A, Oregon
*Nellie Humphrey, BP
*Maude Tallant, AD
*Alice Scott, AY
*Nancy Godfrey, DF
*Helena Chambers, Z
*Beatrice Clapp, J
*Stella B. Haines, AF
*Alice Keyes, HC, California
*Anna Searcy, AD
*V. Bess Smith, AN
*Bertha Sallee, Q
*Ottis Strickland, BD
*Edna Young, AZ
*Ozene Starr, CX
*Katharine Stelle, CP
*Ellen Sledd, BQ, California
*Hortense Scales, BY
*Yetta Speck, BL
*Maude Haver Davis, BN
*Glenna Lewis, BQ
*Helen Chubb, BT
*Mildred Kent, GI
*Stella M. Alexander, CF
*Myrtle Graves, DI
*Edythe Wolff, DI
*Myrtle A. Snyder, DT
*Marian C. Cavert, DA
*Mary B. Hartley, CK
*Wilma Beeler, GZ
*Grace Simpson, AY
*Vivian Rutter, AJ
*Stella Clapp, BD
*Christine Davis, CX
*Grace Dodt Kimm, EN, Florida
*Virginia Cleland, FJ
*Mildred H. Raney, AZ
*Katrina Cross, H



*Jean Kampschroeder, X
*Mary Louise Broadie, BA
*Juanita Barnes, DK
*Helen F. Evers, CU
*Bernice Bell Field, V
*Linda Grove, CB
*Nettie E. Steinheimer, AV, Ohio
*Irene Long, NJ, California
*Mary Riedell Jenkins, JU, California
*Hazel Cranston, AE, Oregon
*Lorraine Marcellus, ES
*Geneva Nelson, EF
*Irene Craft, AR
*Frances Fatzer, EP
*Nira Hamilton, GV
*Tressie Montgomery, FZ
*Sarah M. Butcher, EU
*Rebecca V. Bright, DQ
*Charlotte J. Street, K
*Valere Sinning, P
*Susan S. Spriggs, FM
*Marilyn P. Snyder, C
*Gertrude Goddard, CF
*Jean A. Lee, FE
JoAnn Kemp, HW
*Helen Storbeck, FD
*Patricia McFarland, CL
*Catherine Kruse, D, Idaho
*Mary Ruth Dieter, JQ
*Gerry Hollingsworth, BY
*Margaret Jones, BD
Alice Blair, JJ
*Kathleen Thomas, DJ

*Nell Updegraff, DA
*Peg Woods, IH
*Eleanor Head, DQ
Helen Kirby, AV, Missouri
Ann Bingham, GD
*Susan Pease, GP
Carol Bird, FB
*Susan Medill, DC
*Susan Benkelman, CT
Sharon Christensen, IG
Judy Long O'Neal, HZ
Betty Seltsam Cleland, EP
Joyce M. Lutz, HX
Sophia C. Zetmeir, FN
Rebecca H. Lewis, IK
*Charlotte Summers, BL
Jody Schlup, JW
Susan L. Stone, FY
*Lois M. Cox, DN
Sparla Dick, CU
Carol Sweat, CE
*Nikki J. Feuerborn, EP
Alice Faye Riley, I, Oklahoma
Ginger Goering, DP
Karla Jo Armstrong, IG
Jeanette Mooney, BI, Wyoming
Teresa Franz, BY
Gracie Bryant, AN
Julie Cahoj, AX
Carolee Hoffman, IT
Jan Keeley, HR
Judy Sawyer, EU
Debbie Dumler, C
Rita Nienstedt, AU
*Elizabeth Meyer, FU
Susan Smith, IN
Carol Warden, DE
Linda Kekina, GI
* **Chapter Eternal**

2023-2024 Leadership Team

KSC Executive Board

President

Lori Havens, AY, McPherson

Vice President

Aidan Koster, JP, Lawrence

Organizer

Jan Guevel, JF, Shawnee Mission

Treasurer

Mary McGehee, IA, Newton

Secretary

Carie Johnson, FX, Kansas City

■ **Executive Assistants**

Executive Secretary

Kasey Griffith, GY, Abilene

Executive Treasurer

Lezlee L. Heryford, FJ, Topeka

■ **P.E.O. International Project Chairs**

Cottey College

Nancy Wright, EZ, Coffeyville

P.E.O. Educational Loan Fund

Pat Jones, CJ, Pittsburg

P.E.O. International Peace Scholarship Fund

Louise Hicks, HE, Overland Park

P.E.O. Program for Continuing Education

Stacey Jennings-Gillespie, IN, Olathe

P.E.O. Scholar Awards

Louise Hicks, HE, Overland Park

P.E.O. STAR Scholarship

Pat Jones, CJ, Pittsburg

■ **Standing Committees**

***Denotes chair**

Amendments and Recommendations

*Carol Sweat, CE, Colby

Kansas State Chapter past president

Joyce Smith, HQ, Hutchinson

Heather Unruh, GY, Abilene

Convention Advisory

*Connie Humes, HW, Topeka

Emily Kannady, DB, Marion

LouAnne Maddox, GJ, Topeka

Allison Grice, U, St. Francis

Registrar

Tammy Grice, U, St. Francis

Boutique coordinator

Finance

*Sarah Steele, IM, Wichita

Clara Hemphill, FZ, Lawrence

Jan Keeley, HR, Great Bend

Kansas State Chapter past president

History

*Sue Atchison, JU, Lawrence

Kansas Cottey College Scholarships

Nancy Wright, EZ, Coffeyville

*Mary Pat Patrick, IY, Wichita

Kim Vortherms, HY, Derby

Margaret Carte, IY, Wichita

Membership

*Candace Sage, BE, Phillipsburg

*Melinda Latham, K, Beloit

Susan Crawford, JF, Shawnee Mission

Sarah O'Donnell, GH, Arkansas City

Stacia Piroutek, JA, Belleville

Nominating

*Laura Willems, AY, McPherson

Annette Moore, FX, Kansas City

Heather Germann, AS, Clay Center

Gracie Bryant, AN, Washington

Kansas State Chapter past president adviser

Technology

*Rachel Brudnicki, IN, Olathe

Kim Augspruger, JO, Shawnee

Unaffiliate

*Amy Taylor, II, Overland Park

Joy Mae Johnson, GI, Fairway

Carol Higgs, AG, Newton

■ **Kansas P.E.O. Sunflower Corporation**

Board of Trustees

Debbi Eickbush, AY, McPherson, president;

Debby Brewer, GR, Olathe, vice president;

Margaret Jones, HW, Topeka, secretary;

Marcia Cooper, IW, Manhattan, immediate past president;

Rita Nienstedt, AU, Ottawa

Kansas State Chapter past president, adviser

■ **Appointments**

Newsletter Editor

Sara Weinert, HK, Winfield

Investment Consultant

Lezlee L. Heryford, FJ, Topeka

2024 Kansas State Chapter Convention Organization

■ Executive Officers of Convention

Teresa Franz, BY, Hutchinson
Kansas State Chapter past president, Co-chair
Ann Richardson, Q, Nickerson
Co-chair
Laura Willems, AY, McPherson
Secretary/Treasurer

■ Committee Chairs Banquet Room Stage Decorations

Lori Swift, CC, Lindsborg

Boutique

Jan Troxell, JN, Council Grove; Tammy Grice,
U, St. Francis, *CAC Boutique*

Business Meeting Arrangements

Laurie Westlake, CM, Hutchinson

Courtesy And Hospitality

Nancy Hoffman, M, Ellsworth

Exhibits

Rhonda Westerhaus, IF, Pratt

Golden Girls

Kim Richter, W, Sterling; Sunny Milleson, HI,
McPherson

Guards & Tellers

Barbara McCall, KA, Olathe

Invitation 2024

Darla Schmalzried, GF, Dighton

Saturday Morning Breakfast

Carol Engelland, Q, Nickerson

Preconvention Dinner

Janis Sigle, AY, McPherson

Project/Guest Night

Tammy Odle Goering, EU,
McPherson

Registration, Housing

Jennifer Brundage, C, Lyons;
Amy Murray, FW, Ness City;
Allison Grice, U, St. Francis,
Registrar

Saturday Celebration Luncheon

Jessica Goering, BY, Hutchinson

Signs

Dorothy Hutchins, AW, Scott City

Memorial Hour

Kerri Smith, GE, Wichita

■ Convention Assistants Convention Assistants to Guest of Honor and President

Kelly Havens, JF, Shawnee Mission
Carol Engelland, Q, Nickerson

■ Assistant to Secretary

Kasey Griffith, GY, Abilene

■ Assistant to Treasurer

Lezlee L. Heryford, FJ, Topeka

■ Parliamentarian

Jennifer G. Mitchell
Representative of International Chapter

■ Credentials Committee

Carol Warden, DE, Manhattan
Kansas State Chapter past president
Dian Dotts, CV, LaCygne
Marcia Cooper, IW, Manhattan

■ Committee to Approve Minutes

Judy Sawyer, EU, McPherson
Kansas State Chapter past president
Debby Brewer, GR, Olathe
Joyce Smith, HQ, Hutchinson

■ Guards and Tellers

From Chapter KA, Olathe
Barbara McCall
Head guard

Adrienne Rezvani

Darcy Morrison

Sarah Johnson

Stephanie Nicholson

Diane Kron

Elizabeth MacDonald

Janet Roush

Lisa Miller

Julie Cahoi, AX, Atwood

Kansas State Chapter past president, adviser

Kansas State Chapter 2024 Convention Schedule

■ Friday, June 7

Breakfast on your own. Please check with your hotel for breakfast availability.

<u>Time</u>	<u>Event & Location</u>	<u>Who Attends</u>
8:00 a.m.	Kansas P.E.O. Sunflower Corporation Board of Trustees meeting, <i>Suite 222</i>	Sunflower Board of Trustees
8:25 a.m.	Individual meetings with the Executive Board and Leadership Team committees, project chairs and appointees as assigned, <i>Little Apple Boardroom</i>	Leadership Team Members, KSC Executive Board
9 a.m.	Registration and Credentials open, <i>Manhattan Conference Center Front Entrance</i>	All registered attendees
9 a.m.— 1:30 p.m.	The Daisy Boutique open, <i>McDowell</i>	All registered attendees
9 a.m.— 1:30 p.m.	Hospitality Room open, <i>Big Blue River & Fort Riley (in Hilton Garden Inn)</i>	All registered attendees
9 a.m.— 1:30 p.m.	Exhibits Open, <i>Ballroom Pre-function Space</i>	All registered attendees
9 a.m.	Technology Practice, <i>Kaw Nation & Big Basin</i>	Designated Convention Speakers
11:30 a.m.	Technology Practice, <i>Flint Hills & Kings A, B, C</i>	Designated Convention Speakers
1:15 p.m.	Convention prelude, <i>Kaw Nation & Big Basin</i>	All registered attendees
1:30 p.m.	Convention Business Meeting opens <i>Kaw Nation & Big Basin (see page 18)</i>	All registered attendees
4 p.m. (approx.)	Annual Meeting of the Kansas P.E.O. Sunflower Corporation <i>Kaw Nation & Big Basin</i>	All Kansas P.E.O.s
4:30— 6 p.m.	The Daisy Boutique Open, <i>McDowell</i>	All registered attendees
4:45 p.m. (approx.)	Membership Celebration, <i>Kaw Nation/Big Basin</i>	All registered attendees

Kansas State Chapter 2024 Convention Schedule

■ Friday, June 7, continued

<u>Time</u>	<u>Event & Location</u>	<u>Who Attends</u>
6 p.m.	2026 Convention Planning Meeting <i>Konza B</i> Chapters H, N, AR, BD, BG, CZ, ED, EK, FC, HD, HH, HP, HQ, IQ, IY, JG, JK, JQ and Jan Guevel	Indicated chapter delegates
6 p.m.	2027 Convention Planning Meeting <i>Konza C</i> Chapters R, T, V, AB, AF, AM, AQ, AU, BN, BT, CH, CJ, CP, DD, DE, FR, HT, IO and Mary McGehee	Indicated chapter delegates
6:30 p.m.	A Sparkling Night in Manhattan <i>Dinner on your own—Go enjoy a fun restaurant</i>	
7—9 p.m.	Late Night Shopping at the Daisy Boutique, <i>McDowell</i>	All registered attendees
7—9 p.m.	Sparkling Queen of Diamonds Game Room, <i>Alcove/Tuttle</i> <i>A fun social time to play games and hang out with sisters.</i>	All registered attendees

■ Saturday, June 8

<u>Time</u>	<u>Event & Location</u>	<u>Who Attends</u>
7:15— 8:15 a.m.	Breakfast with Bling, <i>Flint Hills and Kings A, B, C</i>	All registered attendees
7:30 a.m.	Registration & Credentials open, <i>Manhattan Conference Center Front Entrance</i>	All registered attendees
7:30 a.m.	Exhibits open, <i>Ballroom Pre-function space</i>	All registered attendees
8 a.m.— 2:30 p.m.	The Daisy Boutique open, <i>McDowell</i>	All registered attendees
8:30— 9:20 a.m.	Buzz Sessions <i>See name badge for assigned group number (Group locations are listed on page 21)</i>	All registered attendees
9:30 a.m.—2:30 p.m.	Hospitality Room open, <i>Big Blue River & Fort Riley (in Hilton Garden Inn)</i>	All registered attendees

Kansas State Chapter 2024 Convention Schedule

■ Saturday, June 8

9:45—11:40 a.m., 1:30—2:25 p.m. Workshops

Group 1—Chapters A—CO
Group 2—Chapters CP—GP
Group 3—Chapters GQ—KA

9:45—10:40 a.m. Workshop Rotation 1

Group 1—*Alcove/Tuttle*

Bed \$ Breakfasts: A Sparkling Fundraiser for P.E.O. Projects

Presented by Marilyn Corbin, GU, Manhattan; Gay Lee Ludwig-Bonney, HE, Overland Park; Debbie Vesel, EL, Shawnee Mission

Group 2—*Konza A, B, C*

Put the Fun in Fundraising

*Presented by Sarah Steele, Clara Hemphill and Jan Keeley
(KSC Finance Committee)*

Group 3—*Kaw Nation/Big Basin*

International Projects

*Presented by Pat Jones, Stacey Jennings-Gillespie and Louise Hicks
(KSC International Project chairs)*

10:45—11:40 a.m. Workshop Rotation 2

Group 1—*Konza A, B, C*

Put the Fun in Fundraising

Group 2—*Kaw Nation/Big Basin*

International Projects

Group 3—*Alcove/Tuttle*

Bed \$ Breakfasts: A Sparkling Fundraiser for P.E.O. Projects

12 p.m. **A Tiara Full of Sparkling Diamonds**

*Anniversary Luncheon
Flint Hills & Kings A, B, C*

1:30—2:25 p.m. Workshop Rotation 3

Group 1—*Kaw Nation/Big Basin*

International Projects

Group 2—*Alcove/Tuttle*

Bed \$ Breakfasts: A Sparkling Fundraiser for P.E.O. Projects

Group 3—*Konza A, B, C*

Put the Fun in Fundraising

Kansas State Chapter 2024 Convention Schedule

■ Saturday, June 8, continued

<u>Time</u>	<u>Event & Location</u>	<u>Who Attends</u>
2:30 p.m.	Convention Prelude, <i>Kaw Nation & Big Basin</i>	All registered attendees
2:45 p.m.	Convention Business Meeting resumes <i>Flint Hills & Kings A, B, C</i>	
5:30 p.m.	<i>Convention adjourns</i>	
5:30 p.m.	The Daisy Boutique open, <i>McDowell</i>	All registered attendees
5:30 p.m.	Exhibits open, <i>Ballroom</i> <i>Pre-function Space</i>	All registered attendees
6:30 p.m.	Social Hour, <i>Ballroom</i> <i>Pre-function Space</i>	All registered attendees
7 p.m.	Glittering Jewels of P.E.O. Projects/Guest Night Meal <i>Flint Hills & Kings A, B, C</i>	

■ Sunday, June 9

Breakfast on your own. Please check with your hotel for breakfast availability.

7 a.m.	Cottey Fun Run East Convention Center Doors. Sign up before Sunday and/or contribute at the Cottey table.	All registered attendees
8 a.m.	Convention reimbursement check distribution, registration area	All registered delegates
8 a.m.	Exhibits open, <i>Ballroom</i> <i>Pre-function space</i>	All registered delegates
8 a.m.	Kansas P.E.O. Sunflower Corporation Board of Trustees meeting, <i>Suite 222</i>	Sunflower Board of Trustees
8 a.m.	2025 Convention Planning Meeting <i>Alcove/Tuttle</i> Chapters AZ, BB, CG, CW, DI, DK, DN, DV, DY, EB, EE, EJ, EP, HN, IM, IP and Aidan Koster	Indicated chapter delegates
9:00— 11:30 a.m.	The Daisy Boutique open, <i>McDowell</i>	All registered attendees
9 a.m.	Celebration of Life prelude, <i>Konza A, B, C</i>	All registered attendees

Kansas State Chapter 2024 Convention Schedule

■ Sunday, June 9, continued

<u>Time</u>	<u>Event & Location</u>	<u>Who Attends</u>
9:15 a.m.	Celebration of Life <i>Konza A, B, C</i>	
9:30 a.m.	Seating Area for Golden Girls open, <i>Alcove</i>	Golden Girls and Guests
10:30 a.m.	Golden Girl Registration and Reception, <i>Pre-function space</i>	All registered Golden Girls and Escorts
11:30 a.m.	2024 Glamorous Golden Girl Brunch <i>Kaw Nation/Big Basin</i>	
1:30 p.m.	Executive Board Meeting, <i>Boardroom</i>	KSC Executive Board

2024 Minutes of Kansas State Chapter Convention

**Minutes of Convention
Friday, June 7, 2024
Manhattan Conference Center and
Hilton Garden Inn
Manhattan, Kansas**

**Lori Havens, AY, McPherson
President of Kansas State Chapter
Presiding**

The 121st annual convention of Kansas State Chapter of the P.E.O. Sisterhood convened at 1:34 p.m., Friday, June 7, 2024, at the Manhattan Conference Center, Manhattan, Kansas. Chapters C, Lyons; M, Ellsworth; Q, Nickerson; W, Sterling; AW, Scott City; AY, McPherson; BY, Hutchinson; CC, Lindsborg; CM, Hutchinson; EU, McPherson; FW, Ness City; GE, Wichita; GF, Dighton; HI, McPherson; IF, Pratt; JN, Council Grove; and KA, Olathe, served as hostesses.

“Diamonds are a Girl’s Best Friend” was played during the processional for the executive board, Representative of International Chapter and past s/p/d presidents.

The meeting was called to order by President Lori Havens at 1:34 p.m.

Gracie Bryant, Chapter AN, Washington, Kansas State Chapter past president, delivered the invocation.

LouAnne Maddox, Chapter GJ, Topeka, led the Pledge of Allegiance, after which LouAnne sang “O Canada” and Amy Allmon, AY, McPherson, sang “The Star-Spangled Banner.”

President Lori Havens welcomed convention delegates and visitors.

The guards processed in to “Shine Bright Like a Diamond”. The assistant guards took their places and Head Guard Barbara McCall, Chapter KA, Olathe, gave the report of the guards.

The first report of the Credentials Committee was given by the chair, Carol Warden, Chapter DE, Manhattan, past president of Kansas State Chapter, who first presented the other members of the committee: Dian Dotts, Chapter CB, LaCygne, and Marcia Cooper, IW, Manhattan, Immediate Past Presi-

dent of the Kansas P.E.O. Sunflower Corporation Board of Trustees. Carol reported 240 members of convention entitled to vote. On behalf of the committee, the chair moved the report be adopted. There being a majority in the affirmative, the report was adopted.

President Lori Havens reminded voting members that the Motion to Amend form could be located at the Amendments and Recommendations table. She also called attention to Rule #17, which states that two signed copies of a motion made from the floor shall be sent to the platform, one for the president and one for the secretary.

Carie Johnson, secretary, moved that the Rules of Convention, as printed in the program, be adopted. The motion was seconded and adopted.

The president called attention to Convention Rule #6 regarding the prohibition of photographs, videos and livestreaming during the business meeting, unless the rules are suspended. She also called attention to Convention Rule #7, which instructs the volume to be muted on all electronic devices and that the devices may only be used to access the online convention packet and to take notes during the business meetings.

Carie Johnson, secretary, moved the adoption of the printed program with necessary changes. The motion was seconded and adopted.

A quorum being established, the president declared the 121st Convention of Kansas State Chapter opened in due form and ready for the transaction of business.

Amy Allmon led the singing of the Opening Ode (Lindley tune). Joyce Smith, HQ, Hutchinson, led the reciting of the Objects and Aims.

President Lori Havens introduced and welcomed Jennifer G. Mitchell as the Representative of International Chapter. Jennifer currently serves as organizer of International Chapter.

Member of Honor Susan Smith, Chapter IN, Olathe, is a past president of Kansas State Chapter and currently serves the International Chapter as a member of the Board of Trustees for the P.E.O. STAR Scholarship. A gift will be made to the P.E.O. STAR Scholarship fund in her honor.

Member of Honor Carolee Hoffman, Chapter IT, Shawnee Mission, is a past president of Kansas State Chapter and currently serves the International Chapter as a member of the International Study and Research Committee. A gift will be made to a project of her choice in Carolee's honor.

Member of Honor Debbie Dumler, Chapter C, Lyons, is a past president of Kansas State Chapter and is currently appointed to the Special Committee to Research Trade School Grants as a Seventh Project. A gift will be made to the P.E.O. Program for Continuing Education in her honor.

The president introduced the Honorary Chairs of Convention, Debbie Dumler, C, Lyons, Teresa Franz, BY, Hutchinson, and Judy Sawyer, EU, McPherson. Betty Cleland, EP, Topeka, president of the Past Presidents' Club, introduced the Kansas past presidents in attendance. Present were Sparla Dick, Chapter CU, Winfield; Carol Sweat, Chapter CE, Colby; Ginger Goering, Chapter DP, Medicine Lodge; Teresa Franz, Chapter BY, Hutchinson; Gracie Bryant, Chapter AN, Washington; Julie Cahoj, Chapter AX, Atwood; Jan Keeley, Chapter HR, Great Bend; Judy Sawyer, Chapter EU, McPherson; Debbie Dumler, Chapter C, Lyons; Rita Nienstedt, Chapter AU, Ottawa; Susan Smith, Chapter IN, Olathe; Carol Warden, Chapter DE, Manhattan; Linda Kekina, Chapter GI, Fairway. The president asked the secretary to send greetings to the past state presidents who were unable to attend.

President Lori Havens introduced the members of the 2023-2024 Kansas State Chapter Executive Board: Carie Johnson, Chapter FX, Kansas City, secretary; Mary McGehee, Chapter IA, Newton, treasurer; Jan Guevel, Chapter JF, Shawnee Mission, organizer; and Aidan Koster, Chapter JP, Lawrence, vice president.

The president introduced Kansas State Chapter's Executive Assistants Lezlee Heryford, Chapter FJ, Topeka, executive treasurer, Kasey Griffith, Chapter GY, Abilene, executive secretary, and registrar, Allison Grice, Chapter U, St. Francis.

President Lori Havens introduced convention assistants Kelly Havens, JF, Shawnee Mission, and Carol Engelland, Q, Nickerson. She also recognized the Leadership Team committees, Executive Officers of Convention, Hostess Chapters, delegates to Convention of Kansas State Chapter, convention advisor and chairs. She also recognized Libby Stucky, North Carolina State Chapter past state president, and Jane Byerley, past president of District of Columbia State Chapter.

The members of the Committee to Approve Minutes of Convention were authorized by the Rules of Convention. The members of the committee were introduced by the president and thanked for assisting the secretary with the minutes. Members of the committee were Judy Sawyer, Chapter EU, McPherson, Kansas State Chapter past president; Joyce Smith, Chapter HQ, Hutchinson; and Debby Brewer, Chapter GR, Olathe.

The president announced that Jennifer G. Mitchell, Representative of International Chapter, would serve as convention parliamentarian.

The president announced that Chapter DG, Kingman, had not been meeting for 12 months and was disbanded on August 12, 2023, by vote of the executive board.

The president announced that Chapter BX, Salina, had not been meeting for 12 months and was disbanded on January 27, 2024, by vote of the executive board.

President Lori Havens led a "Stretch and Sparkle Moment."

Carie Johnson, secretary, read a letter from Cathy Moss, president of International Chapter of the P.E.O. Sisterhood.

Following the introduction by President Lori Havens, Representative of International Chapter Jennifer G. Mitchell presented the keynote address, "Connection is Key". The president thanked her for her inspiring message.

The report of the Nominating Committee was given by the chair, Laura Willems, AY, McPherson. Laura introduced her committee and gave the report. Members of the committee are Annette Moore, Chapter FX, Kansas City, Heather Germann, Chapter AS, Clay Center, and advisor Gracie Bryant, Chapter AN, Washington, Kansas State Chapter past president. The nominations for 2024-2025 are as follows:

President: Aidan Koster
Vice President: Jan Guevel
Organizer: Mary McGehee
Treasurer: Carie Johnson
Secretary: Joyce Smith

The president thanked the committee for its work. She pointed out that information about Kansas State Chapter leadership could be found at the Nominating Committee exhibit.

The next order of business was the election of officers. There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. Election of officers was completed and the following members declared elected as officers of Kansas State Chapter for the ensuing year:

President: Aidan Koster
Vice President: Jan Guevel
Organizer: Mary McGehee
Treasurer: Carie Johnson
Secretary: Joyce Smith

The president announced the installation of new officers would take place Saturday afternoon.

President Lori Havens called attention to the budget materials available to each member of convention in the electronic packet and instructed all voting members to access it. (Reports, pages 62-63, 41-47). She introduced Finance Committee member Sarah Steele, IM, Wichita, who introduced other members of the committee: Clara Hemphill, Chapter FZ, Lawrence, and Jan Keeley, Chapter HR, Great Bend, Kansas State Chapter past president.

The chair presented the committee's report (Reports, page 62), including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds. The chair moved the adoption of the report. By general consent, the vote was divided into four parts and a majority voted in favor of each of the following:

- (1) Adoption of the 2024-2025 general fund budget.
- (2) The adoption of the 2025 convention budget.
- (3) Transfer of funds:
 - a. \$15,107.08 from the general operating fund to the International Convention Fund;
 - b. \$15,669.62 from the State Convention Reserve to the 2023 Convention.
- (4) The remainder of the report.

The president stated the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance

Committee for their careful attention to the financial details of Kansas State Chapter over the past year. She announced the audits of Kansas State Chapter and the Kansas P.E.O. Sunflower Corporation were available on the Kansas State Chapter website.

President Lori Havens said the Report of the Investment Consultant, Lezlee Heryford, Chapter FJ, Topeka, is available in the electronic convention packet and will be filed for inclusion in the proceedings.

The president reminded members of convention to stay in their seats following the adjournment for the annual meeting of the Kansas P.E.O. Sunflower Corporation, followed by a membership celebration with the Kansas State Chapter Membership Committee.

The president invited Carie Johnson, secretary, to share a special announcement about Buzz Sessions.

Convention co-chairs Ann Richardson and Teresa Franz gave the announcements.

Convention was adjourned at 3:00 p.m. until 2:45 p.m. Saturday. The prelude will begin at 2:30 p.m.

Adjournment

***Annual Meeting of the Sunflower Corporation
Membership Celebration
Saturday Morning Breakfast
Buzz Sessions
Saturday Morning Seminars
Saturday Celebration Luncheon***

Minutes of Convention Saturday, June 8, 2024

President Lori Havens called the second meeting of the 121st Convention of Kansas State Chapter to order at 2:45 p.m. She reminded members of convention to mute the volume on all electronic devices and that devices may only be used to access the online convention packet and to take notes. She also instructed that no photographs, videos or live streaming is permitted during the business meeting.

Barbara McCall gave the report of the guards.

President Lori Havens suspended Rule #6 regarding the use of cameras and camera phones so that pictures could be taken of the guards. After allowing time for pictures, she announced Rule #6 was once again in effect.

The final report of the Credentials Committee was [Back to Table of Contents](#)

given by Carol Warden, Kansas State Chapter past president. She reported 269 members of convention. (Reports, page ____). On behalf of the committee, Carol moved the report be adopted. There being a majority in the affirmative, the final report was adopted. The president thanked Carol and her committee for their work during convention.

President Lori Havens announced that the annual reports of the executive board, standing committees and executive assistants were available on the electronic delegate packet and these reports will be filed with the secretary for inclusion in the proceedings.

Since there was no objection, the president said the membership report of disbanded chapters would not be read and would be filed with the secretary for inclusion in the proceedings.

Organizer Jan Guevel, assisted by Susan Crawford, Chapter JF, Shawnee Mission, presented the period of instruction entitled “The Member Journey”. The president thanked Jan and Susan for sharing how every member has a story and that we all make a difference in the P.E.O. story of others.

President Lori Havens led a “Stretch and Sparkle Moment.”

In preparation for the voting on amendments to the Bylaws and Standing Rules of Kansas State Chapter, the president requested that all members of convention be in their assigned seats and asked visitors to be seated in the visitor section. She also reminded visitors that they are not permitted to vote. The president instructed the convention in the procedure for presentation of amendments and voting. She announced that adopted amendments would take effect at the close of convention and as specified in the Bylaws and Standing Rules of Kansas State Chapter.

The report of the Amendments and Recommendations (A&R) Committee was given by Chair Carol Sweat, Chapter CE, Colby, Kansas State Chapter past president, who first introduced the other members of the committee: Joyce Smith, Chapter HQ, Hutchinson, and Heather Unruh, Chapter GY, Abilene.

A&R Chair Carol Sweat presented the 2024 proposed amendments to the Bylaws and Standing Rules of Kansas State Chapter. Page numbers refer to the 2023 Bylaws and Standing Rules of Kansas State Chapter.

1. Submitted by the Executive Board of Kan-

sas State Chapter

(page BL-1) Amend ARTICLE I, Section 3, by striking out sentence 2, sentence 3 and sentence 4 so that if adopted it will read:

Section 3 - Local Chapter Delegates. Each local chapter shall be represented by one delegate each year to state convention.

The amendment was adopted by a two-thirds vote.

2. Submitted by the Executive Board of Kansas State Chapter

(page BL-2) Amend ARTICLE II, Section 5, sentence 1, by inserting the words “from the chapter entitled to representation” following the word “alternate”; by striking out the words “second, from the chapter entitled to representation; third, from the group of chapters; fourth,” and inserting the words “next, with a qualified substitute” so that if adopted it will read:

The president of Kansas State Chapter shall fill any vacancy in the delegation to Convention of International Chapter by appointment; first, of the alternate from the chapter entitled to representation; next, with a qualified substitute from the state at large.

The amendment was adopted by a two-thirds vote.

3. Submitted by the Executive Board of Kansas State Chapter

(page BL-9) Amend ARTICLE VII, Section 8, subsection c, by striking out the words “and for a copy of “Our Diamond Heritage” and “P.E.O. in Kansas: Our Centennial Heritage” for chapter supplies” so that if adopted it will read:

c. All necessary expense for the organization of new chapters.

A counted standing vote was taken with the following results: 253 votes cast, 169 votes necessary for adoption by two-thirds, 145 affirmative and 108 negative. The amendment was defeated.

Amendment #4 was withdrawn.

5. Submitted by the Executive Board of Kansas State Chapter

(page BL-15) Amend ARTICLE XIV, by striking out Section 1 and inserting a new Section 1 so that if adopted it will read:

Section 1 – Yearbooks. It shall be the duty of each chapter to send an electronic copy of the chapter’s yearbook to each state officer (5), the executive secretary and the executive treasurer by October 1. Yearbooks must be

in Word or PDF format.

Prior to the submission deadline, chapters wishing to submit a printed copy of the yearbook may request an exception from the electronic submission requirement from the secretary of Kansas State Chapter for approval by the executive board. Any exception granted is valid for one program year.

Content requirements for chapter yearbooks shall be determined by the executive board and posted to the P.E.O. Kansas website annually.

NOTE: If this amendment is adopted, the Standing Rules will be rewritten to conform by striking out Standing Rule #4, Requirements for Yearbooks of Local Chapters and by renumbering the subsequent Standing Rules.

The amendment as amended was adopted by a two-thirds vote.

The following two amendments were considered as a block.

6. Submitted by the Executive Board of Kansas State Chapter

(page BL-2) Amend ARTICLE II, by striking out Section 3 and inserting a new Section 3- so that if adopted it will read:

***Section 3 – Reports.** The Executive Board of Kansas State Chapter shall send a report of convention in October or November of odd-numbered years to local chapters. This report is to be shared with all members of the chapter.*

7. Submitted by the Executive Board of Kansas State Chapter

(page BL-16) Amend ARTICLE XVII, Section 1, title, by striking out the words “The P.E.O. Plains Journal” and inserting the word “Newsletter”; in subsection A, sentence 1, by striking out the words “to be known as The P.E.O. Plains Journal”; and in subsection B, by striking out the words “The P.E.O. Plains Journal” and inserting the words “the newsletter” so that if adopted it will read:

Section 1 — Newsletter

***A. Establishing Act.** Kansas State Chapter shall publish an official newsletter. It shall include such items of information as approved by the Executive Board of Kansas*

State Chapter. The newsletter will be available online at www.peokansas.org.

***B. Appointment of Editor.** An editor of the newsletter shall be an active member of a Kansas P.E.O. chapter, appointed annually by the president of Kansas State Chapter, with the approval of the executive board. She shall serve at the pleasure of the executive board.*

NOTE: If this amendment is adopted, the Bylaws and Standing Rules of Kansas State Chapter will be rewritten to conform by replacing all references to “the P.E.O. Plains Journal” with “the newsletter” (Article IV, Section 2, subsection PRESIDENT, paragraph a, subparagraph 4; Article VII, Finance, Section 8, subsections d and e, and Section 10, subsections a, c, and f; Article XI, Leadership Team, Section 1; and Article XVII, Section 1, subsection C, and Section 3).

The amendments were adopted by a two-thirds vote.

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

Resolved, That the 2024-2025 Executive Board of Kansas State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make other such technical and conforming changes as may be necessary to reflect the intent of Kansas State Chapter.

The editorial resolution was adopted.

Since there was no objection and the addendum had been distributed and no discussion or vote was required, the president announced that the addendum is a result of action taken at the 2023 Convention of International Chapter and would not be read but would be included in the convention minutes and the changes made in the next printing and posting of the state bylaws and standing rules.

ADDENDUM

The following changes are to be made in the Bylaws and Standing Rules of Kansas State Chapter in order to conform with the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, as amended at the 2023 Convention of International Chapter. These changes require no vote by convention.

to International Chapter from twenty-six dollars (\$26.00) to thirty-six dollars (\$36.00) with the proviso to implement the increase in two steps.

(page BL-8) ARTICLE VII - FINANCE, Section 1 - Dues will now be stated as:

Section 1 – Dues. *Each local chapter shall pay annual dues of fifty-one dollars (\$51.00) * per active member to the executive treasurer of Kansas State Chapter on March 1, to be allocated as follows: Thirty-six dollars (\$36.00)* International Chapter dues, which includes six dollars (\$6.00) for Cottey College; fifteen dollars (\$15.00) Kansas State Chapter dues, which includes four dollars and fifty cents (\$4.50) for State Convention Fund.*

***PROVISO:** *The increase of International Chapter dues to thirty-six dollars (\$36.00) shall be implemented in two steps; an increase of five dollars (\$5.00) to thirty-one dollars (\$31.00) for the 2024-2025 fiscal year; and an increase of five dollars (\$5.00) to thirty-six dollars (\$36.00) beginning the 2025-2026 fiscal year. The total annual dues of Kansas State Chapter shall be forty-six dollars (\$46.00) for the 2024-2025 fiscal year and fifty-one dollars (\$51.00) beginning the 2025-2026 fiscal year.*

2. Each s/p/d chapter shall remove the words “resident” and “nonresident” when reference is made to active local chapter members.

(page BL-15) ARTICLE XIV – LOCAL CHAPTERS, Section 2 – President’s Letter, sentence 4 will now be stated as:

Copies shall also be mailed to members.

(page BL-16) ARTICLE XVIII – AMENDMENTS, Section 2 – Procedure, sentence 2 will now be stated as:

Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting provided the amendment was submitted in writing at a previous regular meeting and all absent members notified that a vote will be taken at the next regular meeting.

(page BL-17) Standing Rule 4 – Requirements for Yearbooks of Local Chapters, sentence 1 will now be stated as:

Each member of a chapter shall receive a yearbook either by printed or electronic copy.

(page BL-17) Standing Rule 4 – Requirements

for Yearbooks of Local Chapters, Section CONTENTS, bullet 4 will now be stated as:

**Membership with complete address, including ZIP codes, complete telephone numbers with area code and email addresses, if applicable. Dates of initiation, birthday, etc., is optional.*

NOTE: This change will only apply if amendment 5 is defeated.

(page BL-18) Standing Rule 5 - Suggested FORM for local chapter bylaws, paragraph 2 (II – Finance) will now be stated as:

II—Finance

*Dues: amount, when payable, and delinquent March 1
Reciprocity dues (if any)*

At the direction of the Executive Board of International Chapter based on the opinion of legal counsel, the following change is to be made in the Bylaws of Kansas State Chapter. This change requires no vote by convention.

1. No s/p/d shall have provisions in their bylaws that conflict with applicable governmental laws. All s/p/d chapter bylaws shall include an article stating that the bylaws shall comply with governmental laws applicable to the operation of the s/p/d chapter.

(page BL-16) A new ARTICLE XVIII will be inserted in the bylaws and will be stated as:

ARTICLE XVIII - GOVERNING LAW

These bylaws shall comply with governmental laws applicable to the operation of the state chapter.

NOTE: The subsequent article will be renumbered to conform.

A&R Chair Carol Sweat presented the proposed amendments to Part III of the Constitution of the P.E.O. Sisterhood and to the Procedure for P.E.O. Chapter Meeting to be considered at the Convention of International Chapter. Page numbers refer to the 2023 Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood and the 2024 Procedure for P.E.O. Chapter Meeting.

The following two proposed amendments were considered as a whole.

1. Submitted by Chapter HE, Overland Park,

Kansas

(page 41) Amend Constitution, Part III, ARTICLE V, DUTIES OF OFFICERS, Sec. 2—PRESIDENT, paragraph 3, by striking out the word “audit” and inserting the words “internal audit”.

Sec. 2—PRESIDENT. The duties of the president shall be:

To preside at meetings.

To appoint an internal audit committee and such other committees as may be authorized by the chapter.

1.A. Conforming Amendment

(page 8) Amend PROCEDURE FOR P.E.O. CHAPTER MEETING, Item of Business #7. REPORT OF TREASURER, paragraph 6, sentence 2, by striking out the words “audit committee” and inserting the words “Internal Audit Committee”.

7. REPORT OF TREASURER

PRESIDENT: The treasurer will call the roll (and give the monthly financial report).

Refer to...

President may...

The monthly financial...

Treasurer dates...

PRESIDENT: Are there questions concerning this report? It will be filed for the Internal Audit Committee.

A written ballot was taken with the following results: 253 votes cast, 169 votes necessary for adoption by two-thirds, 246 affirmative, 6 negative and 1 illegal. The vote was favorable and will be presented at the 2025 Convention of International Chapter.

President Lori Havens led a “Stretch and Sparkle” moment.

The following three proposed amendments were considered as a whole.

2. Submitted by the Executive Board of Kansas State Chapter

(page 47) Amend Constitution, Part III, ARTICLE IX, REINSTATEMENTS, Sec. 1—INACTIVE MEMBER, by inserting a new paragraph 1.

Sec. 1—INACTIVE MEMBER. An inactive member considering reinstatement who has been confirmed to be a P.E.O. by the s/p/d executive board may be invited to attend up to two meetings of each chapter under con-

sideration with no other privileges and shall be excused for business pertaining to membership.

An inactive member desiring to be reinstated shall submit a reinstatement fee of thirty-five dollars (\$35.00) with her notification letter of reinstatement to the chapter in which she will become an active member.

2.A. Conforming Amendment

(page 38) Amend Constitution, Part III, ARTICLE II, LOCAL CHAPTERS, Sec. 2—MEMBERS, last paragraph, by inserting the words “(except as noted in Article IX, Sec. 1)” after the word “Sisterhood”.

An inactive member shall be one who has forfeited all privileges of the Sisterhood (except as noted in Article IX, Sec. 1) upon failure to pay dues and/or assessments before March first. (See Part III, Art. VIII, Sec. 4.)

2.B. Conforming Amendment

(page 46) Amend Constitution, Part III, ARTICLE VIII, FINANCE, Sec. 4—INACTIVE MEMBER, by striking out the comma following the word “Sisterhood” and inserting the words “(except as noted in Article IX, Sec. 1)”.

Sec. 4—INACTIVE MEMBER. A member shall be termed inactive, and shall forfeit all privileges of the Sisterhood (except as noted in Article IX, Sec. 1) upon failure to pay dues and/or assessments of local, s/p/d or International chapters before March first, unless exempted from payment of local chapter dues and/or assessments by vote of the chapter.

A written ballot was taken with the following results: 254 votes cast, 170 votes necessary for adoption by two-thirds, 249 affirmative, 4 negative and 1 illegal. The vote was favorable and will be presented at the 2025 Convention of International Chapter.

The president thanked the members of the Amendments and Recommendations Committee for their work and thanked the tellers and their advisor, Julie Cahoj.

The next business in order was the closing remarks by President Lori Havens and installation of officers.

By general consent guests were admitted into con-

vention hall for remarks by the outgoing president, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitation to the 2025 convention. It was announced that Rule #6 was suspended to allow pictures during the president's outgoing remarks and installation of officers.

President Lori Havens made her closing remarks to convention.

The next business in order was the installation of officers. -----Barbara McCall escorted the newly elected officer to the platform.

Carie Johnson called the roll of the newly elected officers of Kansas State Chapter: Aidan Koster, president; Jan Guevel, vice president; Mary McGehee, organizer; Carie Johnson, treasurer; Joyce Smith, secretary. Jennifer G. Mitchell, Representative of International Chapter, installed the officers.

Aidan Koster, newly elected Kansas State Chapter President, accepted the gavel.

Jennifer G. Mitchell, Representative of International Chapter, presented the past president credentials to Lori Havens. Linda Kekina, GI, Fairway, Kansas State Chapter past president, presented the past president's pin to Lori Havens. Lori was escorted to her seat.

Kansas State Chapter President Aidan Koster gave her incoming remarks and announced her theme, "To The Stars Through P.E.O."

She announced the goals for the 2024-2025 year. Each Kansas P.E.O. chapter is asked to work together to attain the following goals:

- Sponsor two percent more candidates for International and state projects
- Try something new as a chapter
- Activate inactive sisters
- Reinvest in your chapter
- Seek new sisters

The guests of convention who were present for the Ceremony of Installation were introduced: Lori Havens' BIL, Phil Havens, and their children and grandchildren Josh, Lila and Teddy Havens, Audrey, Matthew, Nathan and Cody Benham; Aidan Koster's BIL, Chris Koster; Jan Guevel's BIL, Patrick Guevel; Mary McGehee's BIL, Greg McGehee; and Carie Johnson's BIL, Warren Johnson.

Members of Chapter JP, Lawrence, presented a trib-

ute to the new president.

An invitation to the 2025 Convention of Kansas State Chapter to be held in Manhattan, Kansas, on June 6-8, 2025, at the Manhattan Conference Center, was extended by members of Chapter BB, Marysville. Invitations were also distributed.

The president accepted the invitation to the 2025 Convention on behalf of the Kansas State Chapter.

Guests were escorted from convention hall by the guards.

President Aidan Koster announced that the rules were back in effect and photographs, videos and livestreaming were not allowed.

Representative of International Chapter Jennifer G. Mitchell gave a few closing remarks. The president announced that a donation of \$150 would be sent to the P.E.O. Educational Loan Fund in Jennifer's honor.

Registrar Allison Grice, Chapter U, Saint Francis, reported 473 total visitors, including 130 P.E.O. visitors (three from out of state), 21 BILs and family members attending the Saturday evening Projects' Dinner, 44 Golden Girls and 207 Golden Girl guests. Additionally, there were 71 hostess chapter workers.

There was no unfinished business.

President Aidan Koster said committee appointments, approved by the new executive board for the 2024-2025 year, would be posted on the Kansas State Chapter website after convention.

The 2024 convention co-chairs gave the final announcements.

Following the closing given by the president, the 121st annual Convention of Kansas State Chapter was closed at 5:40 p.m.

Carie Johnson
Kansas State Chapter Secretary

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter and past presidents.

Remarks by the 2023-2024 president

Good afternoon to our guests and members of convention. It has been a whirlwind the past five years, as I represented all of you on the Kansas State Chapter executive board. This past year, I feel that we have worked hard to move our members forward in technology, sustaining and increasing growth, as well as trying to use our funds carefully to make them last a long time. As members of Kansas State Chapter, you have accomplished a lot this year and I want to share some great information with you.

In the president's letters and on our Facebook page, it was fun to read about all the activities, fundraisers, socials and accomplishments of each chapter. What was even more exciting, was to realize how much each sister continues to express loving kindness while being together and developing deeper friendships. I also noticed how many chapters loved and used the theme with jewels in describing their programs, activities and their sisters. You all continue to sparkle.

Our goals for 2023-2024 were to develop leaders, strengthen chapter vitality and promote philanthropic giving. Let's see how you did.

We had two chapters report that they used the leadership material from the International website as programs for their chapters. Chapter EY, Wamego and JJ, Lawrence used the leadership goal and focused on introducing their members to the "Leadership Development and Resources" and how to use it. What a way to teach your members.

Our membership numbers were fantastic. We had 322 initiations, 47 transfers into Kansas, 71 reinstatements, 431 inactive and 149 active members entered chapter eternal. An interesting fact is the number of non-initiating chapters has declined significantly. In 2021 it was 153 chapters, in 2022 it was 140, in 2023 it was 99 and in 2024 only 86 chapters did not initiate. This indicates that our state is improving in inviting women to join P.E.O. But, the second part of that is to do post initiation counseling to educate new members. I read that Chapter BM, Belleville actively works on mentoring and has this as a goal to retain their new and existing members. I challenge all of you to do this.

Our philanthropic goal was to increase your giving to International and Kansas projects by 5%. We are excited to share that 108 chapters completed this challenge. It is important for all of us to know the Philanthropic Circle, Learn about the projects, Give to the projects, Sponsor a candidate and Initiate the candidates you sponsor. Also, if we don't give we will not have the funds to support our projects.



Sparkles Like a Jewel in the Sun

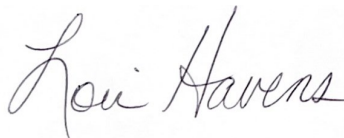
What do you share with people when they ask you what P.E.O. means? I recently had that opportunity at a coffee shop in a nearby community where I live. A man came up to the table where I was having coffee with friends and asked whose car is that one, pointing to mine? I answered it is mine. He then asked me, "what does your tag holder mean?" I answered, it is about "P.E.O. - Where women motivate, educate and celebrate women." I then shared more about providing scholarships, loans and grants for women. He was very interested and I directed him to the website. Everyday, we have the opportunity to help others by sharing what we do. Be ready to do that.

Let me tell you my story. I was born into a family of four girls. My parents both worked hard and were a middle class family. I was the second child and was not really encouraged to attend college. Funding was probably the reason. I then decided to work and not go to school, married my high school sweetheart and have been married 46 years. When I was pregnant with our first child, I wanted to be a mom and that is what I did. We have three wonderful kids, who were 'brainwashed' from the time they were little that they were going to college and of course they did. All three graduated and have had outstanding opportunities. Phil and I never attended college and we wanted to give our children every opportunity they could have. But most of all, we told them to do what you love and love what you do, but also what you can do to support yourself doing it. Is that right for everyone, maybe not and that is okay. We turned out to be very successful and both had our own businesses. It wasn't always easy, but we did it. I am sharing this with you so you can understand why I think P.E.O. is so important. To provide opportunities for young women to reach for their dreams. Our granddaughter Lila is here today, she is one of those young women who will reach for her dream. This is one of the reasons why P.E.O. is important to me. The second reason is the relationships you form in your own chapters that are beyond special. They sparkle with joy and love for each other.

Remarks by the 2023-2024 president

In closing, I have to thank so many people. My husband Phil who will now have the dining room table back, my children and grandchildren who have been well educated about P.E.O. To my wonderful Chapter AY sisters who supported me all of the time. To the 'Girls who just want to have fun' Ann, Teresa and Laura better known as the EOC's and all seventeen Hostess chapters who worked so hard to organize this sparkly convention. Our leadership team continues to be strong and I thank each of you for saying yes to being on your committees. The executive assistants are invaluable, thank you Lezlee and Kasey for your continued work with Kansas State Chapter P.E.O. What would we do without Allison, she is our registrar and does so much. I had no idea what was involved with her job and she does it so well. A big thank you to Jennifer Mitchell for her guidance in getting all of the material for convention done correctly.

Most of all, what would I do without these wonderful board sisters, Aidan, Jan, Mary and Carie. Being a board member is one of the most rewarding jobs I will ever do. We love our sisters and try to do the best we can to help all of you. It has been an amazing five years filled with so many sparkling memories. P.E.O. truly does sparkle like a jewel in the sun. Thank you all for your support and love.



AY, McPherson
Kansas State Chapter 2023-2024 president

Remarks by the 2024-2025 incoming president

Ad Astra per Aspera.

Many of you know that my family has hosted a passel of foreign exchange students over the years. It's a family tradition at this point—my dad (in the sixties) and I (in the nineties) both spent time as foreign exchange students. The second exchange student we ever hosted, sweet Martina from Italy, laughed about our state motto, because, apparently, the 1861 Kansas legislature was pretty bad at Latin grammar. It *should* read “Per Aspera ad Astra”.

When Nanci Rosensteel, our International Representative to Kansas State Chapter Convention in 2023, recited our state motto in her remarks, I giggled about it myself and caught a few sideways glances from my sisters on the board, but not because of Latin grammar. Nanci had no idea that it was a foreshadowing of this speech. And I'll tell you a secret—I've been thinking about our state's motto and this speech since before I was even appointed to this board.

To The Stars Through Difficulty.

From a historical perspective, we know what the “difficulty” is in our state motto. The Kansas Historical Society website states “the motto refers to the difficulties Kansas went through (Bleeding Kansas) to become one of the stars on the U.S. flag...The stars in our motto are not the stars in the sky.”

And here today, in 2024, we've seen some of our own difficulty. A pandemic none of us will ever forget, though we'd like to. A greater feeling of political, social, and economic divide than most of us have experienced in our lifetimes. And beyond that, we all have our own individual and family difficulties because we're human and that's part of life.

I'd like to think our goal is to make the most of it and carry on. It's certainly mine. That's how we go “to the stars” in our personal lives. We strive to do good, be kind, and stay in the moment. We try to make life better and more meaningful for our children, and launch them into the world as good, independent humans with a lifetime of experiences in front of them. We reach for our own success personally and professionally and try to help pull others up when we can.

I firmly believe that there is essential good in people. I've seen it over and over again in the last 44 years. And it's all around us today, in this room. It's the reason our Sisterhood still exists after 155 years—we are “women helping women reach for the stars”. We aren't helping those women for our benefit. We're helping them for THEIRS.

P.E.O.s aren't going toward the stars in the sky. Those stars are our aspirations. We aspire to build and share a

bond of sisterhood with all P.E.O.s. We aspire to help remove barriers so that any and every woman who wants to advance her education has that opportunity. We aspire to do good in our communities. We aspire to help women move forward in their lives. We aspire to continue our own learning. It's not always easy. But it's worth it. Our goal is to go

To the Stars Through P.E.O.

And that's my theme for this year. To The Stars Through P.E.O. How will we do that? We will: Sponsor Project Applicants; Try Something New; Activate Inactives; Reinvest in our Chapters; and Seek New Sisters.

Sponsor Project Applicants. This goal is simple enough. We know what that means. Specifically, I want us, as a state, to sponsor two percent more candidates for International and State projects than we did last year. If your chapter did not help someone apply for a project last year, there's no time like the present. If your chapter did sponsor one or more applicants, try for one more this year. Two percent is very attainable, and imminently beatable. I think we can do it.

Try Something New. I want local chapters to stretch their boundaries. Try a new social activity. Think of a new way to raise funds. Find a new way to be visible or volunteer within your community as a chapter. Change up something about your chapter. There are parts of P.E.O. that are determined for us, but every chapter has its own personality and flare. I want you to take that and RUN with it. Spice it up! Kick up your heels! Give it a whirl! What's the worst that can happen? If your “something new” falls flat, learn from it and move on! Don't get stuck. There's a Part 2, though. I want you to BRAG when you try something new. Post on our Kansas Facebook page. Send an email to your board buddy. I'd love to have a whole list of “try something new” activities to celebrate at convention next year.

Activate Inactives. Technically, the correct term is “reinstate”. But I had already used the R in the word STARS. Besides, ACTIVATE is more powerful word. Reach out to your inactive sisters. Invite them to a social event. Contact them to return their emblem, if your president has it. Find a way to reconnect to them and help them come back to P.E.O. Our human need for connection is innate. P.E.O. is so much more than scholarships and loans. It's a sisterhood. A relationship. An automatic group of friends there to celebrate your wins and support you through your losses. My life is better because of my P.E.O. sisters.

Reinvest In Your Chapter. Put more of yourself into your chapter. That doesn't just mean money. It means time and energy, too. Dedicate yourself to improving your meeting attendance—this goal applies to me, too. When a sister suggests a spur-of-the-moment get-

Remarks by the 2024-2025 incoming president

together, rethink choosing to stay home if you're available to participate. Offer to help an officer with a big task or chair a committee. Suggest and then LEAD a chapter activity, fundraiser, or program. Help your chapter increase its internal and external fundraising success. I would love to see our state giving increase by five percent by next year. And as I've said before—BRAG about the great things your chapter is accomplishing.

Seek New Sisters. The final piece is spreading the message of P.E.O. by initiating new sisters. If you have a great project applicant who isn't a P.E.O., invite her to membership! You already know she's amazing because you're helping her advance her education. Give her the opportunity to pay it forward through membership. If you talk about P.E.O. in your life, you're bound to have someone say "I want to know more about that"—so talk about it! Look for potential sisters in different areas of your life. I invited my chapter sister Sarah after I saw her wearing a Cottey College t-shirt—I barely knew her at the time. She's an alumna and had never been given the opportunity to join.

Everyone's Different, Everyone Belongs.

Finally, let's talk about my logo. Aside from feeling a deep connection to our state motto as a 5th generation Kansan, I knew all along that my theme would be about stars. I have loved stars since long before I ever became a P.E.O., where we have star imagery embedded into so much of our sisterhood. I signed up for my first email account when I was a senior in high school and still use it—aidanstar. I collected star trinkets and baby items to decorate the nursery when I had each of my girls. My mom even found a crib with stars etched into the wood. Somewhere in the dark recesses of my childhood bedroom is a certificate identifying my star in the International Star Registry. So, there were always going to be stars.

Naturally, there are seven of them, representing our seven founders. Those incredible girls, around the same age as my older daughter, who created our sisterhood 155 years ago. Seven stars also gets us all seven colors of the rainbow, Roy G. Biv, for those of you who know that mnemonic. And all of it is connected in a sweeping colorful circle. None of this is an accident.

We are those seven young women, here today with a sisterhood of our own.

We are all of those colors of the rainbow—with our individual lives, beliefs, talents, hopes, dreams, and aspirations.

We are a circle of women helping women reach for the stars.

This year, as a state chapter, I want us to celebrate the ways we are different but focus on the things that bring us together. We are all individuals, beautiful and worthy exactly as we are, but the things that make us different from each other are not the only things that matter.

We are all different. And we all belong.

I love you all and I'm so excited for this year. To the Stars Through P.E.O.



Aidan Koster
JP, Lawrence
2024-2025 Kansas State Chapter president
June 9, 2024



≡ Breakfast with Bling ≡

Saturday, June 8, 2024

■ 7:15 a.m.

Breakfast with Bling Open

■ 7:45 a.m.

Buzz Session Announcement

Carie Johnson, FX, Kansas City

Kansas State Chapter secretary

■ **Arrangements**

Chapter Q, Nickerson

Buzz Session Information

<u>Group</u>	<u>Location</u>	<u>Group</u>	<u>Location</u>
1	Alcove/Tuttle	13	Konza A-C
2	Alcove/Tuttle	14	Konza A-C
3	Alcove/Tuttle	15	Kaw Nation/Big Basin
4	Alcove/Tuttle	16	Kaw Nation/Big Basin
5	Alcove/Tuttle	17	Kaw Nation/Big Basin
6	Alcove/Tuttle	18	Kaw Nation/Big Basin
7	Konza A-C	19	Kaw Nation/Big Basin
8	Konza A-C	20	Kaw Nation/Big Basin
9	Konza A-C	21	Kaw Nation/Big Basin
10	Konza A-C	22	Kaw Nation/Big Basin
11	Konza A-C	23	Kaw Nation/Big Basin
12	Konza A-C	24	Kaw Nation/Big Basin

Buzz Session group numbers can be found on your nametags. If you are not assigned to a Buzz Session, please feel free to join any group or talk to Carie Johnson.



2024 ANNIVERSARY LUNCHEON

Saturday, June 8, 2024

■ **Welcome & Invocation**

Mary McGehee, IA, Newton
Kansas State Chapter treasurer

CM, Hutchinson

October 4, 1924

■ **Lunch**

CN, Mankato

October 15, 1924

■ **Recognition Program of
Our Anniversary Chapters**

Mary McGehee

CO, Burlington

November 18, 1924

100 years

CH, Yates Center

February 16, 1924

75 years

FO, Ellis

April 7, 1949

CI, Wichita

March 8, 1924

■ **Announcements**

Ann Richardson, Q, Nickerson
Teresa Franz, BY, Hutchinson
*Kansas State Chapter past president
2024 Convention co-chairs*

CJ, Pittsburg

March 15, 1924

CK, Baldwin City

March 22, 1924

■ **Arrangements**

Chapter BY, Hutchinson

CL, Cimarron

April 5, 1924

“Diamonds are a celebration of life’s milestones,
marking moments of love, commitment,
and achievement.”
- Unknown

Glittering Jewels of P.E.O.

P.E.O. Guest and Projects Dinner

Saturday, June 8, 2024

6:30 p.m.

Social Hour

Pre-function space

7 p.m.

■ **Welcome**

Aidan Koster, JP, Lawrence

2023-2024 Kansas State Chapter

vice president

■ **Invocation**

Debbie Dumler, C, Lyons

Kansas State Chapter past president

■ **Introduction of Representative of International Chapter**

Aidan Koster

■ **Recognition of New P.E.O. Foundation Scholarship Fund**

Gary and Louise Hicks—*Establishment of the Louise & Gary Hicks Kansas Cottey Scholarship Fund (#8629)*

Presented by Mary Pat Patrick, IY, Wichita

Entertainment

LouAnne Maddox, GJ, Topeka, and Amy

Allmon, AY, McPherson

■ **Dinner**

■ **Introduction of Guests**

Aidan Koster

■ **Greetings from Kansas State Chapter; Introduction of Family**

Lori Havens, AY, McPherson

2023-2024 Kansas State Chapter

president

■ **Greetings from International Chapter**

Jennifer G. Mitchell

Organizer of International Chapter

■ **Introduction of Speakers**

Aidan Koster

■ **Guest Speakers**

Faye Smith

P.E.O. STAR Scholarship

Makenzie (Kenzie) Storz

P.E.O. Educational Loan Fund

Brandi Brown

P.E.O. Program for Continuing Education

■ **BIL Point of View**

Phil Havens, BIL of Lori Havens

■ **Closing Remarks**

Aidan Koster

■ **Announcements**

Ann Richardson, Q, Nickerson

Teresa Franz, BY, Hutchinson

Kansas State Chapter past president

2024 Convention co-chairs

■ **Arrangements**

Chapter EU, McPherson

2024 Celebration of Life

■ Prelude

Bridget Hille, piano

■ “On Eagles’ Wings”

Michael Joncas

Anne Marie Brown, clarinet
Bridget Hille, piano

■ Welcome

Today, as we gather to remember and honor the beautiful journey of our P.E.O. sisters, we also come together to celebrate the legacy of love, kindness, and joy that they left behind. In this moment of reflection, let us embrace the beautiful memories, the shared laughter, and the countless moments of joy that marked their journey on this earth. As we begin this service, let us unite our hearts in a song of gratitude, love, and eternal remembrance, paying tribute to a life that touched ours in countless beautiful ways.

■ Readings

Philippians 4:8 (NIV)
Romans 12:10 (NIV)

■ “Shine Down”

Jon Barker

Calvary UMC Wichita Praise Band
Chapter GE member Julie Smith, vocal

■ Chapter Eternal Sisters

When a sister’s name is read, members of the audience may stand to honor her.

■ “Meditation from Thais”

Jules Massenet

Kathy Webb, violin
Bridget Hille, piano

■ The Angels’ Call

Felicia Dorothea Hemans

Come to the land of peace!
From shadows come away;
Where all the sound of weeping cease,
And storms no more have sway!

Fear hath no dwelling here;
But pure repose and love
Breath through the bright, celestial air,
The spirit of the dove.

Come to the bright and blest,
Gathered from every land;
For here thy soul shall find its rest,
Amidst the shining band.

In this divine abode,
Change leaves no saddening trace;
Come trusting spirit, to thy God,
Thy holy resting-place.

■ Benediction

We remember with gratitude each of our Sisters who have shared their love, service, and faithfulness with us over the years. As we carry their jewels forward, their light continues to shine for us.

■ Postlude

“Longing and Belonging”

Mark Patterson

Bridget Hille, piano

■ Arrangements

Chapter GE, Wichita

2023-2024 Kansas State Chapter Memorial Roll

C	Carol Frisbie	BA	Phyllis R Fellers	DE	Sue Chavey
C	Patricia Lebsack	BC	Kaye Ruen	DF	Carolyn Buie
D	Margie Dick	BC	Anne Stubblefield	DF	Norma Weaver
D	Jeannine Rayl	BE	Katherine Culbertson	DJ	Virginia Garver
F	Wanda Konold	BF	Margaret Horton	DJ	Margaret Houston
H	Ellen Delay	BG	Ina Floy Geier	*DR	Norma Hamm
H	Roberta Jean Krase	BI	Becky Gassman	DS	Michele Banks
I-EW	Gail Collins	BK	Dwilette Paulsen	DU	Marilyn Edwards
I-EW	Donna S Duke	BL	Nancy Costello	DU	Sue Wells
K	Dorinda Shamburg	BL	Betty M Pitts	DW	Edna Nispel
K	Judith Thierolf	BL	Nathalee Smith	DW	Kelly Shoffner
K	Ginny Underhill	BM	Mildred L Smith	DY	Marjorie Erickson
M	Susan Clough	BN	Sandra Knoll	DZ	Sue Ann De Voss
M	Beverly J Connally	BS	Shirley Chalker	DZ	Ruth Davis Durr
N	Jane Ferguson	BS	Mary Elizabeth Hughes	DZ	Jean R F Lasater Honnold
Q	Diane Mizell	BS	Barbara Rouse	EB	Charlotte Orton
R	Pauline Bellar	BS	Donna C Seeley	EC	Iris Davis
T	Rochelle Chronister	BT	Kathleen Munkres	EC	Georgia Moore
T	Sharon Jackson	BT	Belva Smith	ED	Sherril Bieberly
V	Barbara Hamilton	BW	Ann Ludwig	ED	Shirley Howard
V	Jean Van Beber	CC	Rozann Cedarholm	EE	Emily J Thorson
W	Susan J Johnson	CG	Mary Pool	EF	Charlotte Muse
W	Sondra Walter	CH	Barbara Pierpoint	EG	Melanie McCoy
AA	Carolyn Higgason	CK	Ruth Lewis Dickinson	EJ	Ruth Musil
AA	Doris Winteroth	CK	Sharon Gutschenritter	EL	Barbara Rolander
AD	Patricia Swartz	CK	Linda Schild	EM	Nancy Knapp
AF	Laurel Hutchinson	CM	Ruth Dillon	EN	Judith M Jahn
AG	Judy C Box	CM	Mary Jane Mollett	EN	Jo Anne N Jones
AG	Marguerite Morgan	CM	Joan M Tolar	EO	Mary Ellen Cherrie
AG	Frances Siemens	CN	Shirley Marihugh	EO	Mary Lou Euler
AI	Mary Feaster	CO	Barbara Merry	EO	Jo Ann Farrar
AM	Suzanne Stanley	CP	Doloros Towner	EP	Charlotte Burris
AO	Marsha Doyenne	CP	Jo Ann Triplett	ES	Patricia Wamser
AQ	Marie T Yaghmour	CP	Melva Wilbert	ET	Judith V Beall
AR	Jane Sajo	CQ	Vergie Anderson	FC	Patricia Uhlig
AS	Margaret Hammel	CQ	Marilyn Pierce	FD	Mary Carol Spears
AU	Elizabeth Page	CU	Maxine Medley	FD	Carole Stine
AV	Donna L Jones	CU	Geraldine Requa	FE	Mavis Plucker
AV	Genevieve Jones	CV	Nancy Hoag	FF	Paulie J Weddle
AV	Dolores St Pierre	CW	Madelyn Moss	FG	Martha Marshall
AY	Betty Brandsted	CZ	Anna G Robson	FG	Barbara Roberts
AY	Mary Patricia Johnson	DA	Leseley Simpson	FG	Joanne VanBeber
AY	Pat Reimer	DA	Rachel Torbett	FI	Jenelle Carkhuff
AZ	Jane U Baker	DA	Peggy Worl	FI	Connie Kearn
AZ	Grace L Brooks	DE	Carla Bowman	FJ	Mary Anne Childress

2023-2024 Kansas State Chapter Memorial Roll

FL	Karen Ragland	GU	Janet Crocker	IY	Jodi Besthorn
FN	Ellen Bradbury	GU	Carol Duerfeldt	*IZ	Carolyn Kellog
FN	Mary R Woerner	GU	Kathy Murdock	JA	Bonnie B Elliott
FR	Pamela Cowley	GV	Dorothy Gordon	JA	Janice May
FT	Jo Anne Bruggen	GW	Marilyn Haubein	JB	Margaret Miller
FT	Phyllis Weaver	GY	Toastie Racy	JE	Carole Veenis
FU	Jean Reeves	HA	Iris Hamilton	JG	Ann Marie Snook
FW	Joy Kirkman	HA	Wanda Jensen	JI	Lorene Kehler
FX	Claire Bolton	HA	Phylas Lose	JJ	Gerda Harris
FX	Nancy Jarrett	HD	Joyce Gorton	JJ	Evelyn Vorovka
FY	Alice Kathleen Barham	HE	Mary Easterday	JQ	Elaine Walters
FY	Gweneth Reeder	HF	Doris Sullens Witt	JT	Susie J Lane
FY	Cappy T Roberts	HG	Darlene Elwood	JV	Deba Barker
FZ	Patricia C Blair	HI	Darlene Jukes		
FZ	Betty Jo Miller	HI	Mary Marten		
GD	Marian R Bilyea	HI	Barbara Wallace		
GF	Patrycia Herndon	HJ	Judy F Condray		
GF	Carolyn Neeley	HL	Kathleen Sheldon		
GH	Dorothy Faidley	HL	Marie Wicke		
GI	Tina Norton	HP	Pamela Birdwell		
GI	Jean Ramirez	HP	Eunice Esau		
GI	Sandra Riley	HP	Barbara G Zody		
GI	Martha Wright	HQ	Deloris Eschliman		
GJ	Jeanene Hoover	HR	Nancy Baxter		
GJ	Janice Jaquith	HR	Mary Misegadis		
GJ	Norma Jones	HU	Marianne L Schmitt		
GK	Marcia Groth	HU	Hazel I Steely		
GK	Vera Pearce	HW	Polly Pratt Collins		
GL	Carol Smell	ID	Lois Sieck		
GM	Frances Dean	II	Anne B Jones		
*GN	Margaret Ann Reiling	IN	Catherine Koehler		
*GN	Jean Anne Terrell	IN	Jane Stafford		
*GN	Kathleen Wingert	IO	Betty A Grisham		
GP	Joanne Cordell	IO	Sally M Hart		
GP	Luanne Neuner	IQ	Shirley Earhart		
GP	Catherine Wilcox	IR	Joyce Lindholm		
GQ	Elaine Blank	IR	Marilyn Rawe		
GQ	Betty Hazlett	IS	Dorothy Kaufmann		
GQ	Marjorie Hedman	IT	Audrey G Olson		
GQ	Shirley Joseph	IW	Jane Wassom		
GQ	Mary Mozingo	IX	Carolyn Baker		
GQ	Barbara Nordling	IX	Nancy Helen Lyons		
GQ	Mildred Pickens	IX	Gayla S Schmanke		
GQ	Shirley Reese	IX	Judith Lee Sjoberg		

* Denotes disbanded chapter

Note: This list includes names of sisters who have passed away between March 1, 2023, and May 29, 2024, and have been reported to the P.E.O. Membership Department in Des Moines, Iowa, prior to May 30, 2024.

2024 Kansas State Chapter Golden Girls Luncheon

Honoring 50 Years of P.E.O. Membership

11:30 a.m.

Sunday, June 9, 2024

Kaw Nation & Big Basin
Ballroom

Arrangements by
Chapters W, Sterling, and
HI, McPherson

Entry of Golden Girls

Invocation
Debby Oller Rodger

Lunch

Musical Number
"Sisters, Sisters" performed by
Janie Brokenicky and Macie Dulitz
Accompanied by Cindy Anthony

Program
Chapter W, Sterling

Remarks by Lori Havens
Kansas State Chapter President

Musical Number
"The Way We Were" performed by
Janie Brokenicky and Macie Dulitz
Accompanied by Cindy Anthony

Closing Blessing
Kathy Button

C	Melanie Huff	ED	Toni Renfro
D	Pat Wamsley	EF	Norma Babb
K	Betty Drake	EJ	Lorene Shearer
L	Mary A. Magnuson	EP	Catherine Wrenick
Q	Ann Myers Richardson	EP	Betty Baker
U	Joan Wellman	ET	Vivian Hay
AA	Joan Colip	ET	Ann Warman
AD	Mary Lou Anderson	EU	Mary Sizemore
AJ	Jill Johnson Gilliland	FF	Sally Corkle
AL	Carol Butler	FJ	B L Vanlandingham Hall
AM	Linda Leonard	FR	Ann Butler
AS	Judith A. Snodgrass	FR	Audrey Long Lewis
AX	Patti Hayden	FT	Jackie Isenhower
AY	Carolyn Mathis	FX	Ruth Baker
BD	Karla Fisher	FZ	Cheryl Platt Grosdidier
BD	Mary Lee Graham	GD	Lana P. Hansen
BD	Gloria Hart	GF	Betty Fullmer
BG	Ann W. Timi	GF	Marlene Risley
BH	Jerilyn Buchholz	GI	Nancy Mills
BT	Barbara J. Easley	GP	Nancie Dalke
BU	Kathy Francis	GQ	Nancy Vogel
BZ	Sheila Cooper	GS	Nancy Chaffin
CA	Cheryl Campbell	GU	Marion Kyle
CI	Janet Stanley	GU	Sharon T. Smith
CI	Esperanza Tejano	GU	Muriel K. Woods
CJ	Sandra Overman-Haile	GV	Martha Kippes
CK	Marlene Courtney	GV	Barbee Castello
CK	Nancy Arnold	HE	Ernestene Hallman
CO	Jeanne Mancuso	HE	Eleanor Nelson
CQ	Marbie J. Matherly	HG	Debra Bason
CU	Barbara Humpert	HG	Mary Louise Wanamaker
CV	Jo Ann Ellis	HG	Judith Wood
CZ	Susan Laudermilk	HH	Judith King
DA	Suzanne Read	HH	Linda Nelson
DA	Marlene Schlatter	HH	Mary Shaffer
DB	Laura Williams	HI	Jan Underwood
DE	Mary Vestweber	HJ	Sheryl Roller
DG*	Cheryl M. Peterson	HK	Virginia Nichols
DI	Melinda Whetzel	HN	Phyllis Robertson
DQ	Suzie McIntire	HN	Sarah Cooper
DW	Marilyn Houlden	HP	Lyn Reynolds
DY	Linda Wilson	HW	Lisa Wilde
ED	Jan Denning	HZ	Judy Long O'Neal
ED	Pam Jones	IA	Marilyn Sjogren

2024 Kansas State Chapter Golden Girls Luncheon

IE*	Sally Kimball
II	Teresa K. McKinney
II	Jane Lehan
IR	Claudia Ricks Hubbard
IR	Anne Huntington
IV	Melissa Hatfield
JA	Susan M. Arbuthnot
JF	Carolyn Ann Young
JL	Karen K. Reeves
JO	Charleen Shipp
JP	Janie Marples
JX	Susan Groves
JZ	Carolyn Little

Names in boldface planned to be in attendance.

MEMBERS OF CONVENTION

Officers of Kansas State Chapter

President: Lori Havens, AY
 Vice President: Aidan Koster, JP
 Organizer: Jan Guevel, JF
 Treasurer: Mary McGehee, IA
 Secretary: Carie Johnson, FX

*Indicates member was present, but may have been counted in a different category for Credentials.

Past Presidents of Kansas State Chapter

Betty Cleland, EP; Sparla Dick, CU; Carol Sweat, CE; Ginger Goering, DP; Teresa Franz, BY; Gracie Bryant, AN; Julie Cahoj, AX; Jan Keeley, HR; Judy Sawyer, EU; Debbie Dumler, C; Rita Nienstedt, AU; Susan Smith, IN; Carol Warden, DE; and Linda Kekina, GI.

Boards and Standing Committees

Amendments and Recommendations

*Carol Sweat, CE, Kansas State Chapter past president; Joyce Smith, HQ; Heather Unruh, GY

Convention Advisory

Connie Humes, HW; *Emily Kannady, DB; LouAnne Maddox, GJ; Tammy Grice, U; Allison Grice, U, registrar

Finance

Sarah Steele, IM; *Clara Hemphill, FZ; *Jan Keeley, HR, Kansas State Chapter past president

History

*Sue Atchison, JU

Kansas Cottey Scholarship

Mary Pat Patrick, IY; Kim Vortherms, HT; Meg Carte, IY;

Membership Committee

Candace Sage, BE; Susan Crawford, JF; Sarah O'Donnell, GH; Stacia Piroutek, JA

Nominating Committee

Laura Willems, AY; Annette Moore, FX; Heather Germann, AS; *Gracie Bryant, AN, Kansas State Chapter past president

Technology

Rachel Brudnicki, IN; Kim Augspurgen, JO

Unaffiliate

Amy Taylor, II; Joy Mae Johnson, GI; Carol Higgs, AG

State International P.E.O. Project Chairs

Pat Jones, CJ, ELF/STAR; Louise Hicks, HE, IPS/PSA; Stacey Jennings-Gillespie, IN, PCE

Kansas P.E.O. Sunflower Corporation Board of Trustees

Marcia Cooper, IW; Debby Eickbush, AY; Debby Brewer, GR; Margaret Jones, HW; *Rita Nienstedt, Kansas State Chapter past president, AU

Final Report of Credentials Committee

Number of chapters in state.....	238
Number of chapters with delegates necessary to establish quorum (majority).....	120
Number of chapters represented in convention.....	221
State Chapter Officers.....	5
Past Presidents of Kansas State Chapter.....	14

Members of Standing Committees and Boards:

Amendments and Recommendations.....	2
Convention Advisory.....	4
Finance Committee.....	1
History.....	0
Kansas Cottey College Scholarship Committee	3
Kansas P.E.O. Sunflower Corporation Trustees.....	4
Membership Committee.....	4
Nominating Committee.....	3
State Project Chairs.....	3
Technology Committee.....	2
Unaffiliate Committee.....	3

Total Members of Convention.....269

Carol Warden, DE Manhattan
 Kansas State Chapter past president
 Marcia Cooper, IW, Manhattan
 Kansas State Chapter Finance Committee Chair
 Dian Dotts, CV, LaCygne

CERTIFICATE

I, Carie Johnson, secretary of Kansas State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of the proceedings of Kansas State Chapter assembled in Manhattan, Kansas, on June 7-9, 2024. Witness by hand and seal of the Kansas State Chapter, P.E.O. Sisterhood, at Abilene, Kansas, this 31st day of July, 2024.



Carie Johnson
 Secretary, Kansas State Chapter P.E.O. Sisterhood




Lori Havens
 President, Kansas State Chapter P.E.O. Sisterhood

These minutes were read and approved by the Committee to Approve the Minutes on July 31, 2024, by Judy Sawyer, EU, McPherson, Kansas State Chapter past president; Debby Brewer, GR, Olathe, Kansas P.E.O. Sunflower Corporation Trustee; and Joyce Smith, HQ, Hutchinson, Kansas State Chapter Amendments and Recommendations Committee.

2024 Kansas State Chapter Convention Delegates

A	Meade	No Delegate	BA	Ashland	Georgeann Lang
C	Lyons	Carol Boroughs	BB	Marysville	Stacy Wullschleger
D	Hutchinson	Sue Poltera	BC	Kansas City	Beth Vaughan
F	Pratt	Tammy Killough	BD	Manhattan	Gail Eystone
H	Council Grove	Karen Lee	BE	Phillipsburg	Annette Kennedy
I-EW	Wichita	Deb Farnham	BF	Elkhart	Liz Watson
J	Atchison	Pam Dunn	BG	Girard	Penny Vogts
K	Beloit	Alice Simmons	BH	Oberlin	Peggy Roe
L	Iola	No Delegate	BI	Minneapolis	Bambi Hanson
M	Ellsworth	Shannon Reid	BK	Stafford	Tamra Brening
N	Fredonia	Charlotte Svaty	BL	Hutchinson	Dr. Marilyn Graham
Q	Nickerson	Elma Hunsinger	BM	Belleville	Phyllis Jensik
R	Howard	Patty Wiseman	BN	Douglass	Dee Moran
T	Neodesha	No Delegate	BP	Wichita	Robin Flaharty
U	St. Francis	Mary Lou Douthit	BQ	Hays	Sandy Werth
V	Columbus	Lisa Howard	BS	Parsons	Linda Proehl
W	Sterling	Kim Richter	BT	Baxter Springs	Lawana Binns
X	Garden City	Vivan Fankhauser	BU	Anthony	Crissa Cox
Y	Garnett	Sonya Martin	BW	Salina	Sallie Morrison
Z	Goodland	Tiffany Mathias	BY	Hutchinson	Kelly Anne Lanham
			BZ	Cottonwood Falls	Michelle Stackley/ Connie Mushrush
AA	Norton	Jill Lively			
AB	Galena	No Delegate			
AC	St. John	Glenda McMillan	CA	Fort Scott	Kate Freeman
AD	Leavenworth	Mary Lou Anderson	CB	Larned	Katie Carlton
AE	Smith Center	Sandra Wick	CC	Lindsborg	Lori Swift
AF	Augusta	Janelle Ledgerwood	CE	Colby	Sally Smith
AG	Newton	Nancy Graber	CG	Emporia	Phyllis Kay Neill
AI	Syracuse	Janet Mathias	CH	Yates Center	Jana Goebel
AJ	Topeka	Terry Martinez	CI	Wichita	Mary Ruth Byerley
AK	Halstead	Marcia Westfall	CJ	Pittsburg	Bethiah Emmert
AL	Kansas City	Marylee Battaglia	CK	Baldwin City	Susan Butell
AM	Humboldt	Michelle Umholtz	CL	Cimarron	Sara McFarland
AN	Washington	Chris Pannbacker	CM	Hutchinson	Annie Fee
AO	Concordia	Christy Hasch	CN	Mankato	Wilma Pearson
AP-FA	Liberal	Stacy Cope	CO	Burlington	Pam Scott
AQ	Pittsburg	Karen Harris	CP	Pittsburg	Linda Coltrane
AR	Junction City	Patti Schoenrock	CQ	Kinsley	Crystal Obee
AS	Clay Center	Jackie Wingerd	CS	Topeka	Vicky Walters
AT	Tonganoxie	Conny Young	CT	WaKeeney	Lisa Frost
AU	Ottawa	Cherry Coen	CU	Winfield	Deanna Denny
AV	Clyde	No Delegate	CV	La Cygne	Dian Dotts
AW	Scott City	Sidney Janzen	CW	Lawrence	Erin Tuttle
AX	Atwood	No Delegate	CY	Kansas City	Deborah Stockman
AY	McPherson	Ruth Fraser	CZ	Abilene	Sheila Biggs
AZ	Lawrence	Debbie O'Neal			

2024 Kansas State Chapter Convention Delegates

DA	Independence	Suzanne Read	FB	Stockton	Ruth Ann Bigge
DB	Marion	Louise Whiteman/ Emily Kannady	FC	Herington	Lisa Herpich
DC	Sedan	Sharon Payne	FD	Winfield	Tricia Hedrick
DD	Chanute	Dee Ann Parsons	FE	Kansas City	Nancy Clark
DE	Manhattan	Kathleen Walsten	FF	Garden City	Brenda Rome
DF	Topeka	Vickey Gorrell	FG	Bonner Springs	Elisabeth Kasckow
DI	Emporia	No Delegate	FI	Topeka	Vance Sample
DJ	Wichita	Pamela Swedlund	FJ	Topeka	Sally Dyke
DK	Valley Falls	Lucy Thomas	FL	Olathe	Lisa Woods
DN	Topeka	Margaret Jarvis	FN	Mission	Patricia Longan
DO	Osawatomie	Lori Needham	FO	Ellis	Paulette Wildeman
DP	Medicine Lodge	Melea Banman- Oxley	FP	Independence	Joy Barta
DQ	Paola	Stacy Banks	FR	Eureka	Sheila Koup
DU	Great Bend	Kimberly Vink	FT	Atchison	Julie Wohlgemuth
DV	Topeka	Barbara Watkins	FU	Fort Scott	Becky Tourtillott
DW	Caldwell	Trish Wesemann	FW	Ness City	Amy Murray
DY	Madison	Lisa Kile	FX	Kansas City	Maribeth Price
DZ	Dodge City	Janice Hodgkin	FY	Wichita	Paula McAllaster
			FZ	Lawrence	Clara Hemphill
EB	Sabetha	Christine Isch	GC	Hugoton	No Delegate
EC	Hays	Gia Scott	GD	Prairie Village	Kelly Clark
ED	Salina	Carla Dill	GE	Wichita	Anne Marie Brown
EE	Horton	Joy Knudson	GF	Dighton	Amber Reifschneider
EF	Independence	Jodi Hayse	GH	Arkansas City	Melodie Parman
EG	Coldwater	Gail Boisseau	GI	Fairway	Sheila Cohenour
EI	Wichita	Sharon Tims	GJ	Topeka	Patricia Gibbs
EJ	Frankfort	Sharmon Polson	GK	Topeka	No Delegate
EK	Hutchinson	No Delegate	GL	Ottawa	Sandra Musick
EL	Kansas City	Dee Staples	GM	Shawnee Mission	Susan Cassat
EM	Wichita	Nancy Garvey	GP	Leawood	Chari Sowers
EN	Leavenworth	Cathy Landis	GQ	Lawrence	No Delegate
EO	Leavenworth	Laura Harber	GR	Olathe	Kaitlin Smith
EP	Topeka	Kathy Reser	GS	Hays	Janet Stramel
ER	Arkansas City	Kathy Morris	GT	Emporia	Delores Schwinn
ES	Emporia	Jenni Denton	GU	Manhattan	Marilyn Corbin
ET	Wellington	LaVerne Miller	GV	Wichita	Barbee Castello
EU	McPherson	Angela Gaeddert	GW	Overland Park	Amy Leary
EV	Concordia	Lynda Tobald	GX	Manhattan	Kathy Leonard
EX	Oakley	Barbara Kelly	GY	Abilene	Sarah Geiger
EY	Wamego	Kim Jacobson			
EZ	Coffeyville	Becky Griffiths			

2023 Kansas State Chapter Convention Delegates

HA	Overland Park	Miriam Frey	JA	Belleville	Debra Tipton
HB	Plainville	No Delegate	JB	Paola	Shirley Ferley
HD	Russell	Andrea Cross	JC	Lawrence	Sharon Leatherman
HE	Overland Park	Jean Rogers	JD	Overland Park	Christa Stirling
HF	Overland Park	Sarah Donohoe	JE	Parsons	No Delegate
HG	Topeka	Jan Deister	JF	Shawnee Mission	Lea Maddy
HH	Salina	Sarah Alt	JG	Topeka	Jalayn Siehndel
HI	McPherson	Carla Neufeld	JH	Halstead	Pam Armbrister
HJ	Overland Park	Cindy Ascher	JI	Holton	Nancy Nelson
HK	Winfield	Tabitha Hogan	JJ	Lawrence	Julie Lesslie
HL	Olathe	Amy Thompson	JK	Andover	No Delegate
HM	Dodge City	Patricia Kolb	JL	Shawnee Mission	Ruth Dilda
HN	Wichita	Emily Hurt	JM	Leavenworth	Debbie Salvatorelli
HP	Hutchinson	Sandra Bell	JN	Council Grove	Kim Coover
HQ	Hutchinson	Julie Drach	JO	Shawnee	Marcia Gaines
HR	Great Bend	Sarah Shirer	JP	Lawrence	Bethany Falvey
HS	Tonganoxie	Nancy Starr Smith	JQ	Abilene	Joanna Hamilton
HT	Derby	Kelly Gifford	JS	Basehor	Debbie Scott
HU	Hiawatha	Karen Ingels	JT	Gardner	Lacie Griffin
HV	Ulysses	Pamela Annis	JU	Lawrence	Sue Atchison
HW	Topeka	Barb Jordan	JV	Spring Hill	No Delegate
HX	Rossville	Jo Goolsby	JW	Manhattan	Salena Sauber
HY	Emporia	Bonnie Starr	JX	Louisburg	Sandi Spector
HZ	Lawrence	Dot Smith	JZ	Topeka	Eunice Schroeder
IA	Newton	Connie Claassen	KA	Olathe	Elizabeth MacDonald
IC	Overland Park	Jennifer Whiteside			
ID	Goodland	No Delegate			
IF	Pratt	Rhonda Westerhaus			
IG	Garden City	Michelle Mayo			
IH	Hays	No Delegate			
II	Overland Park	Kim Krouse			
IK	Lawrence	Cherie Elo			
IL	Manhattan	Mandi McKinley			
IM	Wichita	Cindy Burr			
IN	Olathe	Claudia McCurry			
IO	Pittsburg	Jeannine Marrone			
IP	Wichita	Carolyn Gaughan			
IQ	Osage City	Debbie Brosch			
IR	Leawood	Barbara Patterson			
IS	El Dorado	Francina Bird			
IT	Shawnee Mission	Francine Knoll			
IU	Manhattan	Jean DeDonder			
IV	Great Bend	Dee Holman			
IW	Manhattan	Cathy Scroggs			
IX	Shawnee Mission	Mary Harwerth			
IY	Wichita	Janice Buselt			

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2024 to March 31, 2025
General Budget**

	Adopted Budget 2023-2024	Actual 2023-2024	Proposed Budget 2024-2025
<u>REVENUES</u>			
State Dues & Fees			
State Chapter Dues (8,850 members @ \$10.50)	\$94,857.00	\$94,857.00	\$92,925.00
Officer Workshop Fee	0.00	0.00	2,380.00
Total State Dues & Fees	<u>94,857.00</u>	<u>94,857.00</u>	<u>95,305.00</u>
Investment Income			
Checking/Money Mkt Accounts	500.00	1,373.84	800.00
Certificates of Deposit	13,250.00	12,233.93	18,000.00
Total Interest Income	<u>13,750.00</u>	<u>13,607.77</u>	<u>18,800.00</u>
Other Income			
Charter, Reinstatement & Other Fees	0.00	80.00	0.00
Sunflower Corporation			
Portion of Treasurer Salary	3,000.00	3,000.00	4,500.00
Portion of Fidelity Bond	50.00	50.00	50.00
Miscellaneous	0.00	20.14	0.00
Total Other Income	<u>3,050.00</u>	<u>3,150.14</u>	<u>4,550.00</u>
Total General Income	<u>\$111,657.00</u>	<u>\$111,614.91</u>	<u>\$118,655.00</u>
<u>EXPENSES</u>			
Administrative Expense			
Exec Officer Expense	\$7,500.00	\$5,857.53	\$6,500.00
Website	1,200.00	2,316.00	2,000.00
Equipment & Software	2,000.00	2,523.96	2,500.00
Rent - exec officers	1,200.00	1,200.00	1,200.00
Storage Fee	230.00	236.16	245.00
Audit Fee	4,675.00	4,675.00	5,175.00
Fidelity Bond	100.00	100.00	100.00
Investment Fees	100.00	26.06	0.00
D&O Insurance	280.00	280.00	325.00
Past President's Pin	140.00	140.00	200.00
Secretary of State Fee	40.00	40.00	40.00
Safe Deposit Box Rent	30.00	30.00	30.00
Honorariums/Memorial Gifts	400.00	400.00	400.00
Anniversary Chapter Honorariums	325.00	325.00	225.00
Allocations			
Interest to Int'l Conv Reserve	1,700.00	2,534.03	1,700.00
Interest to State Conv Reserve	3,500.00	4,043.46	3,500.00
Miscellaneous	0.00	5.00	0.00
Total Administrative Expense	<u>23,420.00</u>	<u>24,732.20</u>	<u>24,140.00</u>
State Officer Expense	4,000.00	2,877.22	3,500.00
Board Meeting Expense	4,200.00	3,828.60	4,200.00
Chapter Visit Expense	5,000.00	4,325.15	5,000.00
Chapter Organization Expense	2,000.00	0.00	2,000.00

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2024 to March 31, 2025
GENERAL BUDGET-continued**

	Adopted Budget 2023-2024	Actual 2023-2024	Proposed Budget 2024-2025
Committee & Appointment Expense			
Amendments&Recommendations	250.00	227.69	250.00
Finance Committee	200.00	198.00	200.00
Historian	250.00	137.78	250.00
Membership Committee	700.00	645.72	700.00
Nominating Committee	450.00	351.53	450.00
Technology	250.00	65.00	250.00
Unaffiliate	250.00	125.00	250.00
Newsletter Editor	880.00	884.00	0.00
KS Cottey Scholarship Com.	300.00	173.75	300.00
Cottey College	50.00	52.25	50.00
ELF	50.00	59.75	50.00
IPS	50.00	39.79	50.00
PCE	100.00	65.00	50.00
PSA	50.00	39.79	50.00
STAR	50.00	59.75	50.00
Conv Advisory Committee	1,600.00	921.80	1,200.00
Total Comm & Appointment Exp	5,480.00	4,046.60	4,150.00
LEAD Conference	0.00	30.00	0.00
Cottey Seminar (biennial exp)	0.00	0.00	600.00
Payroll Expense			
Exec Secretary - Salary	34,780.00	33,543.96	34,780.00
Exec Treasurer - Salary	18,544.00	18,543.96	18,544.00
Payroll Taxes	4,800.00	4,580.14	4,800.00
Total Payroll Expense	58,124.00	56,668.06	58,124.00
Total General Expense	\$102,224.00	\$96,507.83	\$101,714.00
Total Net General Revenue/Expenses	\$9,433.00	\$15,107.08	\$16,941.00

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2024 to March 31, 2025
State Convention Budget**

	Adopted Budget For Conv 2023 2023-2024	Actual For Conv 2023 2023-2024	Budget For Conv 2024 2024-2025
<u>REVENUES</u>			
Kansas Convention Assessment (8,850 @ \$4.50)	\$42,088.00	\$40,653.00	\$40,653.00
Convention Registration Fee (238 chapters @ \$50.00)	12,100.00	11,950.00	12,000.00
Visitor Meal Reimbursement	14,000.00	17,056.61	17,000.00
Convention Decoration Reimbursement	0.00	869.13	0.00
Boutique/Souvenir	10,000.00	16,642.80	10,000.00
President Theme Sales	0.00	0.00	0.00
Programs & Visitor Registration Fees	0.00	487.59	0.00
Sunflower Corporation Income (4 members @ 3 nights + meals)	1,255.00	1,137.89	1,330.00
Total State Convention Income	\$79,443.00	\$88,797.02	\$80,983.00
<u>EXPENSES</u>			
Site Insurance	\$250.00	\$241.00	\$250.00
Transportation (pages)	200.00	0.00	200.00
Meals (Attendees & Visitors)	46,000.00	54,412.24	53,000.00
Housing	35,800.00	35,665.02	35,000.00
Housing Cnv Committees	1,200.00	641.76	1,200.00
Convention Setup Expenses			
Courtesy	50.00	50.00	50.00
Decoration & Stage	550.00	86.25	550.00
Exhibits	150.00	0.00	150.00
Hospitality	700.00	700.00	800.00
Music	200.00	105.00	200.00
Rental of Meeting Site/Equipment	800.00	367.63	800.00
Signs	150.00	150.00	150.00
Total Convention Setup Exp	2,600.00	1,458.88	2,700.00
Convention Event Expenses			
50-year Member Luncheon	400.00	371.69	400.00
Memorial Hour	200.00	68.16	200.00
Opening Meal	400.00	274.44	400.00
Preconvention Dinner	400.00	383.16	400.00
Projects/Guest Dinner	700.00	527.56	700.00
Celebration/Sat Luncheon	400.00	214.74	400.00
Total Convention Event Exp	2,500.00	1,839.75	2,500.00
50-year Member Gifts	850.00	474.34	600.00
Guards, Pages, & Tellers	200.00	0.00	200.00
Invitation to Next Convention	225.00	225.00	225.00
Boutique/Souvenir	4,000.00	5,280.77	4,000.00
President Theme Items	0.00	0.00	0.00

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2023 to March 31, 2024
STATE CONVENTION BUDGET—CONTINUED**

	Adopted Budget For Conv 2023 2023-2024	Actual For Conv 2023 2023-2024	Budget For Conv 2024 2024-2025
Programs	700.00	620.01	700.00
Period of Instruction	50.00	0.00	50.00
President's Discretionary Fund	2,000.00	1,031.58	2,000.00
Project Recipient Speakers/Seminars	450.00	398.07	450.00
Tickets & Registration Committee	200.00	200.00	200.00
Registration Coordinator	575.00	575.00	575.00
Registration Supplies	500.00	453.22	500.00
Conv Exec Board Expenses			
Printing, Postage	50.00	0.00	50.00
Mileage	900.00	950.00	900.00
Total Conv Exec Board Exp	950.00	950.00	950.00
Total State Convention Expense	\$99,250.00	\$104,466.64	\$105,300.00
 Total Net State Convention Revenue/Expenses	(\$19,807.00)	(\$15,669.62)	(\$24,317.00)

**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2024 to March 31, 2025
General & State Convention Budget Combined**

	Adopted Budget 2023-2024	Actual 2023-2024	Proposed Budget 2024-2025
TOTAL KANSAS STATE CHAPTER GENERAL & CONVENTION INCOME	\$191,100.00	\$200,411.93	\$199,638.00
TOTAL KANSAS STATE CHAPTER GENERAL & CONVENTION EXPENSE	\$201,474.00	\$200,974.47	\$207,014.00
TOTAL KANSAS STATE CHAPTER REVENUE/EXPENSES	(\$10,374.00)	(\$562.54)	(\$7,376.00)

SURPLUS (SHORTAGE) TO BE TRANSFERRED AS DESIGNATED:

FROM GENERAL OPERATING FUND TO INTERNATIONAL CONVENTION FUND:
\$15,107.08

FROM THE STATE CONVENTION RESERVE TO THE 2023 CONVENTION:
(\$15,669.62)

**Kansas State Chapter of the P.E.O. Sisterhood
Summary of Receipts and Disbursements by Fund
April 1, 2023 to March 31, 2024**

GENERAL	BALANCE 4/1/2023	RECEIVED	DISBURSED	TRANSFER	BALANCE 3/31/2024
GENERAL FUND					
General Operating	\$22,222.90	\$16,757.91	\$89,930.34	\$66,056.61	\$15,107.08
Deferred Dues & Fees *	\$146,607.00	\$147,898.00	\$0.00	(\$147,460.00)	\$147,045.00
Intl Dues & Fees	\$0.00	\$292,101.00	\$292,101.00	\$0.00	\$0.00
Equipment Reserve	\$12,230.82	\$0.00	\$4,057.90	\$0.00	\$8,172.92
GROW Kansas	\$3,526.24	\$0.00	\$0.00	\$0.00	\$3,526.24
Workshop Reserve	\$3,262.23	\$0.00	\$0.00	\$0.00	\$3,262.23
General Fund Reserve	\$321,266.94	\$0.00	\$0.00	\$0.00	\$321,266.94
TOTAL GENERAL FUND	\$509,116.13	\$456,756.91	\$386,089.24	(\$81,403.39)	\$498,380.41
STATE CONVENTION FUND					
2022 Convention	(\$5,450.81)	\$0.00	\$0.00	\$5,450.81	\$0.00
2023 Convention	(\$924.24)	\$33,910.32	\$101,258.70	\$52,603.00	(\$15,669.62)
2024 Convention	(\$2,313.00)	\$7,895.68	\$1,176.02	\$0.00	\$4,406.66
Convention Reserve	\$159,739.71	\$0.00	\$0.00	(\$1,407.35)	\$158,332.36
TOTAL STATE CONVENTION	\$151,051.66	\$41,806.00	\$102,434.72	\$56,646.46	\$147,069.40
INTERNATIONAL CONVENTION					
	\$78,330.46	\$2,340.23	\$38,805.41	\$24,756.93	\$66,622.21
Cotley des/undesigned	\$0.00	\$37,959.90	\$37,959.90	\$0.00	\$0.00
ELF	\$0.00	\$34,524.90	\$34,524.90	\$0.00	\$0.00
IPS	\$0.00	\$34,180.40	\$34,180.40	\$0.00	\$0.00
PCE	\$0.00	\$41,350.90	\$41,350.90	\$0.00	\$0.00
SCHOLAR AWARDS	\$0.00	\$33,405.90	\$33,405.90	\$0.00	\$0.00
STAR	\$0.00	\$39,266.90	\$39,266.90	\$0.00	\$0.00
P.E.O. FOUNDATION (includes Kansas Cotley Scholarship Fund)	\$483.92	\$47,689.60	\$48,173.52	\$0.00	\$0.00
SUNFLOWER GRANTS	\$0.00	\$39,904.65	\$39,904.65	\$0.00	\$0.00
TOTALS	\$738,982.17	\$809,186.29	\$836,096.44	\$0.00	\$712,072.02

* Deferred Dues & Fees represents the amount received in March. It will be transferred 4/1/2024 to the General Operating Fund and 2024 Convention Fund.

HOME FUND	\$434,770.12	\$7,249.49	\$7,249.49	\$0.00	\$434,770.12
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**Kansas State Chapter P.E.O. Sisterhood
Budget
April 1, 2025 to March 31, 2026
2025 State Convention in Manhattan**

**Proposed Budget
for Conv 2025**

REVENUES

Kansas Convention Assessment (8,850 @ \$4.50)	\$39,825.00
Convention Registration Fee (238 chapters @ \$50.00)	11,900.00
Visitor Meal Reimbursement	17,000.00
Convention Decoration Reimbursement	0.00
Boutique/Souvenir	16,000.00
Programs & Visitor Registration Fees	0.00
Sunflower Corporation Income (4 members @ 3 nights + meals)	1,265.00
Total State Convention Income	\$85,990.00

EXPENSES

Site Insurance	\$250.00
Transportation (pages)	200.00
Meals (Attendees & Visitors)	46,000.00
Housing	36,500.00
Housing Cnv Committees	1,200.00

Convention Setup Expenses

Courtesy	50.00
Decoration & Stage	550.00
Exhibits	150.00
Hospitality	800.00
Music	200.00
Rental of Meeting Site/Equipment	800.00
Signs	150.00
Total Convention Setup Exp	2,700.00

Convention Event Expenses

50-year Member Luncheon	400.00
Memorial Hour	200.00
Opening Meal	400.00
Preconvention Dinner	400.00
Projects/Guest Dinner	700.00
Celebration Luncheon	400.00
Total Convention Event Exp	2,500.00

Guards, Pages, & Tellers	200.00
Invitation to Next Convention	225.00
Boutique/Souvenir	5,000.00
Programs	700.00
Period of Instruction	50.00
President's Discretionary Fund	2,000.00
Project Recipient Speakers/Seminars	450.00
Tickets & Registration Committee	200.00
Registration Coordinator	1,500.00

**Kansas State Chapter P.E.O. Sisterhood
 Budget
 April 1, 2025 to March 31, 2026
 2025 STATE CONVENTION IN MANHATTAN—CONTINUED**

	Proposed Budget for Conv 2025
Registration Supplies	500.00
Conv Exec Board Expenses	
Printing, Postage	50.00
Mileage	900.00
Total Conv Exec Board Exp	950.00
Total State Convention Expense	\$101,125.00
Total Net State Convention Revenue/Expenses	(\$15,135.00)

SURPLUS (SHORTAGE) TO/FROM STATE CONVENTION RESERVE	(\$15,135.00)
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2023-2024 Kansas State Chapter Gift List

Chapter	Total	Per Member	Chapter	Total	Per Member
A	\$150	\$11.54	BG	\$2,425	\$57.74
C	\$1,276	\$31.89	BH	\$375	\$13.39
D	\$676	\$24.14	BI	\$585	\$20.17
F	\$1,050	\$28.38	BK	\$360	\$24.00
H	\$2,072	\$36.35	BL	\$1,450	\$38.16
I-EW	\$1,725	\$55.65	BM	\$1,231	\$22.37
J	\$11	\$0.44	BN	\$0	\$0
K	\$1,341	\$41.89	BP	\$1,850	\$52.86
L	\$900	\$20.45	BQ	\$625	\$13.02
M	\$675	\$16.07	BS	\$250	\$8.06
N	\$450	\$22.50	BT	\$340	\$8.29
P	\$194	\$27.71	BU	\$751	\$19.26
Q	\$1,125	\$33.09	BW	\$0	\$0
R	\$430	\$25.29	BX	\$674	\$168.50
T	\$61	\$2.52	BY	\$821	\$19.08
U	\$625	\$20.83	BZ	\$800	\$14.29
V	\$11	\$0.58			
W	\$300	\$10.34			
X	\$0	\$0	CA	\$2,075	\$37.05
Y	\$600	\$21.43	CB	\$811	\$21.33
Z	\$0	\$0	CC	\$0	\$0
			CE	\$0	\$0
AA	\$320	\$8.89	CG	\$980	\$28.82
AB	\$425	\$19.32	CH	\$550	\$16.18
AC	\$1,000	\$58.82	CI	\$850	\$28.33
AD	\$1,253	\$32.12	CJ	\$500	\$13.51
AE	\$81	\$4.24	CK	\$480	\$9.06
AF	\$681	\$17.92	CL	\$480	\$12.97
AG	\$1,450	\$39.19	CM	\$850	\$22.37
AI	\$800	\$57.14	CN	\$1,050	\$40.38
AJ	\$661	\$12.70	CO	\$800	\$18.60
AK	\$400	\$22.22	CP	\$1,075	\$21.94
AL	\$2,540	\$76.97	CQ	\$400	\$11.11
AM	\$1,061	\$40.79	CS	\$1,088	\$38.86
AN	\$2,921	\$73.03	CT	\$11	\$0.28
AO	\$400	\$23.50	CU	\$1,436	\$25.18
AP-FA	\$875	\$26.52	CV	\$525	\$11.17
AQ	\$4,150	\$75.45	CW	\$688	\$23.71
AR	\$3,156	\$56.35	CY	\$900	\$42.86
AS	\$1,211	\$31.05	CZ	\$350	\$12.50
AT	\$1,036	\$22.03			
AU	\$1,581	\$40.54	DA	\$80	\$1.95
AV	\$700	\$41.18	DB	\$2,400	\$63.16
AW	\$351	\$19.50	DC	\$11	\$0.33
AX	\$211	\$5.13	DD	\$1,600	\$28.07
AY	\$3,806	\$54.36	DE	\$1,631	\$26.31
AZ	\$1,700	\$29.82	DF	\$280	\$9.67
			DI	\$0	\$0
BA	\$0	\$0	DJ	\$1,136	\$28.39
BB	\$2,080	\$56.22	DK	\$280	\$11.20
BC	\$80	\$3.64	DN	\$950	\$45.24
BD	\$2,010	\$34.66	DO	\$961	\$53.36
BE	\$1,811	\$47.65	DP	\$2,121	\$58.90
BF	\$750	\$31.25	DQ	\$2,100	\$50.00

2023-2024 Kansas State Chapter Gift List

Chapter	Total	Per Member	Chapter	Total	Per Member
DU	\$440	\$12.22	GC	\$75	\$1.88
DV	\$50	\$0.79	GD	\$3,311	\$100.32
DW	\$470	\$16.79	GE	\$11	\$0.55
DY	\$616	\$17.10	GF	\$550	\$17.74
DZ	\$1,125	\$32.14	GH	\$825	\$28.45
EA	\$25	\$6.25	GI	\$4,057	\$126.78
EB	\$1,155	\$33.00	GJ	\$4,046	\$73.56
EC	\$405	\$18.41	GK	\$800	\$34.78
ED	\$1,350	\$24.55	GL	\$665	\$22.93
EE	\$516	\$23.43	GM	\$75	\$2.68
EF	\$320	\$6.96	GN	\$111	\$55.26
EG	\$200	\$5.88	GP	\$4,350	\$64.93
EI	\$600	\$13.64	GQ	\$631	\$13.71
EJ	\$1,100	\$52.38	GR	\$3,656	\$52.99
EK	\$600	\$15.00	GS	\$800	\$21.05
EL	\$1,111	\$48.28	GT	\$700	\$19.44
EM	\$2,936	\$55.39	GU	\$1,475	\$21.38
EN	\$2,188	\$44.65	GV	\$4,901	\$119.52
EO	\$1,257	\$33.96	GW	\$1,000	\$41.67
EP	\$650	\$11.61	GX	\$3,750	\$117.19
ER	\$1,050	\$47.73	GY	\$1,461	\$30.43
ES	\$811	\$22.51	HA	\$3,125	\$71.02
ET	\$500	\$8.77	HB	\$225	\$8.04
EU	\$0	\$0	HD	\$11	\$0.30
EV	\$36	\$1.69	HE	\$5,418	\$87.38
EX	\$1,261	\$50.42	HF	\$4,196	\$93.23
EY	\$2,000	\$35.71	HG	\$3,837	\$73.78
EZ	\$2,041	\$45.34	HH	\$0	\$0
FB	\$480	\$26.67	HI	\$800	\$20.51
FC	\$0	\$0	HJ	\$3,500	\$94.59
FD	\$900	\$39.13	HK	\$2,725	\$97.32
FE	\$2,511	\$50.21	HL	\$25	\$0.89
FF	\$475	\$14.39	HM	\$825	\$45.83
FG	\$3,705	\$72.65	HN	\$1,900	\$28.79
FI	\$2,950	\$67.05	HP	\$750	\$24.19
FJ	\$3,429	\$49.70	HQ	\$525	\$13.46
FK	\$25	\$25	HR	\$975	\$31.45
FL	\$3,816	\$56.11	HS	\$200	\$6.67
FN	\$3,920	\$130.67	HT	\$100	\$2.78
FO	\$846	\$52.85	HU	\$830	\$13.61
FP	\$950	\$38.00	HV	\$1,300	\$37.14
FR	\$731	\$13.28	HW	\$2,681	\$59.57
FT	\$1,250	\$56.82	HX	\$1,730	\$59.66
FU	\$1,690	\$34.49	HY	\$340	\$16.19
FV	\$40	\$4.44	HZ	\$969	\$24.23
FW	\$200	\$10.53	IA	\$1,291	\$25.81
FX	\$6,198	\$98.38	IC	\$1,040	\$28.89
FY	\$1,850	\$42.05	ID	\$350	\$11.29
FZ	\$2,068	\$39.02	IF	\$1,181	\$42.18
			IG	\$4,011	\$80.21
			IH	\$1,341	\$39.43

2023-2024 Kansas State Chapter Gift List

Chapter	Total	Per Member	Chapter	Total	Per Member
II	\$580	\$11.37	JF	\$1,245	\$18.86
IK	\$6,336	\$115.19	JG	\$25	\$0.89
IL	\$4,086	\$80.11	JH	\$1,100	\$45.83
IM	\$125	\$5.21	JI	\$400	\$17.39
IN	\$2,586	\$56.21	JJ	\$371	\$11.60
IO	\$861	\$30.73	JK	\$400	\$12.90
IP	\$51	\$1.76	JL	\$2,985	\$56.32
IQ	\$886	\$40.25	JM	\$2,163	\$52.76
IR	\$1,580	\$34.35	JN	\$0	\$0
IS	\$400	\$12.50	JO	\$2,685	\$78.97
IT	\$2,211	\$85.02	JP	\$421	\$11.70
IU	\$1,600	\$35.56	JQ	\$175	\$9.72
IV	\$600	\$15.00	JS	\$3,431	\$118.29
IW	\$4,361	\$94.79	JT	\$21	\$1.00
IX	\$1,611	\$61.94	JU	\$1,125	\$28.13
IY	\$2,411	\$61.82	JV	\$1,293	\$71.81
JA	\$0	\$0	JW	\$750	\$28.85
JB	\$450	\$22.50	JX	\$4,000	\$142.86
JC	\$600	\$18.18	JZ	\$50	\$2.50
JD	\$314	\$7.30	KA	\$11	\$0.55
JE	\$50	\$1.61			

Kansas State Chapter P.E.O. Total Gifts Credited to Local Chapters March 1, 2023 to February 29, 2024

Cotley College:	\$45,431
ELF:	\$33,559
IPS:	\$32,374
PCE:	\$39,136
Scholar Awards:	\$30,385
STAR:	\$35,860
Sunflower Grants:	\$37,049
Foundation:	
Kansas Cotley Scholarship Fund	\$31,676
Other Funds	<u>\$10,308</u>
 Total gifts credited to local chapters:	 \$295,778

Gifts per member for 8,850 Kansas members: \$33.42

*Note: Individual gifts of \$1,000 or more totaled \$40,659 and are not included in the Local Chapter Gift List. If the individual gift was under \$1,000, it is included in the applicable chapter total. An additional \$5,962 was received from reciprocities, groups, anonymous donors and other donors and is not credited to a chapter in the chapter gift list.

All gifts received **AFTER** February 29, 2024 will appear on the 2025 Gift List. The gifts listed in this report are those which have been processed by the state executive treasurer or have been reported to her by International Chapter or Cotley College.

Reports of Officers

President

It was a “Sparkling” year filled with blessings for this officer as president. This officer was so grateful for the support of her executive board officers, the executive assistants and the entire leadership team. She has completed all of the requirements and duties for the office of President. All of the documents have been updated for the new year.

Duties accomplished are listed below:

- Planned and presided at all board meetings and prepared agendas.
- Reviewed all financial data and warrants, then signed all warrants.
- Completed all organization, including transportation, details, and schedules for the delegates and visitors to International Chapter in Pittsburgh, Pennsylvania.
- Was honored to lead the delegation at Convention of International Chapter.
- Attended LEAD in Des Moines, Iowa, in July to learn more about leadership, enrichment and development.
- Was a proxy for the organizer and did official visits with Chapter GU, Manhattan; Chapter GJ, Topeka; Chapter CS, Topeka; and Chapter EC, Hays.
- Received the yearbooks and read through them.
- Attended a “Family Visit” with the organizer for Chapter BX, Salina, and also attended a chapter meeting with the organizer that needed a little guidance and support. This meeting was a success.
- Received the president’s letters and enjoyed reading each one of them.
- Served as a liaison to the Amendments and Recommendations Committee, Convention Advisory Committee, Finance Committee, Nominating Committee and Kansas P.E.O. Sunflower Corporation Board of Trustees.
- Attended Sunflower Grants meetings as an ex-officio member.
- Organized Zoom meetings with the Finance Committee, Convention Advisory Committee, Nominating Committee and attended a Kansas Cottey College Committee meeting that was necessary.
- Attended the following reciprocity meetings: Topeka, Reno County, Salina, Johnson/Wyandotte County and Manhattan.
- Was honored to speak at Johnson/Wyandotte County Reciprocity about “Sparkle Moments”.
- Celebrated with Chapter CH, Yates Center for their 100th Anniversary and Chapter JX, Louisburg for their 10th Anniversary.
- Communicated regularly with her Board Buddies.
- Conducted two Town Hall Zoom meetings in the Fall and Spring to share information important to chapters and answer questions.
- Promptly answered email and phone call questions.
- Attended Hostess Chapter planning meetings in McPherson in the Fall and Manhattan in the Spring and worked with the executive officers of convention (EOC) to plan for convention.
- Polled votes for two proposed amendments to International documents and reported the results to International.
- Worked with Amendments and Recommendations Committee and International Study and Research Committee to prepare proposed International and Kansas amendments for Kansas State Chapter convention.
- Wrote multiple articles for Star Points.
- Participated in two budget planning meetings, with Sunflower Grants and Kansas State Chapter.
- Updated all manuals.
- Filed completed audit for the president’s file.
- Completed preparations for proceedings 2023-2024

The moments that sparkled were, leading the delegation at Pittsburgh and preparing for Kansas State Convention with the theme of “P.E.O. Sparkles Like a Jewel in the Sun”. It was rewarding to see how many sisters found their sparkle!

As this year concluded, this officer was so grateful for all of the assistance she received from many people. Her EOC’s Ann Richardson, Q, Nickerson, Teresa Franz, BY, Hutchinson and Laura Willems, AY, McPherson, did an outstanding job organizing the convention. Their work along with so many others was appreciated. The year was the culmination of five years that was filled with unforgettable moments and new lasting friendships.

The support of her Chapter AY sisters, husband, Phil and family was invaluable. These truly were memories that sparkled like a jewel in the sun.

Lori Havens, AY, McPherson
Kansas State Chapter President

Vice President

This officer spent the past year of Kansas State Chapter Executive Board service watching her sisters across the state sparkle like the jewels they are. It was a joy for this officer to work closely with her sisters on the board, the executive assistants, future hostess chapters for Convention 2025, and all of the members of the various leadership teams she worked with throughout the year. The following list details the various ways she helped shine light to make Kansas P.E.O. sparkle in the last year:

- Attended Convention of International Chapter in person for the first time ever in Pittsburgh, Pennsylvania, in September 2023, including the opportunity to share dinner and socializing with the Vice Presidents from other S/P/D executive boards and helping the president represent Kansas in the parade of S/P/Ds. This officer also served as the “big sis” for her “little sis” group in the Kansas Delegation and made countless new friends through the experience.
- Attended all board meetings of the Kansas State Chapter Executive Board and also organized an extra social/bonding event for the Kansas State Chapter Executive Board during the November board meeting, which she hosted.
- Attended one of the two Kansas Sunflower Corporation board meetings as an ex officio member.
- Attended the budget meetings of both the Kansas State Chapter Finance Committee and the Kansas Sunflower Corporation Board of Trustees.
- Completed twelve official visits throughout the eastern half of Kansas, met many sparkling sisters, and generated one or two hilarious stories in the process. She visited BW, Salina; DN, Topeka; DV, Topeka; EP, Topeka; GK, Topeka; GX, Manhattan; GY, Abilene; HF, Overland Park; HW, Topeka; HX, Rossville; JD, Overland Park; and JV, Spring Hill.
- Offered extra support to Chapter AZ, Lawrence, and discussed the possible merger of two chapters in Johnson County with the Organizer and members of those chapters.
- Attended reciprocity celebrations in Topeka and La Cygne (Marias Des Cygnes Reciprocity), and a the 120th Birthday celebration for Chapter H, Council Grove.
- Finalized the selection of her Executive Officers of Convention and participated in EOC training and Convention Planning meetings.
- Participated in various zoom meetings/trainings offered by P.E.O. International Executive Board and leadership teams.
- Communicated with her Board Buddy chapters, including offering guidance and answering questions.
- Organized the 2024 Local Chapter Officer workshops and led two president training sessions.
- Participated in Kansas Membership Committee zoom town hall meetings and hosted Board Buddy zoom town hall meetings.
- Identified nominees for the Leadership Team positions that will be open as of Convention 2024, developed and offered training for all Leadership Team members at Convention 2024, and helped the president honor the outgoing and incoming members of the Leadership Teams at the Pre-Convention Dinner.
- Worked with the Secretary to update items for the website which will be posted following Convention 2024.
- Assisted in planning for convention, including those things for which this officer was responsible.

This officer would not be successful without the support of her family (BIL Chris and daughters Emma and Claire), her Chapter JP, Lawrence, sisters who are there whenever she needs them, and the members of the Executive Board, who have spent the last four years getting used to this officer’s penchant for procrastination and absurd antics. She is looking forward to her final year on the board, when she hopes to lead her Kansas State Chapter sisters to the stars.

Aidan Koster, JP, Lawrence

Kansas State Chapter Vice President

Organizer

The year has certainly shown this officer just how many ways Kansas State Chapter can sparkle during her term as Organizer on the Executive Board of Kansas State Chapter under the mindful direction of Lori Havens, Kansas State Chapter President. This officer had the privilege of attending the Leadership, Education, and Development (LEAD) conference in Des Moines over the summer. This conference brought the presidents and organizers together of all the states, provinces and/or districts in P.E.O. Learning about the office of Organizer, the direction P.E.O. is headed, and sharing experiences with sisters from across the United States and Canada were just a small part of this officer’s experience.

All meetings of the executive board and committee meetings to which this officer was a liaison have been attended. All assigned duties have been completed. Timely responses to many chapter questions and concerns were made. Answers were provided to many chapters and sisters regarding policies, procedures, along with the approvals of ordering official chapter supplies. Town Hall meetings were held via Zoom with this officer’s board buddy chapters. Sharing infor-

mation and continuing to inspire one another is always the goal of these meetings. This officer also attended membership meetings with our International Regional Membership Representative and a Membership Development Plan (MDP) was developed.

The official visit schedule was made and packets were developed for all officers to use during the visits. This officer had the pleasure of meeting and visiting the following chapters: AJ, Topeka; BD, Manhattan; CZ, Abilene; ED, Salina; FG, Bonner Springs; GI, Fairway; HD, Russell; HH, Salina; II, Overland Park; JG, Topeka; JQ, Abilene; and JW, Manhattan. The work these chapters are doing to continue to help each sister sparkle is spectacular. The chapters went out of their way to help this officer feel at home and learn about themselves. Thank you to each of these chapters. Several chapters were visited upon request for help with chapter vitality, membership, and chapter merging questions. These visits are special and the utmost loving concern is always used to help guide these sisters.

The fall brought about the Convention of International Chapter in Pittsburgh, Pennsylvania. Attending this event as a visitor was a highlight. Sharing our mission, passion, and excitement for P.E.O. with so many sisters was inspiring.

The many invitations to birthday celebrations, reciprocities and fundraising events across the state are always so appreciated. It is a regret of this officer that she was unable to attend all the events she was invited to. A 120th birthday celebration was attended for Chapter H, Council Grove. What a tremendous accomplishment! Reciprocity events were attended in Topeka, Johnson/Wyandotte County, and Manhattan. Local Chapter Officer Workshops (LCOW) were led in April for new presidents.

A membership social using Grow Kansas funding was held in April in the Lenexa, Kansas, area to help unaffiliates find a new home and introduce non-members and Cottey alumnae to P.E.O. Many thanks to the KSC Membership Committee and Chapter JF, Shawnee Mission, sisters for their help with this venture.

“The Member Journey” is the title of the Period of Instruction to be presented at convention. This officer is grateful to the help of her Chapter JF sister, Susan Crawford, for her assistance with this program.

All supplies, reports, and files are in good report and are ready to be lovingly passed onto Mary McGehee, our Organizer for the coming year. Thank you to my fellow officers on the KSC Executive Board for your help and patience. Thank you to the Kansas State Chapter committees in which I served, Membership and Unaffiliate. Thank you to my home Chapter JF, Shawnee Mission, for their support and encouragement. And finally, thank you to my BIL, Patrick, and my family for understanding the commitment I made two and a half years ago.

It truly has been a sparkling, fulfilling and exhausting year of service. It is the little things that make service on the Kansas State Board so wonderful. It is the time when you help a chapter realize they really aren't as in bad of shape as they thought. It is the time when you help a member find a new chapter home, and it is the time you witness an initiation and the initiate weeps because the ceremony was just SO beautiful. Small things are bright and beautiful and are a special part of our P.E.O. sparkle.

Jan Guevel, JF, Shawnee Mission
Kansas State Organizer

Treasurer

This officer was honored and blessed to be on the KSCPEO Executive Board and installed at the June 2023 convention in Manhattan, Kansas. This year's theme from President Lori Havens was: “P.E.O. Sparkles Like a Jewel in the Sun.” Over the year, this officer was able to participate and see lots of chapters celebrating their members as special Jewels. They really sparkled all year long.

All duties have been carried out as assigned. Thank you for allowing this officer to serve this past year.

During the 2023 – 2024 year, the Treasurer has:

- Attended all meetings of the Executive Board of Kansas State Chapter (KSC) in person.
- Sent out notifications to those responsible for newsletter (Star Point) articles.
- By the 25th of each month, made sure all articles were sent into the newsletter editor.
- Worked closely with the webmaster on all information and pictures to be loaded on the Kansas Website.
- Worked with the Membership Committee on Facebook members and posts.
- Was in contact with the following Leadership Teams (LT): Finance, History, and Newsletter Editor.
- Attended Convention of International Chapter in September 2023.

- Sent out emails to this officers Board Buddies bi-monthly.
- Sent out emails to this officers Past State President (PSP) Buddies twice a year.
- This officer visited 12 Chapters in the Fall of 2023. The following Chapters were visited by this officer: BQ, Hays; CT, Wakeeney; DE, Manhattan; DF, Topeka; EX, Oakley; EY, Wamego; FI, Topeka; FO, Ellis; GS, Hays; IH, Hays; IW, Manhattan; and JZ, Topeka. This officer enjoyed all the visits.
- This officer helped with Local Chapter Officers Workshop (LCOW) – leading the groups of New Presidents and Experienced Presidents.
- This officer went to four Reciprocities: Salina, Hutchinson, Wichita and Manhattan. Had a wonderful time at all.
- Contacted all 100- and 75-year-old chapters for the year 2024 and wished them all a Happy Anniversary. Contacted them also for information to be used at the Anniversary Luncheon and displays at the KSC Convention in June.
- This officer sent out from International, a reminder to report all officers for the eight Reciprocity groups which are in Kansas for the year 2024.
- This officer was in constant contact with Lezlee Heryford, executive treasurer and Kasey Griffith, executive secretary. This officer was so appreciative of all their help and could not have done the job without them. Thank you, Lezlee and Kasey.
- All supplies of the office and Instructions to Successor have been updated and readied to hand to the next Treasurer. All convention duties are on target to be carried out as assigned.

This officer could not have done this job without the support of the executive board officers, executive assistants, board buddies, PSPs, class of 2027 treasurers, Chapters IA and AG, Newton, and many of the P.E.O. sisters out there. As this officer is done with infusions and officially in remission, this officer now must recover and learn that the officer cannot just do what the officer could do before the cancer.

This officer also needs to thank BIL Greg and family for all their support this year.

As this officer finishes up the second year of five, this officer is so grateful for the opportunity to serve our Kansas sisters and looks forward to continuing to serve by sharing P.E.O. with all.

In Sparkling Love,

Mary McGehee, IA, Newton
Kansas State Chapter Treasurer

Secretary

This officer was honored to be elected and installed during the 2023 convention in Manhattan. It was a year of renewed energy, enthusiasm, and lots of sparkle as P.E.O.s across Kansas celebrated with President Lori Havens' theme "P.E.O. Sparkles Like a Jewel in the Sun".

During the 2023-2024 year the Secretary has:

- Attended all meetings of the Executive Board of Kansas State Chapter. Minutes were recorded, distributed, and stored according to the Policy and Procedures of the board.
- Birthday cards were sent to all past state presidents, honorary members, and paid assistants.
- Sympathy, thank you and thinking of you cards were sent as directed by the Kansas State Chapter President.
- Chapter anniversary cards were sent to all chapters celebrating 100,75-, or 50-year anniversaries.
- Christmas cards were sent from the board as directed by the Kansas State Chapter President.
- This officer observed and visited Chapter DF, Topeka and Chapter BD, Manhattan.
- Official visits as proxy for organizer were a highlight of the year for this officer. Visits were made to Chapters IC, Overland Park; HE, Overland Park; HG, Topeka; FJ, Topeka; HJ, Overland Park; GW, Overland Park; HA, Overland Park; IU, Manhattan; and IL, Manhattan.
- Attended Convention of International Chapter in Pittsburgh, PA.
- Received and reviewed chapter yearbooks.
- Sent monthly emails to Board Buddy chapters.
- Assisted Board Buddy chapters by answering questions and addressing concerns.
- Communicated with Kansas Leadership Team International Projects Chairs.
- Attended three reciprocity events.
- Updated the Policies and Procedures of the Executive Board of the Kansas State Chapter.

- Assisted in leading virtual Local Chapter Officer's workshops.
- Planned buzz sessions for the 2024 convention.
- Received, reviewed, and approved chapter bylaw changes. Provided guidance on required changes.

This officer wishes to extend her appreciation and thanks to the sisters across the state who have offered support and kind words of encouragement. This officer continues to be in awe of the amazing women who make P.E.O. and Kansas State Chapter so special.

This officer wishes to express her gratitude to her Executive Board sisters who each in their own unique way mentored and taught this officer so much this year. And this officer thanks Kansas State Chapter executive assistants, Kasey Griffith, GY, Abilene, and Lezlee Heryford, FJ, Topeka, who go above and beyond what is required to keep the state chapter running smoothly.

A very special thank you goes to this officer's home chapter, FX, Kansas City. Their encouragement, support, love, and commitment to walk with this officer on this new adventure means more than words can express. Finally, to this officer's greatest loves, BIL Warren, son Abe, and daughters Alice and Nell, thank you for cheering the loudest and making this officer the proudest!

This officer looks forward to being dazzled by all the Sparkling P.E.O. Jewels at the 2024 convention!

Carie Johnson, FX, Kansas City
Kansas State Secretary

Reports of Executive Assistants

Executive Secretary

Membership is this assistant's primary responsibility. She tracks initiations and reinstatements throughout the year and reports these changes to the Executive Board of Kansas State Chapter. For the 2023-2024 year, Kansas chapters initiated 322 new members and reinstated 71 members. Total Kansas active membership on March 1, 2024, was 8,850, down 184 from a year ago. It is this assistant's hope that chapters will embrace International Chapter's membership initiatives and Kansas State Chapter's membership goals to increase initiations and reinstatements. Kansas sisters must work hard at staying connected with each other and their local chapters in order for our membership to grow.

In September, this assistant traveled with the Kansas delegation to the 2023 Convention of International Chapter in Pittsburgh, Pennsylvania. A special session was scheduled for s/p/d assistants and executive board members to discuss annual reports, the P.E.O. QBE Accounting System and other attendee questions. The opportunity to interact and exchange ideas with sisters from other s/p/ds was truly beneficial.

In addition to membership matters, a large portion of this assistant's time this year was devoted to the transition from a single username and password for all users for the Kansas website to unique logins for every Kansas sister. This included generating the spreadsheet with 8,000 usernames for the initial launch, adding new users every month, and helping sisters reset their passwords when they are locked out. Additionally, this assistant helped sisters from around the state when International launched their unique logins in early February. It has truly been a year of gaining new technology skills and using them to help Kansas State Chapter.

Other responsibilities and highlights during the year include:

- Preparing written reports for meetings of the executive board and meeting with the board via Zoom in January.
- Preparing and presenting three sessions for corresponding secretaries for virtual Local Chapter Officers' Workshops.
- Preparing website posts for Star Points and adding the URL links to the Star Points email
- Training Executive Officers of Convention for their roles in convention planning.
- Preparing and sending mailings for Golden Girls, the Kansas winter mailing, proposed amendments and other items as directed by the board.
- Assisting local chapters officers with their online annual reports
- Preparing convention materials.
- And other work as directed by the executive board.

By working with the Executive Board of Kansas State Chapter, it is evident that they are truly devoted to the Sisterhood, and especially the members of Kansas State Chapter. Through the challenges facing them, they have remained committed to the improvement of the Sisterhood.

The opportunity to work with Executive Treasurer Lezlee Heryford is truly a blessing. Kansas State Chapter is stronger because of Lezlee’s experience and expertise.

This assistant also wishes to thank her children, Grace, Simon and Ruth, and Grace’s husband, Jordan, for all of their love and support. It would also be very difficult to do this work without her parents, Larry and Debbie Dumler, past president of Kansas State Chapter, who have been a constant source of support throughout her life.

It is this assistant’s privilege to work for Kansas P.E.O.s.

Kasey Griffith, GY, Abilene
 Kansas State Chapter executive secretary

Annual Report to International Chapter Of Membership March 1, 2024 Executive Secretary Kansas State Chapter

1. Number of active members March 1, 2023 (See last year’s report)	9,034
Increase since March 1, 2023	
2. By Initiation	322
3. By Transfer	99
4. By Reinstatement	71
5. Total Active membership during year	9,526
Decrease since March 1, 2023	
6. By transfer	96
7. By death of active member	149
8. By expulsion of active member	0
9. By becoming inactive March 1, 2024	431
10. Total decrease in active membership during year	676
11. Number of active members March 1, 2024	8,850
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2023	170
Summary	
13. Total number initiated from date of organization	37,273
14. Total enrollment from date of organization	51,651
15. Total number of inactives March 1, 2024	9,905
Total Chapters Active March 1, 2023	240
Number chapters organized since March 1, 2023	0
Number chapters disbanded since March 1, 2023	(2)
Number chapters merged together since March 1, 2023	0
Chapters created due to merger since March 1, 2023	0
Number chapters active March 1, 2024	238

Executive Secretary released on May 17, 2024

Kathy A. Soppe
 Executive Director, P.E.O. Sisterhood

Lori Havens
 Kansas State Chapter president

Katherine C. Griffith
 Kansas State Chapter executive secretary

**Annual Report of Membership of Disbanded Chapters
March 1, 2024
Executive Secretary Kansas State Chapter**

Number of active members March 1, 2023 (See last year's report)	114
Increase since March 1, 2023	
By reinstatement	4
By disbandment of chapters	22
Total active membership during year	140
Decrease since March 1, 2023	
By transfer	8
By death of active member	6
By expulsion of active member	0
By becoming inactive March 1, 2024	29
Total decrease in active membership during year	43
Number active members March 1, 2024	97
Number classified lost contact or	
Inactive members lost by death since March 1, 2023	4
Total number of inactive March 1, 2024	1,776

Disbanded Chapters

Disbanded Chapters	Date of Organization	Date Disbanded
B, LaCrosse	12/17/1891	03/01/1901
E, Seneca	04/24/1895	03/01/1911
G, McPherson	11/29/1902	03/01/1911
O, Chanute	03/09/1907	03/01/1910
P, Holton	05/08/1907	03/01/2019
S, Hutchinson	05/25/1908	03/01/1923
AH, Greensburg	03/08/1912	03/01/2011
BJ, Wilson	03/14/1921	03/01/1964
BO, Arkansas City	11/15/1921	03/01/2005
BR, Miltonvale	04/14/1922	03/01/2018
BV, Harper	03/27/1923	03/01/2012
BX, Salina	04/10/1923	03/01/2023
CD, Pleasanton	09/15/1923	03/01/2015
CF, Dodge City	12/08/1923	03/01/2013
CR, Osborne	06/30/1925	03/01/2013
CX, Wichita	02/10/1927	03/01/2002
DG, Kingman	10/31/1928	03/01/2023
DH, Cherryvale	11/16/1928	03/01/2022
DL, Salina	04/09/1930	03/01/2022
DM, Protection	04/12/1930	03/01/2013
DR, Coffeyville	01/19/1932	03/01/2022
DS, El Dorado	04/09/1932	03/01/2014
DT, Lincoln	04/01/1933	03/01/1991
DX, Wichita	05/03/1934	03/01/2021
EA, Lawrence	05/28/1935	03/01/2021
EH, Seneca	05/07/1937	03/01/1981
EQ, Newton	01/14/1942	03/01/2002
FH, Wichita	01/11/1947	03/01/2016
FK, Manhattan	04/24/1947	03/01/2012
FM, Wichita	09/26/1947	03/01/2022

Disbanded Chapters — continued

FQ, Lakin	01/19/1950	03/01/2011
FS, Great Bend	03/23/1950	03/01/2013
FV, Mission	11/04/1950	03/01/2015
GA, Dodge City	04/17/1953	03/01/2019
GB, Prairie Village	05/02/1953	03/01/2019
GG, Hoisington	05/08/1954	03/01/2013
GN, Wichita	01/25/1958	03/01/2022
GO, Junction City	03/30/1959	03/01/2014
GZ, Prairie Village	04/25/1964	03/01/2018
HC, Topeka	01/22/1966	03/01/2014
HO, Wichita	05/16/1975	03/01/2016
IB, Liberal	11/06/1978	03/01/2018
IE, Coffeyville	04/24/1979	03/01/2005
IJ, Salina	11/15/1981	03/01/2005
IZ, Overland Park	01/28/1989	03/01/2021
JR, Buhler	04/26/2009	03/01/2014

Executive Treasurer

The financial records of the Kansas State Chapter of the P.E.O. Sisterhood and Kansas P.E.O. Sunflower Corporation have been maintained by this assistant. Her duties included financial reports; processing of project donations; monthly transmittal of gifts to International Chapter and Cottey College; processing of convention receipts; review and remittance of annual dues and reports from 238 chapters; collection of dues from active members of disbanded chapters; collection and review of the annual reports for reciprocities; payments of all expenses and Sunflower Grants as directed; and all payroll reports, sales tax reports and other required reporting for the corporations.

The annual report of the treasurer and the financial summary (IRS-SC) for Kansas State Chapter P.E.O. were filed with International. All requested financial records for Kansas State Chapter were submitted to Novak Birks, P.C. Certified Public Accountants for audit.

Form 990 was prepared for Kansas P.E.O. Sunflower Corporation and filed with the Internal Revenue Service. All financial records were submitted to the Kansas P.E.O. Sunflower Corporation Audit Committee.

This assistant met in-person or by Zoom with the Executive Board of Kansas State Chapter, Sunflower Trustees, Finance Committee, executive officers of convention, convention hostess chapters and others this past year. This assistant also prepared and presented treasurer training by Zoom for Local Chapter Officer Workshops.

This past year, this assistant partnered with Mary Schwartz, Arkansas State Chapter executive assistant, to assist International Chapter with 10 training videos for the P.E.O. QBE Accounting System, used by many s/p/d chapters, by helping to write the scripts and present the information in the videos.

A highlight of the year was attending the 2023 Convention of International Chapter in Pittsburgh, Pennsylvania. This assistant was honored to partner with Mary Schwartz, Arkansas executive assistant, to organize and lead two gatherings at the International Convention. One gathering was for paid assistants and the second was for users of the P.E.O. QBE Accounting System. The groups used this time to network, share and learn from each other.

Thank you to the Executive Board for their extra support and assistance this year as this assistant dealt with family health issues. It has been a pleasure to work with the Sunflower Trustees, Finance Committee and the rest of the Leadership Team. This assistant is thankful to have Executive Secretary Kasey Griffith as a co-worker and teammate. She is always available with solutions and this year willingly took on extra work for this assistant. You all truly 'Sparkle like a Jewel in the Sun.'

Special thanks to the local chapter treasurers for their dedication and willingness to serve. Our third year with on-line annual reports was the best yet thanks to the local chapter officers. They showed patience and a willingness to learn new processes. Communicating in-person, by email, Zoom or phone with sisters across the state remains a highlight of this position.

Lezlee L. Heryford, FJ, Topeka
Kansas State Chapter executive treasurer

**Annual Report of Treasurer
To
International Chapter P.E.O. Sisterhood
March 1, 2024 — Report of Kansas State Chapter**

NUMBER OF CHAPTERS REPORTING March 1, 2024	238
NUMBER OF ACTIVE MEMBERS March 1, 2024	8,850
I. Amount of dues payable to International Chapter per active member International Chapter dues of \$31.00 (Includes \$6 for Cottey College)	\$274,350.00
II. Initiation and Reinstatement	
\$15 each for 322 members initiated 3/1/2023 to 2/29/2024	4,830.00
\$15 each for 71 members reinstated 3/1/2023 to 2/29/2024	1,065.00
III. Supply/Resource/Technology Payment	11,900.00
IV. Liability Insurance, \$1 per chapter as of 3/1/2024 (# active local chapters + one state chapter)	239.00
V. Directors and Officers Insurance Premium	325.00
VI. Fidelity Bond Insurance (Officers covered: Executive Treasurer)	100.00
VII. Quickbooks Usage Fee	300.00
VIII.	
IX. Total Remittance (payable to International Chapter for total dues and fees.)	\$293,109.00

Approved by International Chapter and released
On May 21, 2024

Kathy A. Soppe
Executive Director, International Chapter

Lori Havens
Kansas State Chapter president

Lezlee L. Heryford
Kansas State Chapter executive treasurer

Reports of Committees

Amendments and Recommendations

The A&R Committee fulfilled the responsibility of preparing proposed amendments for presentation at the 2024 Convention of Kansas State Chapter. Thanks to Judith French, chair of the Study and Research Committee, for her work on proposed amendments to International documents and to Glenda Dixon, Study & Research Committee adviser, for her assistance with all proposed amendments.

The A&R Committee assisted in preparing seven amendments to the Bylaws and Standing Rules of Kansas State Chapter proposed by the Executive Board of Kansas State Chapter and two amendments proposed by the Board of Trustees of the Kansas P.E.O. Sunflower Corporation. In addition, the committee forwarded proposed amendments to International documents to the chair of the Study and Research Committee. Since all proposed amendments to International documents were polled successfully by Kansas chapters, both the proposals to International documents and those to Kansas State Chapter documents are ready to be presented at the Convention of Kansas State Chapter.

The A&R Committee contributed articles to the newsletter in the July and October issues. Articles continue to stress the importance of sending in proposed amendments as early as possible so that the committee can meet the deadlines of January 1 for International documents and February 1 for state chapter documents.

The committee reviewed and adopted SMARTi goals prior to the 2024 Convention of Kansas State Chapter which defined a division of responsibility and methods for keeping everyone on the committee informed and learning.

Thanks to the Kansas State Chapter Executive Board and to the Board of Trustees of the Kansas P.E.O. Sunflower Corporation for all their work and patience in the process of getting proposed amendments edited to conform with their intent. Further thanks to Kasey Griffith, KSC executive secretary, for her timely follow through and efficiency in assuring that the publishing of proposed amendments met the requirements of our bylaws and A&R procedures.

Amendments and Recommendations Committee

Carol Sweat, CE, Colby, Kansas State Chapter past president, chair

Joyce Smith, HQ, Hutchinson

Heather Unruh, GY, Abilene

Convention Advisory Committee

1. On February 10, 2024, a meeting was held at the Manhattan Conference Center with Lori Havens, AY, KSC President, along with her EOCs to finalize the 2024 hostess chapter plans. Connie Humes, HW, CAC Chair, and LouAnne Maddox, GJ, were able to attend. Seventeen hostess chapters presented their assignments for Lori Havens' approval.

Following the 2024 meeting, Aidan Koster, JP, KSC Vice President, and her EOCs met with the 17 hostess chapters for 2025 to review and answer any questions about their assignments for the 2025 KSC convention. Connie Humes, HW, CAC Chair, and Emily Kannady, DB, also attended.

2. Convention Planning Meetings for 2025, 2026, and 2027 will be held at Convention 2024. CAC sent a letter to the 2027 Convention hostess chapters to inform them of the date and time of the meeting. Delegates from those years are asked to attend.
3. Connie Humes, HW, CAC Chair, Emily Kannady, DB, and LouAnne Maddox, GJ, have had multiple zoom meetings with Lori Havens during the spring as we move closer to our convention.
4. During convention, CAC will be available to assist anyone who needs assistance to ensure the 2024 Convention of Kansas State Chapter goes smoothly.

Convention Advisory Committee

Connie Humes, HW, Topeka, chair

Emily Kannady, DB, Marion

LouAnne Maddox, GJ, Topeka

CAC—Boutique Coordinator

This year has been a creative adventure for the Boutique Coordinator, including new items, online pre-order boutique and other new adventures. Here is a summary for the 2023-2024 year.

Summer

- Attended planning meetings at the 2023 Convention of Kansas State Chapter for 2024, 2025, 2026 conventions.
- Briefly met with the 2024 Boutique chapter.
- Attended Market in at the end of June and ordered jewelry for 2024 convention.
- Corresponded with the 2024 Boutique chapter throughout the year.
- Worked on merchandise for 2024 Convention.

Fall

- Attended the Fall meeting in McPherson,
- Introduced the new pre-sale shirt concept that was tried prior to the 2024 convention.
- Briefly met with the 2024 Boutique chapter in McPherson and looked at some of their ideas.
- Worked with Allison Grice on new designs for t-shirts and tote bags.
- Worked on merchandise for the 2024 convention.

Winter

- Attended the February meeting in Manhattan.
- Met with the 2024 Boutique chapter and they shared ideas for approval.
- Corresponded with 2024 Boutique chapter on merchandise and pricing.
- Set up online pre-ordering for new t-shirts.
- Corresponded with the new Boutique Co-Coordinator who will be joining the team at the 2024 convention.
- Corresponded with registrar and president about adding late night shopping to the schedule.

Spring

- Continued working on merchandise for convention.
- Ordered more merchandise for convention.
- Worked on getting workers for the 2024 Boutique.
- Corresponded with 2024 Boutique chapter about display items.
- Made arrangements to get merchandise to Manhattan early.

Special thanks to Jacque Hensen for your years of friendship and to Allison Grice and Mary Lou Douthit for stepping in to help order merchandise, make items for the boutique, designing shirts and your moral support. I would also like to thank the Kansas State Chapter executive board for their continued support of the Boutique. This job could not be done without all of you.

Loving in P.E.O.,

Tammy Grice, U. St. Francis
Kansas State Chapter Boutique Coordinator

CAC—Registrar

Sparkle like a Jewel in the Sun started for the registrar in October.

- Attended the 2024 Convention Planning Meeting in McPherson. At the meeting, she shared information about registering for convention and event function form information with the hostess chapters.
- Attended the 2025 Executive Officers of Convention training meeting by Zoom. During the training, she shared information about event function forms and the registration process.
- Worked with President Lori Havens and Organizer Jan Guevel to work on contracts for the 2026, 2027, and 2028 conventions. The committee met multiple times during the year to discuss contracts with various hotels.
- Worked with the hotel staff to start the planning process for the 2024 convention.
- As convention planning started to take place, she began to work on getting the event function form, registration form, and Golden Girl form ready to place on the Kansas State Chapter website with Secretary Carie Johnson and the webmaster.

- Wrote a registration article and convention article for Star Points.
- Attended the food tasting with President Lori Havens and her Executive Officers of Convention.
- Attended the 2024 Planning Meeting and 2025 Planning Meeting. At the meeting, she provided information to Registration and Golden Girl Chapters and assisted Hostess Chapters with hotel questions that were asked at the meeting.
- Worked with Vice President Aidan Koster to prepare for Local Chapter Officer Workshops. The registrar oversaw registration and email correspondence to the officers attending the zoom calls.
- Made multiple Facebook posts about convention registration, local chapter officer workshops and convention 101 before convention.
- Worked with Connie Humes, Emily Kannady, and LouAnne Maddox to plan the New Delegate Orientation that took place on Zoom in May.
- Finalized Banquet Event Orders with Convention Center
- Finalized rooming list for hotel rooms at Hilton Garden Inn, Fairfield Inn and Holiday Inn.
- Printed and organized name tags and meal tickets.
- Emailed convention attendees information before arrival at convention.
- Worked with many hostess chapters during the year and is very grateful for everything they did for the convention.

Upcoming:

Details for the Convention Planning Meetings for the 2025, 2026 and 2027 Hostess Chapters are in process and will be held at convention in June. The registrar will continue to support Lori Havens, Aidan Koster, Jan Guevel and Mary McGehee as each one prepares for their conventions.

After convention, the registrar will work on sending out the convention survey to all convention attendees.

Special thanks goes to Kasey Griffith and Lezlee Heryford. They are always available to help or run questions by. It's a great pleasure to be able to work with these two wonderful sisters. The registrar would like to thank Kasey Griffith for pre-credentialing all of the sisters that came to convention. Special thanks to the KSC Executive Board for all your support during the year. The registrar truly enjoys getting to know each of the officers and being able to work with them.

The Registrar would also like to thank Tammy Grice and Mary Lou Douthit for all their continued encouragement and support during the year.

*Allison Grice, U, St. Francis
Kansas State Chapter Registrar*

Finance Committee

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Kansas State Chapter, the Finance Committee submits the following report.

Reports from Kansas State Chapter officers, trustees and committees containing accounts of receipts and expenditures of Kansas State Chapter funds have been examined.

Audits of the books of the executive treasurer of Kansas State Chapter and the internal audit of the Kansas P.E.O. Sunflower Corporation have been studied by this committee and found in agreement with the reports of the respective officers.

The budget for the current P.E.O. year, 2024-2025, retroactive to April 1, 2024, has been prepared after careful study of the receipts and expenditures for the past year. The budget for the 2025 Convention of Kansas State Chapter also has been prepared. Copies of these two proposed budgets follow this report in the online convention packet. Both are submitted to the convention for adoption.

It should be noted that the proposed State Convention Budget is presented at a shortage. This allows for the State Convention Reserve to fund the shortage rather than increasing the assessment on Chapters or the registration fees. The State Convention Reserve fund had a balance of \$158,332.36 as of 3/31/2024.

The committee recommends the following transfers:

\$15,107.08 from the general operating fund to the International Convention Reserve Fund;
\$15,669.62 from the State Convention Reserve Fund to the 2023 Convention.

The Finance Committee would like to express its gratitude for the excellent job our state officers, executive staff and Leadership Team members have done during the past year in all areas of financial recordkeeping, cost-cutting measures and budget preparation.

Finance Committee

Sarah Steele, IM, Wichita

Clara Hemphill, EZ, Lawrence

Jan Keeley, HR, Great Bend, Kansas State Chapter past president

History

We have many JEWELS in the KSC archives! This collection gives us a glimpse into our members and events that make up our sisterhood and is constantly being updated.

The Kansas State Chapter History Committee preserves and protects the Kansas State Chapter archives, which are a collection of records, personal documents, artifacts, photographs and memorabilia. These artifacts are stored in an environmentally safe underground vault in Topeka. A digital inventory is maintained by the historian and can be shared upon request.

The historian:

- Created a display for the Kansas State Chapter Convention
- Located requested information for local chapters
- Updated the archives listing and placed artifacts in the Underground Vault and Storage in Topeka
- Received and responded to correspondence about possible collections for the archive
- Updated and organized the Record Tear Sheet Collection and added two new notebooks in the archives
- Added to the Past President's Biographical Notebooks
- Started researching and developing a guide for the acquisition and de-accession processes

The archives are stored at Topeka Underground Vaults & Storage and include:

- Early KSC minutes, registers, fragile items
- KSC Proceedings from 1909 to the present
- 1893,1903,1919,1927,1931,1937 Constitutions
- International Chapter Proceedings and Memorabilia
- KSC Convention scrapbooks and history books
- List of convention themes
- KSC Past President Profile notebook
- KSC Book Library
- Miscellaneous P.E.O. Material Culture
- PSP Helen Storbeck scrapbooks
- The P.E.O. Record Tear Sheet Collection
- PSP and International Past President Helen Evers Files and Memorabilia

For a more detailed list of contents of the archives, please contact the KSC historian at ksceohistorian@gmail.com.

Sue Atchison, JU, Lawrence

Kansas State Chapter historian

Kansas Cottey College Scholarship Committee

The Kansas Cottey College Scholarship Committee had an exciting kick-off to the year at the 2023 Convention of Kansas State Chapter, as they provided a seminar featuring three Cottey students as well as the Cottey president, Dr. Stefanie Niles. The seminar required delegate attendance at the convention and, with visitors attending, all three sessions were standing room only. The committee felt having these women visit about their own experiences at Cottey truly helped with chapter participation in some of our Cottey projects.

Our Kansas Cottey College Scholarship Committee addressed three goals in 2023-2024.

The first was to insure that 100 percent of all Kansas Cottey women were adopted in our Adopt Cottey program, and that Kansas Suite would be adopted by a Kansas chapter every month of the school year. We achieved this goal with 24 Kansas Cottey students adopted by 25 different chapters. Kansas Suite was adopted every month from September through May.

Our second goal was to advertise, organize and select women for the Kansas Cottey Scholarship for the 2024-2025 school year. In addition, we adjusted our selection rubric to better fit our current scholarship requirements. Sixteen women were selected for this scholarship, two more than the previous year. Four of them are incoming freshmen and the others are current Cottey students. The following women received the Kansas Cottey College Scholarship. Names in parentheses indicate named portions of the Kansas Cottey Scholarship as well as other state Cottey scholarships selected through the KCCS team.

These women are: Liberty Hart (Mamie Axline Fay), Lainey Fetters (Alice Hamner Scott), Monya Dean (Stella Clapp, Chapter DN, Frances Fatzler, Vivian Rutter), Haley Waughtal (Helen Evers), Cassidy Barker (JJ Mustard Seed), Danielle Beauregard (Katrina B. Cross), Hope Cary, Ireland Gates, Abigail Geering, Claire Hasty, Daphne Hedrick, Sadie Hubbard, Halle Striler, Josie Stults, Ciandra Troth, Aurora Zwilling (Louise and Gary Hicks Scholarship).

Our third goal involved committee organization. Although we all help with all parts of the committee, we defined specific duties assigned to members based upon the number of years on the team. In addition, we created a calendar of when these duties should be done throughout the year. We are in the process of refining the calendar, the duties, and instructions for each duty. These will be placed in tangible notebooks as well as in a Google Drive folder to be shared by all team members and archived for future team members.

Finally, three of our team members were able to take a visit in March to Cottey to visit with Hannah Masters in the Financial Aid office, and Stefanie Thomasma in the Advancement Communications office, about our scholarship and how we can promote the college more effectively in Kansas. We toured the college and had a wonderful lunch with 14 of our Kansas women. Our college is amazing with its state of the art facilities but especially with the incredible women who make up the campus population.

Kansas Cottey College Scholarship Committee

Nancy Wright, EZ, Coffeyville, Cottey College chair

Mary Pat Patrick, IY, Wichita, Kansas Cottey College Scholarship Chair

Kim Vortherms, HT, Derby, Kansas Cottey Adopt

Meg Carte, IY, Wichita, liaison with Cottey Students

Membership

The 2023-2024 Kansas State Membership team, consisting of Candace Sage, Chapter BE, co-Chair, Melinda Latham, Chapter K, co-chair, Susan Crawford, Chapter JF, Sarah O'Donnell, Chapter GH, and Stacia Piroutek, Chapter JA, celebrated those chapters that had met their goal with an interactive star board at convention. An M&M theme of "We Really Do Exist" was a popular one, as many remember us from seeing our bright "M&M" shirts. At the conclusion of the 2023 convention they hit the ground running and haven't looked back.

Our monthly zoom meetings have kept us on track and moving forward. Each month we have checked in with who is responsible for approving Facebook members and who is going to post our Membership Moments. Our set schedule has helped us meet and execute the goals and expectations for Kansas State Chapter.

Facebook guidelines were reviewed. The P.E.O. Kansas page is meant for celebration of sister's accomplishments and chapter happenings. Items for sale can only be for raising money for projects or scholarships. Daily posting should be limited so pertinent information is noticed. The committee will continue to post "Membership Moments" twice a month on the Facebook page.

Dates for our very first Town Hall Membership meeting were set for October 3, 5, and 7. Sisters joined via Zoom over the three days. Bringing the M&M theme used at convention, with each team member spoke on a different topic. The turnout exceeded our expectations.

A call to struggling chapters was made by the team. Chapters that had not initiated a new member in the last couple of years were contacted to find out how we could help. Comments ranged from their chapter consisting of older members to new initiates having gone inactive due to too many commitments. Suggestions and ideas were exchanged with all comments passed on to the executive board.

A second Town Hall Meeting was set for April 18. Questions were presented ahead of time and answered at the meeting.

April 27th brought a "Rush Party" to Lenexa, Ks. A new sister social to help unaffiliates, Cottey College graduates and others in the KC area who were interested in hearing about starting a new chapter and/or looking for a new home chapter.

We have enjoyed being of service to the sisters of Kansas P.E.O chapters and the Kansas State executive board. The future of the Kansas State Membership Committee looks bright.

Lovingly In P.E.O.,

Membership Committee

Candace Sage, BE, Phillipsburg, co-chair

Melinda Latham, K, Beloit, co-chair

Susan Crawford, JF, Shawnee Mission

Sarah O'Donnell, GH, Arkansas City

Stacia Piroutek, JA, Belleville

Nominating

The KSC Nominating Committee, consisting of Laura Willems, Annette Moore, Heather Germann and Gracie Bryant, KSC Past State President/advisor, started the year at convention asking sisters to Share their Lei of Love by applying for the KSC Board and Leadership Team. We received several "interested" forms at our display table.

We met each month, via Zoom, beginning in July, to brainstorm ideas, develop goals and prepare for the application process.

We wrote two articles for Star Points. We often posted in the P.E.O. Kansas Facebook page to encourage sisters to apply for the KSC Executive Board. We developed a list of questions for the current board: What do you enjoy most and least about being on the KSC Executive Board? What previous Leadership Team experience did you have before being elected to the board? What is something you learned about yourself since going on the board? What is your favorite jewel and why? Our officers gladly answered each question, and we shared their answers on Facebook leading up to the deadline to apply for the board.

We held interviews in Manhattan in February. A very sparkly and talented nominee was selected and eagerly accepted the nomination. Confirmation of all other officers to commit to another term was solidified and the slate of nominees for the 2024-2025 Kansas State Chapter Executive Board was sent to Lori Havens, president.

Our committee will have a display available in the Exhibits area at convention to encourage sisters to consider the benefits and personal growth of participating on the KSC Executive Board as well as the KSC Leadership Team. There will be a tear-out page in the convention program book to fill out, if you are interested in applying, as well as at our display.

Your Nominating Committee wishes to thank the KSC Executive Board, executive secretary and executive treasurer for their support of our committee.

We encourage all sisters of Kansas State Chapter to consider applying for the KSC Executive Board. Are YOU the hidden gem ready to Sparkle Like a Jewel in the Sun?

Nominating Committee

Laura Willems, AY, McPherson, chair

Annette Moore, FX, Kansas City

Heather Germann, AS, Clay Center

Gracie Bryant, AN, Washington, Kansas State Chapter past president, adviser

Technology

As usual, the realm of P.E.O. technology is always an adventure. Kansas P.E.O.s have been exceptional in accepting and embracing technology to further communication with sisters and keeping connections vital and strong.

In the past year, this chair has assisted both the KSC Board and local chapters in their technology needs as well as preparing for the 2024 Convention and the changing needs of an ever-evolving state chapter.

This committee is enthusiastic and excited about the new possibilities that are available for technology, in this second year in Manhattan at convention.

Technology Committee

Rachel Brudnicki, IN, Olathe, chair

Kim Augspurger, JO, Shawnee

Unaffiliate

The Kansas State Chapter Unaffiliate Committee has three members. Each member is assigned a region of the State of Kansas. The members are:

Amy Taylor, Chapter II—East Region

Joy Mae Johnson, Chapter GI—North Region

Carol Higgs, Chapter AG—South Region

An unaffiliate P.E.O. sister is an active member who resides in a community other than where her chapter is located. She may have moved and needs a new chapter closer to their current residence. **In the past year, 191 unaffiliates transferred into chapters and were removed from the unaffiliate list.**

This committee uses the P.E.O. International membership portal to access and create the list of unaffiliated P.E.O. sisters for our state. The list is edited then emailed to all chapter presidents and reciprocities within each region. The unaffiliate list is emailed bi-monthly, September through May, and as requested.

This year, the committee had three goals: To develop leaders, strengthen chapter vitality and promote philanthropic vitality. We develop leadership on the committee by training new members in person at convention on the role of the committee and our purpose. We participated in membership training with a representative from P.E.O. International and members of the Kansas State Chapter Executive Board. We conducted committee meetings via zoom which included continued training on accessing the membership portal.

We emailed the unaffiliate list to all chapter presidents and reciprocities within the state to help chapters grow and strengthen their chapter vitality. We encourage all chapters to welcome those sisters into their communities and their chapters. An unaffiliated sister joins a chapter through the transfer process. Unaffiliated sisters bring new ideas, P.E.O. experiences and a willingness to participate in a new chapter. You may even get her to be an officer. Increasing chapter membership is vital for chapter health and continued support of the P.E.O. projects.

We have a committee guidebook that details all the duties of the committee and how to perform them. This book will be updated to encompass the current changes to the P.E.O. International website so that the membership portal and unaffiliate notes can be located and accessed as easily as possible.

P.E.O. Sparkles Like a Jewel in the Sun

Unaffiliate Committee

Amy Taylor, II, Shawnee, chair

Joy Mae Johnson, GI, Fairway

Carol Higgs, AG, Newton

Reports of P.E.O. International Projects

Cottey College

Stars certainly twinkled during the 2023-2024 year in Kansas. The Kansas Cottey College Committee established three goals for that P.E.O. year and met all three.

First, the committee of four sisters committed to have each Kansas Cottey student adopted by a chapter and have the Kansas Suite in Reeves Hall adopted for every school month. Under the leadership of Meg Carte, both goals were met! Thank you, Meg.

A second goal was to increase annual gifts available for Kansas scholarships by 10 percent. Although the funds from the Cottey Fun Run did not grow by 10 percent, and funds from available scholarships decreased from \$34,732 to \$29,652, the committee is very appreciative of chapters and individuals who generously give to the scholarship fund. Additional scholarship dollars are available from endowed funds. A new endowed fund also was established and will be announced at the Convention of Kansas State Chapter in 2024. Meg chaired the Fun Run at convention immediately upon joining the committee. Working with Mary Pat Patrick, Meg was challenged with identifying a new run route as convention moved to Manhattan. This year's Fun Run chair is Kim Vortherms. Thank you, Meg, Kim and Mary Pat. Watch for growth in this special event.

A third goal established by the committee was to review and enhance the job descriptions of the four committee members. This continues to evolve.

During early spring, three committee members visited Cottey and had the opportunity to meet scholarship recipients and Cottey officials. Changes in adopting students and distributing scholarship applications were realized from this meeting.

While Cottey remains a strong liberal arts college for women, new athletic programs will soon be available. These include archery, bowling, competitive cheer and dance, and flag football. Several education and STEM relationships have been established with major universities. Minors in Spanish, French, and music have been eliminated, although classes are still available.

Finally, Kansas P.E.O. Kathy Marshall, Cottey College class of 1964, was honored for Alumna Service at Cottey's Founder's Day this spring.

Kansas Cottey College Scholarship Committee

Nancy Wright, EZ, Coffeyville, Cottey College chair

Mary Pat Patrick, IY, Wichita, Kansas Cottey College Scholarship Chair

Kim Vortherms, HT, Derby, Kansas Cottey Adopt

Meg Carte, IY, Wichita, liaison with Cottey Students

P.E.O. Educational Loan Fund

The P.E.O. Educational Loan Fund (ELF) was the first P.E.O. project and was established in 1907. It is a revolving loan fund that lends money to qualified women students to assist them in securing additional education. These loans are available to women enrolled in non-degree accredited programs, associate, bachelors, masters or doctoral degrees. Eligible candidates must submit applications online within six to 24 months prior to stated graduation or course completion dates. Applications are processed year-round.

Kansas sisters can be proud of loans approved for 14 women between April 1, 2023, and March 31, 2024, for a total of \$175,300.00.

The following chapters had recipients awarded an ELF loan:

AL, Kansas City

AX, Atwood

BE, Phillipsburg

DW, Caldwell

EJ, Frankfort

FE, Kansas City

FX, Kansas City

HJ, Overland Park

HN, Wichita

IG, Garden City

IX, Shawnee Mission

JJ, Lawrence

JS, Basehor

JW, Manhattan

Additionally, of the 1077 total Legacy Chapters, 16 are from Kansas:

BW, Salina	GJ, Topeka	IG, Garden City
DI, Emporia	GP, Leawood	IL, Manhattan
EO, Leavenworth	HA, Overland Park	IR, Leawood
FG, Bonner Springs	HE, Overland Park	IW, Manhattan
FL, Olathe	HF, Overland Park	
FN, Mission	HN, Overland Park	

It has been established by P.E.O. International that recipient names, monthly loans approved and monthly loans paid in full reports will no longer be available due to privacy laws. This chair wishes to continue encouraging chapters to consider for membership those women sponsored for the ELF loan as each has become familiar with our Sisterhood and many of its members during the interview and loan application process.

Thank you to the International ELF board and staff, KSC Executive Board, Executive Secretary and Executive Treasurer for KSC, and all KSC chapters for their vital assistance in making these loans possible.

Pat Jones, CJ, Pittsburg

Kansas State Chapter P.E.O. Educational Loan Fund chair

P.E.O. International Peace Scholarship

In 2024, P.E.O. International Peace Scholarship (IPS) celebrated 75 years of providing financial assistance to women from outside the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university.

IPS has a maximum award of \$12,500 with lesser amounts granted based on need. A recipient may apply for one renewal of her scholarship. The selection process for IPS does not require a P.E.O. chapter sponsor. An applicant establishes eligibility on her own and applies online.

In April 2024, the IPS Board of Trustees awarded \$2,255,750 to 205 recipients from 56 different countries, including one student studying in Kansas. During the 2024-2025 academic year, these exceptional women will be studying toward graduate degrees at 92 different universities in 33 states and 3 Canadian provinces. Since 1949, IPS has awarded 8,926 scholarships to 6,998 women from 179 different countries, totaling over \$53,534,013 million dollars.

For 2023-2024, Kansas chapters generously donated \$32,874 to IPS. For 2022-2023 Kansas chapters generously donated \$33,962 to IPS. All donations to IPS are greatly appreciated.

P.E.O. chapters that donate a lump sum of \$500 or more to IPS by January 31 are designated as Partners in Peace (PIP) chapters and are paired with an IPS recipient. PIP chapters can communicate with their IPS recipient throughout the year. For the 2024-2025 academic year, IPS will match 1,089 PIP chapters with students, an increase of 70 chapters. Multiple PIP chapters are paired with the same IPS recipient, offering opportunities for recipients to receive more communication and supportive encouragement throughout the year.

For 2023-2024, Kansas had 15 PIP chapters: AR, Junction City; DQ, Osawatomie; FG, Bonner Springs; FL, Olathe; GI, Fairway; GJ, Topeka; GP, Leawood; HE, Overland Park; HF, Overland Park; HW, Topeka; IG, Garden City; IL, Manhattan; IW, Manhattan; JL, Shawnee Mission; and JM, Leavenworth. For 2022-2023, Kansas had 16 PIP chapters.

IPS recipients have demonstrated their ability to make significant contributions in their chosen field of study, having assumed leadership positions in university academics, scientific research, medicine, law, performing arts, international economics, history, literature, government and other demanding fields.

IPS recipients are expected to return to a country other than Canada and the U.S. and utilize their education to make a positive impact and foster global peace.

Louise Hicks, HE, Overland Park

Kansas P.E.O. International Peace Scholarship chair

P.E.O. Program for Continuing Education

From April 1, 2023, to March 31, 2024, **18** Kansas chapters sponsored **25** successful PCE recipients to further their educational goals. Grants were given to women who were able to better their employment opportunities, better provide for themselves and their families, and help them achieve their educational goals.

During this year, Kansas awards totaled **\$70,300**, ranging from \$1,100 to \$5,000. We congratulate and thank the following chapters who sponsored recipients:

BU, Anthony; DD, Chanute; DF, Topeka; DN, Topeka; DU, Great Bend; EJ, Frankfort; EU, McPherson (6 grants); FG, Bonner Springs; FR, Eureka; FX, Kansas City (2 grants); GV, Wichita (2 grants); GY, Abilene; HA, Overland Park (2 grants); IN, Olathe; IW, Manhattan; JG, Topeka; and JP, Lawrence.

The following 25 Chapters donated \$500 or more to the PCE Project, making them Brighter Tomorrow Chapters: C, Lyons; BE, Phillipsburg; BW, Salina; CZ, Abilene; DC, Sedan; DI, Emporia; EM, Wichita; FD, Winfield; FG, Bonner Springs; FL, Olathe; FX, Kansas City; FY, Wichita; FZ, Lawrence; GI, Fairway; GJ, Topeka; GP, Leawood; GW, Overland Park; HA, Overland Park; HE, Overland Park; HF, Overland Park; IG, Garden City; IL, Manhattan; IW, Manhattan; and JF, Shawnee Mission.

Thank you to our Kansas P.E.O. sisters for the wonderful support given to the PCE Project this year.

Stacey Jennings-Gillespie, IN, Olathe

Kansas P.E.O. Program for Continuing Education chair

P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university. In 2023, the award amount increased from \$20,000 to \$25,000 as a one-time, competitive, merit-based award intended to recognize and encourage academic excellence and achievement by outstanding women in doctoral-level programs.

P.E.O. Scholars have demonstrated their ability to make significant contributions in their chosen field of study, having assumed leadership positions in university academics, scientific research, medicine, law, performing arts, international economics, history, literature, government and other demanding fields.

Since 1991, PSA has granted more than \$34 million to doctoral-level recipients. The selection process for PSA is highly competitive. Recipients are announced in May and chosen by the PSA Board of Trustees from among applicants sponsored by local chapters.

For 2023-2024, Kansas chapters generously donated \$30,885 to PSA, an increase from the \$30,277 generously donated by Kansas chapters for 2022-2023. All donations are valued.

P.E.O. chapters that donate a lump sum of \$500 or more to PSA by January 31 are designated as Laureate Chapters. The Laureate Chapter designation can also be earned when a chapter's PSA nominee is selected and is granted a P.E.O. Scholar Award.

For 2024, Kansas had 13 Laureate Chapters: BW, Salina; EO, Leavenworth; FG, Bonner Springs; FL, Olathe; GI, Fairway; GJ, Topeka; GP, Leawood; HE, Overland Park; HF, Overland Park; HN, Wichita; IG, Garden City; IL, Manhattan; and IW, Manhattan. Kansas had 11 Laureate Chapters for 2022-2023.

Twenty-one PSA candidates were nominated for 2024-2025 by Kansas chapters: AC, Saint John; CN, Mankato; CV, LaCygne; FO, Ellis; FW, Ness City; FY, Wichita; GL, Ottawa; GQ, Lawrence; GU, Manhattan; HA, Overland Park; HE, Overland Park; IL, Manhattan; IT, Shawnee Mission; IW, Manhattan; JB, Paola; JD, Overland Park; JP, Lawrence; and JW, Manhattan (4). Nine Kansas chapters nominated candidates for PSA for the 2023-2024 year.

Each of these chapters is actively pursuing our P.E.O. Mission. We applaud their exemplary efforts to help worthy doctoral women reach for the stars.

Louise Hicks, HE, Overland Park

Kansas P.E.O. Scholar Award chair

P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 after a survey completed by P.E.O.s indicated the desire to have a local project, a way to talk about P.E.O. in their community, and a way to find younger members. The STAR Scholarship is awarded to graduating high school senior women who demonstrate excellence in leadership, extracurricular activities, community service, academics and potential for future success and plan to pursue a post-secondary education in the United States or Canada with a one-time award of \$2500. The applications are completed entirely online. Recipients are notified by April 28 each year.

Chapters have between August 15 and October 15 to complete and submit the online recommendation form. Applicants have 30 days from notification of nomination from the International office to complete their portion of the application. It is possible to sponsor a candidate who does not live in the same town as a chapter. If a chapter does not have an applicant, they may reach out to the KSC STAR chair for assistance in locating a possible candidate.

For the 2023-2024 academic year, 1,000 of the 2,186 women recommended to the P.E.O. STAR Scholarship Board of Trustees were selected to receive scholarships. Of the 87 recommendations received from Kansas, 43 were selected as recipients. The names of these sparkling jewels and their sponsoring chapters are:

Lindsey Denise Dean KKS	Lauren Elizabeth Whelchel CN\KS	Kaitlin Elizabeth Schmidt GH\KS
Greta Mae Klein M\KS	Makayla Robin Lebruska CS\KS	Taylor Jean Pringle GT\KS
Kaelyn Dena Frankenberg N\KS	Catherine Grace Henderson CU\KS	Ann Katherine Morris HN\KS
Ava Katherine Zerger Q\KS	Alyvia Lane Mingenback DU\KS	August Katelyn Siefkes HR\KS
Anna Maria Hendricks R\KS	Rylie Nicole Reichenberger EF\KS	Sutton Elizabeth Diller HU\KS
Molly Eileen Gilliland U\KS	Clara Kee EJ\KS	Mika Schultz HV\KS
Annabelle Jean Sweet AD\KS	Nina Isabella Brown EN\KS	Grace Elaine Erwin HW\KS
Sydni Paige Rust AE\KS	Lily Jo Valentina Moss EY\KS	Kathryn Jo Borthwick IU\KS
Lindsey May Peterson AL\KS	Sudeepthi Pradeep Bangalore FK\KS	Ellyson Dianne Somers IV\KS
Kady Elizabeth Toole AN\KS	Emily Elizabeth Nitz FL\KS	<i>*Recipient declined to be named for privacy reasons.</i> JG\KS
Eryn Nichole Apsley AP\KS	Gracie Rose Karst FW\KS	Samantha Marie Wallenburg JL\KS
Allison Jane Moser BD\KS	Camille Christine Chaffin FX\KS	Serom Kim JM\KS
Addison Jo Hall BT\KS	Claudia ReAnn Clark GC\KS	Katelyn Bryan Colwell JO\KS
JoLee Michelle Hurren BW\KS	Allie Jean von Leonrod GF\KS	Evelynn Marie Ediger JQ\KS
Elise Pauline Gover CM\KS		

Additionally, the distribution received by the P.E.O. STAR Scholarship provided funding for 63 150 Fund Named STAR Scholarships. This is the second year in which 21 scholarships are being awarded over a three-year span. One of those 21 women is Elena Flask, sponsored by Chapter JH, Halstead, KS.

Congratulations to all the nominees, recipients, and sponsoring chapters!

Pat Jones, CJ, Pittsburg

Kansas State Chapter P.E.O. STAR Scholarship chair

Appointments

Newsletter Editor

The Star Points monthly newsletter is now in its second year of keeping Kansas P.E.O. chapters informed and connected. A team that includes the editor, the KSC executive secretary, and an executive board liaison gathers news, formats the newsletter's teaser format, and links those teasers to longer articles on the KSC P.E.O. website. It is distributed by the Constant Contact online mail distribution all active Kansas P.E.O. sisters.

Our mailing list has grown almost ten-fold since the first issue was sent in October 2022. That Star Points was sent to 833 sisters and was opened by 618; the most recent newsletter was distributed in April 2024 to 8,191 sisters and opened by 5,319. Of those who read the April newsletter, 768 clicked through to the full-length articles on the website. Because Constant Contact has analytic statistics, we can analyze what most interests our sisters—for example, in April the convention "Schedule at a Glance" and the list of anniversary chapters attracted the most clicks.

The experiment of using this new-to-us way to stay in contact with sisters appears to have been successful, and I look forward to action that might be taken at the 2024 state convention.

My deep thanks to Kasey Griffith, Kansas State Chapter Executive Secretary, and to Mary McGehee, Kansas State Chapter Treasurer and Star Points liaison, who have been congenial, hard-working colleagues who have made our collaboration on Star Points a joy.

Respectfully submitted,

Sara Weinert, HK, Winfield
Star Points editor

Report of Investment Consultant

The investments of Kansas State Chapter have been made in accordance with the guidelines outlined in the Kansas State Chapter Bylaws, Article VII, Section 5. All investments are in certificates of deposit and municipal bonds as of March 31, 2024.

Certificates of deposit are selected based on rate of return and staggered maturity dates in order to take advantage of any increases in rates. The FDIC insured amount for each of these institutions is \$250,000.

Brokerage accounts are established with Trevor Linton, a financial advisor with Ameriprise Financial.

A listing of investments as of March 31, 2024 follows.

Lezlee L. Heryford, FJ, Topeka
Kansas State Chapter investment consultant

Kansas State Chapter P.E.O. General Fund

<u>Certificates</u>	<u>Maturity</u>	<u>Rate or APY</u>	<u>Term</u>	<u>Amount</u>
CoreFirst Bk & Tr, Topeka	5/30/2024	3.84533	13 weeks	\$112,201.99
Kaw Valley Bk, Topeka	11/1/2024	4.92	9 mths	\$87,863.45
Kansas State Bk, Manhattan	12/11/2025	4.2	36 mths	\$60,000.00
Capitol Federal, Topeka	12/19/2026	3.70	48 mths	\$124,905.08
Kansas State Bk, Manhattan	5/20/2027	2.87	5 year	\$88,000.00

Kansas State Chapter P.E.O. Home Fund

<u>Certificates</u>	<u>Maturity</u>	<u>Rate or APY</u>	<u>Term</u>	<u>Amount</u>
Capitol Federal, Topeka	7/12/2024	4.88	10 mths	\$35,427.22
Farmers Bk & Tr, Great Bend	1/15/2025	4.99	14 mths	\$87,100.00
Kaw Valley Bk, Topeka	2/6/2025	5	14 mths	\$70,000.00
Farmers Bk & Tr, Great Bend	2/13/2025	4.99	14 mths	\$90,324.10
Kansas State Bk, Manhattan	10/5/2027	3.75	5 year	\$100,000.00

<u>Municipal Bonds</u>	<u>Maturity</u>	<u>Rate or APY</u>	<u>Quantity</u>
Kansas bonds	09/01/2024	4	\$35,000.00

Report of the Kansas P.E.O. Sunflower Corporation

The Kansas P.E.O. Sunflower Corporation Board of Trustees administers the Kansas P.E.O. Sunflower Grants, one of two projects unique to Kansas. Sunflower Grants are available to any permanent Kansas resident who cannot find financial aid from other sources. This one-time grant can be used for any reasonable need that provides support to the applicant be they man, woman or child. Using a sponsoring process, the Kansas P.E.O. Sunflower Corporation Board of Trustees reviews the donations received, the grant requests and then determines the feasibility of each application. The Sunflower Grants are always paid to a place of business or vendor and cannot be paid to the applicant.

The project began 53 years ago with monies initially raised to build a P.E.O. retirement home in Kansas. In 1970, it was determined that building a home was economically impractical. In 1971, these funds were combined with the existing Welfare Fund and the P.E.O. Sunflower Grants project was born. In 1971, the first grants were awarded in the amount of \$4,400. Since then, more than \$1,600,000 in Sunflower Grants have been awarded to deserving Kansans. All Kansas P.E.O. sisters are members of the Kansas P.E.O. Sunflower Corporation and are entitled to vote during the annual meeting of the corporation held each year during the Convention of Kansas State Chapter.

Kansas State Chapter manages the Home Fund, which is designated to fund the Kansas P.E.O. Sunflower Corporation and contributes all interest earned from it to the Sunflower Corporation. The Sunflower Corporation, in turn, uses the interest to pay expenses. Earnings of \$7,149.49 were contributed to Sunflower Corporation for the year ending March 31, 2024.

The Sunflower Board of Trustees' responsibility is to review all grant applications, determine which applicants will receive grants and authorize the distribution of funds. The board meets three times annually. In November 2023, the meeting was held in Manhattan, the February 2024 meeting was held via Zoom and the board will meet during the June 2024 convention. Application deadlines are October 1, February 1 and May 1. The application is available on the Kansas P.E.O. website. Any active P.E.O. may sponsor an applicant and chapter approval is not required or recommended. An applicant's identity is protected by the Sunflower Corporation Board of Trustees. Complete applications should be sent to the current president of the Kansas P.E.O. Sunflower Corporation.

Sunflower grants contributions from the Kansas P.E.O. chapters, reciprocity groups and individuals totaled \$43,874.65. During the 2023-2024 fiscal year, 11 grants were awarded for a total of \$36,376.52. The average grant for this past year was \$3,300. Grants were awarded for needs such as medical bills, cochlear implant, cataract surgery, rent, and utilities. The treasurer's financial report for the year ending March 31, 2024, contains more information and appears behind this report.

We have worked to increase the visibility of Sunflower grants by posting regularly on the Kansas P.E.O. Facebook Page reminding members of the important deadlines for application submissions. We also provide a Sunflower report regularly to the Star Points email newsletter.

Sunflower Grants are made possible through the generosity of individual P.E.O. sisters, chapters and reciprocity groups. Not only do we appreciate the financial gifts, but we treasure the gifts of time in sponsoring deserving applicants. Application packets, as well as a short summary of what Sunflower is all about is available on the Kansas website at www.peokansas.org. There are programs available on the website on the Sunflower Grant page.

The board of trustees would like to thank Lori Havens, AY, McPherson KS, Kansas State Chapter President, Aidan Koster, JP, Lawrence, Kansas State Chapter Vice President, ex-officio members and Lezlee Heryford, FJ, Topeka, Kansas State Chapter Executive Treasurer. They actively participate in our board meeting, offering suggestions and guidance.

Kansas P.E.O. Sunflower Corporation Board of Trustees

Debbi Eickbush, AY, McPherson, president

Debby Brewer, GR, Olathe, vice president

Margaret Jones, HW, Topeka, secretary

Marcia Cooper, IW, Manhattan, immediate past president

Rita Nienstedt, AU, Ottawa, Kansas State Chapter past president, advisor

KANSAS P.E.O. SUNFLOWER CORPORATION

BUDGET

APRIL 1, 2024 to MARCH 31, 2025

	<u>Adopted Budget 2023-2024</u>	<u>Actual 2023-2024</u>	<u>Proposed Budget 2024-2025</u>
<u>REVENUES</u>			
Contributions (KSC P.E.O. Home Fund)	\$12,000.00	\$7,149.49	\$14,000.00
Interest Income	1,020.00	1,012.54	1,220.00
Total Revenue	<u>13,020.00</u>	<u>8,162.03</u>	<u>15,220.00</u>
 <u>EXPENSES</u>			
Supplies, Copies, & Postage	\$600.00	\$368.08	\$600.00
Software	0.00	0.00	300.00
Board Meeting (Travel & other)	350.00	154.25	350.00
Convention Expense (hotel & meals)	1,255.00	1,137.89	1,330.00
Reimbursement to Kansas State Chapter P.E.O.			
Portion of Treasurer Expense	3,000.00	3,000.00	4,500.00
1/2 of Fidelity Bond	50.00	50.00	50.00
Audit Committee	100.00	34.00	100.00
Secretary of State Fee	40.00	40.00	40.00
Total Expense	<u>5,395.00</u>	<u>4,784.22</u>	<u>7,270.00</u>
 Net Surplus or (Deficit)	 <u>\$7,625.00</u>	 <u>\$3,377.81</u>	 <u>\$7,950.00</u>

KANSAS P.E.O. SUNFLOWER CORPORATION

BUDGET

APRIL 1, 2024 to MARCH 31, 2025

	<u>Adopted Budget 2023-2024</u>	<u>Actual 2023-2024</u>	<u>Proposed Budget 2024-2025</u>
<u>REVENUES</u>			
Contributions (Chapters/Individuals/Groups)	\$38,000.00	\$43,874.65	\$39,000.00
Interest Income	25.00	23.93	25.00
Total Revenue	<u>38,025.00</u>	<u>43,898.58</u>	<u>39,025.00</u>
 <u>EXPENSES</u>			
Sunflower Grants	\$54,000.00	\$39,816.52	\$60,000.00
Total Expense	<u>54,000.00</u>	<u>39,816.52</u>	<u>60,000.00</u>
 Net Surplus or (Deficit)	 <u>(\$15,975.00)</u>	 <u>\$4,082.06</u>	 <u>(\$20,975.00)</u>

Note: The projected deficit represents grant funds from prior years that are available for the 2024-2025 year.

KANSAS P.E.O. SUNFLOWER CORPORATION
SUMMARY OF RECEIPTS AND DISBURSEMENTS BY FUND

	<u>BALANCE</u> <u>4/1/2023</u>	<u>RECEIVED</u>	<u>DISBURSED</u>	<u>TRANSFER</u>	<u>BALANCE</u> <u>3/31/2024</u>
General Fund	\$53,070.43	\$8,162.03	\$4,784.22	\$0.00	\$56,448.24
Grant Fund	\$57,531.88	\$43,898.58	\$39,816.52	\$0.00	\$61,613.94
Totals	\$110,602.31	\$52,060.61	\$44,600.74	\$0.00	\$118,062.18

**2024 Annual Meeting of the
Kansas P.E.O. Sunflower Corporation**

**June 7, 2024
Minutes
Manhattan Conference Center and
Hilton Garden Inn,
Manhattan, Kansas**

Debbi Eickbush, AY, McPherson, president of the Kansas P.E.O. Sunflower Board of Trustees, called the meeting to order.

Debbi explained that all Kansas P.E.O.s in attendance were members of the Sunflower Corporation and were entitled to vote. Out of state visitors were allowed to remain, but with no voting privileges.

Debbie Dumler, C, Lyons, past president of Kansas State Chapter and Stacey Jennings, IN, Olathe, were appointed to read and approve the minutes of the annual meeting of the corporation.

Debbi introduced the members of the Kansas P.E.O. Sunflower Board of Trustees and thanked them for their dedicated, conscientious commitment to the work done by Sunflower Grants. Trustees were Marcia Cooper, IW, Manhattan, immediate past president; Debby Brewer, GR, Olathe, vice president; Margaret Jones, HW, Topeka, secretary; Rita Nienstedt, AU, Ottawa, board adviser and past president of Kansas State Chapter.

Ex-officio members were Lori Havens, AY, McPherson, president of Kansas State Chapter, and Aidan Koster, JP, Lawrence, vice president of Kansas State Chapter. The Sunflower Corporation’s appointed treasurer was Lezlee Heryford, FJ, Topeka, Kansas State Chapter executive treasurer.

Margaret Jones, HW, Topeka, presented the 2024 proposed amendments to the Bylaws of the Kansas P.E.O. Sunflower Corporation. Page numbers refer to the 2023 Bylaws.

The following amendments were considered.

1. Submitted by the Board of Trustees of the Kansas P.E.O. Sunflower Corporation (page SunBL-4) Amend Article IX, by striking out Section 1 and Section 2, and inserting a new Section 1 and new Section 2, so that if adopted it would read:

***Section 1-Procedure.** A Bylaws Committee of three members shall be appointed by the president of the Kansas P.E.O. Sunflower Corporation. This committee shall submit, in writing, proposed amendments of these bylaws to the president of the Kansas P.E.O. Sunflower Corporation and the president of Kansas State Chapter, at least two weeks prior to the deadline set by the Amendments and Recommendations Committee of Kansas State Chapter. Copies of all proposed amendments shall be mailed to each local chapter at least one month before the Convention of Kansas State Chapter.*

***Section 2- Vote Required.** The bylaws of the Kansas P.E.O. Sunflower Corporation may be amended by a two-thirds vote of members present at its annual meeting.*

The amendment was adopted by a two-thirds vote.

2. Submitted by the Board of Trustees of the Kansas P.E.O. Sunflower Corporation (page SunBL-4) Amend Article IX, by striking out Section 3.

The amendment was adopted by a two-thirds vote.

The annual report of the Kansas P.E.O. Sunflower Corporation Board of Trustees and the financial report for the year ending March 31, 2024, were not read. These reports were available online.

The annual report of the Board of Trustees was filed for inclusion in the printed proceedings of this convention. The audit report, prepared by a committee including Emily Kannady, DB, Marion, Kansas State Chapter Convention Advisory Committee member, Clara Hemphill, FZ, Lawrence, Kansas State Chapter Finance Committee member, and Sarah Steele, IM, Wichita, Kansas State Chapter Finance Committee member, was available by request.

The budget for the current P.E.O. year 2024-2025, retroactive to April 1st, was prepared after careful study of the receipts and expenditures for the past year. The budget report was submitted to the members of the corporation for adoption. The proposed budget was approved by a majority vote.

Debbi Eickbush noted that donations from our P.E.O. chapters and sisters at any level are so worthwhile, as they further the reach of Sunflower Grants and help our Kansas residents fulfill important needs. Those with an IRA that has an annual required minimum distribution may consider a QCD (qualified charitable distribution) as a vehicle to contribute to Sunflower Grants.

During the 2023-2024 fiscal year, 11 grants were awarded, totaling \$36,376.52. This averaged \$3,300 per grant.

More information is available on the website at www.peokansas.org P.E.O.s may also contact the president of the Sunflower Board of Trustees.

Debby Brewer explained “Dine-In” envelopes were on the tables and P.E.O.'s were encouraged to contribute the money that might be spent on a meal or an evening out to Sunflower Grant. A QR Code was available in the back of the program book for those who would rather donate with a credit card.

Debbi Eickbush announced the upcoming appointment of Dee Holman, IV, Great Bend, as the newest trustee. She will serve a four-year term on the Kansas P.E.O. Sunflower Corporation Board of Trustees.

Marcia Cooper completed her term as a member of the Kansas P.E.O. Sunflower Corporation Board of Trustees and was thanked for her service.

The Board extended its deepest thanks to everyone for attending the corporation board meeting and asked them to remember Sunflower Grants throughout the year. It is only through the generosity of the Kansas chapters and individual caring sisters that we were able to make a difference in the lives of so many others.

Respectfully submitted,
Margaret Jones
Secretary
Kansas P.E.O. Sunflower Grant Board of Trustees



THE STATE OF KANSAS
Paul R. Shanahan - Secretary

To all of whom these present shall come, Greetings:

I, PAUL R. SHANAHAN, Secretary of the State of Kansas, do hereby certify that the following and hereto attached is a true copy of

**ARTICLES OF INCORPORATION
OF
THE KANSAS STATE CHAPTER OF THE P.E.O. SISTERHOOD**

FILED: July 29, 1957
STATE OF KANSAS, LYON COUNTY, as

(SEAL) Filed for Record this 30th day of July, 1957, at 3:30 o'clock P.M. and duly recorded in Vol. 256, Page 771
Mrs. Ernest Sauder
Register of Deeds

the original of which is now on file and a matter of record in this office. In testimony whereof: I hereto set my hand and cause to be affixed my official seal. Done at the City of Topeka, this 29th day of July A.D. 1957.

(SEAL) Paul R. Shanahan
Secretary of State

ARTICLES OF INCORPORATION

We the undersigned, incorporators, hereby associate ourselves together to form and establish a corporation NOT for profit under the laws of the State of Kansas.

FIRST: The Name of the Corporation is THE KANSAS STATE CHAPTER OF THE P.E.O. SISTERHOOD

SECOND: The Location and Principal Place of business in this State is Abilene, Dickinson County, Kansas. (Amended the thirty-first day of March, 2022.)

THIRD: The Location of its Registered Office in this State is Abilene, Dickinson County, Kansas. (Amended the twenty-ninth day of October, 2021.)

FOURTH: The Name and Address of its Resident Agent in this State is Katherine C. Griffith, 200 N. Pine St, Abilene, Dickinson County, Kansas 67410 (Amended the twenty-ninth day of October, 2021.)

FIFTH: This corporation is organized NOT for profit and the objects and purposes to be transacted and carried on are: The physical, moral, social and intellectual improvement for women and for the charitable and benevolent purposes of the P.E.O. Sisterhood. This corporation shall have the power to receive title to real and personal property by gift, devise, bequest or purchase; to own, hold, sell, convey, lease, and re-invest or disburse the funds that may accrue from the holding of such property in the manner provided by the Constitution of the P.E.O. Sisterhood and the Bylaws of the Kansas State Chapter. This corporation shall have the power to lend any surplus funds it may have on hand at any time and to enforce the collection thereof in any manner provided by law. This corporation shall have the power to sue and be sued.

No officer, trustee, or member of this corporation shall be individually liable for the obligations of the corporation.

These Articles may be amended in any manner that shall be ordered by vote of the members of the corporation at any annual convention of The Kansas State Chapter of the P.E.O. Sisterhood. This corporation shall have such other authority as may be provided in the Bylaws of Kansas State Chapter of the P.E.O. Sisterhood, not in contravention of the provisions of this Chapter or the laws of the State of Kansas.

The corporation shall not have authority to issue capital stock.

SIXTH: The total amount of capital of this corporation is none: Statement of Grant of Authority, as may be desired to be given to the Board of Directors. The Executive Board of The Kansas State Chapter of the P.E.O.

Sisterhood shall be the trustees of this corporation and shall be the managers of the business of the corporation and shall hold, manage and control all property of the corporation.

The conditions of membership are: All members of The Kansas State Chapter of the P.E.O. Sisterhood and all persons who shall hereafter become members who are in good standing under the laws of said Sisterhood, shall be members of the corporation.

SEVENTH:

The Amount of Capital with which this Corporation will commence business is none.

EIGHTH: The Names and Places of Residence (P.O. Address) of each of the INCORPORATORS:

Bernice Bell Field, 709 West Maple St., Columbus, Kansas	Linda B. Grove, Box 29, Larned, Kansas
Nettie E. Steinheimer, 277 E. Cooke Rd., Columbus, Ohio	Irene Long, 502 North First St., Norton, Kansas
Mary A. Riedell, 1814 Larson St., Salina, Kansas	Bertha S. Wonder, 1019 Ratone St.,
Leota Glotfelty, 836 Vassar St., Wichita, Kansas	Manhattan, Kansas

NINTH: The Term for which this Corporation is to exist is ONE HUNDRED YEARS.

TENTH:

The Number of Directors or Trustees or Governors shall be seven. In Testimony Whereof: We have here unto subscribed to our names this 30th day of May, A.D. 1957.

Bernice Bell Field	/s/	Bernice Bell Field	Linda B. Grove	/s/	Linda B. Grove
Nettie E. Steinheimer	/s/	Nettie E. Steinheimer	Irene Long	/s/	Irene Long
Mary A. Riedell	/s/	Mary A. Riedell	Bertha S. Wonder	/s/	Bertha S. Wonder
Leota Glotfelty	/s/	Leota Glotfelty			

STATE OF KANSAS, COUNTY OF LYON, SS

Personally appeared before me, a Notary Public in and for Lyon County, Kansas, the above-named Bernice Bell Field, Linda B. Grove, Nettie E. Steinheimer, Irene Long, Mary A. Riedell, Bertha S. Wonder, Leota Glotfelty who are personally known to me to be the same persons who executed the foregoing instrument of writing, and duly acknowledged the execution of the same.

In Testimony whereof, I have hereunto subscribed my name and affixed my official seal, this 30th day of May, A.D. 1957.

/s/ Roscoe W. Graves
Notary Public

(Seal)

OFFICE OF SECRETARY OF STATE

Received of the KANSAS STATE CHAPTER OF THE P.E.O. SISTERHOOD and deposited in the State Treasury, fees on these Articles of Incorporation as follows:

July 29, 1957:	Application Fee	\$25.00
	Filing and Recording Fee	\$2.50

By: Edward B. Converse
Assistant Secretary of State

Paul R. Shanahan
Secretary of State

FILED
PAUL R. SHANAHAN
JULY 29, 1:35 P.M., 1957
SECRETARY OF STATE

BYLAWS AND STANDING RULES
Kansas State Chapter, P.E.O. Sisterhood

ARTICLE I – CONVENTION KANSAS STATE CHAPTER

Section 1 - Meetings - Date and Place/Format. The Convention of Kansas State Chapter shall convene annually between April 1 and June 15. In case of an emergency, the date and place of meeting may be changed by the executive board with the consent of the hostess chapters. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

Section 2 - Members. The Convention of Kansas State Chapter shall consist of the following active members when present and registered: executive board; past presidents of Kansas State Chapter; resident past presidents of International Chapter; one delegate from each local chapter; members of the Kansas P.E.O. Sunflower Corporation Board of Trustees; and members of standing committees as listed in Article X.

Section 3 - Local Chapter Delegates. Each local chapter shall be represented by one delegate each year to state convention.

Section 4 - Quorum. Delegates from a majority of all chapters entitled to representation in Convention of Kansas State Chapter shall constitute a quorum. If for any reason, fewer than the number required for a quorum can remain for the closing meeting, the quorum for that meeting shall be determined by vote of the convention.

Section 5 - Hostess Chapters of Convention. The Convention of Kansas State Chapter shall be hosted by groups of local chapters in scheduled rotation, each group to have a minimum membership of 200.

Section 6 - Formal Action. Actions taken by the Convention of Kansas State Chapter which will affect the local chapters shall take effect at the close of convention and must be implemented upon receipt of the official communication.

ARTICLE II - CONVENTION INTERNATIONAL CHAPTER

Section 1 - Representation. Representation to Convention of International Chapter shall be one delegate from each group of seven local chapters or major fraction thereof, the delegate to be nominated by the chapter in rotation and elected at the Convention of Kansas State Chapter held prior to the Convention of International Chapter.

Chapters entitled to representation shall be notified by the vice president of Kansas State Chapter before February 15 and shall nominate delegates and alternates at the annual election meeting. Such nominees shall be members of the following Convention of Kansas State Chapter or have been members of any previous Convention of Kansas State Chapter. Names of nominees for delegates and alternates shall be submitted as required by International Chapter.

Section 2 - Grouping. The groups shall be arranged geographically by the Executive Board of Kansas State Chapter. In case of a disbanded chapter, the board will assign a chapter in that geographical group in its place.

Newly organized chapters shall be arranged in groups of seven with representation as outlined in Section 1. An incomplete group shall be represented by the president of Kansas State Chapter or her proxy, who shall report to the chapter or chapters in the group.

Section 3 – Reports. The Executive Board of Kansas State Chapter shall send a report of convention in October or November of odd-numbered years to local chapters. This report is to be shared with all members of the chapter.

Section 4 - Past Presidents. Past presidents entitled to housing and food at the Convention of International Chapter shall be named by the past presidents in attendance at the Convention of Kansas State Chapter.

Section 5 - Vacancies. The president of Kansas State Chapter shall fill any vacancy in the delegation to Convention of International Chapter by appointment; first, of the alternate from the chapter entitled to representation; next, with a qualified substitute from the state at large. Vacancies filled by appointment will not alter the groupings for representation to and reporting of Convention of International Chapter.

ARTICLE III - NOMINATIONS AND ELECTIONS

Section 1 - Executive Board. The management of the affairs of Kansas State Chapter shall be vested in an executive board consisting of president, vice president, organizer, treasurer and secretary.

Section 2 - Eligibility. Only a member of convention, as outlined in Article I, Section 2, shall be eligible to office in Kansas State Chapter if, at the time of her election, she shall have been duly elected and installed and shall have served as president of a local chapter for at least one term.

Section 3 - Nominating Committee. A Nominating Committee shall consist of three members to serve three years on a rotating basis. The president, with the approval of the executive board and consideration given to regional representation, shall appoint annually one member, with the senior member of that group to serve as chair.

The president of Kansas State Chapter may appoint an adviser who is not presently serving on the executive board and who shall have a vote only if there is a tie in the balloting for a nominee.

A chapter or any active member of Kansas State Chapter wishing to recommend an eligible candidate for nomination shall submit, with the candidate's consent, a letter of endorsement, along with a completed application to the chair of the Nominating Committee. Committee selection of a nominee shall not be restricted to current recommendations.

The committee shall select one nominee for each office and report to the convention. Additional nominations may be made from the floor preceding the elective ballot.

Section 4 - Election of Officers. If there is but one nomination for an office and no further nominations from the floor for each office called for in sequence, by general consent, the ballot may be dispensed with and the vote taken viva voce on the entire ticket. If there are nominations from the floor for one or more offices, separate written or electronic ballots for those offices shall be taken.

Each succeeding office for which there has been no election on the nominating ballot shall be filled before elective ballots are taken for the following office. Members receiving the three highest numbers of votes on the nominating ballot shall be declared the nominees. Voting shall not be limited to nominees. The member receiving the majority vote on the elective ballot shall be declared elected.

Section 5 - Vacancy. A vacancy occurring during the year in any office, except that of president, shall be filled for the remaining term by an appointment from the president with approval of the executive board. The appointee shall have served as president of a local chapter for at least one term.

ARTICLE IV - DUTIES OF OFFICERS

Section 1 - General Duties. Each retiring officer of Kansas State Chapter shall promptly acquaint her successor with the books and supplies of her new office. The officers of Kansas State Chapter shall keep their expense accounts in permanent record books which shall be delivered to their successors.

Section 2 - Special Duties. In addition to those duties listed in the Constitution and in the Instructions to Officers, special duties shall be:

PRESIDENT:

- a. The president shall, with approval of the executive board, make the following appointments:
 1. Necessary new members of all standing and special committees.
 2. Chairs for Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship.
 3. Members to fill vacancies on the Board of Trustees of the Kansas P.E.O. Sunflower Corporation.
 4. An investment consultant, the editor of the newsletter and a website manager.
 5. A parliamentarian who shall be a member who belongs to the National Association of Parliamentarians or who is otherwise qualified to serve in this position.
 6. Any vacancy that occurs during the year in the annual appointments.
- b. To make liaison assignments and assign special duties to members of the executive board as needed.
- c. To serve, or appoint a proxy to serve, as an ex-officio member of all boards, standing and special committees, except for the Nominating Committee.
- d. To proofread the minutes of convention and the Bylaws and Standing Rules of Kansas State Chapter following the expiration of her term in office.
- e. To communicate at least twice, during her term of office, with local chapters, past state presidents, Executive Board of Kansas State Chapter and members of the Leadership Team, giving current information concerning the business of Kansas State Chapter.
- f. To serve as chair of the delegation to the Convention of International Chapter.

VICE PRESIDENT:

- a. To serve as proxy for the organizer.
- b. To serve as an ex-officio member of the Convention Advisory Committee without vote.
- c. To serve as an ex-officio member of the Finance Committee without vote.
- d. To serve as chair of Local Chapter Officers' Workshops.
- e. To arrange for and preside over the program at the Educational Projects Event at Convention of Kansas State Chapter.
- f. To notify before February 15, in odd-numbered years, all local chapters entitled to representation at the Convention of International Chapter.

ORGANIZER:

- a. To visit, or direct her proxy to visit, local chapters as outlined in the Bylaws of Kansas State Chapter,
- b. To supervise an exemplification of the Procedure for P.E.O. Chapter Meeting and/or Ceremony of Initiation or a Period of Instruction during the days of convention of a state chapter.
- c. To serve as an ex-officio member of the Membership Committee without vote.
- d. To serve as an ex-officio member of the Unaffiliate Committee without vote.

TREASURER:

- a. To perform all duties prescribed for her office except such duties assigned to the executive treasurer of Kansas State Chapter by the Bylaws of Kansas State Chapter. (See Article VI.)
- b. To serve as an ex-officio member of the Finance Committee.
- c. To serve as proxy for the organizer.

SECRETARY:

- a. The secretary serving during convention shall proofread the contents of the *Proceedings* and be responsible for publishing and distributing copies of the *Proceedings* to those specified in the P.E.O. Constitution, Part II, Article VIII, Section 6, and all others as directed by the president of Kansas State Chapter by Sept. 1.
- b. To serve as proxy for the organizer.
- c. To conduct correspondence as directed by the executive board.
- d. To check amendments to the bylaws and standing rules of local chapters.
- e. To perform all duties prescribed for her office except such duties assigned to the executive secretary of Kansas State Chapter by the Bylaws of Kansas State Chapter. (See Article V.)

ARTICLE V - EXECUTIVE SECRETARY

Section 1 - Appointment. An executive secretary of Kansas State Chapter shall be appointed annually by the executive board. She shall be an active member of a Kansas chapter and will serve at the pleasure of the executive board.

Section 2 - Duties. The executive secretary shall perform clerical duties as follows:

- a. Duties assigned to the secretary of state chapter in the Constitution, Part II, Article VIII, Section 6, paragraphs 1 and 4.
- b. Duties outlined in the annual contract between the Kansas State Chapter executive secretary and the Executive Board of Kansas State Chapter.
- c. Assist the secretary in preparing the *Proceedings* of convention of state chapter.
- d. Report annually to the Convention of Kansas State Chapter.
- e. Receive names of deceased members from local chapters up to three weeks prior to Convention of Kansas State Chapter to appear on the Memorial Roll.
- f. Present to convention the Annual Membership Report to International Chapter which shall be incorporated in the *Proceedings* of Kansas State Chapter.

Section 3 - Salary. The amount of salary to be paid to the executive secretary shall be determined by the executive board after consultation with the Finance Committee.

ARTICLE VI - EXECUTIVE TREASURER

Section 1 - Appointment. An executive treasurer of Kansas State Chapter shall be appointed annually by the executive board. She shall be an active member of a Kansas chapter and will serve at the pleasure of the executive board.

Section 2 - Duties. The duties of the executive treasurer shall be:

- a. To be responsible for the accounting of all funds of Kansas State Chapter.
- b. To perform duties assigned to the treasurer of Kansas State Chapter
 - (1) Part II, Article VIII, Section 5 of the Constitution.
 - (2) Instructions to Officers of State Chapter.
- c. To perform duties outlined in the annual contract between the Kansas State Chapter Executive Treasurer and the Executive Board of Kansas State Chapter.
- d. To report to the treasurer of Kansas State Chapter all gifts received for P.E.O. projects, together with notices received of gifts sent directly to state and International Chapter projects.
- e. To place upon the annual report form for treasurer of local chapters, the amounts payable to Kansas State Chapter for convention fees, assessments and dues of Kansas State Chapter and of International Chapter.
- f. To pay warrants for the amount due for scholarships to Cottey College.
- g. To forward gifts received for P.E.O. Educational Projects to the executive treasurer of International Chapter.
- h. To send acknowledgements of gifts from individuals to Sunflower Grants.

Section 3 - Salary. The amount of salary to be paid to the executive treasurer shall be determined by the executive board after consultation with the Finance Committee.

Section 4 - Audit. The books of the executive treasurer shall be audited prior to each annual Convention of Kansas State Chapter by a certified public accountant that has been approved by the president of the state chapter. The audit shall be distributed to members of the Executive Board of Kansas State Chapter, chair of the Finance Committee and investment consultant.

Section 5 - Bond. The fidelity bond premium shall be paid by the state chapter.

Section 6 - Kansas P.E.O. Sunflower Corporation. The executive treasurer of Kansas State Chapter also may serve as treasurer of the Kansas P.E.O. Sunflower Corporation. The Kansas P.E.O. Sunflower Corporation shall bear proportionate costs of salary, bond and audit, as determined by the Executive Board of Kansas State Chapter in consultation with the trustees of the Kansas P.E.O. Sunflower Corporation. Duties of the treasurer are set forth in the Bylaws of the Kansas P.E.O. Sunflower Corporation.

ARTICLE VII - FINANCE

Section 1 – Dues. Each local chapter shall pay annual dues of fifty-one dollars (\$51.00)* per active member to the executive treasurer of Kansas State Chapter on March 1, to be allocated as follows: Thirty-six dollars (\$36.00)* International Chapter dues, which includes six dollars (\$6.00) for Cottey College; fifteen dollars (\$15.00) Kansas State Chapter dues, which includes four dollars and fifty cents (\$4.50) for State Convention Fund.

***PROVISO:** The increase of International Chapter dues to thirty-six dollars (\$36.00) shall be implemented in two steps; an increase of five dollars (\$5.00) to thirty-one dollars (\$31.00) for the 2024-2025 fiscal year; and an increase of five dollars (\$5.00) to thirty-six dollars (\$36.00) beginning the 2025-2026 fiscal year. The total annual dues of Kansas State Chapter shall be forty-six dollars (\$46.00) for the 2024-2025 fiscal year and fifty-one dollars (\$51.00) beginning the 2025-2026 fiscal year.

Section 2 - Convention Fee. Each local chapter shall pay a convention fee determined annually by the Executive Board of Kansas State Chapter. This fee shall be forwarded with the annual dues and shall be allocated to the State Convention Fund. The convention fee for a chapter organized after the beginning of the current local chapter fiscal year and before the opening of convention shall be paid by Kansas State Chapter.

Section 3 – Local Chapter Officers’ Workshops Fee. Chapters scheduled for workshops in the ensuing year shall pay a chapter registration fee. The fee shall be determined annually by the Executive Board of Kansas State Chapter and shall be forwarded with the annual dues.

Section 4 - Depository. The executive board shall designate a depository for the general operation funds of Kansas State Chapter; this designation to be made at the first board meeting following convention. The depository must be insured by the Federal Deposit Insurance Corporation (FDIC) to qualify as a depository for such funds.

Section 5 - Investment. Excepting only those funds deposited in checking and savings accounts, all funds of Kansas State Chapter shall be invested by the investment consultant described in Section 6 of this article, subject to the following restrictions:

- a. Funds not needed for the current general operating expenses of Kansas State Chapter may be, at the discretion of the investment consultant and with oversight by the Finance Committee, maintained in any of the instruments listed below:
 1. FDIC or equivalent insured savings account
 2. Certificates of Deposit — FDIC insured
 3. Insured Money Market Mutual Funds
 4. Bonds or other evidence of indebtedness issued, assumed or guaranteed by a corporation or trust, organized under laws of the United States of America, or any state, district or territory thereof. Instruments should be rated, at time of purchase, A, AA or AAA or the equivalent, by a nationally recognized investment rating firm such as Fitch, S&P or Moody’s.
 5. Commercial paper, not to exceed 270 days to maturity and to receive one or two highest commercial paper credit ratings by nationally recognized investment rating firm.
- b. The length of maturity on surplus investment funds should not exceed five years without express consent of the Finance Committee and the executive board. However, if the Finance Committee and executive board have agreed that it is in their best interest to have some funds placed in longer term bonds, that pre-determination can be shared with the investment consultant and financial adviser so appropriate investments can be made.
- c. The investment consultant and representatives of the Finance Committee are to meet with the financial adviser(s) at least once per year.

Section 6 - Investment Consultant. The president of Kansas State Chapter shall appoint annually an active member of Kansas State Chapter P.E.O. as an investment consultant for Kansas State Chapter. Preferably, the investment consultant shall be currently licensed (Series 7) as a representative of a brokerage/investment firm; however, if no member of Kansas State Chapter is so licensed, any other qualified member of a Kansas

chapter may be appointed investment consultant for Kansas State Chapter. The investment consultant shall be responsible for investment of Kansas State Chapter monies as provided in Article VII, Section 5, seeking the advice of professional asset managers. She shall provide written reports for each meeting of the executive board and as directed by the president. Investment decisions on new funds to be invested shall be made in consultation with the Executive Board of Kansas State Chapter.

Section 7 - Fiscal Year. The fiscal year shall be from April 1 through March 31 of the following year.

Section 8 - Business Expense. Kansas State Chapter shall pay:

- a. All necessary expenses of elected officers, the executive secretary and the executive treasurer in conducting the business of the state chapter.
- b. All expenses of meetings of the executive board during the interim between conventions of Kansas State Chapter.
- c. All necessary expense for the organization of new chapters and for a copy of "Our Diamond Heritage" and "P.E.O. in Kansas: Our Centennial Heritage" for chapter supplies.
- d. All necessary expenses of standing and special committees, parliamentarian, investment consultant, the editor of the newsletter and a website manager for the Kansas State Chapter website as approved by the Executive Board of Kansas State Chapter.
- e. The transportation expense to the Convention of Kansas State Chapter for the Executive Board of Kansas State Chapter, members of standing and special committees, parliamentarian, executive secretary, executive treasurer, investment consultant and editor of the newsletter as approved by the Executive Board of Kansas State Chapter.

Section 9 – International Convention Fund. Kansas State Chapter shall maintain an International Convention Fund which shall consist of funds transferred to the fund as recommended by the Finance Committee with the approval of the executive board and the convention of state chapter. The funds shall be used to pay the following expenses related to attending Convention of International Chapter:

- a. All expenses of the president and the vice president to the Convention of International Chapter.
- b. Travel and housing expenses for all state and executive officers not entitled to housing and meals at Convention of International Chapter.
- c. All transportation expenses, at the most economical rate, for delegates from local chapters and resident past presidents of Kansas State Chapter entitled to housing and food. Nonresident past presidents entitled to housing and food will have transportation paid from last Kansas domicile or from present residence, whichever is less expensive. If delegates do not accompany the state delegation, their travel expenses must be substantiated with receipts or other documentation and shall not exceed the proportionate amount paid for other delegates.

Section 10 - State Convention Fund. Kansas State Chapter shall maintain a State Convention Fund which shall consist of an allocation from state chapter dues, local chapter fees, and transfers to the fund as recommended by the Finance Committee with the approval of the executive board and the convention of state chapter. The funds shall be used to pay the following expenses related to Convention of Kansas State Chapter:

- a. Housing and meals for members of convention, (except trustees of the Kansas P.E.O. Sunflower Corporation), executive secretary, executive treasurer, parliamentarian, investment consultant, editor of the newsletter, no more than two pages to the officers of Kansas State Chapter, executive officers of convention, executive officers of the following convention and a representative of the convention registration committee of the following convention.
- b. The transportation to the Convention of Kansas State Chapter for no more than two pages to the officers of Kansas State Chapter. Transportation of said pages is limited to the boundaries of the state of Kansas.
- c. Expense of housing for the Executive Board of Kansas State Chapter, all members of standing and special committees not otherwise provided for, the investment consultant, the editor of the newsletter, the parliamentarian, the executive officers of convention and executive officers of the following convention for the night preceding the opening of convention.
- d. Expenses of chapter or group giving an exemplification of the Procedure for P.E.O. Chapter Meeting and/or Ceremony of Initiation or a Period of Instruction in convention.

- e. Expenses of the meal for a 50-year member on the day she is honored at the convention held during her actual 50th anniversary year.
- f. Expenses for pre-convention dinner for the members of the Executive Board of Kansas State Chapter, members of standing and special committees, two pages, past state presidents, executive secretary, executive treasurer, investment consultant, editor of the newsletter, executive officers of convention and executive officers of the following convention.

ARTICLE VIII - KANSAS P.E.O. HOME FUND

Section 1 - Establishment of the Kansas P.E.O. Home Fund. The Kansas P.E.O. Home Fund is established for the purpose of providing assistance to Kansas members and nonmembers in need.

The income there from, except for the income restricted by the terms of any gift, bequest or devise, shall be paid to the Kansas P.E.O. Sunflower Corporation, as needed, to be used for Sunflower Grants as set forth in the Bylaws of the Kansas P.E.O. Sunflower Corporation; said income to provide assistance to Kansas members and nonmembers in need.

The Kansas P.E.O. Home Fund may be increased by gifts, bequests and devises or by special assessment, when so voted by Convention of Kansas State Chapter.

The Kansas P.E.O. Home Fund shall be administered by the Executive Board of Kansas State Chapter.

Section 2 - Administration of the Kansas P.E.O. Sunflower Corporation. The Kansas P.E.O. Sunflower Corporation shall be administered by a board of trustees. The method of selection, terms and duties of trustees, and selection and duties of officers shall be those set forth in the Bylaws of the Kansas P.E.O. Sunflower Corporation.

Section 3 - Reports. The president and treasurer of the Kansas P.E.O. Sunflower Corporation shall report annually to Convention of Kansas State Chapter, after their reports have been approved by the trustees.

Section 4 - Application for Assistance. Application for assistance to a member or nonmember shall be made to the Kansas P.E.O. Sunflower Corporation and shall be in the form and manner as set forth in the bylaws of said corporation.

Section 5 - The Articles of Incorporation. The Articles of Incorporation and Bylaws of the Kansas P.E.O. Sunflower Corporation shall be printed annually in the *Proceedings* of Kansas State Chapter.

ARTICLE IX - KANSAS COTTEY COLLEGE SCHOLARSHIP

Section 1 - Establishment. The Kansas Cottey College Scholarship Fund is maintained in the P.E.O. Foundation and shall consist of monies received for the fund by gift, devise, bequest, interest, dividends and bills receivable. All monies received shall be awarded as scholarships except those designated by the donor to increase the principal balance of the fund. Any funds or monies received after February 28 of the current fiscal year shall be allocated the following fiscal year.

Section 2 - Kansas Cottey College Scholarship Committee. Selection of the recipients for scholarships shall be made by a committee of four members to serve four years on a rotating basis, with the senior member in point of service to serve as the Cottey College project chair and the second most senior member in point of service to serve as Kansas Cottey College Scholarship chair. The president of the state chapter, with approval of the executive board, shall appoint annually one member. No member may be appointed for two consecutive terms.

Section 3 - Duties of Committee. The duties of the Kansas Cottey College Scholarship Committee shall be: to assist the Cottey College project chair with all Cottey College activities; to receive applications; to award scholarships; to notify recipients; to send names and addresses of recipients to Cottey College; to notify the president and executive treasurer of the state chapter the names of recipients and amounts of scholarships with approved funds to be sent by the executive treasurer to Cottey College upon verification of enrollment; to complete required steps with P.E.O. Foundation for all scholarships awarded from foundation funds; and to report to each annual convention of the state chapter. Duties of the committee shall be reviewed annually by the executive board.

Section 4 - Scholarships.

- a. Monies received as described in Section 1 shall be awarded in the names of Mamie Axline Fay, Alice Hamner Scott, Stella Cady Clapp and Helen F. Evers.
- b. Additional scholarships shall be awarded by Kansas State Chapter Cottey College Scholarship Committee as funded by individuals, chapters, reciprocities and groups and shall be given in the name of Kansas State Chapter.
- c. Recipients of scholarships given in the name of Kansas State Chapter shall be the decision of the committee and in compliance with the IRS requirements for scholarship awards.
- d. If a student is awarded a scholarship and decides to withdraw from Cottey College before the scholarship funds have been transferred, the scholarship committee has the option of awarding these funds to other qualified scholarship applicants or reserving the funds to be awarded the following year.

Section 5 - Requirements. Scholarships to Cottey College shall be awarded to girls who are residents of Kansas and/or are graduates of a Kansas high school; who are of good character; and who have scholastic ability and leadership.

Section 6 - Applications. A candidate for a state scholarship shall be recommended by a chapter, reciprocity group or individual P.E.O. member, and shall submit official application to the Scholarship Committee by the deadline indicated on the application, after her acceptance for admission to Cottey College has been confirmed.

ARTICLE X - STANDING COMMITTEES

Section 1 - Standing Committees. The standing committees of Kansas State Chapter shall be Kansas Cottey College Scholarship, Finance, Nominating, Convention Advisory, History, Amendments and Recommendations, Unaffiliate, Membership, state chairs of International projects and Convention Technology. (Article IV - Duties of Officers. The president serves as an ex-officio member of all boards, standing and special committees, except the Nominating Committee.) Should a vacancy occur on a standing committee, the member serving the shortest remaining term at the time the vacancy occurs shall be the chair. In addition, the president shall appoint a member to fill the unexpired term. In the event of the appointment of an entirely new committee, the president shall designate the terms of each member and the chair of the committee.

Section 2 – Kansas Cottey College Scholarship Committee. The Kansas Cottey College Scholarship Committee membership criteria and duties are listed in Article IX, Sections 2 and 3.

Section 3 - Finance Committee. The Finance Committee shall consist of three members, one of whom shall be a past state president. One member shall be appointed annually for a term of three years by the president of Kansas State Chapter, with the approval of the executive board. The senior member in point of service shall be chair. The president and treasurer shall serve as ex-officio members, and the vice president shall serve as an ex-officio member without vote. No member shall be appointed for two consecutive terms. The executive treasurer may attend committee meetings at the invitation of the chair.

The duties of the Finance Committee shall be to become familiar with all finances of Kansas State Chapter, to annually prepare and present for approval of state convention the general fund budget, convention budget, and recommended transfers to International Convention Fund and State Convention Fund, and to prepare a report for the Convention of Kansas State Chapter.

Section 4 – Nominating Committee. See Article III, Section 3.

Section 5 - Convention Advisory Committee. The Convention Advisory Committee shall consist of six members. Three members shall be appointed for three-year terms, with one member appointed annually. The fourth member shall be the registration coordinator, appointed annually for a one-year term. The fifth and sixth members shall be boutique coordinators, each appointed annually for a one-year term. All appointments shall be made by the president of Kansas State Chapter, with the approval of the executive board. The senior member in point of service, excluding the registration coordinator and boutique coordinators, shall be chair. No three-year member may be appointed for two consecutive terms. The vice president shall serve as an ex-officio member of this committee without vote.

The Convention Advisory Committee will serve as advisers to the hostess chapter groups and attend convention planning meetings as needed from the time of the organizational meeting through the year of their convention. Committee duties shall include assigning groups of local chapters to be hostess chapters of state chapter convention, official visits and for such other purposes as may be deemed necessary.

The committee shall announce the hostess chapters three years in advance of convention; a second announcement shall be made the following year. The committee shall advise the hostess group on preliminary arrangements. The representatives of each group shall first meet with the Convention Advisory Committee at the convention three years preceding the date of convention.

Each hostess group shall be advised by past state presidents who are members of the hostess chapter group. These past state presidents shall serve as honorary chairs of that convention.

Section 6 - History Committee. A History Committee of one, whose term shall be three years, shall be appointed each third year by the president of Kansas State Chapter at the beginning of her term of office.

The duties of the historian shall be to collect and record data relative to P.E.O. in Kansas, prepare a report for the Convention of Kansas State Chapter and manage the storage of and serve as custodian of Kansas State Chapter archives.

Section 7 - Amendments and Recommendations. The Amendments and Recommendations Committee shall consist of three members, one of whom shall be a past state president. One member shall be appointed annually for a term of three years, appointment to be by the president of Kansas State Chapter at the beginning of her term in office. All appointments shall be with the approval of the executive board. The senior member in point of service shall be chair. No member may be appointed for two consecutive terms.

It shall be the duty of this committee to put into parliamentary form, to present to the convention for consideration all proposed amendments to the Bylaws and Standing Rules of Kansas State Chapter and to prepare a report for the Convention of Kansas State Chapter.

Section 8 - Unaffiliate Committee. The Unaffiliate Committee shall consist of three active members. With consideration given to regional representation, one member shall be appointed annually for a term of three years by the president of Kansas State Chapter, with the approval of the executive board. The senior member in point of service shall be chair. No member may be appointed for two consecutive terms. The organizer shall be an ex-officio member of this committee without vote.

The duties of the committee shall be to maintain a state unaffiliate file, to provide unaffiliate information to reciprocities and local chapters, to assist in placement of unaffiliates and to report to the Convention of Kansas State Chapter.

Section 9 - Membership Committee. The Membership Committee shall consist of five active members. One or two member(s) shall be appointed annually for a term of three years by the president of Kansas State Chapter, with the approval of the executive board. The senior member(s) in point of service shall be chair (co-chairs). No member shall be appointed for two consecutive terms. The organizer shall be an ex-officio member of the committee without vote.

The duties of the committee shall be to provide membership guidance to local chapters, to coordinate with the executive board on matters of chapter health and to prepare a report for the Convention of Kansas State Chapter.

Section 10 – State Chairs of International Projects. (Educational Loan Fund (ELF); Program for Continuing Education (PCE); International Peace Scholarship (IPS); Scholar Awards; STAR Scholarship; Cottey College).

Kansas State Chapter shall have one project chair for each International project. The project chairs shall be appointed for a term of three years by the president of Kansas State Chapter, with the approval of the executive board, with the exception of the Cottey College project chair, whose term of office is defined in Article IX, Section 2.

The duties of the project chairs, with the exception of the Cottey College chair, shall be:

- a. To assist chairs of local chapters with promotion and information concerning the P.E.O. projects.
- b. To provide a report to Convention of Kansas State Chapter, which shall be incorporated into the *Proceedings* of Kansas State Chapter.

The duties of the Cottey College chair shall be:

- a. To maintain responsibility for statewide promotional efforts of Cottey College to Kansas P.E.O. chapters and prospective Kansas Cottey students.
- b. To serve as liaison between Cottey College and Cottey area chairs and the Executive Board of Kansas State Chapter.
- c. To visit Cottey College during the school year. (Attendance at the seminar shall constitute a visit.)
- d. To serve as an ex-officio member of the Kansas Cottey College Scholarship Committee.
- e. To provide a report, as Cottey College chair, to the Convention of Kansas State Chapter, which shall be incorporated into the *Proceedings* of Kansas State Chapter.
- f. To complete other duties as outlined in the Kansas Cottey chair guidelines.

Section 11 – Convention Technology Committee. A Convention Technology Committee of two, whose term shall be four years, shall be appointed every two years by the president of Kansas State Chapter at the beginning of her term in office.

The duties of the Convention Technology Committee shall be to work with the executive board and executive officers of convention for technology needs of Convention of Kansas State Chapter; to attend the hostess chapter planning meetings for convention as needed; and to work with the hotel technology director when necessary.

ARTICLE XI - LEADERSHIP TEAM

Section 1 - Members. The Leadership Team shall consist of members of standing and special committees, parliamentarian, investment consultant, editor of the newsletter and members of the Kansas P.E.O. Sunflower Corporation Board of Trustees.

Section 2 - Purpose. The Leadership Team shall be available to assist the executive board as requested in achieving the goals of Kansas State Chapter.

ARTICLE XII - ORGANIZATION OF NEW CHAPTERS

Section 1 - Consent to Organize a New Chapter. A woman desiring to organize a new chapter must secure the consent of the state organizer.

Section 2 - Petition. A petition to form a local chapter shall be signed by not fewer than fifteen women. A woman, not a P.E.O., wishing to become a member of a new chapter must be recommended by three active members. Recommendations in the form of personal letters shall be sent to the organizer by the three active members. The member given consent to organize a new chapter shall arrange for members to recommend the charter initiates.

The petition to form a new chapter shall be signed by the proposed charter members after the organizer or her proxy has conferred personally with them or has corresponded with the one given consent to organize a new chapter.

The petition shall be presented to the organizer at least six weeks before the date of convention.

ARTICLE XIII - OFFICIAL VISIT LOCAL CHAPTER OFFICERS' WORKSHOPS

Section 1 - Official Visit. Local chapters shall be divided into five regions for the purpose of the official visit. Chapters within each region shall be officially visited every fifth year by the organizer or her proxy. Assignments shall be made by the organizer with approval of the president. The division and year of the official visit shall be printed annually in the *Proceedings* of Convention of Kansas State Chapter. New chapters shall be assigned to a region by the Executive Board of Kansas State Chapter.

Section 2 - Local Chapter Officers' Workshops. Local chapters shall be divided into three regions. Local chapter officers within each region are required to attend a workshop every third year. The division and year of the workshops shall be printed annually in the *Proceedings* of Convention of Kansas State Chapter. New chapters shall be assigned to a region by the Executive Board of Kansas State Chapter.

Section 3 - New Chapters. New chapters shall be visited the first two years following organization, and then shall be placed in their respective groups for future official visits.

Section 4 - Expenses. A chapter unable to be visited after an advance notice of 30 days will be responsible for the expenses of the visiting officer for official visit at another time. Expenses include mileage, housing and meals.

ARTICLE XIV - LOCAL CHAPTERS

Section 1 - Yearbooks. It shall be the duty of each chapter to send an electronic copy of the chapter's yearbook to each state officer (5), the executive secretary and the executive treasurer by October 1. Yearbooks must be in Word or PDF format.

Prior to the submission deadline, chapters wishing to submit a printed copy of the yearbook may request an exception from the electronic submission requirement from the secretary of Kansas State Chapter for approval by the executive board. Any exception granted is valid for one program year.

Content requirements for chapter yearbooks shall be determined by the executive board and posted to the P.E.O. Kansas website annually.

Section 2 - President's Letter. The president of each local chapter shall write and send to the president of Kansas State Chapter, not later than March 1, an annual letter reviewing the work of her chapter. This letter shall

be read to and approved by the chapter at a February meeting. A copy shall be kept in the president's file as chapter history. Copies shall also be mailed to members. (See Standing Rule number 3.)

Section 3 - History Books. Copies of "Our Diamond Heritage - 75 Years of P.E.O. in Kansas" and "P.E.O. In Kansas: Our Centennial Heritage" shall be kept in the president's file. Chapters in possession of "Our Golden Heritage - 50 Years of P.E.O. in Kansas" shall retain that copy in the president's file.

Section 4 - Name and Address. The name of a member of the P.E.O. Sisterhood and her correct address shall be used on all official forms and reports.

Section 5 - Bylaws. If local chapter bylaws and standing rules have been amended during the fiscal year, the local chapter recording secretary shall submit changes to the secretary of Kansas State Chapter in March.

ARTICLE XV - LOCAL CHAPTER GROUPS

Section 1 - Local Chapter Groups. Local chapter groups shall be called reciprocities, councils, bureaus or cooperatives.

Section 2 - Supervision. These groups shall be under the supervision of the treasurer of Kansas State Chapter.

Section 3 - Financial Report. The president of such group (or reciprocity or cooperative) shall send by March 10, the financial report required by International Chapter to the treasurer of Kansas State Chapter who is serving as chair of Local Chapter Groups (see Directory).

ARTICLE XVI - PROGRAM LIBRARY

Section 1 - Program Library. An electronic file of programs suitable for presentation at meetings of local P.E.O. chapters shall be maintained under the direction of the Executive Board of Kansas State Chapter. Programs may be added subject to the approval of the president or an executive board member designated by the president. (All programs submitted for approval shall be typewritten and identified by the author and her chapter letters.)

Section 2 - Distribution. Programs shall be available at no charge from the www.peokansas.org website.

ARTICLE XVII- OFFICIAL COMMUNICATIONS

Section 1 — *Newsletter*

A. Establishing Act. Kansas State Chapter shall publish an official newsletter. It shall include such items of information as approved by the Executive Board of Kansas State Chapter. The newsletter will be available online at www.peokansas.org.

B. Appointment of Editor. An editor of the newsletter shall be an active member of a Kansas P.E.O. chapter, appointed annually by the president of Kansas State Chapter, with the approval of the executive board. She shall serve at the pleasure of the executive board.

C. Duties of the Editor. The newsletter editor shall be responsible for editing and the layout and design of the newsletter using the articles given to her by the executive board liaison with the approval of the president of Kansas State Chapter. The executive secretary shall be responsible for notifying local chapter technology contacts when the newsletter has been posted on the Kansas website.

Section 2 — *The Kansas State Chapter Website*

A. Establishing Act. Kansas State Chapter shall maintain an official website (www.peokansas.org). It shall include such items of information as approved by the Executive Board of Kansas State Chapter. The website shall be accessible to any P.E.O.

B. Appointment of Website Manager. A website manager shall be appointed annually by the president of Kansas State Chapter, with the approval of the executive board. The website manager shall serve at the pleasure of the executive board.

C. Duties of the Website Manager. The website manager shall be responsible for designing, maintaining, and updating material on the Kansas State Chapter website with oversight by the executive board liaison with the approval of the president of Kansas State Chapter.

Section 3 — If necessary, the president of Kansas State Chapter may communicate by U.S. mail, official information not included in the newsletter or found on the Kansas State Chapter website.

ARTICLE XVIII – GOVERNING LAW

These bylaws shall comply with governmental laws applicable to the operation of the state chapter.

ARTICLE XIX - AMENDMENTS

Section 1 - Vote Required. The Bylaws of Kansas State Chapter may be amended by two-thirds vote of members present and voting in a Convention of Kansas State Chapter provided that previous notice has been given.

Section 2 - Procedure. Amendments to the bylaws shall be proposed only by local chapters, the executive board, boards of trustees and standing committees, and shall be submitted in writing to the Kansas State Chapter president and the Amendments and Recommendations Committee chair by February 1, before Convention of Kansas State Chapter. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting provided the amendment was submitted in writing at a previous regular meeting and all absent members notified that a vote will be taken at the next regular meeting. Copies of all proposed amendments will be sent to each local chapter and posted on www.peokansas.org at least one month before the Convention of Kansas State Chapter.

STANDING RULES

1 - Gifts. With the exception of flowers and honorariums, no gifts shall be presented to individuals during a meeting of the Convention of Kansas State Chapter.

2 - Printed Reports. Printed reports included in convention kits shall not be read during convention, unless requested by the president.

3 - Annual Letter. The annual letter of the president of a local chapter shall include the following points:

- *Increase or decrease in membership
- *Average attendance
- *Contributions to P.E.O. projects and to other philanthropic work
- *Project recipients
- *Social activities
- *Program features
- *Grants for continuing education

4 - Suggested FORM for local chapter bylaws:

I - Regular Meetings

- Day
- Exception to regular meetings
- Vacation Periods

II - Finance

- Dues: amount, when payable, and delinquent March 1
- Reciprocity dues (if any)

III - Committees

- P.E.O. Educational Projects
- Auditing

IV - Nominations and Elections

V - Amendments

These bylaws may be amended at any regular meeting by a two-thirds vote of the members present, provided the amendment has been presented in writing at the previous regular meeting.

VI – Standing Rules

(The first standing rule shall be:)

The regular meeting of Chapter _____ shall be held at (time) unless otherwise changed by the president and appropriate committee. Such change shall be scheduled in the chapter yearbook or every member notified.

(The last standing rule shall be:)

These standing rules shall be amended by a two-thirds vote without previous notice or by a majority vote with notice. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which vote is taken.

6 – Amendments: These standing rules may be amended by a majority vote of members present and voting in convention if previous notice has been given. Amendments to these standing rules shall be proposed only by local chapters, the executive board, boards of trustees and standing committees, and shall be submitted in writing to the Kansas State Chapter president and the Amendments and Recommendations Committee chair by February 1, before Convention of Kansas State Chapter. Copies of all proposed amendments to the standing rules will be sent to each local chapter at least one month before the Convention of Kansas State Chapter.

THE STATE OF KANSAS

Paul R. Shanahan - Secretary of State

To all of whom these present shall come, Greetings: I, PAUL T. SHANAHAN, Secretary of the State of Kansas, do hereby certify that the following and hereto attached is a true copy of

**ARTICLES OF INCORPORATION
OF
THE KANSAS P.E.O. SUNFLOWER CORPORATION**

FILED:

May 29, 1963

STATE OF KANSAS, LYON COUNTY, AS

Filed for Record this 31st day of May, 1963, at 3:30 o'clock P.M. and duly recorded in Vol. 280, Page 688.

(SEAL)

Mrs. Ruth Maxwell

Register of Deeds

the original of which is now on file and a matter of record in this office. In testimony whereof:

I hereto set my hand and cause to be affixed my official seal.

Done at the City of Topeka, this 29th day of May A.D. 1963

(SEAL)

Paul R. Shanahan

Secretary of State

ARTICLES OF INCORPORATION

- FIRST: The Name of the Corporation is Kansas P.E.O. Sunflower Corporation.
- SECOND: The Location and Principal Place of Business in this State is Berryton, Shawnee County, Kansas. (Amended the thirty-first day of March, 2000.)
- THIRD: The Location of its Registered Office in this State is Abilene, Dickinson County, Kansas. (Amended the twenty-ninth day of October, 2021.)
- FOURTH: The Name and Address of its Resident Agent in this State is Katherine C. Griffith, 200 N. Pine St., Abilene, Kansas 67410. (Amended the twenty-ninth day of October, 2021)
- FIFTH: This corporation is organized NOT for profit and the objects and purposes to be transacted and carried on are:
 To provide for the distribution of funds for assistance to Kansas members of the P.E.O. Sisterhood or those who are not members.
 This corporation shall have power to receive title to real and personal property by purchase, gift, devise, or bequest; to own, hold, sell, convey, lease and release, mortgage, let or sublet real and personal property; to manage, invest, reinvest and otherwise disburse funds that may accrue from the holding of such property or that may otherwise be acquired by the corporation, in the manner now or hereinafter provided in the bylaws of this corporation, not inconsistent with its charter provisions or the laws and personal property; to manage, invest, reinvest and otherwise disburse funds that may accrue from the holding of such property or that otherwise may be acquired by the corporation, in the manner now or hereinafter provided in the bylaws of this corporation, not inconsistent with its charter provisions or the laws of the State of Kansas, provided, however, the corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501 (c) (3) of the Internal Revenue Code of 1954 and its regulations as they now exist or may hereafter be amended, or by an organization contributions to which are deductible under Section 170 (c) (2) of such code and regulations as they now exist or may hereafter be amended. This corporation shall have the power to sue and may be sued. No officer, trustee, or other member of this corporation shall be individually liable for the obligations of the corporation.

No part of the net earnings of the corporation shall inure to the benefit of any officer, trustee or member of this corporation or any private individual. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation and the corporation shall not participate in or intervene in (including the publication or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. In the event of the dissolution of this corporation all of its remaining assets shall be lawfully delivered to some organization exempt from taxation under the provision of Section 501 (c) (3) of the Internal Revenue Code of 1954 and its regulations as they now exist or may hereafter be amended.

The Board of Trustees of the corporation shall be the trustees of the property of the corporation.

These articles may be amended in any manner that shall be ordered by vote of the members of the corporation at any annual meeting. This corporation shall have such other authority as may be provided in the bylaws of this corporation, not in contravention of the provisions of this charter or the laws of the State of Kansas.

The corporation shall not have authority to issue capital stock.

SIXTH: The conditions of members are: All active members of the Kansas State Chapter of the P.E.O. Sisterhood and all persons who shall hereafter become active members, shall be members of the corporation.

SEVENTH: The Amount of Capital with which the Corporation will commence business is no capital stock.

EIGHTH: The Names and places of Resident (P.O. Address) of each of the INCORPORATORS:
Lorraine Marcellus, 705 W. Washington Drive, Emporia, Kansas
Geneva Nelson, 1320 N. 10th St., Independence, Kansas
Verneda Beeler, Jewell, Kansas
Bernice Field, 709 West Maple St., Columbus, Kansas
Katrina B. Cross, Council Grove, Kansas
Edith Wilson, 843 McAdams Road, Salina, Kansas
Glenn H. Bennett, 1003 North Main St., Hoisington, Kansas
Vivian H. Rutter, 1216 Mulvane St., Topeka, Kansas

NINTH: The Term for which this Corporation is to exist is ONE HUNDRED YEARS.

TENTH: The number of trustees shall be no less than three and no more than ten as may be provided in the bylaws of the corporation.

BYLAWS OF THE KANSAS P.E.O. SUNFLOWER CORPORATION

ARTICLE I - NAME

The name of this corporation shall be the Kansas P.E.O. Sunflower Corporation.

ARTICLE II – PURPOSE

The purpose of this corporation shall be stated in the Articles of Incorporation.

ARTICLE III – MEMBERS

The membership of this corporation shall include all persons who now are or may hereafter become members of Kansas State Chapter of the P.E.O. Sisterhood and who are in good standing under the laws of the Sisterhood.

ARTICLE IV - MEETING OF MEMBERS

Section 1 - Annual Meeting. The annual meeting of the members of this corporation shall be held during the annual convention of Kansas State Chapter of the P.E.O. Sisterhood.

Section 2 - Special Meetings. Special meetings of the members may be held on the call of the Board of Trustees of the Kansas P.E.O. Sunflower Corporation or the Executive Board of Kansas State Chapter. Notice of such meeting shall be given in writing to the members of the corporation at least fifteen days prior to the date of the meeting.

Section 3 - Quorum. The quorum for all meetings of the general membership shall be one hundred members.

ARTICLE V - BOARD OF TRUSTEES

Section 1 - Administration. The control and management of the affairs, funds and property of this corporation shall be vested in a board of five trustees, one of whom shall be a past president of Kansas State Chapter of the P.E.O. Sisterhood. The trustees shall be recommended by the Executive Board of Kansas State Chapter and appointed by the president of Kansas State Chapter at the annual meeting of the members of this corporation. Term of office shall be four years, and no trustee shall be appointed for two consecutive terms. The president and vice president of Kansas State Chapter shall be ex officio members of the board, without the right to vote.

Section 2 - Vacancies. Vacancies shall be filled by appointment by the president of Kansas State Chapter, with approval of the executive board. A trustee serving less than three years of a term shall be eligible for appointment to a full term.

Section 3 - Meetings of Trustees. At least two regular meetings of the board of trustees shall be held each year, and at such meeting the date of the next regular meeting shall be designated by the board. Such designated date may be changed by the president of the corporation to some other date within one month of the date specified, upon 10 days' notice to all members of the board. Such other meetings of the board may be held as necessity requires. Three appointed trustees shall constitute a quorum at any meeting of the board.

Section 4 - Real Property. A vote of five of the trustees present at any meeting of the board shall be required for the acquisition or disposition of any real property, provided notice of such proposal shall have been given by mail to each trustee, at her last known address, at least seven days before the meeting at which such action is to be taken; and provided that approval of such action is given in writing by not fewer than three members of the Executive Board of Kansas State Chapter.

ARTICLE VI - OFFICERS AND REQUIREMENTS

Section 1 - Officers. The officers of this corporation shall be president, vice president, secretary and treasurer. The president, vice president and secretary shall be elected annually from and by the board of trustees following the annual meeting of the members of the corporation. The treasurer shall be elected annually by the board of trustees following the annual meeting of the members of the corporation and may be either a member of the board of trustees or the executive treasurer of Kansas State Chapter. If the executive treasurer of Kansas State Chapter serves as treasurer, she shall be a non-voting trustee. The officers shall perform the duties prescribed in these bylaws, the Bylaws of Kansas State Chapter and Robert's Rules of Order Newly Revised.

Section 2 - President. The president shall report to the annual meeting of the members of this corporation. She shall also report annually to the Convention of Kansas State Chapter, after the report has been approved by the trustees and by the members of the corporation.

Section 3 - Vice President. The vice president shall act as the assistant to the president and shall, in the absence of the president, be the presiding officer at meetings. In the event of a vacancy in the office of president, the vice president shall succeed to the office for the unexpired term.

Section 4 - Secretary. The secretary shall take minutes of all meetings of the corporation and board of trustees and shall maintain a permanent file of the same. The secretary shall send copies of all minutes to the trustees and officers of the corporation and to the president and vice president of Kansas State Chapter.

Section 5 - Treasurer. The treasurer shall furnish bond as agreed to by the board of trustees and the Executive Board of Kansas State Chapter. Cost of bond and of annual audit of books shall be paid by the Kansas P.E.O. Sunflower Corporation. Her books shall be audited annually at the close of the fiscal year. She shall report annually to the Convention of Kansas State Chapter, after the report has been approved by the trustees and by the members of the Kansas P.E.O. Sunflower Corporation.

Section 6 - Requirements. The funds of the Kansas P.E.O. Sunflower Corporation shall be kept separate and apart from the funds of Kansas State Chapter; none shall be used for the general purposes of Kansas State Chapter, or of any local, state or International Chapter of the P.E.O. Sisterhood; and none shall inure to the benefit of any private individual other than those benefited in accordance with the purpose of this corporation.

ARTICLE VII - FINANCE

Section 1 - Income. Income to support the Kansas P.E.O. Sunflower Corporation is provided by the Kansas P.E.O. Home Fund as set forth in the bylaws of Kansas State Chapter.

Section 2 - Gifts. Gifts, bequests and devises may be made directly to Kansas P.E.O. Sunflower Corporation in furtherance of its charitable activities.

Section 3 - Fiscal Year. The fiscal year shall be from April 1 through March 31 of the following year.

ARTICLE VIII - SUNFLOWER GRANTS

Section 1 - Establishment. Kansas P.E.O. Sunflower Corporation shall maintain a fund for assistance to members and nonmembers in need. Grants hereunder shall be known as Sunflower Grants. These grants shall be underwritten from the Kansas P.E.O. Home Fund and by gifts given for this specific purpose.

Section 2 - Administration. Sunflower Grants shall be administered by the Kansas P.E.O. Sunflower Corporation Board of Trustees.

Section 3 - Application. An applicant must be a Kansas resident and be sponsored by an active Kansas P.E.O. member. An individual may receive a Sunflower Grant only once. Application for assistance shall be made to the president of the Kansas P.E.O. Sunflower Corporation.

Section 4 – Grant Approval. All Sunflower Grants must be approved by vote of the board of trustees which shall be recorded in the minutes of the Corporation.

ARTICLE IX - AMENDMENTS

Section 1 - Procedure. A Bylaws Committee of three members shall be appointed by the president of the Kansas P.E.O. Sunflower Corporation. This committee shall submit, in writing, proposed amendments of these bylaws to the president of the Kansas P.E.O. Sunflower Corporation and to the president of Kansas State Chapter, at least two weeks prior to the deadline set by the Amendments and Recommendations Committee of Kansas State Chapter. Copies of all proposed amendments shall be mailed to each local chapter at least one month before the Convention of Kansas State Chapter.

Section 2 - Vote Required. The bylaws of the Kansas P.E.O. Sunflower Corporation may be amended by a two-thirds vote of members present at its annual meeting.

Past Officers of Kansas State Chapter

Officers from the date of organization in Hutchinson in September 1903 through May 1977 are listed in *Our Diamond Heritage - 75 Years of P.E.O. In Kansas*. Officers from May 1978 through June 2003 are listed in *P.E.O. in Kansas: Our Centennial Heritage*.

June 2004 Manhattan (elected 2003)

President.....Lois Cox, DN, Topeka
First Vice President.....Sparla Dick, CU, Winfield
Second Vice President.....Carol Sweat, CE, Colby
Organizer.....Nikki Feuerborn, JI, Holton
Treasurer.....Alice Faye Riley, BF, Elkhart
Recording Secretary.....Ginger Goering, DP, Medicine Lodge
Corresponding Secretary.....Karla Jo Farmer, CA, Fort Scott

June 2005 Hays (elected 2004)

President.....Sparla Dick, CU, Winfield
First Vice President.....Carol Sweat, CE, Colby
Second Vice President.....Nikki Feuerborn, JI, Holton
Organizer.....Alice Faye Riley, BF, Elkhart
Treasurer.....Ginger Goering, DP, Medicine Lodge
Recording Secretary.....Karla Jo Farmer, CA, Fort Scott
Corresponding Secretary.....Jeanette Mooney, JB, Paola

June 2006 Great Bend (elected 2005)

President.....Carol Sweat, CE, Colby
First Vice President.....Nikki Feuerborn, JI, Holton
Second Vice President.....Alice Faye Riley, BF, Elkhart
Organizer.....Ginger Goering, DP, Medicine Lodge
Treasurer.....Karla Jo Farmer, CA, Fort Scott
Recording Secretary.....Jeanette Mooney, JB, Paola
Corresponding Secretary.....Teresa Everett, BY, Hutchinson

June 2007 Wichita (elected 2006)

President.....Nikki Feuerborn, JI, Holton
First Vice President.....Alice Faye Riley, BF, Elkhart
Second Vice President.....Ginger Goering, DP, Medicine Lodge
Organizer.....Karla Jo Farmer, CA, Fort Scott
Treasurer.....Jeanette Mooney, JB, Paola
Recording Secretary.....Teresa Everett, BY, Hutchinson
Corresponding Secretary.....Gracie Bryant, AN, Washington

June 2008 Wichita (elected 2007)

President.....Alice Faye Riley, BF, Elkhart
First Vice President.....Ginger Goering, DP, Medicine Lodge
Second Vice President.....Karla Jo Farmer, CA, Fort Scott
Organizer.....Jeanette Mooney, JB, Paola
Treasurer.....Teresa Franz, BY, Hutchinson
Recording Secretary.....Gracie Bryant, AN, Washington
Corresponding Secretary.....Julie Cahoj, AX, Atwood

June 2009 Wichita (elected 2008)

President.....Ginger Goering, DP, Medicine Lodge
First Vice President.....Karla Jo Farmer, CA, Fort Scott
Second Vice President.....Jeanette Mooney, JB, Paola
Organizer.....Teresa Franz, BY, Hutchinson
Treasurer.....Gracie Bryant, AN, Washington
Recording Secretary.....Julie Cahoj, AX, Atwood
Corresponding Secretary.....Carolee Hoffman, IT, Shawnee Mission

June 2010 Wichita (elected 2009)

President.....Karla Jo Farmer, CA, Fort Scott
First Vice President.....Jeanette Mooney, JB, Paola
Second Vice President.....Teresa Franz, BY, Hutchinson
Organizer.....Gracie Bryant, AN, Washington
Treasurer.....Julie Cahoj, AX, Atwood
Recording Secretary.....Carolee Hoffman, IT, Shawnee Mission
Corresponding Secretary.....Jan Keeley, HR, Great Bend

June 2011 Wichita (elected 2010)

President.....Jeanette Mooney, JB, Paola
First Vice President.....Teresa Franz, BY, Hutchinson
Second Vice President.....Gracie Bryant, AN, Washington
Organizer.....Julie Cahoj, AX, Atwood
Treasurer.....Carolee Hoffman, IT, Shawnee Mission
Secretary.....Jan Keeley, HR, Great Bend

June 2012 Wichita (elected 2011)

President.....Teresa Franz, BY, Hutchinson
Vice President.....Gracie Bryant, AN, Washington
Organizer.....Julie Cahoj, AX, Atwood
Treasurer.....Carolee Hoffman, IT, Shawnee Mission
Secretary.....Jan Keeley, HR, Great Bend

June 2013 Wichita (elected 2012)

President.....Gracie Bryant, AN, Washington
Vice President.....Julie Cahoj, AX, Atwood
Organizer.....Carolee Hoffman, IT, Shawnee Mission
Treasurer.....Jan Keeley, HR, Great Bend
Secretary.....Judy Sawyer, FY, Wichita

June 2014 Wichita (elected 2013)

President.....Julie Cahoj, AX, Atwood
Vice President.....Carolee Hoffman, IT, Shawnee Mission
Organizer.....Jan Keeley, HR, Great Bend
Treasurer.....Judy Sawyer, FY, Wichita
Secretary.....Debbie Dumler, C, Lyons

June 2015 Wichita (elected 2014)

President.....Carolee Hoffman, IT, Shawnee Mission
Vice President.....Jan Keeley, HR, Great Bend
Organizer.....Judy Sawyer, FY, Wichita
Treasurer.....Debbie Dumler, C, Lyons
Secretary.....Rita Nienstedt, AU, Ottawa

June 2016 Wichita (elected 2015)

President.....Jan Keeley, HR, Great Bend
Vice President.....Judy Sawyer, FY, Wichita
Organizer.....Debbie Dumler, C, Lyons
Treasurer.....Rita Nienstedt, AU, Ottawa
SecretaryLiz Meyer, FU, Fort Scott

June 2017 Wichita (elected 2016)

President.....Judy Sawyer, FY, Wichita
Vice President.....Debbie Dumler, C, Lyons
Organizer.....Rita Nienstedt, AU, Ottawa
Treasurer.....Liz Meyer, FU, Fort Scott
SecretarySusan Smith, IN, Olathe

June 2018 Wichita (elected 2017)

President.....Debbie Dumler, C, Lyons
Vice President.....Rita Nienstedt, AU, Ottawa
Organizer.....Liz Meyer, FU, Fort Scott
Treasurer.....Susan Smith, IN, Olathe
SecretaryCarol Warden, DE, Manhattan

June 2019 Wichita (elected 2018)

President.....Rita Nienstedt, AU, Ottawa
Vice President.....Liz Meyer, FU, Fort Scott
Organizer.....Susan Smith, IN, Olathe
Treasurer.....Carol Warden, DE, Manhattan
SecretaryLinda Kekina, GI, Fairway

June 2020 COVID-19 Convention Cancelled (elected 2019)

President.....Liz Meyer, FU, Fort Scott
President.....Susan Smith, IN, Olathe
Vice President.....Susan Smith, IN, Olathe
Organizer.....Carol Warden, DE, Manhattan
Treasurer.....Linda Kekina, GI, Fairway
SecretaryLori Havens, AY, McPherson

June 2021 Virtual Convention (Officers appointed June 6, 2020)

President.....Susan Smith, IN, Olathe
Vice President.....Carol Warden, DE, Manhattan
Organizer.....Linda Kekina, GI, Fairway
Treasurer.....Lori Havens, AY, McPherson
SecretaryAidan Koster, JP, Lawrence

June 2022 Wichita (elected 2021)

President.....Carol Warden, DE, Manhattan
Vice President.....Linda Kekina, GI, Fairway
Organizer.....Lori Havens, AY, McPherson
Treasurer.....Aidan Koster, JP, Lawrence
SecretaryJan Guevel, JF, Shawnee Mission

June 2023 Manhattan (elected 2022)

President.....Linda Kekina, GI, Fairway
Vice President.....Lori Havens, AY, McPherson
Organizer.....Aidan Koster, JP, Lawrence
Treasurer.....Jan Guevel, JF, Shawnee Mission
SecretaryMary McGehee, IA, Newton

June 2024 Manhattan (elected 2023)

President.....Lori Havens, AY, McPherson
Vice President.....Aidan Koster, JP, Lawrence
Organizer.....Jan Guevel, JF, Shawnee Mission
Treasurer.....Mary McGehee, IA, Newton
SecretaryCarie Johnson, FX, Kansas City

Groupings for Local Chapter Board Buddies and Official Visits

Group I Mary McGehee

Official Visits: Fall 2024

J	Atchison	AV	Clyde	EE	Horton	GP	Leawood
K	Beloit	AX	Atwood	EJ	Frankfort	HB	Plainville
U	St. Francis	BB	Marysville	EL	Kansas City	HS	Tonganoxie
Z	Goodland	BC	Kansas City	EN	Leavenworth	HU	Hiawatha
AA	Norton	BE	Phillipsburg	EO	Leavenworth	ID	Goodland
AD	Leavenworth	BH	Oberlin	EV	Concordia	IR	Leawood
AE	Smith Center	BI	Minneapolis	FB	Stockton	JA	Belleville
AL	Kansas City	BM	Belleville	FE	Kansas City	JJ	Holton
AN	Washington	CE	Colby	FN	Mission	JM	Leavenworth
AO	Concordia	CN	Mankato	FT	Atchison	JS	Basehor
AR	Junction City	CY	Kansas City	FX	Kansas City		
AS	Clay Center	DK	Valley Falls	GD	Prairie Village		
AT	Tonganoxie	EB	Sabetha				

Groupings for Local Chapter Board Buddies and Official Visits

Group II Jan Guevel

Official Visits: Fall 2028

AJ	Topeka	ED	Salina	GW	Overland Park	IH	Hays
BD	Manhattan	EP	Topeka	GX	Manhattan	II	Overland Park
BQ	Hays	EX	Oakley	GY	Abilene	IL	Manhattan
BW	Salina	EY	Wamego	HA	Overland Park	IU	Manhattan
CS	Topeka	FI	Topeka	HD	Russell	IW	Manhattan
CT	WaKeeney	FG	Bonner Springs	HE	Overland Park	JG	Topeka
CZ	Abilene	FJ	Topeka	HF	Overland Park	JQ	Abilene
DE	Manhattan	FO	Ellis	HG	Topeka	JW	Manhattan
DF	Topeka	GI	Fairway	HH	Salina	JZ	Topeka
DN	Topeka	GJ	Topeka	HJ	Overland Park		
DV	Topeka	GK	Topeka	HW	Topeka		
EC	Hays	GS	Hays	HX	Rossville		
		GU	Manhattan	IC	Overland Park		

Groupings for Local Chapter Board Buddies and Official Visits

Group III Aidan Koster

Official Visits: Fall 2027

H	Council Grove	DI	Emporia	GR	Olathe	JF	Shawnee Mission
M	Ellsworth	DO	Osawatomie	GT	Emporia	JJ	Lawrence
Y	Garnett	DQ	Paola	HL	Olathe	JL	Shawnee Mission
AU	Ottawa	ES	Emporia	HY	Emporia	JN	Council Grove
AW	Scott City	FC	Herington	HZ	Lawrence	JO	Shawnee
AZ	Lawrence	FL	Olathe	IK	Lawrence	JP	Lawrence
BZ	Cottonwood Falls	FW	Ness City	IN	Olathe	JT	Gardner
		FZ	Lawrence	IQ	Osage City	JU	Lawrence
CG	Emporia	GF	Dighton	IT	Shawnee Mission	JV	Spring Hill
CK	Baldwin City	GL	Ottawa	IX	Shawnee Mission	JX	Louisburg
CV	La Cygne	GM	Shawnee Mis-	JB	Paola	KA	Olathe
CW	Lawrence	sion		JC	Lawrence		
DB	Marion	GQ	Lawrence	JD	Overland Park		

Groupings for Local Chapter Board Buddies and Official Visits

Group IV Joyce Smith

Official Visits: Fall 2026

C Lyons	BK Stafford	DD Chanute	HM Dodge City
D Hutchinson	BL Hutchinson	DJ Wichita	HP Hutchinson
L Iola	BP Wichita	DU Great Bend	HQ Hutchinson
Q Nickerson	BY Hutchinson	DY Madison	HR Great Bend
W Sterling	CA Fort Scott	DZ Dodge City	IA Newton
X Garden City	CB Larned	EI Wichita	IG Garden City
AC St. John	CC Lindsborg	EK Hutchinson	IS El Dorado
AG Newton	CH Yates Center	EM Wichita	IV Great Bend
AI Syracuse	CI Wichita	EU McPherson	JH Halstead
AK Halstead	CL Cimarron	FF Garden City	JK Andover
AM Humboldt	CM Hutchinson	FR Eureka	
AY McPherson	CO Burlington	FU Fort Scott	
	CQ Kinsley	HI McPherson	

Groupings for Local Chapter Board Buddies and Official Visits

Group V Carie Johnson

Official Visits: Fall 2025

A Meade	BF Elkhart	EF Independence	HN Wichita
F Pratt	BG Girard	EG Coldwater	HT Derby
I-EW Wichita	BN Douglass	ER Arkansas City	HV Ulysses
N Fredonia	BS Parsons	ET Wellington	IF Pratt
R Howard	BT Baxter Springs	EZ Coffeyville	IM Wichita
T Neodesha	BU Anthony	FD Winfield	IO Pittsburg
V Columbus	CJ Pittsburg	FP Independence	IP Wichita
AB Galena	CP Pittsburg	FY Wichita	IY Wichita
AF Augusta	CU Winfield	GC Hugoton	JE Parsons
AP-FA Liberal	DA Independence	GE Wichita	
AQ Pittsburg	DC Sedan	GH Arkansas City	
BA Ashland	DP Medicine Lodge	GV Wichita	
	DW Caldwell	HK Winfield	

Groupings for Hostess Chapters

For Convention of Kansas State Chapter

June 6-8, 2025

**Manhattan Conference
Center, Manhattan**

AZ	Lawrence
BB	Marysville
CG	Emporia
CW	Lawrence
DI	Emporia
DK	Valley Falls
DN	Topeka
DV	Topeka
DY	Madison
EB	Sabetha
EE	Horton
EJ	Frankfort
EP	Topeka
HN	Wichita
IM	Wichita
IP	Wichita

June 5-7, 2026

**Manhattan Conference
Center, Manhattan**

H	Council Grove
N	Fredonia
AR	Junction City
BD	Manhattan
BG	Girard
CZ	Abilene
ED	Salina
EK	Hutchinson
FC	Herington
HD	Russell
HH	Salina
HP	Hutchinson
HQ	Hutchinson
IQ	Osage City
IY	Wichita
JG	Topeka
JK	Andover
JQ	Abilene

June 4-6, 2027

**Manhattan Conference
Center, Manhattan**

R	Howard
T	Neodesha
V	Columbus
AB	Galena
AF	Augusta
AM	Humboldt
AQ	Pittsburg
AU	Ottawa
BN	Douglass
BT	Baxter Springs
CH	Yates Center
CJ	Pittsburg
CP	Pittsburg
DD	Chanute
DE	Manhattan
FR	Eureka
HT	Derby
IO	Pittsburg

June 9-11, 2028

**Manhattan Conference
Center, Manhattan**

I-EW	Wichita
L	Iola
Y	Garnett
BP	Wichita
CK	Baldwin City
DO	Osawatomie
FI	Topeka
FJ	Topeka
FN	Mission
FX	Kansas City
FZ	Lawrence
GI	Fairway
GJ	Topeka
GL	Ottawa
GU	Manhattan
II	Overland Park

Groupings for Representation To Convention of International Chapter September 4-6, 2025, Phoenix, Arizona

The chapter printed in bold letters in each group is entitled to representation

Group #1 ID Goodland Z Goodland AX Atwood U St. Francis BH Oberlin EX Oakley CE Colby	Group #2 JA Belleville AA Norton K Beloit BE Phillipsburg HB Plainville AE Smith Center BM Belleville CN Mankato	Group #3 FB Stockton GS Hays BQ Hays IH Hays FO Ellis EC Hays HD Russell CT WaKeeney	Group #4 AI Syracuse CL Cimarron IG Garden City FF Garden City X Garden City FW Ness City GF Dighton AW Scott City
Group #5 HM Dodge City GC Hugoton BF Elkhart A Meade AP-FA Liberal DZ Dodge City HV Ulysses	Group #6 BK Stafford IV Great Bend HR Great Bend CQ Kinsley CB Larned DU Great Bend AC St. John	Group #7 CM Hutchinson HP Hutchinson HQ Hutchinson D Hutchinson BL Hutchinson BY Hutchinson EK Hutchinson	Group #8 EG Coldwater DP Medicine Lodge BA Ashland F Pratt BU Anthony IF Pratt
Group #9 BN Douglass AF Augusta GH Arkansas City ER Arkansas City FD Winfield HK Winfield CU Winfield DW Caldwell	Group #10 IY Wichita GV Wichita JY Derby HN Wichita EI Wichita AK Halstead HT Derby ET Wellington	Group #11 EM Wichita CI Wichita DJ Wichita I-EW Wichita IP Wichita IM Wichita FY Wichita	Group #12 W Sterling CC Lindsborg HI McPherson C Lyons AY McPherson EU McPherson Q Nickerson
Group #13 EV Concordia BI Minneapolis AO Concordia ED Salina HH Salina BW Salina M Ellsworth	Group #14 GE Wichita JK Andover AG Newton BP Wichita IS El Dorado IA Newton JH Halstead	Group #15 ES Emporia GT Emporia CO Burlington DY Madison CG Emporia HY Emporia DI Emporia	Group #16 CZ Abilene JQ Abilene AR Junction City BZ Cottonwood Falls DB Marion GY Abilene FC Herington
Group #17 T Neodesha DC Sedan N Fredonia DA Independence R Howard FP Independence EF Independence	Group #18 AB Galena EZ Coffeyville BS Parsons BT Baxter Springs V Columbus JE Parsons	Group #19 L Iola Y Garnett CH Yates Center AM Humboldt CV LaCygne FR Eureka DD Chanute	Group #20 AQ Pittsburg CA Fort Scott BG Girard CJ Pittsburg FU Fort Scott IO Pittsburg CP Pittsburg

Groupings for Representation To Convention of International Chapter September 4-6, 2025, Phoenix, Arizona

The chapter printed in bold letters in each group is entitled to representation

Group #21

DO Osawatomie
GL Ottawa
AU Ottawa
CK Baldwin City
IQ Osage City
DQ Paola
JB Paola

Group #22

EY Wamego
JI Holton
HX Rossville
DK Valley Falls
EB Sabetha
HU Hiawatha

Group #23

AN Washington
EJ Frankfort
BD Manhattan
IL Manhattan
BB Marysville
AV Clyde
GX Manhattan
IW Manhattan

Group #24

JN Council Grove
JW Manhattan
H Council Grove
GU Manhattan
IU Manhattan
AS Clay Center
DE Manhattan

Group #25

DF Topeka
AJ Topeka
CS Topeka
EP Topeka
DV Topeka
FI Topeka
GJ Topeka

Group #26

JG Topeka
HG Topeka
JZ Topeka
DN Topeka
HW Topeka
FJ Topeka
GK Topeka

Group #27

AZ Lawrence
HZ Lawrence
JU Lawrence
IK Lawrence
GQ Lawrence
FZ Lawrence

Group #28

HS Tonganoxie
JJ Lawrence
CW Lawrence
AT Tonganoxie
JC Lawrence
JP Lawrence
JS Basehor

Group #29

EE Horton
JM Leavenworth
FT Atchison
EN Leavenworth
J Atchison
AD Leavenworth
EO Leavenworth

Group #30

BC Kansas City
FE Kansas City
CY Kansas City
FG Bonner Springs
AL Kansas City
FX Kansas City
EL Kansas City

Group #31

GW Overland Park
JD Overland Park
IC Overland Park
HA Overland Park
HJ Overland Park
IR Leawood

Group #32

JO Shawnee
FN Mission
GM Shawnee Mission
KA Olathe
HE Overland Park
GI Fairway
IT Shawnee Mission

Group #33

GD Prairie Village
JX Louisburg
JL Shawnee Mission
JF Shawnee Mission
II Overland Park
HF Overland Park
IX Shawnee Mission

Group #34

HL Olathe
GP Leawood
JV Spring Hill
JT Gardner
GR Olathe
IN Olathe
FL Olathe

Future Conventions of International Chapter
Kissimmee, Florida September 2027

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■Executive Treasurer

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2024-2025 Leadership Team

Standing Committees, Project Chairs and Appointees

■ 2024-2025 Standing Committees

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Notes